



Office of the Chief Electoral Officer

2000-2001
Estimates

Part III – Report on Plans and Priorities

Canada

The Estimates Documents

Each year, the government prepares Estimates in support of its request to Parliament for authority to spend public monies. This request is formalized through the tabling of appropriation bills in Parliament. The Estimates, which are tabled in the House of Commons by the President of the Treasury Board, consist of three parts:

Part I – The Government Expenditure Plan provides an overview of federal spending and summarizes both the relationship of the key elements of the Main Estimates to the Expenditure Plan (as set out in the Budget).

Part II – The Main Estimates directly support the *Appropriation Act*. The Main Estimates identify the spending authorities (votes) and amounts to be included in subsequent appropriation bills. Parliament will be asked to approve these votes to enable the government to proceed with its spending plans. Parts I and II of the Estimates are tabled concurrently on or before 1 March.

Part III – Departmental Expenditure Plans which is divided into two components:

- (1) **Reports on Plans and Priorities (RPPs)** are individual expenditure plans for each department and agency (excluding Crown corporations). These reports provide increased levels of detail on a business line basis and contain information on objectives, initiatives and planned results, including links to related resource requirements over a three-year period. The RPPs also provide details on human resource requirements, major capital projects, grants and contributions, and net program costs. They are tabled in Parliament by the President of the Treasury Board on behalf of the ministers who preside over the departments and agencies identified in Schedules I, I.1 and II of the *Financial Administration Act*. These documents are to be tabled on or before 31 March and referred to committees, which then report back to the House of Commons pursuant to Standing Order 81(4).
- (2) **Departmental Performance Reports (DPRs)** are individual department and agency accounts of accomplishments achieved against planned performance expectations as set out in respective RPPs. These Performance Reports, which cover the most recently completed fiscal year, are tabled in Parliament in the fall by the President of the Treasury Board on behalf of the ministers who preside over the departments and agencies identified in Schedules I, I.1 and II of the *Financial Administration Act*.

The Estimates, along with the Minister of Finance's Budget, reflect the government's annual budget planning and resource allocation priorities. In combination with the subsequent reporting of financial results in the Public Accounts and of accomplishments achieved in Departmental Performance Reports, this material helps Parliament hold the government to account for the allocation and management of public funds.

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Office of the Chief Electoral Officer

**2000–2001
Estimates**

A Report on Plans and Priorities

The Honourable Don Boudria, P.C., M.P.
Minister of State and Leader of the
Government in the House of Commons



Our Mandate

Elections Canada is an independent, non-partisan agency that reports directly to Parliament. It must be prepared at all times to conduct federal general elections, by-elections and referendums. As part of this readiness mandate, the Chief Electoral Officer is responsible under the Canada Elections Act for maintaining an automated register of Canadians who are qualified as electors. It may also carry out voter education and information programs, and provide support to the federal electoral boundaries commissions that are established to adjust the boundaries of federal electoral districts following each decennial census.

Our Vision

Elections Canada strives to be an efficient, innovative and technologically advanced organization staffed by a professional and motivated workforce capable of managing federal general elections, by-elections and referendums whenever called upon to do so.

Electors will have accessible and secure options for casting their votes, for obtaining accurate information, and for registering to vote. Elections Canada will strive to be recognized nationally and internationally as a leader in electoral management. Elections Canada will promote the integrity of the electoral systems through the provision of electoral services to parliamentarians, political parties and candidates.

Our Mission

The mission of Elections Canada is to demonstrate excellence and leadership in electoral matters. Through the valued efforts of staff members and election officers, the agency serves the needs of electors and legislators alike in an innovative, cost-effective and professional manner.

Our Values

We are committed to:

- *the integrity and openness of the electoral process*
- *a fair and inclusive system, accessible to the entire Canadian electorate*
- *the participation of all Canadian electors in the electoral process*
- *staff training and development to provide our client groups with the highest possible level of service*

We strive for:

- *high-quality, cost-effective and professional service to our clients*
- *excellent relations and interaction among staff and with the public*
- *leadership in performance and innovation among electoral organizations worldwide*
- *efficiency and effectiveness in achieving our objectives*

We firmly believe in:

- *maintaining the impartiality and independence of Elections Canada*
- *teamwork and open lines of communication throughout the organization*
- *building a sense of community among staff who care about the work they do, who share our goals, and who enjoy working together*
- *encouraging innovation, creativity and openness among all staff members*



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Section I: Chief Electoral Officer's Message

In our democratic society, the power and importance of a single vote must not be underestimated, for the guarantees that protect one elector protect us all. The democratic system we have inherited from our ancestors must be won over again in each generation, through vigilance over our rights and diligence in exercising them.

Elections Canada's role in planning for, managing and administering elections is vital to the success of the federal democratic process. Candidates, political parties and Canadian electors rely on us for accurate, reliable and impartial information and guidance. Electors rely on us to provide clear, understandable information about voting, and to guarantee the secrecy and security of their ballots when they vote in general elections, by-elections and referendums.

The Canadian electoral system has evolved over the years into one that is modern, accessible, transparent, and efficient. I am personally committed to the continuing process of electoral reform that has earned Canada its reputation around the world as a model of electoral democracy.

This report sets out the results that Elections Canada is committed to achieving during 2000–2001. For some result areas, our plans remain relatively constant from year to year; progress is incremental, and depends in part on legislative developments and the actual electoral events occurring during the year. Other commitments and developments are new, as new technology becomes available.

Our Web site on the Internet, for example, is dramatically improving our abilities to publish timely reports, to post electoral results in real time, to keep electors inside and outside Canada informed on electoral matters, and to provide public information cost-effectively and promptly. The National Register of Electors is prompting new forms of productive collaboration with federal, provincial, territorial and municipal departments and agencies. And our partnership with Statistics Canada to produce a digital road network for Canada, known as the National Geographic Database, is yielding new possibilities in electoral mapping and making the National Register of Electors more accessible to jurisdictions that have different electoral boundaries.

As Parliament continues its work to improve our electoral legislation on behalf of all Canadians, and as society changes and technology advances, Elections Canada will remain focused on the long-term goals of providing efficient and effective electoral services, fully training and developing staff members and electoral officials, and improving our ability to deliver our services imaginatively.

Our aim is to be a most modern and innovative electoral agency in the world. It is a privilege for me to serve Parliament and the Canadian people, and to lead a dynamic, multi-talented team whose dedication to strengthening and upholding Canada's democratic process is exceptional.

Jean-Pierre Kingsley
Chief Electoral Officer of Canada

Section II: Agency Overview

A. Mandate, Roles and Responsibilities

Mandate

The mandate of the Chief Electoral Officer, as an independent officer of Parliament, is to be prepared at all times to conduct federal general elections, by-elections and referendums; to carry out public education and information programs; and to provide support to the federal electoral boundaries commissions.

The Office of the Chief Electoral Officer, known as Elections Canada, administers the federal electoral system in accordance with the *Canada Elections Act*, the *Referendum Act*, the *Electoral Boundaries Readjustment Act*, the *Dominion Controverted Elections Act* and the Constitution Acts.

Three key results areas, as outlined in the agency's strategic plan, will help the agency prepare operational plans that will help it better carry out its mandate. Those areas are service, performance improvement and innovation, and organizational development.

Roles and Responsibilities

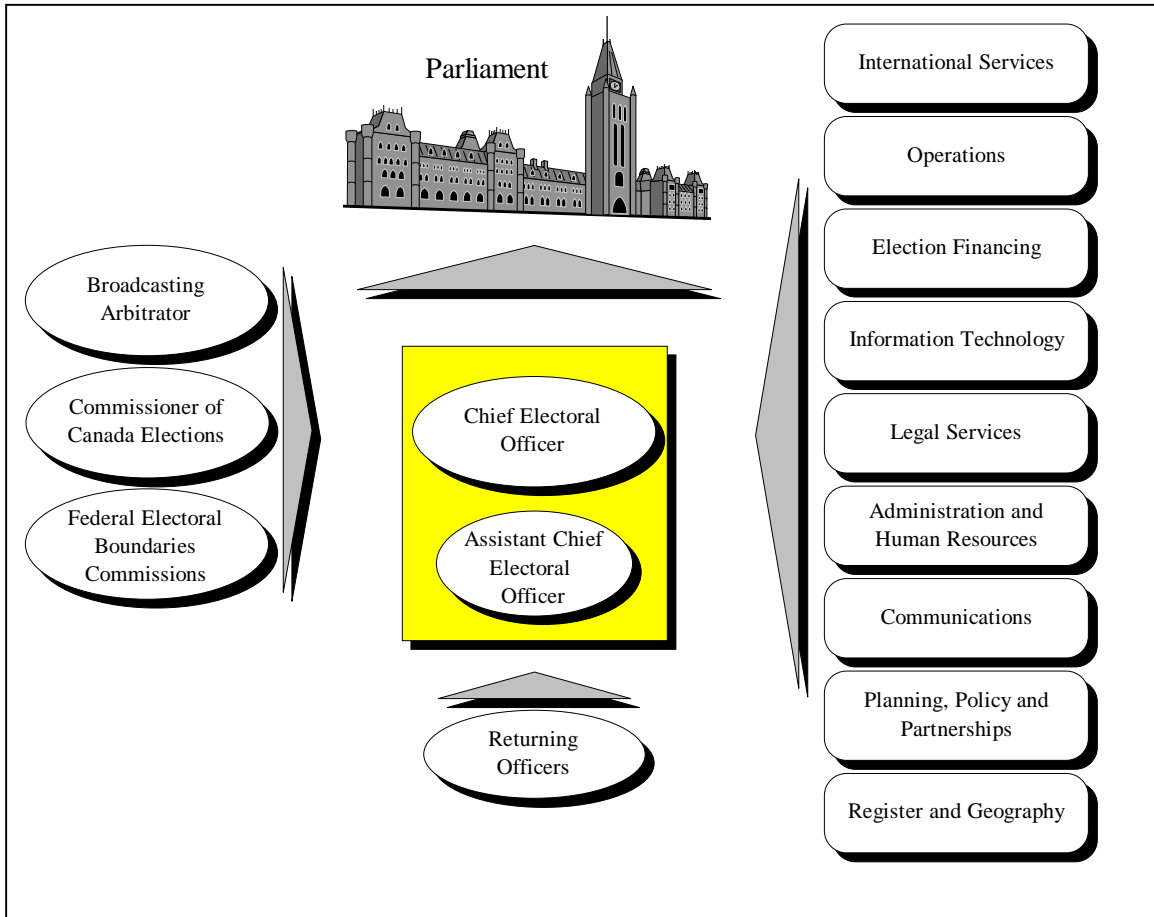
The Chief Electoral Officer (CEO), who heads Elections Canada, is appointed by a resolution of the House of Commons. By reporting directly to Parliament, the CEO is completely independent of the government and political parties. The CEO is supported by the Assistant Chief Electoral Officer, who is appointed by the Governor in Council and who exercises the powers and performs the duties delegated to the position by the CEO.

The CEO appoints the Commissioner of Canada Elections, who under the general supervision of the CEO, ensures that the provisions of the *Canada Elections Act* and the *Referendum Act* are complied with and enforced. The CEO also appoints and oversees the work of the Broadcasting Arbitrator, who allocates paid and free broadcasting time for registered political parties during a general election and for referendum committees during a referendum, according to a formula set out in the legislation.

Elections Canada provides extensive technical expertise and services to the federal electoral boundaries commissions and taxes their accounts. It also provides services to parliamentary committees reviewing legislation or the agency's activities and budgets.

The CEO is supported by nine directorates, which carry out the administrative tasks involved in preparing for and administering electoral events. Returning officers, appointed by the Governor in Council, administer the electoral process in each electoral district. The following figure illustrates the agency's organizational structure and reporting relationships.

Figure 1 – Agency Organization



B. Program Objectives

The program objectives of the agency as presented in Part II of the Estimates are to enable the Canadian electorate to elect members to the House of Commons in accordance with the *Canada Elections Act*; to ensure compliance with and enforcement of all provisions of the *Canada Elections Act*; to calculate the number of members of the House of Commons to be assigned to each province under the *Electoral Boundaries Readjustment Act* and in accordance with the provisions of the Constitution Acts; and to provide the necessary technical, administrative and financial support to the 10 electoral boundaries commissions, one for each province, in accordance with the *Electoral Boundaries Readjustment Act*.

To carry out its objectives, Elections Canada is committed to three key results:

- to deliver federal elections and referendums that maintain the integrity of the electoral process
- to achieve and maintain a state of readiness to deliver electoral events whenever they may be called and to improve the delivery of electoral events, and
- to provide public education and information programs, and support on electoral matters to the public, parliamentarians, Cabinet, electoral boundaries commissions, partners and other stakeholders.

To achieve these results, the agency

- plans, organizes and administers federal elections and referendums by training, directing and supporting electoral officers
- operates and maintains the National Register of Electors and the National Geographic Database
- provides briefing, documentation and legal interpretations to candidates, political parties, referendum committees and other campaign officials regarding the campaign financing provisions of the election and referendum laws
- monitors compliance with, and enforcement of, electoral statutes
- develops and implements communication and public education and information programs, and improves the accessibility of the electoral process
- publishes a report on the conduct of each electoral event, and reports on voting results, election financing and enforcement issues
- implements the results of the electoral boundaries commissions, and
- advises and supports parliamentary committees, electoral boundaries commissions and other stakeholders on electoral matters.

C. External Factors Influencing the Agency

Technological, social, economic and political developments require Elections Canada to be flexible, aware of evolving demands and opportunities, and able to adapt its policies, programs and technologies rapidly and smoothly.

The Business Cycle and Its Challenges

The business cycle at Elections Canada is defined by the time between federal electoral events. Because this is not a predetermined period, the length of the business cycle varies. This uncertainty makes planning a definite challenge because Elections Canada must be ready at all times to deliver an electoral event, whether it be a by-election, general election or referendum.

Although it provides a national service, Elections Canada has no permanent presence across the country. Between electoral events, the agency consists of a core staff at its headquarters in Ottawa. Temporary staff, consultants and specialists assist this core staff as required. Returning officers establish their offices only when writs of election are issued.

One of the agency's greatest administrative challenges is its variable size. As an electoral event approaches, headquarters staff may grow from 200 to beyond 500 people. Returning officers temporarily hire an additional 150 000 people to support the electoral process across the country, and all of these people require training, supervision and administrative support. To respond to these challenges, the agency's relatively few managers need to be multi-skilled and multi-talented.

Changing Face of the Electorate

Demographic factors affecting Elections Canada include the aging of the electorate, the number of Canadians with disabilities, increased multiculturalism, rising mobility rates and Canadians with limited literacy skills.

In this respect, the agency focuses on

- providing information to citizens whose first language is neither English nor French
- helping first-time electors
- serving persons who are less mobile and persons with disabilities
- adapting its procedures for registering electors to reflect changing demographics, and
- developing improved ways of gathering elector information in areas of high mobility, such as student neighbourhoods, and retirement and nursing homes.

Political Events

Elections Canada must continually monitor parliamentary and political events and trends so that it has as much advance warning as possible about contingencies that might affect electoral readiness and preparations for electoral events.

D. Agency Planned Spending

Elections Canada operates under two funding authorities: the administrative vote (which provides for the salaries of certain indeterminate staff) and the statutory authority (which provides for all other expenditures, including the costs of electoral events and continuing public education programs). The financial information contained in this report reflects these two authorities, and the plans, results and resources relate to the program in its entirety.

The summary financial information presented includes:

- the amount the agency predicts it will spend in the current fiscal year (*forecast spending*); and
- the amount the agency planned to spend, at the beginning of the fiscal year (*planned spending*).

Agency Planned Spending

(\$ Thousands)	Forecast Spending 1999–2000 ¹	Planned Spending 2000–2001	Planned Spending 2001–2002 ²	Planned Spending 2002–2003 ²
Budgetary Main Estimates (gross)	37 665	33 735	4 835	4 835
Non-budgetary Main Estimates (gross)	-	-	-	-
Less: Respendable revenue	-	-	-	-
Total Main Estimates	37 665	33 735	4 835	4 835
Adjustments	-	-	-	-
Net planned spending	37 665	33 735	4 835	4 835
Less: Non-respendable revenue	-	-	-	-
Plus: Cost of services received without charge	2 323	2 323	2 323	2 323
Net cost of program	39 988	36 058	7 158	7 158
Full-Time Equivalents (FTEs)³	236	258	54⁴	54⁴

¹ Reflects the best forecast of total net planned spending to the end of the fiscal year, including expenditures for the by-elections in Hull–Aylmer, Mount Royal, Saskatoon–Rosetown–Biggar, Windsor–St. Clair and York West.

² Of the budgetary Main Estimates planned spending, an amount of \$1 000 000 has been provided for each fiscal period beyond 2000–2001 as an indicator of statutory expenditures that the agency may incur during the year under the *Canada Elections Act*, the *Referendum Act* or the *Electoral Boundaries Readjustment Act*. These and additional funds needed to carry out the agency’s statutory responsibilities will be drawn under the statutory authority, if necessary.

³ Staff requirements reported are measured in terms of full-time equivalents. The FTE is based on the length of time that an employee works during each week of the year, calculated from the number of assigned hours actually worked divided by the scheduled hours of work.

⁴ No FTE requirements under the statutory authority have been indicated for the fiscal years beyond 2000–2001. Any FTE requirement needed to carry out the agency’s statutory responsibilities will be drawn under the statutory authority, should it become necessary.

Section III: Plans, Results and Resources

The mandate of the Chief Electoral Officer and Elections Canada’s strategic plan set the framework for all our plans, priorities and results. Our mission calls for excellence, leadership and innovation, and our values are based on openness and integrity, professionalism, teamwork and communication.

The context within which Elections Canada operates requires us to provide advice and high-quality services more efficiently, while containing costs and remaining responsive to clients and stakeholders. These factors guide us as we establish our annual plans and priorities.

We are committed to providing Canadians with three key results, summarized in the following table.

Elections Canada’s Key Results Commitments

<i>To provide Canadians with</i>	<i>To be demonstrated by</i>
federal elections and referendums that maintain the integrity of the electoral process	<ul style="list-style-type: none"> ➤ electoral events that are fair and transparent within the context of, and in accordance with, constitutional and legal requirements ➤ effective compliance and enforcement programs ➤ electoral events that remove barriers to participation and facilitate access to the electoral process ➤ timely disclosure of comprehensive electoral information
a state of readiness to deliver electoral events whenever they may be called and with improvements in the delivery of electoral events	<ul style="list-style-type: none"> ➤ trained staff and election officers, and up-to-date electoral processes, systems, databases and materials that are ready for any electoral event ➤ processes developed that are cost-effective and respond to the concerns of stakeholders
timely and high-quality public education and information programs, and assurance that support on electoral matters is available to the public, parliamentarians, Cabinet, electoral boundaries commissions, partners and other stakeholders	<ul style="list-style-type: none"> ➤ electoral processes that are better known to the public, particularly those persons and groups most likely to experience difficulties in exercising their democratic rights ➤ stakeholders’ access to timely and high-quality information, advice, products and support in accordance with established standards

A. Event Delivery

<i>Key Results Commitment</i>	<i>To deliver federal elections and referendums that maintain the integrity of the electoral process</i>
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Objective and Context

Elections Canada administers federal electoral events as required. The Commissioner of Canada Elections investigates any matters related to the enforcement of electoral laws. After each event, we prepare a detailed report to Parliament, survey Canadian electors and target groups, and conduct post-electoral evaluations of the electoral process with election officers, staff and other stakeholders.

Elections Canada undertakes specific measures during each electoral event to maintain the integrity of the electoral process. These include initiatives to ensure that electors are aware of their rights and of the electoral process; to remove barriers to participation, especially for those who may find it hard to exercise their franchise; and to ensure fairness and transparency in the electoral process.

Planned Results and Related Activities

Our specific plans to promote equitable, fair and transparent electoral events in 2000–2001 appear in the two following tables.

<i>Planned Result</i>	<i>Effective compliance and enforcement programs</i>
➤	The Commissioner of Canada Elections will continue to investigate and rule on complaints about contraventions of the legislation related to the 1999 by-elections

<i>Planned Result</i>	<i>Timely disclosure of comprehensive electoral information</i>
➤	Elections Canada will publish annual fiscal returns of registered political parties and candidates' returns relating to the 1999 by-elections
➤	Elections Canada will implement a policy for and promote access to information in alternative formats

B. Event Readiness and Improvements

<i>Key Results Commitment</i>	<i>To achieve and maintain a state of readiness to deliver electoral events whenever they may be called and to improve the delivery of electoral events</i>
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Objective and Context

The agency must maintain a constant state of readiness to deliver general elections, by-elections and referendums. Our planning cycle is based on a potential four-year period between general elections because of Canada's electoral system. During the early part of the business cycle, we concentrate our efforts on returning to a state of readiness and evaluating the preceding event. From this evaluation, we identify improvements and implement them over the course of the business cycle. Towards the end of the cycle, we heighten our state of readiness.

To deliver electoral events successfully, Elections Canada maintains fully trained staff and election officers, and up-to-date electoral processes, systems, information and materials. We undertake activities to improve the infrastructure needed to operate the agency as we prepare for the next electoral event.

Planned Results and Related Activities

Our specific plans for maintaining a constant state of readiness throughout 2000–2001 appear in the following table.

<i>Planned Result</i>	<i>Well-trained staff and election officers, and up-to-date electoral processes, systems, databases and materials that are ready for any electoral event</i>
<ul style="list-style-type: none"> ➤ Elections Canada will train newly appointed returning officers, and upgrade the skills and knowledge of experienced returning officers ➤ Elections Canada will ensure that recruitment and selection procedures are in place to hire additional Headquarters staff during an event ➤ Elections Canada will maintain the Event Readiness Planning databases, a comprehensive system for planning, measuring and reporting on the state of the agency's event readiness ➤ Elections Canada will continue to implement the recommendations for streamlining processes and procedures that arose from post-evaluations of the 1997 general election and 1998 and 1999 by-elections ➤ Elections Canada will analyze the impacts of electoral reform and implement any changes that may result 	

<i>Planned Result</i>	<i>Well-trained staff and election officers, and up-to-date electoral processes, systems, databases and materials that are ready for any electoral event</i>
<ul style="list-style-type: none"> ➤ Elections Canada will prepare to produce the preliminary list of electors by maintaining a comprehensive, accurate and up-to-date National Register of Electors, by applying regular extracts received from supplier databases and by comparing elector data quality against established benchmarks ➤ Elections Canada will maintain the required levels of material in stock to deliver an electoral event ➤ Elections Canada will revise and improve manuals, procedures and forms, including training material, to maintain a comprehensive, accurate curriculum ➤ Elections Canada will maintain the National Geographic Database regularly, using data from federal, provincial and private sources, so that accurate maps can be produced for electoral events ➤ Elections Canada will update the polling division boundaries and reflect these changes on maps, documents and databases ➤ Elections Canada will revise potential polling locations for the next general election by maintaining and updating the National Sites Database 	

After evaluating our recent experience in delivering a major event, we have added new and rejuvenated processes to our strategy for delivering future events. We will continue to develop cost-effective processes that respond to stakeholders' concerns. During 2000–2001, the agency plans the following activities.

<i>Planned Result</i>	<i>New cost-effective processes that respond to the concerns of stakeholders</i>
<ul style="list-style-type: none"> ➤ Elections Canada will design and implement address-management programs to improve corporate standards for the validation of addresses and the quality of the address data ➤ Elections Canada will improve the National Geographic Database by updating the road network, address ranges, administrative boundaries and reference features ➤ Elections Canada will improve the capacity to geo-reference addresses – a process where elector addresses are assigned a code identifying their location on the national road network ➤ Elections Canada will continue to implement the returning office automation strategy, which includes enhancing the new system for field revision of lists of electors, event results, supplies management, management information and payment systems ➤ Elections Canada will revise the <i>Electronic Candidate's Return</i> to improve efficiency and compliance 	

C. Public Education, Information and Support

<i>Key Results Commitment</i>	<i>To provide public education and information programs, and support on electoral matters to the public, parliamentarians, Cabinet, electoral boundaries commissions, partners and other stakeholders</i>
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Objective and Context

Elections Canada provides legislators with analysis and advice to help them review and reform electoral laws. We also foster opportunities to share electoral expertise, technology and practices through partnerships with various groups. These groups include our provincial and territorial counterparts, other levels of government, the private sector, academics, national associations, groups with special needs – such as youth, members of ethnocultural groups, Aboriginal communities, and persons with disabilities – and electoral administrators in other countries.

Planned Results and Related Activities

Public Education and Information Programs

Elections Canada will continue our work to increase the public's awareness of the electoral process and of Canada's democratic heritage. As part of ongoing initiatives, we will participate in various teachers' conferences, hold election simulations in classrooms, upgrade our Web site and continue our youth-oriented campaigns. In addition, we will tailor an advertising and a public education campaign specific to the needs of all our target audiences. More specifically, we plan these activities.

<i>Planned Result</i>	<i>Electoral processes that are better known to the public</i>
➤ Elections Canada will expand its Web site to provide up-to-date information on electoral matters	
➤ Elections Canada will review and improve voter education programs, including those designed for voters with special needs	
➤ Elections Canada will develop and implement a corporate communications plan, including public relations and advertising strategies	

National Register of Electors

The long-term development and success of this important initiative depend on continuing federal-provincial-territorial co-operation and partnerships, managed through administrative agreements. A new National Register of Electors Advisory Committee, set up in 1999, provides a forum for discussing our projects for sharing and using Register data with other jurisdictions. Its membership is drawn both from the data-supplier community and from provincial, territorial and municipal electoral agencies using permanent voters lists. We will continue to expand these alliances and improve the benefits available to our partners and to taxpayers.

In addition to maintaining elector information in the National Register of Electors, we will assess the ability of new sources of data to improve the quality, coverage and currency of the Register.

<i>Planned Result</i>	<i>Stakeholders' access to timely and high-quality information, advice, products and support</i>
	<ul style="list-style-type: none">➤ Elections Canada will foster partnerships with electoral agencies to share the National Register of Electors and cartographic products and services

Legislative Reform

Elections Canada will continue to provide technical expertise and analysis to support the revision of electoral legislation. As an active participant in the process of reforming electoral laws and processes, Elections Canada plans the following.

<i>Planned Result</i>	<i>Stakeholders' access to timely and high-quality information, advice, products and support</i>
	<ul style="list-style-type: none">➤ Elections Canada will support parliamentary efforts to review and revise electoral legislation➤ Elections Canada will continue to meet with registered political parties, within the context of the Advisory Committee of Registered Political Parties

International Missions

Elections Canada will continue to provide technical and professional assistance through multilateral programs that help emerging democracies develop the institutional capacity to deliver democratic electoral events. We will also brief foreign delegations visiting Canada about the Canadian electoral system. By responding to requests from Foreign Affairs and International Trade Canada and the Canadian International Development Agency, we will provide expertise to benefit emerging democracies.

Here are the agency's plans for this area in 2000–2001.

<i>Planned Result</i>	<i>Stakeholders' access to timely and high-quality information, advice, products and support</i>
	<ul style="list-style-type: none"> ➤ Elections Canada will continue its five-year bilateral technical co-operation agreement with the Instituto Federal Electoral of Mexico, which came into effect in June 1996 ➤ Elections Canada will continue its five-year international electoral co-operation agreement with the International Foundation for Election Systems, the International Institute for Democracy and Electoral Assistance, Instituto Federal Electoral of Mexico, and the United Nations Electoral Assistance Division ➤ Elections Canada will continue to be an active participant in various international forums, including the Council on Government Ethics and Laws; the Association of Central and Eastern European Election Officials; the International Association of Clerks, Recorders, Election Officials and Treasurers; International Institute for Democracy and Electoral Assistance; the Commonwealth; La Francophonie; the Inter-American Union of Electoral Organizations, and its Center for Electoral Promotion and Assistance ➤ Elections Canada will continue to recommend Canadian resources to support electoral activities at the request of numerous organizations

D. Other Activities and Planned Results

To improve our ability to deliver services efficiently, effectively and imaginatively in response to the needs of stakeholders, and to ensure all staff and election and referendum officials are operating in a fulfilling work environment, we are committed to accomplishing the following in 2000–2001.

<i>Planned Result</i>	<i>Improved ability to deliver services efficiently, effectively and imaginatively to stakeholders</i>
	<ul style="list-style-type: none">➤ Elections Canada will meet its employment-equity commitments, as a result of a compliance review conducted by the Canadian Human Rights Commission➤ Elections Canada will continue to adopt modern comptrollership principles➤ Elections Canada will change its financial-management policies, practices and systems to implement the Financial Information Strategy by April 1, 2001➤ Elections Canada will monitor and report cost savings resulting from the National Register of Electors and other projects➤ Elections Canada will prepare a plan to implement selected recommendations of our 1998-99 threat and risk assessment➤ Elections Canada will continue to conduct audits and reviews in accordance with the five-year internal audit plan

Section IV: Financial Information

The summary financial information presented for each funding authority includes the amount the agency planned to spend, at the beginning of the fiscal year (*planned spending* or *Main Estimates*).

Table 1 – Net Cost of Program for 2000–2001

(\$ Thousands)	Administration	Elections and Referendums	Total
Net planned spending	3 835	29 900	33 735
<i>Plus:</i> Services received without charge			
Accommodation provided by Public Works and Government Services Canada	2 134	-	2 134
Contributions covering employers' share of insurance premiums and expenditures paid by Treasury Board Secretariat	180	-	180
Workmen's Compensation coverage provided by Human Resources Development Canada	9	-	9
	2 323	-	2 323
<i>Less:</i> Non-respendable revenue	-	-	-
2000–2001 Net cost of program	6 158	29 900	36 058

Section V: Other Information

A. Legislation Administered by the Office of the Chief Electoral Officer

<i>Canada Elections Act</i>	R.S., c. E-2 as amended
<i>Canada Elections Act as Adapted for the Purposes of a Referendum</i>	SOR/92-430 as amended
<i>Corrupt Practices Inquiries Act</i>	R.S., c. C-45 as amended
<i>Disfranchising Act</i>	R.S., c. D-3 as amended
<i>Dominion Controverted Elections Act</i>	R.S., c. C-39 as amended
<i>Electoral Boundaries Readjustment Act</i>	R.S., c. E-3 as amended
<i>Referendum Act</i>	R.S., c. R-4.7 as amended

B. Recent Statutory and Agency Reports

By-elections 1999: Official Voting Results. January 2000.

Report of the Chief Electoral Officer of Canada on the November 1999 by-elections. January 2000.

Office of the Chief Electoral Officer: Performance Report for the period ending March 31, 1999. October 1999.

Registered Political Parties' Fiscal Period Returns for 1998. August 1999.

Report of the Chief Electoral Officer of Canada Following the Windsor–St. Clair By-Election. May 1999.

Elections Canada: Serving Democracy: A Strategic Plan 1999–2002. February 1999.

Office of the Chief Electoral Officer: 1999-2000 Estimates, Part III – Report on Plans and Priorities. February 1999.

Most of the above may be accessed through the Elections Canada Web site at the following address: <http://www.elections.ca>

C. Contacts for Further Information

For more information: Elections Canada
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