## Annex 3

# **Employment Benefits and Support Measures Data Tables**

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		Federal/Provi	ncial/Territorial				
				Allo	ocation (\$000's)	) <sup>1</sup>	
Province/Territory	Type of Agreement	Signature Date	Implementation Date	2004/2005	2003/2004		
Newfoundland and Labrador	Co-management	March 24, 1997	March 24, 1997	130,919	130,200	129,371	
Prince Edward Island	Co-management	April 26, 1997	April 26, 1997	26,200	25,962	25,640	
Nova Scotia	Co-management (strategic partnership)	April 24, 1997	November 1, 1997	81,248	81,227	80,774	
New Brunswick	Transfer	December 13, 1996	April 1, 1997	92,201	92,086	91,235	
Quebec	Transfer	April 21, 1997 November 28, 1997	April 1, 1998	596,171	598,108	597,316	
Ontario	No agreement concluded	N/A	N/A	524,651	524,229	526,154	
Manitoba	Transfer	April 17, 1997	November 27, 1997	47,891	48,349	48,958	
Saskatchewan	Transfer	February 6, 1998	January 1, 1999	38,985	38,990	38,931	
Alberta	Transfer	December 6, 1996	November 1, 1997	110,194	110,655	112,102	
British Columbia	Co-management	April 25, 1997	April 25, 1997	291,343	289,978	289,458	
Northwest Territories	Transfer	February 27, 1998	October 1, 1998	3,526	3,607	3,652	
Yukon	Co-management	January 24, 1998	January 24, 1998	4,026	4,092	4,080	
Nunavut	Transfer	May 11, 2000	April 1, 2000	2,649	2,517	2,329	
Canada				1,950,004	1,950,000	1,950,000	

N/A: not applicable

1. This chart does not include funds that are transferred to cover administration costs.

### Employment Insurance (EI) Part II General Definitions

#### Eligibility for Employment Benefits and Support Measures (EBSMs) or similar programs funded under Part II

To be eligible for employment benefits, individuals must be unemployed and have a current El claim as an "active El client" or a claim that ended in the preceding three years as a "former El client." Those who began a maternity or parental claim in the preceding five years, after which they left the labour market to care for their newborn or newly adopted child, also qualify as former El clients and are eligible for employment benefits upon re-entry into the labour market. Unemployed individuals who are neither active nor former El clients are considered "non-insured" and are eligible only for those employment services available under the Employment Assistance Services (EAS) support measure or other employment services provided by the National Employment Service.

#### Labour Market Development Agreements (LMDAs)

LMDAs provide the frameworks in which EBSM delivery takes place. These agreements exist in two forms: co-managed agreements and transfer agreements. Nova Scotia has a strategic partnership, which is similar to a co-managed agreement. In those jurisdictions with co-managed agreements, each provincial or territorial government has assumed joint responsibility for the planning and evaluation of active employment measures, while HRSDC continues to deliver programs and services through its service delivery network. In those jurisdictions with transfer agreements, provincial and territorial governments have assumed full responsibility for the design and delivery of active employment measures funded through the EI program, with evaluation remaining a joint responsibility (except in Quebec, where evaluation is the responsibility of the province, which discusses it with the HRSDC). For more information on LMDAs, please refer to the 2000 Employment Insurance Monitoring and Assessment Report at <a href="http://www.hrsdc.gc.ca/en/ei/reports/eimar\_2000.shtml">http://www.hrsdc.gc.ca/en/ei/reports/eimar\_2000.shtml</a>.

#### Apprentices

Funding for apprentices comes mainly from Part I. Individuals in receipt of EI Part I who take part in the classroom portion of apprenticeship training are given referrals under the authority of section 25 of the *Employment Insurance Act* so that they can continue to receive Part I benefits while doing so. In addition to Part I income benefits, depending on the model adopted by jurisdictions, apprentices may receive Part II support to cover additional expenses, such as travel. Although individuals are responsible for paying their own tuition costs, and although apprenticeship is tuition-free in some jurisdictions, it should be pointed out that agreements, which vary from region to region, are in place with the provinces and territories to cover certain expenses. In some jurisdictions, apprentices are included in these agreements.

#### Aboriginal Human Resources Development Strategy (AHRDS)

HRSDC negotiates agreements with Aboriginal organizations to give them the authority to design and deliver employment programs and services that reflect and serve the needs of Aboriginal people at the community level. Aboriginal Human Resources Development Agreement (AHRDA) holders typically perform a number of activities in the delivery of their programs and services. These activities may include, but are not limited to, negotiating budgets and targets; building organizational capacity; promoting programs; identifying, counseling and approving clients; determining client needs; and evaluating program results.

Under the AHRDS, there is a total of 79 AHRDA holders across the country serving Aboriginal people, and organizations. Each year, approximately \$335 million in funding is allocated among the AHRDAs using the National Aboriginal Resource Allocation Model. Each region, territory or AHRDA is provided funding based on certain variables contained in the model, such as the unemployment rate, the working-age population, employment income and remoteness. Of this \$335 million, approximately 30% comes from EI Part II.

### Employment Benefits and Support Measures (ESBMs) Definitions

#### **Employment Benefits**

*Targeted Wage Subsidies* assist eligible unemployed individuals to obtain on-the-job experience by providing employers with financial assistance towards the wages of insured participants whom they hire. This benefit encourages employers to hire unemployed individuals whom they would not normally hire in the absence of a subsidy.

Targeted Earnings Supplements enable some people currently on EI or who are long-term unemployed peopleto accept low-wage jobs. Temporarily topping up low-wage salaries means that people who would not enter at the lower wage rate can re-enter the work force. (The Supplément de retour au travail in Quebec is the only other similar intervention currently in place.)

Self-Employment provides financial assistance and business planning advice to EI-eligible participants to help them start their own businesses. This financial assistance is intended to cover personal living expenses and other expenses during the initial stages of the business.

Job Creation Partnerships provide insured participants with opportunities to gain work experience that will lead to ongoing employment. Activities of the project help develop the community and the local economy.

Skills Development helps insured participants to obtain employment skills, through direct financial assistance to the participants, that enables them to select, arrange for and pay for their own training.

#### **Support Measures**

*Employment Assistance Services* provide funding to organizations to enable them to provide employment services to unemployed persons. These services may include counselling, action planning, job search skills, job finding clubs, job placement services, the provision of labour market information, case management and follow-up.

Labour Market Partnerships provide funding to help employers, employee and employer associations, and communities to improve their capacity for dealing with human resource requirements and to implement labour force adjustments. It involves developing plans and strategies and implementing adjustment measures.

Research and Innovation supports activities that identify better ways of helping people to prepare for or keep employment and to be productive participants in the labour force. Funds are provided to eligible recipients to enable them to carry out demonstration projects and research for this purpose.

# **EBSM Client Profile**

### 2003/2004

Clients Served	
Gender	
Men	56.3%
Women	43.7%

Age	
Missing Age	6.6%
15 to 19	4.1%
20 to 24	13.3%
25 to 29	13.2%
30 to 34	12.7%
35 to 39	13.0%
40 to 44	13.0%
45 to 49	10.5%
50 to 54	7.2%
55 and Over	6.5%

El Clients Served	
Active Claimants	83.1%
Former Claimants	16.9%

Client to Participant Ratio	
Clients	667,504
Interventions	962,922
Ratio	1.44

Source: Client Data Set

Participation in Interventions as a % of Total	
Targeted Wage Subsidies	2.5%
Self-Employment	1.3%
Job Creation Partnerships	1.1%
Skills Development – Regular	8.7%
Skills Development – Apprentices	4.7%
Employment Assistance	47.2%
Group Services	11.7%
Individual Counselling	19.6%
Supplément de retour au travail	0.8%
Aboriginal Pan-Canadian Activities	2.4%
Total	100.0%

Designated Group Participation in EBSMs	
Women	45.2%
Aboriginal People	7.2%
Persons with Disabilities	4.4%
Visible Minorities	5.4%

			r EBSMs I by Client Type <sup>1</sup>			
			3/2004			
		EIC	lients		Non-Insured	Total
	El Active	Claimants <sup>2</sup>	Former Claimants			
	Target Clients Served		Clients Served	Total	<b>Clients Served</b>	<b>Clients Served</b>
Newfoundland and Labrador	11,900	14,620	2,855	17,475	845	18,320
Prince Edward Island	2,762	3,336	503	3,839	679	4,518
Nova Scotia	6,800	7,162	1,771	8,933	2,384	11,317
New Brunswick	10,075	12,685	2,888	15,573	3,707	19,280
Quebec	130,938	119,527	23,832	143,359	38,017	181,376
Ontario	115,163	143,309	14,916	158,225	27,863	186,088
Manitoba	16,000	16,787	3,850	20,637	10,541	31,178
Saskatchewan	5,200	8,942	2,806	11,748	640	12,388
Alberta	32,000	41,366	13,103	54,469	45,090	99,559
British Columbia	48,000	47,832	12,735	60,567	29,091	89,658
Northwest Territories	397	332	44	376	27	403
Yukon	365	403	122	525	219	744
Nunavut	197	125	65	190	9	199
Regular EBSMs Total	N/A	416,426	79,490	495,916	159,112	655,028
Aboriginal Pan-Canadian	N/A	7,813	6,954	14,767	112	14,879
Canada <sup>3</sup>	N/A	422,710	85,682	508,392	159,112	667,504

Source: Client Data Set

N/A: not applicable

1. This table includes clients served between April 1, 2003, and March 31, 2004, one count per client served.

2. El active claimants served is a success indicator that refers to the number of Part I claimants accessing EBSMs. In Quebec, this indicator refers to the number of El clients served (active and former).

3. Since the Canada total only includes one count per client, the sum of regular EBSMs and Aboriginal Pan-Canadian (EBSMs delivered through the Aboriginal Human Resources Development Strategy) does not equal the Canada total.

				Now	Interve	ntions								
				NEW	merve									
2003/2004														
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man. <sup>2</sup>	Sask. <sup>3</sup>	Alta.	B.C.	N.W.T.	Y.T.	Nun.	Canada
Employment Benefits														
Targeted Wage Subsidies	848	482	303	2,726	10,474	3,484	505	1,006	261	3,541	99	21	53	23,803
Self-Employment	293	190	525	415	3,287	3,749	228	250	801	3,096	0	10	4	12,848
Job Creation Partnerships	3,613	279	773	0	0	2,625	935	0	1,241	780	0	1	0	10,247
Skills Development – Regular	6,310	1,409	3,355	7,221	35,766	14,512	2,763	0	3,669	8,207	173	137	137	83,659
Skills Development – Apprentices	1,584	354	1,176	1,829	0	12,238	2,322	3,389	14,873	6,822	151	89	32	44,859
Total Employment Benefits	12,648	2,714	6,132	12,191	49,527	36,608	6,753	4,645	20,845	22,446	423	258	226	175,416
Employment Services														
Employment Assistance	764	1,731	5,571	7,506	78,466	110,936	12,282	3,778	151,781	81,416	0	578	0	454,809
Group Services	3,724	232	289	0	49,411	56,350	0	654	0	1,736	0	0	0	112,396
Individual Counselling	9,963	1,352	2,677	12,648	27,052	65,615	25,108	7,325	0	37,335	0	76	0	189,151
Supplément de retour au travail														
(Quebec only)	0	0	0	0	7,967	0	0	0	0	0	0	0	0	7,967
Total Employment Services	14,451	3,315	8,537	20,154	162,896	232,901	37,390	11,757	151,781	120,487	0	654	0	764,323
Total Employment Services – Without Group Services	10,727	3,083	8,248	20,154	113,485	176,551	37,390	11,103	151,781	118,751	0	654	0	651,927
Aboriginal Pan-Canadian	299	45	549	288	2,584	4,725	2,961	2,394	2,225	6,405	236	439	33	23,183
Grand Total – Benefits and Services	27,398	6,074	15,218	32,633	215,007	274,234	47,104	18,796	-	149,338	659	1,351	259	962,922

**Grand Total – Without Group Services** 

1. Interventions in this table refer to all new starts between April 1, 2003, and March 31, 2004.

23,674

2. The JCP number reported here includes 279 interventions undertaken by non-insured clients who were served with provincial funds.

5,842

14,929

32,633

 Data for Skills Development – Regular interventions were not included in the files provided by Saskatchewan because the database on which the information is captured was not part of the province's One Client Service Model until early 2004. Federal-provincial systems connectivity requires a manual submission of the activity level for this intervention for 2003/2004. The activity level for the province's Skills Training Benefit is 2,800 interventions.

165,596 217,884 47,104 18,142

174,851 147,602

659 1,351

259

850,526

	EBSM Designated Members Women													
New Starts by Intervention (%) – 2003/2004														
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	Canada
Employment Benefits														
Targeted Wage Subsidies	49.1	39.2	51.5	42.2	47.8	41.7	37.4	48.8	57.1	44.7	44.4	38.1	28.3	45.6
Self-Employment	43.7	41.1	36.8	33.0	36.7	40.8	32.5	39.6	47.1	49.7	0.0	40.0	0.0	41.8
Job Creation Partnerships	39.0	36.6	48.1	0.0	0.0	52.5	32.9	0.0	46.6	40.6	0.0	100.0	0.0	43.6
Skills Development – Regular	36.6	46.8	46.2	39.2	48.4	44.7	48.6	0.0	58.6	46.9	39.3	47.4	41.6	46.2
Skills Development – Apprentices	2.4	1.7	2.6	3.4	0.0	4.1	1.9	2.2	4.7	3.9	3.3	3.4	0.0	3.9
Total Employment Benefits	34.0	38.1	37.5	34.3	47.5	31.0	29.0	14.3	19.0	33.7	27.7	31.4	31.9	34.8
Employment Services														
Employment Assistance	42.9	41.0	48.4	49.8	48.8	48.0	47.6	37.9	48.6	50.9	0.0	47.6	0.0	48.8
Individual Counselling	41.5	52.7	66.9	49.6	42.9	47.7	44.3	40.6	0.0	49.5	0.0	47.4	0.0	46.7
Supplément de retour au travail														
(Quebec only)	0.0	0.0	0.0	0.0	40.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.6
Total Employment Services	41.6	46.1	54.4	49.7	46.8	47.9	45.4	39.7	48.6	50.4	0.0	47.6	0.0	48.1
Aboriginal Pan-Canadian	36.5	22.2	43.9	54.2	42.5	44.7	44.9	41.7	36.0	41.3	38.6	40.3	33.3	42.2
Grand Total – Benefits and Services	37.5	42.2	47.1	44.0	47.0	45.0	43.0	33.5	44.9	47.5	31.6	42.1	32.0	45.2

	EBSM Designated Members Persons with Disabilities													
New Starts by Intervention (%) – 2003/2004														
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	Canada
Employment Benefits														
Targeted Wage Subsidies	4.6	3.5	9.2	1.3	2.3	3.5	2.8	4.2	3.1	4.6	4.0	14.3	0.0	3.0
Self-Employment	1.0	4.7	10.1	0.7	0.6	2.5	1.3	4.4	1.0	2.7	0.0	0.0	0.0	2.2
Job Creation Partnerships	1.6	3.9	8.4	0.0	0.0	1.9	1.3	0.0	17.0	2.9	0.0	0.0	0.0	4.2
Skills Development – Regular	2.5	5.0	10.7	1.3	1.7	2.5	2.9	0.0	2.9	4.3	0.6	2.9	2.2	2.6
Skills Development – Apprentices	0.1	0.3	0.2	0.2	0.0	0.0	0.1	0.3	0.1*	0.2	0.0*	1.1	0.0*	0.1
Total Employment Benefits	2.0	4.0	8.3	1.1	1.8	1.7	1.6	1.4	1.6	2.8	1.2	3.1	1.3	2.1
Employment Services														
Employment Assistance	4.8	21.0	18.9	5.2	5.1	5.7	7.4	14.2	2.4	6.5	0.0	2.6	0.0	5.0
Individual Counselling	17.8	15.2	14.8	3.3	2.7	4.4	2.7	5.0	0.0	8.2	0.0	32.9	0.0	5.6
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7
Total Employment Services	16.9	18.5	17.6	4.0	4.3	5.2	4.2	8.1	2.4	7.0	0.0	6.1	0.0	5.1
Aboriginal Pan-Canadian	0.7	0.0	7.5	6.6	0.8	3.1	1.1	1.5	4.3	1.6	0.4	2.7	0.0	2.2
Grand Total – Benefits and Services	8.8	11.6	13.4	3.0	3.5	4.6	3.7	5.5	2.3	6.2	0.9	4.4	1.2	4.4

\* Percentages may be low due to data collection issues.

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	EBSM Designated Members Aboriginal People													
	New Starts by Intervention (%) – 2003/2004													
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	Canada
Employment Benefits														
Targeted Wage Subsidies	2.4	1.2	0.0	2.5	1.1	1.3	10.3	21.8	6.5	3.7	38.4	4.8	90.6	3.2
Self-Employment	3.4	2.6	1.5	19.8	0.8	1.1	2.6	14.0	3.5	2.9	0.0	0.0	75.0	2.6
Job Creation Partnerships	3.4	2.2	3.2	0.0	0.0	4.7	5.3	0.0	12.3	6.7	0.0	0.0	0.0	5.2
Skills Development – Regular	3.9	0.8	1.0	0.2	0.7	1.0	7.3	0.0	5.7	5.0	38.7	11.7	92.7	2.1
Skills Development – Apprentices	0.9	0.3	0.7	0.3	0.0	0.2	2.1	3.6	0.2*	0.5	4.6*	1.1	0.0*	0.7
Total Employment Benefits	3.3	1.1	1.2	1.4	0.8	1.0	5.3	8.1	2.1	3.2	26.5	7.0	78.8	2.1
Employment Services														
Employment Assistance	12.3	0.3	1.1	7.9	0.6	1.0	9.8	22.7	12.5	5.3	0.0	13.8	0.0	6.1
Individual Counselling	4.4	1.2	0.7	2.5	0.6	1.1	5.9	14.8	0.0	6.2	0.0	10.5	0.0	3.5
Supplément de retour au travail														
(Quebec only)	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Total Employment Services	4.9	0.7	1.0	4.5	0.6	1.0	7.2	17.5	12.5	5.6	0.0	13.5	0.0	5.3
Aboriginal Pan-Canadian	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Grand Total – Benefits and Services	5.3	1.6	4.7	4.2	2.2	3.2	12.7	26.0	12.4	9.3	52.8	40.3	81.5	7.2

\* Percentages may be low due to data collection issues.

	EBSM Designated Members Visible Minorities														
		Ne	w Starts	s by Inte	erventio	n (%) –	2003/20	04							
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	Canada	
Employment Benefits															
Targeted Wage Subsidies	0.1	0.0	3.0	0.2	0.0	4.2	3.2	1.1	8.8	5.7	5.1	0.0	1.9	1.8	
Self-Employment	0.3	0.0	4.4	0.2	0.0	7.2	1.8	1.6	6.5	5.1	0.0	0.0	0.0	4.0	
Job Creation Partnerships	0.1	0.0	5.4	0.0	0.0	2.5	10.8	0.0	13.3	2.3	0.0	0.0	0.0	3.9	
Skills Development – Regular	0.1	1.4	3.4	0.0	0.1	4.5	10.1	0.0	18.3	6.3	6.4	0.0	0.7	2.8	
Skills Development – Apprentices	0.0	0.0	0.2	0.0	0.0	0.1	0.6	0.3	0.1*	0.2	1.3*	0.0	0.0*	0.1	
Total Employment Benefits	0.1	0.7	3.1	0.0	0.1	3.1	6.1	0.6	4.4	4.1	4.3	0.0	0.9	2.1	
Employment Services															
Employment Assistance	0.1	0.2	8.9	0.0	0.1	6.9	6.4	4.4	10.6	11.5	0.0	1.0	0.0	7.6	
Individual Counselling	0.1	0.8	4.3	0.0	0.0	5.7	7.7	2.2	0.0	3.7	0.0	0.0	0.0	3.9	
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	
Total Employment Services	0.1	0.5	7.4	0.0	0.0	6.5	7.3	2.9	10.6	9.0	0.0	0.9	0.0	6.4	
Aboriginal Pan-Canadian**	0.0	2.2	3.1	4.5	3.1	1.7	0.0	0.0	0.0	2.5	1.3	5.0	0.0	1.6	
Grand Total – Benefits and Services	0.1	0.6	5.5	0.1	0.1	5.8	6.6	1.9	9.8	8.0	3.2	2.1	0.8	5.4	

\* Percentages may be low due to data collection issues.

\*\* Some Aboriginal clients self-identified as visible minorities.

							an-Cana inal Exp								
In \$000's by Intervention – 2003/2004															
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
Self-Employment	895	491	2,243	2,345	12,880	13,226	1,844	988	4,596	8,164	691	71	32	-	48,466
Job Creation Partnerships <sup>1</sup>	2,968	488	1,542	47	842	4,504	1,411	_	_	979	_	_	_	_	12,781
Skills Development	18.475	6.378	13,954	22,555	79,735	75,353	20.545	13.102	55,378	32.101	1,590	931	436	3	340,536
TOTAL	<b>22,338</b>	<b>7,357</b>	<b>17,739</b>	22,333 24,947	<b>93,457</b>	<b>93,083</b>	<b>23,800</b>	14,090	<b>59,974</b>	41,244	<b>2,281</b>	1,002	468	3	401,783

Source: Corporate Management System

1. In Quebec, this amount refers only to pan-canadian activities.

				=	BSMs P	art II									
				Final	Expen	ditures									
			In \$00	)0's by I	Intervent	ion – 200	03/2004	1							
	N.L.	P.E.I.	N.S.	N.B.	Que. <sup>1</sup>	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
Employment Benefits*															1
Targeted Wage Subsidies	5,113	2,031	1,631	10,289	47,209	21,510	1,748	3,497	1,540	16,528	270	87	179	-	111,63
Self-Employment	4,393	1,310	5,295	3,650	28,822	53,430	1,879	465	4,883	34,488	444	428	39	-	139,526
Job Creation Partnerships	18,322	3,014	10,548	3	-	33,744	4,839	-	7,133	7,407	-	9	155	-	85,174
Skills Development	79,155	14,338	37,200	62,548	323,417	136,756	24,975	25,136	59,025	107,178	1,677	2,148	1,575	-	875,128
Total Employment Benefits	106,983	20,693	54,674	76,490	399,448	245,440	33,441	29,098	72,581	165,601	2,391	2,672	1,948	-	1,211,46
Support Measures (Services)*															
Employment Assistance	11,945	3,686	18,067	10,991	102,652	198,165	8,633	2,378	36,244	103,132	604	1,118	-	-	497,615
Supplément de retour au travail (Quebec only)	-	-	-	-	3,701	-	-	-	-	-	-	-	-	-	3,701
Total Support Measures (Services)	11,945	3,686	18,067	10,991	106,353	198,165	8,633	2,378	36,244	103,132	604	1,118	-	-	501,316
Other Support Measures*															1
Labour Market Partnerships	10,898	1,583	7,394	953	92,307	18,554	5,084	7,231	1,830	2,889	530	140	-	(10)	149,383
Research and Innovation	-	-	-	3,652	-	-	1,191	283	-	-	-	-	-	-	5,126
Total Other Support Measures	10,898	1,583	7,394	4,605	92,307	18,554	6,275	7,514	1,830	2,889	530	140	-	(10)	154,509
TOTAL EBSMs – Regular	129,826	25,962	80,135	92,086	598,108	462,159	48,349	38,990	110,655	271,622	3,525	3,930	1,948	(10)	1,867,285
Overcontribution <sup>2</sup>	-	-	-	-		-	-	-	-	-	82	-	569	-	651
Pan-Canadian (see details in Annex 3.13)	2,385	349	2,803	1,968	11,217	18,003	14,680	12,522	13,112	15,906	2,852	1,256	2,308	89,860	189,221
Adjustment <sup>3</sup>	(1,491)	(504)	(875)	(1,036)	(7,016)	(22,111)	(662)	(560)	(1,209)	(3,141)	142	(35)	(704)	(346)	(39,548)
Total Including Pan-Canadian	130,720	25,807	82,063	93,018	602,309	458,051	62,367	50,952	122,558	284,387	6,601	5,151	4,121	89,504	2,017,609
Administrative Costs Related to LMDAs <sup>4</sup>				8,912	58,853		6,060	6,021	9,518		1,450		787		91,60 <sup>,</sup>
(Transfer Regions Only)				-,	,		0,000	•,• <b>=</b> 1	0,010		.,				
Source: Corporate Management System and Provi	incial/Territori	al Audited	Statement	ts											

Source: Corporate Management System and Provincial/Territorial Audited Statements
 An expenditure of \$28.5 million for Labour Market Partnerships is under review (federal-provincial discussions).

2. This overcontribution will be recovered during fiscal year 2004/05.

3. This adjustment reflects overpayments established, refunds of previous years' expenditures and other accounting adjustments.

4. Administration costs include \$86.2 million (salary and non-salary) to administer LMDAs and \$5.4 million for rent.

\* These figures include expenditures (\$4.8 million) for Aboriginal groups in Ontario.

	El Part II Pan-Canadian Activities Final Expenditures														
			In \$00	)0's by	Intervent	ion – 20	03/2004	1							
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
Aboriginal Human Resources Development Strategy <sup>1</sup>	1,935	215	2,386	1,391	9,330	15,771	13,916	12,281	12,683	15,404	2,504	953	2,308	1,686	92,763
EBSM															
Targeted Wage Subsidies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Self-Employment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Job Creation Partnerships	-	-	-	-	-	-	-	-	-	-	-	-	-	319	319
Skills Development	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Employment Assistance	-	-	-	-	-	-	-	-	-	-	-	-	-	3,656	3,656
Total EBSMs	-	-	-	-	-	-	-	-	-	-	-	-	-	3,975	3,975
Other		-													
Local Labour Market Partnerships	450	134	417	577	1,887	2,232	764	241	429	502	348	303	-	-	8,284
National Labour Market Partnerships	-	-	-	-	-	-	-	-	-	-	-	-	-	56,994	56,994
Research and Innovation	-	-	-	-	-	-	-	-	-		-	-	-	27,205	27,205
Total Other	450	134	417	577	1,887	2,232	764	241	429	502	348	303	-	84,199	92,483
Grand Total	2,385	349	2,803	1,968	11,217	18,003	14,680	12,522	13,112	15,906	2,852	1,256	2,308	89,860	189,221

Source: Corporate Management System 1 These figures exclude expenditures (\$4.8 million) for Aboriginal groups in Ontario.

		Ret	urns to Ei	mploym	ent and	Unpaid Be	enefits In	dicators							
	2003/2004														
		Clients V	Vho Returne	d to Empl	oyment <sup>1</sup>		Unp	aid Benefits	s (\$million	s) <sup>1</sup>					
			Result	S					Result	ts	-				
	Targets <sup>2</sup>	Apprentices	Group Services	Other	Total	Results vs. Targets %	Targets <sup>2</sup>	Apprentices	Group Services	Other	Total <sup>3</sup>	Results vs. Targets %			
Newfoundland and Labrador	7,200	676	617	6,945	8,238	114%	13.00	4.15	2.76	9.04	15.95	123%			
Prince Edward Island	2,163	204	78	2,160	2,442	113%	4.29	1.60	0.29	3.41	5.30	124%			
Nova Scotia	6,248	841	24	5,034	5,899	94%	12.18	7.14	0.16	6.51	13.81	113%			
New Brunswick	7,750	1,130	0	8,554	9,684	125%	16.00	8.89	0.00	14.57	23.46	147%			
Quebec	63,547	0	7,918	42,083	50,001	79%	162.90	0.00	46.61	84.29	130.90	80%			
Ontario	58,862	9,082	12,747	45,678	67,507	115%	250.00	76.41	93.70	131.04	301.15	120%			
Manitoba	10,000	1,486	0	9,047	10,533	105%	36.00	11.17	0.00	28.05	39.22	109%			
Saskatchewan	3,750	1,678	148	4,232	6,058	162%	17.00	13.76	0.80	10.98	25.54	150%			
Alberta	22,000	11,657	0	13,556	25,213	115%	132.00	99.11	0.00	59.99	159.10	121%			
British Columbia	27,800	4,952	335	27,305	32,592	117%	105.00	44.50	2.31	73.01	119.82	114%			
Northwest Territories	275	100	0	135	235	85%	2.09	1.35	0.00	1.14	2.49	119%			
Yukon	318	61	0	274	335	105%	1.01	0.65	0.00	1.03	1.68	166%			
Nunavut	146	15	0	67	82	56%	0.62	0.19	0.00	0.32	0.51	82%			
National Headquarters	N/A	0	0	57	57	N/A	N/A	0.00	0.00	0.07	0.07	NA			
Canada	210,059	31,882	21,867	165,127	218,876	104%	752.09	268.92	146.63	423.45	839.00	112%			

Source: Results Data Set

N/A: not applicable
AHRDS activity resulted in 9,469 returns to work and \$16.7 million in unpaid benefits.
Targets are for regular EBSM clients only.
Some unpaid benefit figures have been rounded.

	Retur	ns to E	Employ	ment	by Inter	rventio	n (Reg	gular I	EBSMs	<b>5)</b> <sup>1</sup>					
	2003/2004														
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
Employment Benefits															
Targeted Wage Subsidies	553	347	259	1,311	3,618	2,111	195	638	210	2,093	2	11	13	0	11,361
Self-Employment	244	170	447	259	2,246	2,682	52	137	608	1,848	0	18	0	0	8,711
Job Creation Partnerships	1,328	207	566	18	1	1,116	354	0	606	247	0	0	0	0	4,443
Skills Development – Regular	3,369	963	2,136	3,590	12,783	7,574	660	0	1,454	3,692	35	75	54	1	36,386
Skills Development – Apprentices	787	205	848	1,251	0	9,125	1,588	2,320	11,657	4,956	100	61	15	0	32,913
Total Employment Benefits	6,281	1,892	4,256	6,429	18,648	22,608	2,849	3,095	14,535	12,836	137	165	82	1	93,814
Employment Services															
Employment Assistance	139	313	1,173	1,204	13,594	21,947	2,390	833	10,678	14,058	0	151	0	28	66,508
Group Services	617	78	24	0	7,918	12,747	0	148	0	335	0	0	0	0	21,867
Individual Counselling	1,201	159	446	2,051	3,621	10,205	5,294	1,982	0	5,363	98	19	0	28	30,467
Supplément de retour au travail (Quebec only)	0	0	0	0	6,220	0	0	0	0	0	0	0	0	0	6,220
Total Employment Services	1,957	550	1,643	3,255	31,353	44,899	7,684	2,963	10,678	19,756	98	170	0	56	125,062
Total	8,238	2,442	5,899	9,684	50,001	67,507	10,533	6,058	25,213	32,592	235	335	82	57	218,876
Target	7,200	2,163	6,248	7,750	63,547	58,862	10,000	3,750	22,000	27,800	275	318	146	N/A	210,059
Results vs. Targets (%)	114%	113%	94%	125%	79%	115%	105%	162%	115%	117%	85%	105%	56%	N/A	104%

N/A: not applicable

1. Results associated solely with the Aboriginal Human Resources Development Strategy are not included here.

Note: Results have been attached to the last intervention in which a client participated, with employment benefit interventions superceding participation in employment services.