

UNION MEMBERSHIP IN CANADA—JANUARY 1, 2005

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Each year, the Workplace Information Directorate carries out a survey on labour organizations in Canada with national and international unions either affiliated or unaffiliated to a central labour congress and having one or more members, and labour organizations consisting of a single bargaining unit and having more than 50 members, but non affiliated with any other labour organizations.

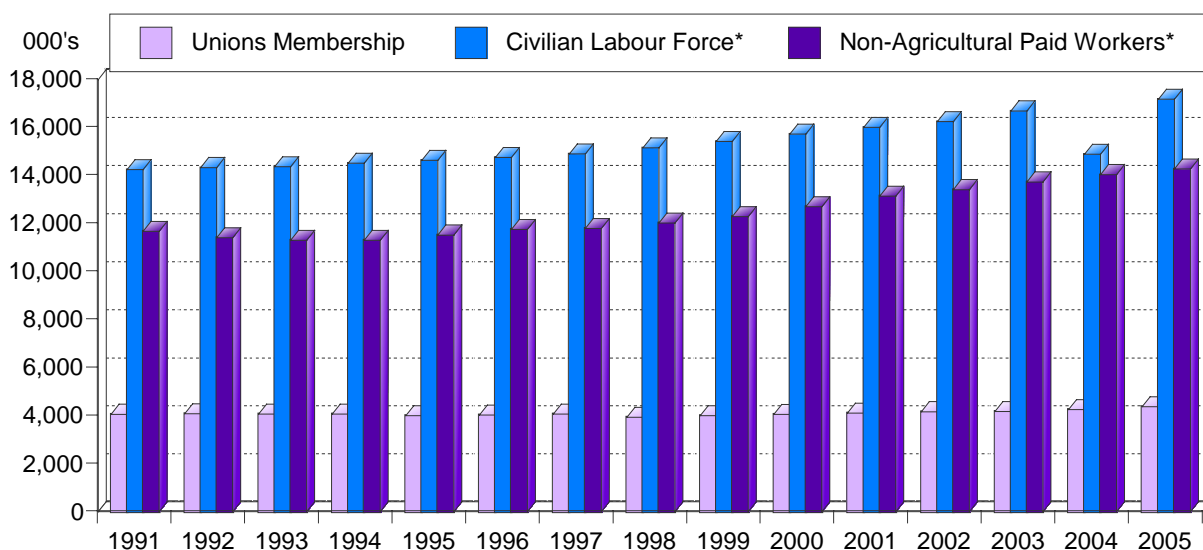
Information obtained during the most recent survey indicated that on January 1, 2005, 4,381,000 workers were union members. This represents an increase of 120,000 members compared to the 4,261,000 members (2.8 per cent) accounted for on January 1, 2004. During 2005, the number of non-agricultural paid workers reached 14,269,000; an increase of 234,000 workers (1.7 per cent) over 2004.

Consequently, the unionization rate (union membership as a percentage of non-agricultural paid employment) was 30.7 per cent as of January 1, 2005, an increase of 0.3 per cent compared to the previous year.

The affiliated membership of the Canadian Labour Congress increased by 33,730 (1.1 per cent) from 3,121,010 on January 1, 2004 to 3,154,740 on January 1, 2005. Notwithstanding this increase in its number of members, the percentage of total union membership went from 73.2 per cent in 2004 to 72.0 per cent in 2005.

Information as of January 1, 2005, indicates that the percentage of membership from unaffiliated national unions reached 11.4 per cent, an increase of 9,090 members compared to the previous year.

**Union Membership, Non-Agricultural Paid Workers and the Civilian Labour Force
1991–2005**



* Statistics Canada, *The Labour Force Survey*, Labour Statistics Division.

Source: Workplace Information Directorate.

Table 1**Union Membership in Canada, 1991–2005**

Note: *Labour force and non-agricultural paid employment data shown for each year are annual averages of the preceding year; data shown for union membership are as of January of the years shown and as reported by labour organizations.*

<u>Year</u>	<u>Union Membership</u> 000's	<u>Civilian Labour Force¹</u> 000's	<u>Non Agricultural Paid Workers</u> 000's	<u>Union Membership as a Percentage of Civilian Labour Force</u> %	<u>Union Membership as a Percentage of Non-Agricultural Paid Workers</u> %
1991	4,068	14,241	11,679	28.6	34.8
1992	4,089	14,330	11,414	28.5	35.8
1993	4,071	14,362	11,303	28.3	36.0
1994	4,078	14,505	11,310	28.1	36.1
1995	4,003	14,627	11,526	27.4	34.7
1996	4,033	14,750	11,764	27.3	34.3
1997	4,074	14,900	11,802	27.3	34.5
1998	3,938	15,153	12,031	26.0	32.7
1999	4,010	15,418	12,295	26.0	32.6
2000	4,058	15,721	12,707	25.8	31.9
2001	4,111	15,999	13,146	25.7	31.3
2002	4,174	16,242	13,414	25.7	31.1
2003	4,178	16,690	13,737	25.0	30.4
2004	4,261	16,959	14,035	25.1	30.4
2005	4,381	17,183	14,269	25.5	30.7

¹ Statistics Canada, *The Labour Force Survey*, Labour Statistics Division.

Source: *Workplace Information Directorate*.

Table 2
Unions with Largest Membership, 2004–2005

	Membership in 000's	
	<u>2004</u>	<u>2005</u>
Canadian Union of Public Employees – CLC	535	540
National Union of Public and General Employees – CLC	337	337
United Steelworkers of America – AFL-CIO/CLC	180	280
National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) – CLC	260	265
United Food and Commercial Workers International Union – AFL-CIO/CLC	220	230
Public Service Alliance of Canada – CLC	153	156
Communications, Energy and Paperworkers Union of Canada – CLC	150	150
International Brotherhood of Teamsters – AFL-CIO/CLC	110	125
Fédération de la santé et des services sociaux – CSN	101	110
Laborers' International Union of North America – AFL-CIO/CLC	85	85
Fédération des syndicats de l'enseignement – CEQ	81	84
Service Employees International Union – AFL-CIO/CLC	84	78
Elementary Teachers' Federation of Ontario – CLC	65	65
International Brotherhood of Electrical Workers – AFL-CIO/CLC	55	56
Canadian Union of Postal Workers – CLC	54	55
Ontario Secondary School Teachers' Federation – CLC	53	53
United Brotherhood of Carpenters and Joiners of America – AFL-CIO/CLC	52	52
Ontario Nurses' Association – CLC	48	50
Fédération des infirmières et infirmiers du Québec – Ind.	45	49
Professional Institute of the Public Service of Canada – Ind.	48	48
UNITE HERE Canada – AFL-CIO/CLC	-	45
British Columbia Teachers' Federation – Ind.	45	44
Syndicat de la fonction publique du Québec – Ind.	43	43
Fédération des employées et employés de services publics inc. – CSN	42	42
International Association of Machinists and Aerospace Workers – AFL-CIO/CLC	39	42
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada – AFL-CIO/CLC	41	41
International Union of Operating Engineers – AFL-CIO/CLC	36	40
Ontario English Catholic Teachers' Association – CLC	35	35
Canadian Office and Professional Employees Union – CLC	35	35
Fédération du commerce inc. – CSN	35	34
Alberta Teachers' Association – Ind.	32	33
Christian Labour Association of Canada – Ind.	30	30

Source: Workplace Information Directorate.

Table 3
Union Membership by Congress Affiliation, 2004–2005

Congress Affiliation	2004		2005	
	Membership	%	Membership	%
CLC	3,121,010	73.2	3,154,740	72.0
CLC only	1,960,530	46.0	1,975,800	45.1
AFL-CIO/CLC	1,160,480	27.2	1,178,940	26.9
CSN	278,170	6.5	280,650	6.4
CSQ	126,060	3.0	129,750	3.0
CSD	63,070	1.5	61,180	1.4
CCU	8,940	0.2	8,660	0.2
AFL-CIO only	17,630	0.4	87,370	2.0
Unaffiliated National Unions	488,200	11.5	497,290	11.4
Unaffiliated International Unions	2,120	0.0	1,860	0.0
Independent Local Organizations	155,800	3.7	158,530	3.6
Total	4,261,000	100.0	4,381,000	100.0

Note: Due to rounding sums may not always equal totals.

Source: Workplace Information Directorate.

Table 4
National and International Composition of Unions, 2004–2005

Type of Union	2004				2005			
	Unions		Membership		Unions		Membership	
	Number	%	Number	%	Number	%	Number	%
			000's				000's	
National	221	25.5	2,870	67.3	212	25.1	2,897	66.1
International	46	5.3	1,180	27.7	43	5.1	1,274	29.1
Other*	599	69.2	211	5.0	590	69.8	210	4.8
Total	866	100.0	4,261	100.0	845	100.0	4,381	100.0

Note: Due to rounding, sums may not always equal totals.

* Includes directly chartered unions and independent local organizations (see Table 6).

Source: Workplace Information Directorate.

Table 5**National and International Unions by Size, 2004–2005**

<u>Membership Range</u>	UNIONS					
	<u>National Unions</u>		<u>International Unions</u>		<u>Total</u>	
	<u>2004</u>	<u>2005</u>	<u>2004</u>	<u>2005</u>	<u>2004</u>	<u>2005</u>
Under 999	76	70	6	7	82	77
1,000 – 9,999	100	95	18	17	118	112
10,000 – 29,999	22	23	10	8	32	31
30,000 – 49,999	10	11	5	4	15	15
50,000 – 99,999	7	7	4	4	11	11
100,000 and over	6	6	3	3	9	9
Total	221	212	46	43	267	255

<u>Membership Range</u>	MEMBERSHIP 000's					
	<u>National Unions</u>		<u>International Unions</u>		<u>Total</u>	
	<u>2004</u>	<u>2005</u>	<u>2004</u>	<u>2005</u>	<u>2004</u>	<u>2005</u>
Under 999	31	27	2	2	33	29
1,000 – 9,999	343	322	73	78	417	400
10,000 – 29,999	370	370	170	130	540	500
30,000 – 49,999	405	427	181	168	585	595
50,000 – 99,999	426	428	277	271	703	699
100,000 and over	1,299	1,322	478	631	1,776	1,953
Total	2,873	2,896	1,180	1,280	4,054	4,176

Note: Due to rounding, sums may not always equal totals.

Source: Workplace Information Directorate.

Table 6
Union Membership by Type of Union and Affiliation, 2005

Type and Affiliation	Unions	Locals	Membership	
			Number	%
National Unions	212	12,861	2,897,060	66.1
CLC	61	7,559	1,969,530	44.9
CSN	12	2,454	280,650	6.4
CSQ	15	421	129,750	3.0
CCU	6	25	8,660	0.2
CSD	4	99	11,180	0.3
Unaffiliated Unions	114	2,303	497,290	11.3
International Unions	43	3,170	1,274,440	29.1
AFL-CIO/CLC	36	3,071	1,178,940	26.9
AFL-CIO only	4	41	87,370	2.0
CLC only	1	50	6,270	0.1
Unaffiliated Unions	2	8	1,860	0.0
Directly Chartered Unions	314	-	51,820	1.2
CSD	309	-	50,000	1.1
CLC	5	-	1,820	0.0
Independent Local Organizations	276	-	158,530	3.6
Total	845	16,031	4,381,000	100.0

Note: Due to rounding, sums may not always equal totals.

Source: Workplace Information Directorate.

Table 7
Canadian Labour Congress Membership by Affiliation, 2004–2005

Type and Affiliation	2004		2005	
	Membership	%	Membership	%
National Unions	1,960,530	62.8	1,969,530	62.4
CLC only	1,960,530	62.8	1,969,530	62.4
International Unions	1,160,480	37.2	1,185,210	37.6
AFL-CIO/CLC	1,160,480	37.2	1,178,940	37.4
CLC only			6,270	0.2
Directly Chartered Local Unions	1,830	0.1	1,820	0.1
Total	3,121,010	100.0	3,154,740	100.0

Note: Due to rounding, sums may not always equal totals.

Source: Workplace Information Directorate.

Structure and Affiliation Changes to National and International Unions

- The *Association professionnelle des inhalothérapeutes du Québec* has joined the *Fédération des infirmiers et infirmières du Québec* in December 2004.
- The *Alliance professionnelle des infirmières et infirmiers auxiliaires du Québec* has joined the *Fédération des infirmiers et infirmières du Québec* in December 2004.
- The Hotel Employees and Restaurant Employees International Union has merged with the Union of Needletrades, Industrial and Textile Employees to create Unite Here Canada (July 2004).
- Maritime-Life Employees Association/ Manulife Employees Association (January 2005).
- College Institute Educators' Association of British Columbia/ Federation of Post-Secondary Educators of BC (January 2005).
- New Brunswick Public Employees Association/ New Brunswick union of Public and Private Employees (November 2004).
- Lord Selkirk School Division 11 Bus Drivers Association/ Lord Selkirk School Division Bus Drivers Association (2003).

Name Changes Old Name/New Name

- Association of Public Service Financial Administrators/ Association of Canadian Financial Officers (June 2004).

New Unions in Part 1

- *Syndicat des travailleuses et travailleurs de Bacon Inter-America.*

Directory of Labour Organizations in Canada

The searchable database provides information such as the affiliation, membership, telephone and fax numbers as well as e-mail and Web site addresses of the various organizations.

LINK: [Directory of Labour Organizations in Canada](#)