

Human Resources Development Canada Internal Audit Bureau Développement des ressources humaines Canada Bureau de vérification interne

Newfoundland Debrief

Newfoundland LAN Configuration Review

Project No. 464/98

Internal Audit Bureau

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TABLE OF CONTENTS

| 1.0 EXECUTIVE SUMMARY | |
|--|----|
| Detailed Findings | |
| NEXT STEPS | 2 |
| 2.0 TOPIC OF DISCUSSION | 3 |
| NETWORK MANAGEMENT | 3 |
| NETWORK MANAGEMENT (BY REGIONAL BREAKDOWN) | 4 |
| SECURITY | 5 |
| Infrastructure/Physical | 6 |
| MANAGEMENT OF TECHNOLOGY | 7 |
| DESKTOP ENVIRONMENT | 8 |
| BACKUP AND RECOVERY PROCEDURES | 9 |
| Procedures | 10 |
| RESPONSE TO CLIENT NEEDS | 11 |
| Y2K | |

APPENDICES

APPENDIX A – GLOSSARY

APPENDIX B – PARTICIPANTS

APPENDIX C – TABLES

1.0 EXECUTIVE SUMMARY

Newfoundland (NFLD) Regional Headquarters requested the Internal Audit Bureau (IAB) to review the Region's LAN configuration (network and desktop).

The IAB conducted this review within the context of national implementations being contingent upon a stable LAN environment. Incompatibility problems, slow response times and frustrated users can be symptomatic of network and desktop configuration problems. NHQ Systems created national LAN and desktop standards to ensure that all HRDC systems are capable of performing at an acceptable level. The scope included network management, security, infrastructure, server maintenance, client satisfaction and Y2K but not KIOSKS, CS resourcing/workload, and co-location with provincial partners.

The audit team visited the Newfoundland Regional Headquarters, HRCC, ITC, ISP Mail Processing and Walk-In Center in St. John's. Also, the team visited HRCCs in Placentia, Harbour Grace, Cornerbrook, (with two satellite offices at Stephenville and Rocky Harbour), Gander, Grand Falls and Happy Valley.

The NFLD LAN configuration is in good shape, exceeding the national average on all performance indicators. Similarly, Y2K is progressing well. Reestablishment of the IT Steering Committee is a positive step towards the region's support of IT operations. However, attention must be paid to maintenance of user access, server configuration at the ISP Walk-In Center and upgrading of communication lines to Rocky Harbour and Happy Valley. Also, there should be a strategy that supports the development of managers in managing IT.

Detailed Findings

- When compared to aggregate national performance indicators, the NFLD LAN configuration exceeded all indicators, which included disk space, availability memory, LAN traffic speed to the servers and efficiency of processes.
- Y2000 is progressing well with PCs 100% ready and the region is taking an active role in Contingency Planning and Rollover activities.
- The Regional IT Steering Committee is a value added tool in supporting the management of IT and delivery of the regional HRDC business.
- Between 20-30% of current passwords for accessing our mainframes and micro's are invalid; therefore, managers should immediately review access lists and continue their review on a regular basis.

21(a)(b); 17

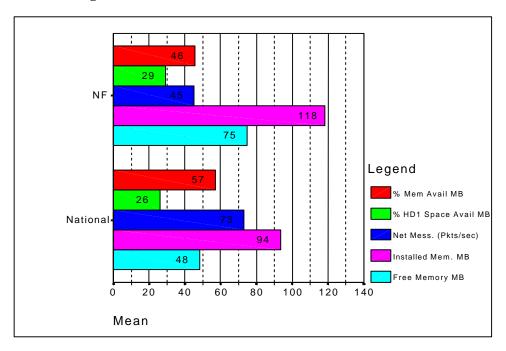
- Our observations revealed that two sites, Rocky Harbour and Happy Valley have slow connections, which yielded poor local performance. These connections should be reviewed and replaced with the fastest available speeds allowed by HRDC standards.
- Managers did not understand what was expected of them when it came to the area of IT. There is little awareness of monitoring systems performance, security access and in general, IT planning and organization.
- The review team noted different reporting relationships for the TSAs and MSSs in various Districts and HRCCs. This lack of standard reporting relationships may present challenges to the overall regional management of IT.

Next Steps

The Newfoundland Regional IT Steering Committee should consider a strategy for implementing these recommendations.

2.0 TOPIC OF DISCUSSION

Network Management

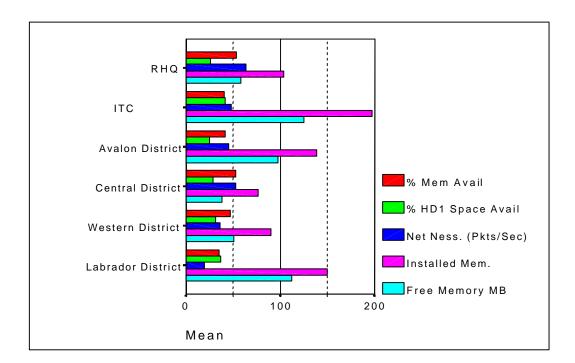


- The network management software product, 'Final' was used to monitor the status of the Newfoundland's network components and line facilities. Traffic speed, response time and efficiency of processes were measured.
- The preceding graph shows that Newfoundland region exceeds all national norms and standards. However, this method only measured input to the servers and did not examine specific desktop response. Our observations revealed that two sites, Rocky Harbour and Happy Valley have slow connections, that yielded poor local performance. Due to NewTel's restrictions, the bandwidth in Rocky Harbour is only 19.2 Kilobits/second. However, NewTel has resolved the problem in Happy Valley and should be upgraded accordingly.

Recommendation

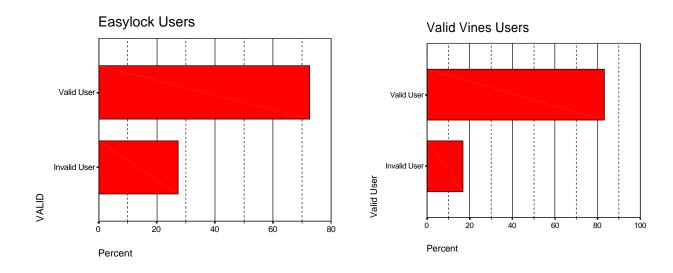
• Have all lines upgraded to 56k minimum or 128k where possible.

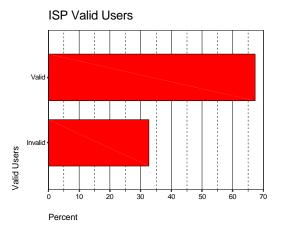
Network Management (by regional breakdown)



• Load balancing of memory could optimize performance in the Central and Western District by prioritizing these areas for future updates (see Appendix C for more details).

Security



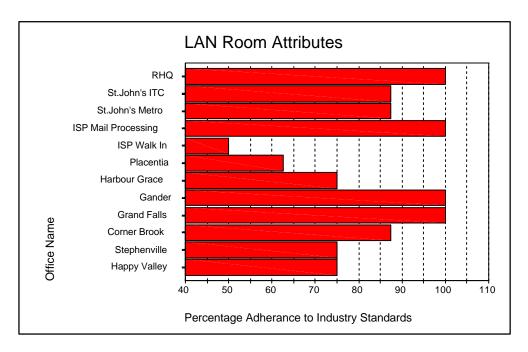


- Reviewed lists of Vines, Novell, Top Secret and EasyLock users.
- Between 20-30% were invalid (movement of personnel not recorded) and User ID reports are not being reviewed on a regular basis.

Recommendation

- Managers should review the above lists immediately and continue monitoring this process on a regular basis.
- Systems staff should be generating Vines user reports to accompany existing EasyLock, Novell and Top Secret user reports to assist in monitoring this process.

Infrastructure /Physical



The following criteria were used for the above:

- Air Conditioning
- Fire Protection
- Secured Area (from public)
- Locked LAN Room Doors
- Limited Access Control
- Coded Wiring
- Slab to Slab Walls (floor to ceiling)

Generally, the physical environment for LAN rooms looks reasonable. However, Appendix C indicates some areas lack appropriate attributes. For example, a few offices did not have air conditioning, and/or fire protection.

21(1)(c)(b); 17

Recommendation:

- Consideration should be given to taking appropriate action on the deficiencies indicated in the Appendix C table.
- For ISP Walk In site, high priority should be given to moving the ISSDN Novell server into the CCPU server room.

Management of Technology

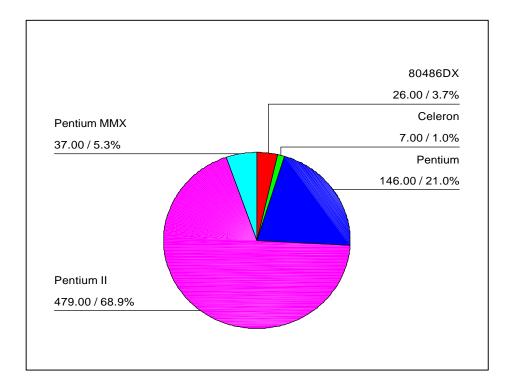
- The Regional IT Steering Committee is a value added tool form supporting the management of IT and delivery of the regional HRDC business.
- Managers did not understand what was expected of them when it came to the area of IT. There is little awareness of monitoring systems' performance, security access, general IT planning and organization.
- The review team noted different reporting relationships for the TSAs and MSSs in various Districts and HRCCs. This lack of standard reporting relationships may present challenges to the regional management of IT.
- There is no succession planning for LAN Administrators in some HRCCs (e.g. Happy Valley).

Recommendation

Regional IT Steering Committee should consider:

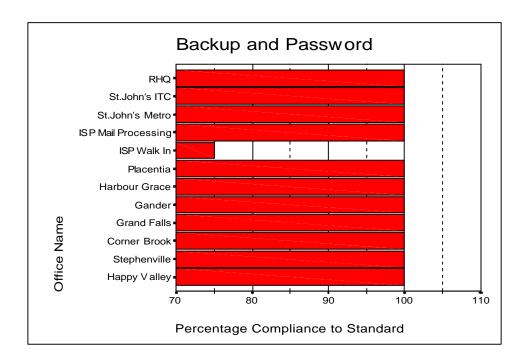
- a strategy that supports the development of managers for managing IT;
- the merits of a uniform reporting relationship for the TSAs and MSAs.

Desktop Environment



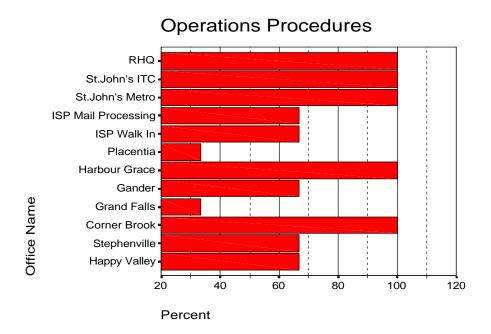
- Our scan of the PCs in Newfoundland region reveals that only a small percentage do not meet the existing standard of Pentiums with 133Mz processor, and should be replaced through a normal replacement process.
- Although PCs meet the standard, several comments were made about machines with integrated motherboards that did not have modular replacement capabilities. Therefore when there is a failure in the network interface card (NIC), the whole motherboard must be replaced. The motherboards are not a product we carry on hand and must be ordered, thereby causing a noticeable disruption of service.
- It should be noted that all PCs are Year 2000 ready.
- Please note that this review did not include Kiosks.

Backup and Recovery Procedures



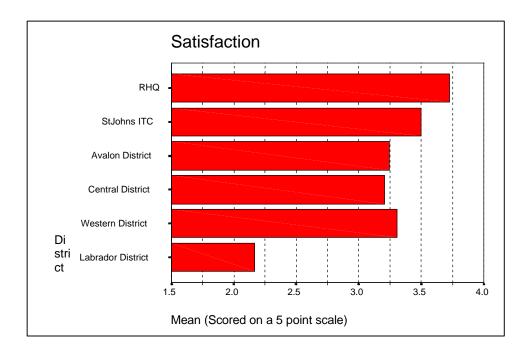
- The backup and password standards are followed with the exception of one office.
- For this review, we must mention that logical access can be defined by, someone who has access to a server room. People should be reminded that security is only a level of deterrent and if access to LAN server rooms becomes available for more than systems' personnel, that level of security becomes compromised.
- St. John's Metro has a potential level of threat because some non-systems' personnel have access to the LAN facilities. The review team was informed that these additional access passes had been given to unauthorized people.

Procedures



• This section of the review examined the standard Vines installation, documentation and daily procedures. With the exception of two offices visited, documentation was available. However, several offices lacked daily procedures.

Response to Client Needs

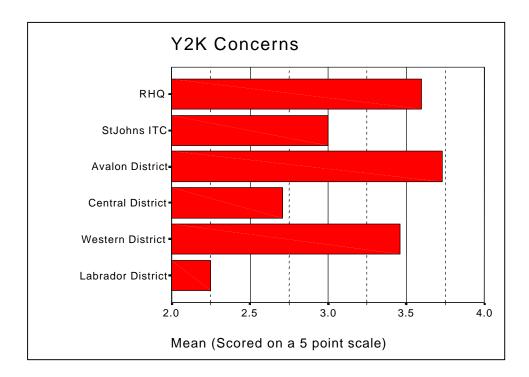


• The level of service delivered showed that management and technical support staff had higher levels of satisfaction than the general staff (refer to Appendix C). Two areas of concern were training and use of the service desk.

Recommendations

• The IT Steering Committee should review current training requirements for staff and update these where appropriate. In the case of Labrador, attention should be given to marketing the necessity of the service desk and the roles and responsibilities of LAN administration.

Y2K



- Five items that were used to measure this topic were concerns related to products, linkages, third party, contingency and rollover.
- The profile of Y2K is becoming a more prominent part of the HRCCs business. While most people are aware of Y2K, they have little involvement. Labrador had stronger concerns around contingency planning and third parties.
- The upgrade to Banyan Vines 8.5 has been implemented successfully.

APPENDIX A

GLOSSARY

Megabyte

A unit of computer memory containing approximately one million bytes. Abbreviated as MB.

Kbps: Kilobits per second.

A common measurement of how fast information is transferred with computers. One kilobit is equal to 1,024 bits. It takes eight bits to make a byte.

Bandwidth

The amount of information that can be transmitted in a given period of time. Phone lines, television cables, computers, and most other communication devices have a bandwidth. When it involves computers, bandwidth is usually expressed in bits per second or bytes per second. The greater the bandwidth, the more information that can be sent. Bandwidth is good. You want lots of bandwidth.

APPENDIX B

PARTICIPANTS

| RHQ | RHQ | Name | Bob Picco-InfoManager | |
|----------|----------------|------|----------------------------------|--|
| | | | Dean Jamieson | |
| | | | Fraser Drover-FASReg.Dire | |
| | | | Jim Ryan-RegSystManager | |
| | | | RHQ MSS Team | |
| | | | RHQ Users | |
| | | | Sandy Kirby-TSA | |
| StJohns | St Johns ITC | Name | R.Rumsey/M.Little/D.Alivio-Mgrs. | |
| Avalon | St Johns Metro | Name | Mary Butt-a/TSA | |
| District | | | Metro HRCC MSS Team | |
| | | | Metro HRCC Users | |
| | | | Randy Williams-DistrDirec | |
| | | | T.Parrell/D.Coffin-MSS/ISP | |
| | | | Wayne Piercey-HRCCManager | |
| | ISP Mail | Name | ISP Mail-In Users | |
| | Processing | | Mike Murin-ISP Mail-In | |
| | ISP Walk In | Name | Betty Farrell-ISP Walk-In | |
| | Placentia | Name | Placentia Users | |
| | | | Rose Marie Murphy | |
| | Harbour Grace | Name | George McNeil-MSS | |
| | | | Harbor Grace Users | |
| Central | Gander | Name | Gander Users | |
| District | | | Morgan Pritchard-MSS | |
| | | | Walt Combden | |
| | | | Wayne Ivnay-TSA | |
| | Grand Falls | Name | Grand Falls Users | |
| | | | Paula Sheppard-MSS | |
| | | | Tony Brothers-ManCorpServ | |
| Western | Cornerbrook | Name | Brad Duffenais-MSS | |
| District | | | Cornerbrook Users | |
| | | | George Gale-a/TSA | |
| | | | J.Parsons/W.Francis-Mgrs. | |
| | Stephenville | Name | Francine Burton-MSS | |
| | | | L.Peckford/B.House-Mgrs. | |
| | | | Stephenville Users | |
| | RockyHarbour | Name | Rocky Harbor Users | |
| Labrador | Happy Valley | Name | Bob Dillon-ServDelManager | |
| District | | | Happy Valley Focus Group | |
| | | | Howard Saunders-TSA | |

APPENDIX C

TABLES

Network Performance

| | | | | Free | % HD1 | | Drive 1 |
|----------------------|--------------------|------------|-----------|--------|----------|---------|---------|
| | | Net Ness. | Installed | Memory | Space | Drive 1 | Free |
| | | (Pkts/Sec) | Mem. MB | MB | Avail MB | Size | Space |
| | | Mean | Mean | Mean | Mean | Mean | Mean |
| RHQ | RHQ | 63.54 | 103.85 | 57.61 | 25.89 | 575.75 | 439.50 |
| StJohns ITC | St Johns ITC | 47.74 | 197.60 | 124.91 | 41.38 | 453.36 | 258.46 |
| Avalon District | St Johns Metro | 46.15 | 162.82 | 119.44 | 23.25 | 490.96 | 378.19 |
| | Placentia | 9.76 | 65.15 | 32.10 | 22.00 | 432.00 | 336.97 |
| | Harbour Grace | 69.80 | 65.15 | 25.80 | 34.00 | 432.00 | 285.13 |
| Central | Marystown | 41.76 | 65.15 | 28.59 | 34.00 | 432.00 | 285.13 |
| District | Clarenville | 38.24 | 65.15 | 36.73 | 24.13 | 432.00 | 327.77 |
| | Gander | 83.96 | 65.15 | 27.46 | 28.33 | 432.00 | 309.63 |
| | Grand Falls | 48.56 | 65.15 | 27.07 | 34.00 | 432.00 | 285.13 |
| | Springdale | 20.35 | 130.68 | 77.62 | 22.96 | 1048.00 | 807.40 |
| Western | Cornerbrook | 34.15 | 97.89 | 51.11 | 25.11 | 739.71 | 544.33 |
| District | Stephenville | 37.55 | 81.56 | 49.06 | 37.18 | 429.00 | 269.48 |
| Labrador District | Happy Valley | 19.63 | 149.64 | 112.05 | 36.68 | 863.54 | 539.54 |

Passwords Lists

| | | VAL | .ID |
|--------|------------------|---------------|-----------------|
| Eas | yLock | Valid User | Invalid User |
| office | RHQ St John's | 122 | 61 |
| | ISP Mail Centre | 18 | 2 |
| | ITC St John's | 37 | 5 |
| | ITC St John's | 28 | 2 |
| | Port Aux Basques | 13 | 1 |
| | Springdale | 19 | 9 |
| | Labrador | 11 | 1 |
| | St.John's Metro | 153 | 49 |
| | Placentia | 9 | |
| | Happy Valley | 37 | 36 |
| | Rocky Harbour | 10 | |
| | St. Anthony | 15 | 1 |
| | Harbour Grace | 52 | 19 |
| | Gander | 79 | 33 |
| | Gander | | 17 |
| | Grand Falls | 53 | 5 |
| | Stephenville | 30 | 28 |
| | Cornerbrook | 71 | 15 |
| | Happy Valley | 2 | |
| | Stephenville | 7 | |
| | Cornerbrook | 4 | |
| | Grand Falls | 3 | |
| | Other | 32 | 18 |
| Total | Count | 805 | 302 |
| | Row % | 72.7% | 27.3% |

| | | | | Valid | User |
|-------|-------------------|--------|------------------------|---------------|-----------------|
| | Vines | | | Valid User | Invalid User |
| Distr | RHQ | Office | RHQ | 215 | 70 |
| ict | St. Johns ITC | Office | St. Johns ITC | 90 | 8 |
| | Avalon District | Office | St. Johns Metro | 283 | 22 |
| | | | ISP Mail Processing | 56 | 29 |
| | | | ISP Walk In | 10 | 3 |
| | | | Placentia | 19 | |
| | | | Harbour Grace | 81 | 1 |
| | Central District | Office | Gander | 132 | 22 |
| | | | Grand Falls | 70 | 20 |
| | | | Springdale | 20 | 9 |
| | Western District | Office | Corner Brook | 70 | 18 |
| | | | Stephenville | 96 | 18 |
| | Labrador District | | | 51 | 20 |
| Total | Count | | | 1193 | 240 |
| | Row % | | | 83.3% | 16.7% |

| | | | Valid | Group Total | | | |
|-------------|---------------------------|-------|--------|-------------|-------|-------|--------|
| ISP | | Va | lid | Inva | alid | | |
| | | Count | Row % | Count | Row % | Count | Row % |
| location | St.John's Mail Processing | 44 | 58.7% | 31 | 41.3% | 75 | 100.0% |
| | St.John's Walk In Centre | 8 | 80.0% | 2 | 20.0% | 10 | 100.0% |
| | Cornerbrook | 14 | 100.0% | | | 14 | 100.0% |
| | SACO | 2 | 100.0% | | | 2 | 100.0% |
| Group Total | | 68 | 67.3% | 33 | 32.7% | 101 | 100.0% |

LAN Room Attributes

| | | air condit | ioning | Humidity | Controls | Fire Pro (Sprinkler, I | | Secure | d Area | Locked Doors | Limited according to authorized | | Wiring labeled/co etc. | olour coded | Slab to S | Slab walls |
|----------------------|------------------------|--------------------|--------|---------------------|----------|------------------------------|------|-----------------------------------|--------|--|---|------|---------------------------|-------------|--------------------------|------------|
| | | Air Conditioned | None | Humidity Control | None | Fire Protection System | None | Secured Area from Public | Open | (Locked Doors inside Secured Area) | Authorized personnel Access to LAN Room | Open | Wiring Coded/Labeled | No | Slab to Slab Walls | Open |
| RHQ | RHQ | 1 | | | 1 | 1 | | 1 | | 1 | 1 | | 1 | | 1 | |
| St.John's ITC | St.John's ITC | 1 | | 1 | | 1 | | 1 | | 1 | 1 | | | 1 | 1 | |
| Avalon District | St.John's Metro | 1 | | | 1 | 1 | | 1 | | 1 | | 1 | 1 | | 1 | |
| | ISP Mail Processing | 1 | | | 1 | 1 | | 1 | | 1 | 1 | | 1 | | 1 | |
| | ISP Walk In | | 1 | | 1 | | 1 | 1 | | 1 | 1 | | | 1 | 1 | |
| | Placentia | | 1 | | 1 | 1 | | | 1 | 1 | 1 | | 1 | | 1 | |
| | Harbour Grace | 1 | | | 1 | | 1 | 1 | | 1 | 1 | | | 1 | 1 | |
| Central | Gander | 1 | | | 1 | 1 | | 1 | | 1 | 1 | | 1 | | 1 | |
| District | Grand Falls | 1 | | | | 1 | | 1 | | 1 | 1 | | 1 | | 1 | |
| Western District | Corner Brook | 1 | | 1 | | 1 | | 1 | | 1 | 1 | | 1 | | | 1 |
| | Stephenville | 1 | | 1 | | | 1 | 1 | | 1 | 1 | | 1 | | | 1 |
| Labrador District | Happy Valley | 1 | | | 1 | | 1 | | 1 | 1 | 1 | | 1 | | 1 | |

Management Issues

Management Results by District

| | | District | | | | | | | |
|---|------|----------|----------------|--------------------|---------------------|---------------------|----------------------|--|--|
| | | RHQ | StJohns ITC | Avalon District | Central District | Western District | Labrador District | | |
| Involvement in IT Planning Process | Mean | 3.50 | 3.00 | 2.83 | 2.50 | 2.92 | 3.00 | | |
| Communication of Planning Priorities | Mean | 3.25 | 4.00 | 3.21 | 2.50 | 3.33 | 2.50 | | |
| Awareness of IT organization | Mean | 3.27 | 1.00 | 3.44 | 3.75 | 3.08 | 4.00 | | |
| tools/reports for measuring, monitoring and reporting on internal IT processes. | Mean | 2.60 | 1.00 | 2.79 | 1.60 | 2.60 | 2.00 | | |
| Adherence to CIR Process | Mean | 3.83 | 4.00 | 4.08 | 5.00 | 3.60 | 5.00 | | |
| Communication process to deal with new technology and change management | Mean | 3.70 | | 3.44 | 2.20 | 3.71 | 3.00 | | |

Desktop Data (Trackit)

Processor Type

| | | | | | | CPUTYPE | | | |
|-------|-------------------|--------|-------------------|---------|---------|---------|------------|----------------|--------|
| | | | | 80486DX | Celeron | Pentium | Pentium II | Pentium MMX | Total |
| DIST | RHQ | OFFICE | RHQ | | 1 | 19 | 97 | | 117 |
| RICT | St Johns ITC | OFFICE | St Johns ITC | | | | 28 | | 28 |
| | Avalon District | OFFICE | St Johns Metro | 11 | | 36 | 91 | 1 | 139 |
| | | | ISP | | 5 | | 44 | | 49 |
| | | | CCPU | 5 | 1 | 19 | 24 | | 49 |
| | | | Placentia | | | | 15 | | 15 |
| | | | Harbour Grace | | | 12 | 26 | 4 | 42 |
| | Central District | OFFICE | Gander | | | 13 | 77 | 2 | 92 |
| | | | Grand Falls | 9 | | 10 | 28 | 9 | 56 |
| | Western District | OFFICE | Cornerbrook | 1 | | 3 | 27 | 18 | 49 |
| | | | Stephenville | | | 27 | 10 | 1 | 38 |
| | Labrador District | | | | | 5 | 6 | 2 | 13 |
| Total | Count | | | 26 | 7 | 144 | 473 | 37 | 687 |
| | Row % | | | 3.8% | 1.0% | 21.0% | 68.9% | 5.4% | 100.0% |

Usage

| | | | drive c installed | | | drive c available | | tot | tal installed memor | у |
|----------------------|-------------------|---------|-------------------|---------|---------|-------------------|---------|-------|---------------------|---------|
| | | Mean | Minimum | Maximum | Mean | Minimum | Maximum | Mean | Minimum | Maximum |
| RHQ | RHQ | 3550.95 | 1031.00 | 6169.00 | 2950.72 | 8.00 | 4361.00 | 35040 | 16265 | 100098 |
| St Johns | St Johns ITC | 4100.86 | 4094.00 | 4102.00 | 3731.89 | 3619.00 | 3909.00 | 33038 | 32977 | 33051 |
| Avalon District | St Johns Metro | 3135.83 | 203.00 | 4102.00 | 2754.27 | 1.00 | 3980.00 | 30698 | 7881 | 66540 |
| | ISP | 3301.51 | 2047.00 | 6138.00 | 2860.88 | 1450.00 | 5886.00 | 57013 | 33047 | 133718 |
| | CCPU | 3040.27 | 325.00 | 6138.00 | 2720.47 | 130.00 | 5843.00 | 33049 | 16269 | 66605 |
| | Placentia | 3905.20 | 1214.00 | 4102.00 | 3460.80 | 528.00 | 3790.00 | 33046 | 33038 | 33055 |
| | Harbour Grace | 3309.40 | 1203.00 | 4102.00 | 2936.14 | 667.00 | 3806.00 | 32640 | 16269 | 3305 |
| Central | Gander | 3764.48 | 1031.00 | 6130.00 | 3352.63 | 560.00 | 5767.00 | 39247 | 16269 | 83374 |
| District | Grand Falls | 3012.21 | 325.00 | 6130.00 | 2603.80 | 37.00 | 5766.00 | 42632 | 16269 | 133652 |
| Western | Cornerbrook | 2779.92 | 203.00 | 4102.00 | 2374.08 | 95.00 | 3751.00 | 32175 | 16269 | 3305 |
| District | Stephenville | 1958.45 | 1203.00 | 2047.00 | 1573.42 | 790.00 | 1719.00 | 31283 | 16269 | 3305 |
| Labrador District | Happy Valley | 2644.15 | 1207.00 | 4094.00 | 2221.62 | 554.00 | 3724.00 | 33044 | 33030 | 3305 |

Security/Backups

| | | Backup and recovery (20 day, 5 day) | Offsite : Offsite Storage | storage None | | Access to rver Other Personnel with Acess | Password Administration (Forced password changes etc.) | SECPER Maximum |
|----------------------|------------------------|---|---------------------------------|-----------------|----|---|--|-------------------|
| RHQ | RHQ | 11 | 11 | | 11 | | 11 | 100.00 |
| St.John's ITC | St.John's ITC | 3 | 3 | | 3 | | 3 | 100.00 |
| Avalon District | St.John's Metro | 6 | 6 | | 6 | | 6 | 100.00 |
| | ISP Mail Processing | 1 | 1 | | 1 | | 1 | 100.00 |
| | ISP Walk In | | 1 | 1 | 2 | | 2 | 75.00 |
| | Placentia | 1 | 1 | | 1 | | 1 | 100.00 |
| | Harbour Grace | 1 | 1 | | 1 | | 1 | 100.00 |
| Central | Gander | 3 | 3 | | 2 | 1 | 3 | 100.00 |
| District | Grand Falls | 1 | 1 | | 1 | | 1 | 100.00 |
| Western District | Corner Brook | 2 | 2 | | 2 | | 2 | 100.00 |
| | Stephenville | 2 | 2 | | 2 | | 2 | 100.00 |
| Labrador District | Happy Valley | 3 | 3 | | 3 | | 3 | 100.00 |

Procedures

| | | | Documenta | tion | Daily Proc | edures | |
|----------------------|------------------------|---------------------|---------------|------|---------------------|------------------|--------|
| | | Banyan Vines 8.5 | Documentation | None | Daily Procedures | Not Available | OPSPER |
| RHQ | RHQ | 11 | 11 | | | | 66.6 |
| St.John's ITC | St.John's ITC | 3 | 3 | | 3 | | 100.0 |
| Avalon District | St.John's Metro | 6 | 6 | | 6 | | 75.0 |
| | ISP Mail Processing | 1 | 1 | | | 1 | 16.6 |
| | ISP Walk In | 1 | 2 | | | 2 | 50.0 |
| | Placentia | 1 | | 1 | | 1 | 33.3 |
| | Harbour Grace | 1 | 1 | | 1 | | 50.0 |
| Central | Gander | 3 | 3 | | | 3 | 66.6 |
| District | Grand Falls | 1 | | | | | 33.3 |
| Western District | Corner Brook | 2 | 2 | | 2 | | 33.3 |
| | Stephenville | 2 | 2 | | | 2 | 44.4 |
| Labrador District | Happy Valley | 3 | 3 | | | 3 | 66.0 |

Satisfaction

Satisfaction Results by District

| | | District | | | | | |
|--|------|----------|----------------|--------------------|---------------------|---------------------|----------------------|
| | | RHQ | StJohns ITC | Avalon District | Central District | Western District | Labrador District |
| Satisfaction with support/equipment to do your job from local manager and RHQ? | Mean | 3.79 | 2.00 | 3.46 | 3.33 | 4.40 | 4.00 |
| Satisfaction with IT support services received? Concerns? | Mean | 3.33 | 4.00 | 3.18 | 4.00 | 3.39 | 2.00 |
| Improvement in IT service/performance from the past? | Mean | 3.75 | 4.00 | 3.79 | 3.60 | 3.89 | 2.50 |
| Adequate training on technology that you use to do your job? | Mean | 4.00 | 4.00 | 2.54 | 2.29 | 2.33 | 1.33 |

Y2K

Y2K Results by District

| | | District | | | | | | | |
|------------------------------------|------|----------|----------------|--------------------|---------------------|---------------------|----------------------|--|--|
| | | RHQ | StJohns ITC | Avalon District | Central District | Western District | Labrador District | | |
| Any Y2K Product concerns? | Mean | 4.00 | 5.00 | 3.64 | 4.00 | 3.75 | 3.00 | | |
| Any Y2K Third Party concerns? | Mean | 2.00 | 4.00 | 3.60 | 2.00 | 3.88 | 1.50 | | |
| Any Y2K Contingency Plan concerns? | Mean | 3.00 | 4.00 | 3.63 | 1.33 | 3.00 | 1.00 | | |
| Any Y2K Rollover concerns? | Mean | 3.50 | 1.00 | 3.45 | 2.00 | 3.00 | 1.50 | | |