





Human Resource Centres of Canada for Students

For more than 35 years, Human Resource Centres of Canada for Students (HRCC-Ss), located in communities across the country, have been bringing employers and students together, helping young people to find work during the summer months, and helping employers to find and access enthusiastic summer help.

mployers can get quick access to enthusiastic workers by contacting one of over 330 HRCC-Ss open across Canada during the summer months. They can describe the types of jobs they need to fill, and their job orders will be posted for students to see. These jobs can last a day, a week or the whole summer—they all help students to earn money while gaining valuable work experience.

Students can drop by their local HRCC-S to check out job opportunities or talk to Summer Employment Officers, who are also students. Through the group information sessions, students learn how to look for a job, write a résumé and prepare for an interview. Both employers and students can also get information on wage rates, labour laws, health and safety in the workplace, and federal, provincial and territorial initiatives.

HRCC-Ss are open generally from May to August. These offices are also called

Hire-A-Student Centres in Alberta and the Northwest Territories, and Student/Youth Human Resource Centres in Manitoba.

Summer Career Placements

Summer Career Placements (SCP) is an initiative that provides wage subsidies to enable private, public and not-for-profit employers to create career-related summer jobs for students between 15 and 30 years of age, inclusive.

Private sector and public sector employers may be eligible for up to 50 percent of the provincial/territorial adult minimum wage per hour and not-for-profit sector employers may be eligible for up to 100 percent of the provincial/territorial adult minimum wage per hour.

SCP applications are assessed on how well the proposed jobs prepare students for the labour market and the quality of

supervision, learning and work experience offered. Employers gain by hiring high school, college or university students, for six to 16 weeks, and students benefit by gaining work experience in their chosen fields. Employers hiring a student with a disability through SCP may be eligible to receive up to 100 percent of the provincial/territorial minimum wage. In addition, up to \$3,000 per student may be made available for accommodation requirements for students with a disability. This would involve personal tools/adaptations that the students would need for their own use on the job.

Application forms for SCP are available at your local Human Resource Centre of Canada (HRCC) and at www.hrsdc.gc.ca. Employers are encouraged to use their local HRCC-S to hire students. The deadline for submitting applications for the SCP initiative is APRIL 1, 2005, except for the Northwest Territories and Nunavut where the deadline is

APRIL 8, 2005. For more information, contact your local HRCC, call the Youth Info Line at

1 800 935-5555 or visit www.hrsdc.gc.ca.

Industry Canada

Student Connections

Student Connections hires university and college students as Student Business Advisors. Assisting small- and medium-sized businesses, students provide customized, hands-on electronic commerce and Internet training.

Since the initiative began in 1996, more than 5,400 students and 160,000 clients have benefited from this service. Students gain valuable on-the-job work experience and make valuable business contacts, while helping to finance their education.

Businesses or students interested in learning more about Student Connections should call 1 888 807-7777, or visit www.studentconnections.ca.

Community Access Program

The Community Access Program (CAP) Youth Initiative supports the long-term viability of Community Access sites while providing technology-related work experience to young Canadians. Youth are given internships in CAP sites where they provide assistance and training on the use of the Internet and related

technologies to individuals, community organizations, businesses and to citizens who are affected by the digital divide. Youth interns gain skills required for the knowledge economy while increasing their opportunities for future labour market entry.

For more information, call 1800 575-9200.

First Nations SchoolNet

The First Nations SchoolNet Youth Initiative provides financial support to First Nations organizations to engage youth on innovative Information and Communications Technologies (ICT) related projects promoting computer applications such as training, Web site design, multimedia, incorporation and database development, content development, technical support, ICT mentoring, and facilitation and other related tasks.

For more information, visit www.schoolnet.ca/aboriginal, email: fns-prn@ic.gc.ca or call 1 800 575-9200.

Computers for Schools

The Computers for Schools (CFS) program collects, repairs and refurbishes donated surplus computers from governments and businesses, and distributes them free of charge to schools and libraries across Canada.

High school students and recent post-secondary school computer graduates may find short-term employment at one of the program's 55 repair centres, gaining employability and ICT skills through hands-on experience repairing computers. Students may also help to install computers at local schools.

For more information, visit **cfs-ope.ic.gc.ca**, or call **1 800 575-9200**.





Young Canada Works – www.youngcanadaworks.gc.ca

Young Canada Works (YCW) is an initiative of the Department of Canadian Heritage and the Parks Canada Agency in support of Canada's Youth Employment Strategy (YES). For more information concerning YCW at Parks Canada, please visit www.pc.gc.ca.

YCW is an employment initiative to help secondary and post-secondary students find summer work that will help them to acquire skills in the official languages, Aboriginal and heritage sectors, and finance their education. YCW helps to provide jobs for about 2,300 young Canadians each year. The initiative offers a chance to develop an awareness of our country's achievements and diversity, and connect with other Canadians while acquiring work experience and career-related skills. Canadian Heritage, through YCW, offers three summer job initiatives for students.

Young Canada Works for Aboriginal Urban Youth

Work in your community, contribute to its growth and learn practical work skills this summer.

YCW has approximately 300 jobs for urban Aboriginal youth who are interested in developing career-related skills while contributing to their communities at their local Aboriginal Friendship Centres. Jobs last from six to 16 consecutive weeks.

You're eligible if you are:

- a Canadian citizen, permanent resident or have refugee status in Canada;
- legally entitled to work in Canada;
- between 16 and 30 years of age at the start of your employment;
- an Aboriginal student, graduate or unemployed youth intending to return to school; and
- living in an urban area.

Employers are part of the network of 125 Aboriginal Friendship Centres that are members of the National Association of Friendship Centres. They're looking for enthusiastic young people to work in cultural or sport and recreational projects, youth and children's programs, as well as various outreach and counseling programs.

Young Canada Works in Heritage Organizations

This summer, don't just work to earn money. Work in a heritage-oriented field that advances your career goals.

YCW has more than 900 summer jobs available to youth interested in safe-guarding, preserving and showcasing Canada's cultural heritage in institutions such as museums, archives, libraries, historic sites and heritage buildings. Jobs last from six to 16 consecutive weeks and are available across Canada.



You're eligible if you are:

- a Canadian citizen, permanent resident or have refugee status in Canada:
- legally entitled to work in Canada:
- 16 to 30 years of age at the start of your employment; and
- a secondary or post-secondary student who intends to return to school.

Employers are non-profit heritage organizations, educational institutions, some provincial and territorial departments and agencies, and the following three Crown corporations: the Canada Development Investment Corporation, Canada Post Corporation and the Royal Canadian Mint.

Young Canada Works in both Official Languages

Put your English and French language skills to work and gain on-the-job experience this summer in a field related to your studies.

Two types of jobs are available:

- 1) a job where your first official language is used to foster the development of an official-language minority community; or
- 2) a job offering you the opportunity to practice your second language.

YCW has approximately 1,000 summer jobs available to youth interested in working in both official languages anywhere in Canada. Jobs last from six to 16 consecutive weeks.

You're eligible if you are:

- a Canadian citizen, permanent resident or have refugee status in Canada;
- legally entitled to work in Canada;
- between 16 and 30 years of age at the start of your employment;
- a secondary or post-secondary student who intends to return to school;
- English and French speaking; and
- willing to work in another region of Canada.

Employers are businesses and public or non-profit organizations across Canada. They're looking for students with competitive skills in English and French. Many employers are in official-language minority communities, where you could be working to support community development.

Note: If you are enrolled in the Summer Language Bursary Program (SLBP), you're eligible for the YCW Languages at Work program. For more information, visit **www.fjcf.ca**.

Make your Move

- 1. Read about YCW initiatives and choose the ones in which you're interested.
- 2. Go on-line to **www.youngcanadaworks.gc.ca** to fill out and submit your application form.

OR

apply by mail or fax to: Young Canada Works Canada Enquiry Centre 47 Clarence Street, 3rd Floor Ottawa, ON K1A OS5 Fax: (613) 941-5992

More questions? Please contact us at 1 800 935-5555 or by email at ycwcoordinator@pch.gc.ca



Indian and Northern Affairs Canada

First Nations and Inuit Student Summer Employment Opportunities

This initiative supports work experience opportunities during the summer months for First Nations and Inuit secondary and post-secondary school students.

The initiative aims to:

- support skills acquisition by providing wage subsidies for short-term work experience;
- help First Nations and Inuit secondary and post-secondary school students to prepare for future entry into the labour market by facilitating access to summer employment; and
- support First Nations and Inuit students to earn wages to finance their post-secondary education.

For further information, contact your local band council, hamlet office, Indian and Northern Affairs Canada's regional offices, or visit www.ainc-inac.gc.ca/jeunesse-youth.

First Nations and Inuit Science and Technology

This initiative supports science- and technology-related activities that will provide First Nations and Inuit youth with first-hand experience in various science and technology disciplines, which can include the enhancement of traditional knowledge.

The initiative's objectives are to:

- promote science and technology as an educational and/or career choice;
- support the development and enhancement of essential employability skills, such as communication, problem solving and working with others;
- expose youth to a variety of career options;
- promote the benefits of education as the key to labour market participation; and
- encourage the enhancement of traditional knowledge (where applicable).

For further information, contact your local band council, hamlet office, the Indian and Northern Affairs Canada's regional offices, or visit

www.ainc-inac.gc.ca/jeunesse-youth.

To order additional copies of this publication, contact Human Resources and Skills Development Canada's Public Enquiries Centre by fax at (819) 953-7260. This publication can also be obtained in alternative formats through InfoTouch. Call 1 800 788-8282 on a touch-tone phone or teletypewriter (TTY). Requested documents are automatically produced in the formats requested and mailed directly to the caller. Information is also available at youth.gc.ca.