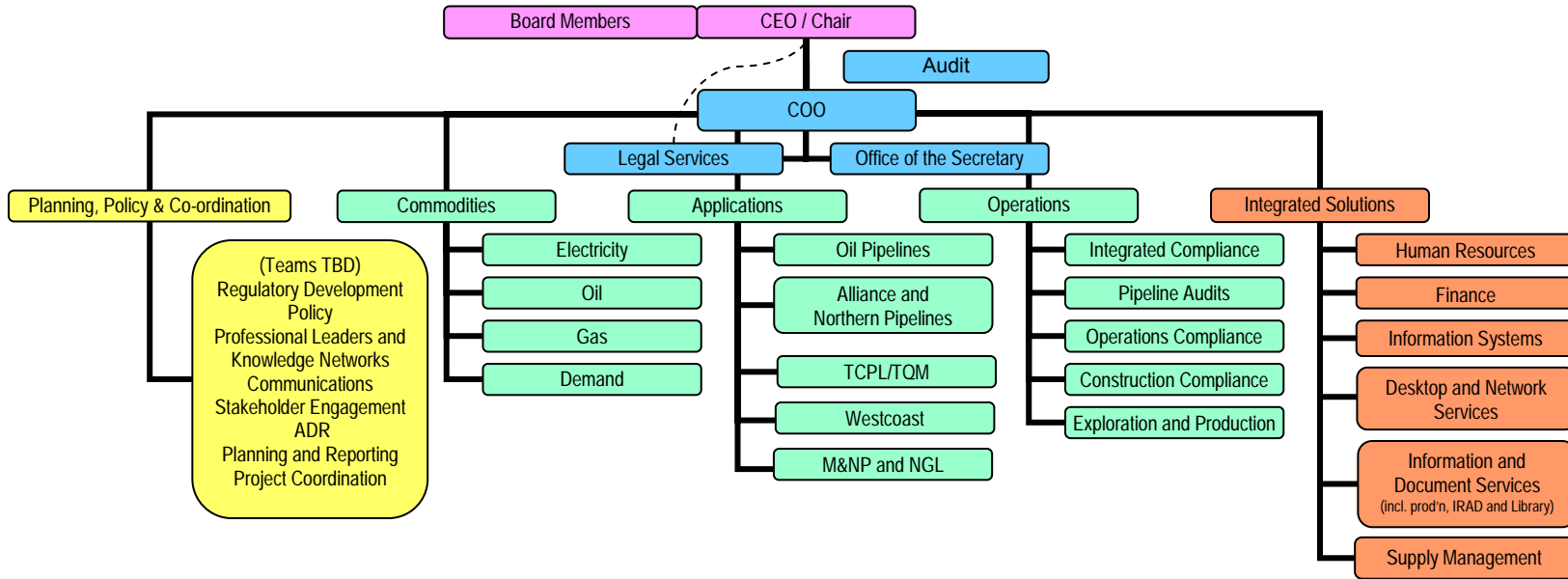


### NEB Organizational Chart (effective 1 April 2005)



Note: Legal Services is accountable to the Chairman and Board Members for the provision of legal advice. It is accountable to the Chief Operating Officer for administrative matters.

The new organizational structure consolidates key functions at the NEB to enable us to better deliver on the challenges identified in the strategic plan and to improve coordination of the various activities underway at the Board.

Our existing Applications, Operations and Commodities Business Units will remain as they are, except for a few minor components that will be moved to a new business unit called Planning, Policy and Co-ordination. The primary focus of this new business unit is to take a longer-term strategic view of our work and to continue to build the learning culture that will serve the Board and Canadians over the long term.

In addition, we will be joining the skills and talents of Information Management and Corporate Services into one business unit called Integrated Solutions. This new structure will help ensure clear and deliberate ownership of the internal support services of the organization in a single entity.