

Health and Safety

Are you in danger?

This summer, thousands of students across Canada will become employed in small and medium businesses, and in institutions such as hospitals and schools. Some will be ambassadors at community festivals, while others will create Web pages for local businesses. Entrepreneurial youth will create their own jobs or volunteer to help with hundreds of community projects.

It is important for young Canadians to be aware of health and safety in the workplace, especially as they begin their summer jobs. Employers and employees both have responsibilities when it comes to health and safety in the workplace.

Health and Safety Awareness

Youth, as well as some more seasoned workers, are often unaware of the potential hazards in their workplaces, yet tragic accidents can occur quite easily. It is crucial that youth and employers become aware of the health and safety issues in order to prevent workplace accidents. This site will provide you with helpful information concerning workplace health and safety and additional relevant resources.

Why is health and safety awareness important?

- It could save your life!
- It could prevent you from getting injured!
- Something tragic could happen to you, even on your first day of work!
- You need to be aware of the potential hazards in the workplace!
- You need to help others become aware!
- You need to know what protection is available to you!
- Proper training is vital to your safety!

Myths & Realities

Myths	Realities
1. I can take risks, I won't die.	1. In 2002, 107 workers between 15 and 29 died in the workplace.
2. I can handle anything - I'm young and fit.	2. Close to one third (1/3) of all

	occupational injuries happen to workers between the ages of 15 and 24.
3. Nothing will happen to me, I'm safe at work.	3. Three times more people are injured on the job than in traffic accidents.
4. I must do any job my employer tells me to do.	4. You have the right to refuse unsafe work.
5. I am not responsible for workplace safety; this is my employer's responsibility.	5. You are responsible for knowing and complying with all workplace regulations

You have 3 fundamental rights:

The RIGHT to:

- Know
- Participate
- Refuse Unsafe Work

Employer and Employee Responsibilities

Source: Canadian Centre for Occupational Health and Safety (CCOHS) - www.ccohs.ca

Employer Responsibilities

- Provide a safe and healthful workplace.
- Train employees about potential hazards and ensure employees are certified when required.
- Correct unsafe acts and unsafe conditions.
- Ensure personal protective equipment is available.
- Report and investigate all accidents/incidents.

Employee Responsibilities

- Know and comply with all regulations.
- Protect yourself, your co-workers, and members of the public who may be affected by your actions
- Report unsafe acts and unsafe conditions to your employer.
- Use personal protective equipment as required by the employer.
- Report any accident or illness immediately to your employer.

Observation, learning, and experience are key to recognizing potential safety hazards in the workplace!

Health and Safety National and Regional Information

For additional information:

Call 1 800 935-5555, or browse through our collection of national and regional health and safety information.

We would like to thank the Canada Centre for Occupational Health and Safety for their assistance in gathering this information.
For information concerning Health and Safety Week, which will take place from May 2 to 8, 2004 visit www.naosh.org/english

Health and Safety National and Regional Information

The links below provide access to the national and regional health and safety resources. These resources offer information about occupational health and safety, labour programs, provincial and territorial agencies, legal concerns, legislation and regulations, employer services, health and safety training and courses, work practices and standards, claims and appeal procedures, as well as additional relevant publications.

National Links

Canadian Centre for Occupation Health and Safety (CCOHS) (<http://www.ccohs.ca/>) provides information on all aspects of occupational health and safety including Q's & A's.

The Government of Canada Labour Program

(http://www.hrsdc.gc.ca/en/gateways/nav/top_nav/program/labour.shtml) offers information on Canada Labour program, information on occupational health and safety and links to provincial /territorial sites.

Canada's National Occupational Health and Safety (CanOSH)

(<http://www.canoshweb.org/en/>) provides information on Canadian occupational health and safety, specifically concerned with legal compliance, improving workplace safety and links to provincial/territorial government agencies.

Canada and European Union Cooperation on Workplace Safety and Health

(CCOHS) (<http://www.eu-ccohs.org/>) offers safety and health topics of common interest as well as links to Canadian government agencies that have occupations Health and Safety responsibilities.

Regional Links

Alberta

The Workers' Compensation Board (<http://www.wcb.ab.ca/>) provides an overview of WCB in Alberta

British Columbia

Workers' Compensation Board - British Columbia (<http://www.worksafebc.com/>) provides information on the role and responsibilities of WCB in BC legislation, programs, issues, etc

Manitoba

Manitoba Labour, Workplace Safety and Health Division (<http://www.gov.mb.ca/labour/safety/index.html>) provides information on legislation, frequently asked questions and links to related sites

Workers' Compensation Board of Manitoba (<http://www.wcb.mb.ca/>) provides information on Manitoba WCB, benefits and services, employer services, filing a claim, publications, WCB Act and related links

New Brunswick

Workplace Health, Safety and Compensation Commission (WHSCC) (http://www.whscc.nb.ca/index_e.asp) provides description of mission and mandate of WHSCC, legislation and employer assessment information

Newfoundland

Department of Environment and Labour, Labour Branch and Occupational Health and Safety (<http://www.gov.nf.ca/health>) provides information on occupational health and safety, legislation and regulations and a hazard alert

Workplace Health, Safety and Compensation Commission of Newfoundland and Labrador (<http://www.whscc.nf.ca/>) offers information for workers and employers concerning legislation, prevention and news and events

Northwest Territories and Nunavut

Workers' Compensation Board - Northwest Territories and Nunavut

(<http://www.wcb.nt.ca/>) provides various information on legislation pertaining to occupational health and safety, information for workers and employers, publications, forms, and health and safety training courses

Nova Scotia

Department of Environment and Labour - Occupational Health and Safety Division

(<http://www.gov.ns.ca/enla/ohs/>) provides information on safe and healthy workplaces, work practices and safety standards

Workers' Compensation Board of Nova Scotia (<http://www.wcb.ns.ca/>) provides information on the WCB, legislation, training and publications

Ontario

Ontario Ministry of Labour (<http://www.gov.on.ca/lab/main.htm>) offers links to student worker site that provides health and safety information for student workers, fact sheets for employers, legislation and regulations and health and safety guidelines

Workplace Safety and Insurance Board of Ontario

(http://www.wsib.on.ca/wsib/wsibsite.nsf/public/Home_e) provides up-to-date policy reports, research and premium rates for employers

Prince Edward Island

Workers' Compensation Board - Prince Edward Island (<http://www.wcb.pe.ca/>) offers information on topics such as health and safety, policies, the Workers' Compensation Act and the Occupational Health and Safety Act, claims and appeal procedures, and publications

Québec

Commission de la santé et de la sécurité au travail (<http://www.csst.qc.ca/>) la Commission de la santé et de la sécurité du travail s'acquitte de diverses manières de ses fonctions d'administratrice du régime québécois de santé et de sécurité du travail.

Saskatchewan

Saskatchewan Labour, Occupational Health and Safety Division

(<http://www.labour.gov.sk.ca/safety/INDEX.HTM>) provides an overview of health and safety, roles and responsibilities, legislation, training, and publications and forms

Saskatchewan's Workers' Compensation Board (<http://www.wcsask.com/>) provides an overview of the role and responsibilities of WCB and services and information they provide

Yukon

Yukon Workers' Compensation Health and Safety Board (<http://wcb.yk.ca/>) offers information for workers and employers concerning acts, regulations, and policies and relevant publications