

HEALTH AND SAFETY ACHIEVEMENT AWARDS



The **Transportation Health and Safety Association of Ontario (THSAO)** recognizes those Member Firms who have demonstrated a strong health and safety performance*, by presenting them with an Achievement Award.

The Achievement Award program is divided into four separate categories taking into account firm size. The categories are as follows;

- Category 1; 100,000 to 249,999 person-hours
- Category 2; 250,000 to 499,999 person-hours
- Category 3; 500,000 to 999,999 person-hours
- Category 4; 1,000,000 person-hours and above

Note; for firms under 100,000 person hours THSAO has a Class E Award which the Member Firm can **apply** for (*note; details can be found in the qualification criteria pages to follow*).

Each year an Achievement Award is given to member firms in Categories one through four; who have operated with a frequency and cost rate at a level* below the group average each year for three consecutive years. In 2006 the qualification criteria has been altered. Please refer to the accompanying page outlining the 2006 and beyond criteria.

Due to the new qualification criteria being introduced for the start of 2006 and since Achievement Awards are based on a Firms record for the three consecutive years prior; it will be necessary to use a blended approach in order to calculate the Achievement Award recipients for the years 2007 and 2008. We have provided an explanatory table below outlining the blended approach.

Year award is granted/presented	Current year	2006	2007	2008	2009
Qualification criteria used. (i.e. old vs. new)	2004 (old)	2005 (old)	2006 (new)	2007 (new)	2008 (new)
	2003 (old)	2004 (old)	2005 (old)	2006 (new)	2007 (new)
	2002 (old)	2003 (old)	2004 (old)	2005 (old)	2006 (new)

THSAO is pleased to have this program in place to recognize those Member Firms who have met the qualification criteria. Our hope is that all Member Firms' performance continues to improve with each year. A HEALTHY and SAFE work environment is of benefit to all.

* - please refer to the qualification criteria sheets to follow to determine the recognized performance levels.

HEALTH AND SAFETY ACHIEVEMENT AWARDS CRITERIA – 2006

(Changes denoted in red)

HEALTH AND SAFETY ACHIEVEMENT AWARDS

The Achievement Awards are based on the record for the **three years immediately preceding the year of the award**. It is given to member firms which have operated with a frequency and cost rate factor below the rate group average each year for three consecutive years. The categories are as follows:

Category 1

100,000 to 249,999 person-hours. Winners must be **30% BELOW** rate group in frequency **AND** cost rate.

Category 2

250,000 to 499,000 person-hours. Winners must be **25% BELOW** rate group in frequency **AND** cost rate.

Category 3

500,000 to 999,999 person-hours. Winners must be **20% BELOW** rate group in frequency **AND** cost rate.

Category 4

1,000,000 person-hours and above. Winners must be **15% BELOW** rate group in frequency **AND** cost rate.

NOTE: COMPANIES DO NOT MAKE AN APPLICATION for **Category 1 – 4 awards**. Winners are determined by **THSAO** based on the above criteria and the percentage system outlined.

All calculations are based on available WSIB statistics.

The lowest annual person-hours out of the three years, determines the category a company competes.

Additional Change

If a firm has experienced a fatality in the years under consideration, the firm would not be eligible for an award.

Class E Awards

This award is given to firms within all WSIB Rate Groups covered by THSAO which have gone injury free (no compensable cases) for the calendar year and whose person hours are under 100,000. This award is by application only. See web page www.thsao.on.ca/docs/classe.html for an application form.

ACHIEVEMENT AWARDS CRITERIA - Current

ACHIEVEMENT AWARD

The Achievement Award is based on the record for the **three years immediately preceding the year of the award**. It is given to member firms which have operated with a frequency and cost rate factor below the group average each year for three consecutive years. The categories are as follows:

Category 1

100,000 to 250,000 person-hours. Winners must be 25% **BELOW** rate group in frequency **AND** cost rate.

Category 2

250,000 to 500,000 person-hours. Winners must be 20% **BELOW** rate group in frequency **AND** cost rate.

Category 3

500,000 to 1,000,000 person-hours. Winners must be 15% **BELOW** rate group in frequency **AND** cost rate.

Category 4

1,000,000 person-hours and above. Winners must be 10% **BELOW** rate group in frequency **AND** cost rate.

COMPANIES **DO NOT APPLY** for this award.
All calculations are based on available WSIB statistics.