



## AFFIDAVIT

### OBJECTION ON GROUNDS OF CONSCIENCE TO DUES CHECK-OFF

**VOLUNTARY RESPONSE - ESSENTIAL TO MAKE DECISION:** Provision of the information requested on this document is voluntary. This information is being collected for the purpose of making a decision concerning objection on the grounds of conscience to dues check-off being deducted and is essential to making a decision directly affecting you. Refusal to respond will result in union dues being deducted. This information will be stored in Personal Information Bank number PSE 901 - Employee Personnel record and will be shared with the bargaining agent for confirmation. It is protected from disclosure to unauthorized persons/agencies pursuant to the provisions of the *Privacy Act*. Under the Act you have the right to request access to your personal information, held by a federal government institution, and to request corrections should you believe the information contains errors or omissions.

**Instructions:** Complete the form. Ensure that the form is signed by a representative of the religious organization and your signature witnessed by a commissioner for taking oaths or notary public. Attach a copy of the doctrine of the organization to the affidavit. Send the original form and a copy of the doctrine to your departmental Human Resources officer who will forward the documents to the Treasury Board Secretariat for approval.

Department of \_\_\_\_\_

Province/Territory \_\_\_\_\_ County \_\_\_\_\_

In the matter of an agreement between the Treasury Board and the \_\_\_\_\_  
(bargaining agent)

covering employees in the \_\_\_\_\_  
(group)

I, \_\_\_\_\_ of \_\_\_\_\_,  
(name and initials, please print) (city/town)

county of \_\_\_\_\_, province/territory of \_\_\_\_\_,  
(county) (province/territory)

make oath and say as follows:

1. That I am a member of \_\_\_\_\_  
(name of religious organization)

2. That the doctrine of the said \_\_\_\_\_  
(name of religious organization)

is such that as a matter of conscience I am unable to make a financial contribution to an employee organization.

3. Attached is a copy of the doctrine of the organization.

4. That I shall make contributions to \_\_\_\_\_  
(name of charitable organization)

equal to the dues I would be subject to under the terms of the agreement to which this affidavit refers.

\_\_\_\_\_  
(signature of employee)

\_\_\_\_\_  
(signature and office of representative of religious organization) \_\_\_\_\_  
(Income Tax Act registration number)

SWORN before me at \_\_\_\_\_ in the county of \_\_\_\_\_  
(city/town) (county)

this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
(day) (month) (year)

\_\_\_\_\_  
(signature of a commissioner for taking oaths, or notary public)