## Guide questionnaire for interviews with the organizations participating to the Career Fair

**Objective:** To help collecting information to make the matching as transparent as possible and allow for you to make an enlightened choice of your substantive organization.

Suggestion of questions	Questions selected/ Priority	Organiza- tion:	Organiza- tion:	Organiza- tion:	Organiza- tion:	Organiza- tion:	Remarks / Personal notes
-Do you encourage an assignment in a central agency?							
- Do you encourage one (or more) assignment(s) in other organizations?							
- Do you encourage one (or more) assignment(s) in regions?							
- What is the recommended length of assignments?							
- What is the nature of the possible assignments?							
- What is the nature of the tasks to be done during the first year of the Program?							
- What type of «roadmap» (succession of assignments) do you recommend during the Program? (Who can influence the content?)							
- Do you foresee a very structured «roadmap» or are trainees making							

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their own choices?							
- How are the subsequent assignments selected?							
- What type of coaching do you offer?							
- Do you encourage training other than that provided by the Canadian Centre for Management Development (i.e. conferences, university courses, etc)?							
- What is the nature of the training provided by your organization?							
- How many trainees do you have within your organization?							
- What are the groups and levels equivalent to PM-04 and PM-05 within your organization?							
Other questions:							