

Apprenticeship – what's the bottom line?

CAF – FCA invites employers to participate in an important cost/benefit of apprenticeship project

If you employ apprentices, then we need *you*. The CAF-FCA invites all interested employers to participate in a very important study on the Cost of Apprenticeship/Return on Training Investment project.

What will this project accomplish?

The anticipated results will allow businesses, labour, governments, the education system, and apprentices to understand the cost/benefit of hiring an apprentice. Previous studies regarding the cost of apprenticeship training have been conducted in limited regions, on only a few trades, with a limited number of participants and did not focus on benefits. This study is much bigger, focuses on cost *and* benefits, and will have a more representative sample of participants.

What's in it for you?

There are several good reasons to participate in this study. You could:

1. Gain a better understanding of your bottom line. That is, discover the actual return on investment for a specific trade in your business, allowing you to gain an edge over your competitors;
2. (In collaboration with your trade association) use this methodology to further investigate the return on training investment figures for a specific trade that was not a part of the first phase of this study;
3. Use the information you gain to develop or influence policy. Have you always thought your business or organization *should* operate in a specific way but didn't have any figures to back you up? This cost/benefit analysis may help you to make your case.

Specifically, we are looking for employers who employ apprentices in the following trades:

1. Tool and Die
2. Cook
3. Auto body Repairer
4. Carpenter
5. Automotive Service Technician
6. Industrial Millwright Mechanic
7. Construction Electrician
8. Sprinkler Fitter
9. Sheet Metal Worker
10. Heavy Duty Equipment Mechanic
11. Mobile Crane Operator
12. Insulator
13. Brick and Stone Mason
14. Refrigeration and Air Conditioning Mechanic, and
15. Machinist.

How to participate

You can help us to collect data on this important issue by completing a survey. There are a variety of ways this survey can be completed and an easy to read survey guide accompanies the survey tool.

For more information, or to participate in the data collection phase of the project, please contact the Project Manager, Arlene Wortsman at: (613) 235-4004, ext. 204 or by e-mail at: arlene_wortsman@caf-fca.org.



For more information about this or other projects, please visit our web site at:

www.caf-fca.org



Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage

Funded by the Government of
Canada's Sector Council Program

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