



**Michel Sarrazin
Director
City of Montreal
Police Service**

Mr. Michel Sarrazin joined the ranks of the Montreal Police Service in 1970. While devoting most of his career to police operations, he also participated in administration and training. The various fonctions he has occupied permitted him to improve police practices in Quebec, and establish links with communities in the Montreal Urban Community. Director Sarrazin is also one of the pillars of the Neighbourhood Policing system.

In addition to serving as Commander of Districts 33 and 52, Mr. Sarrazin held the positions of Manager, Academic Services, and Assistant Director of the Quebec Police Institute. Promoted to Assistant Director in 1996, he seconded the Commander of the Uniformed Branch and was the Co-ordinator of the Neighbourhood Policing Support and Upgrade Team. In January 1998, during the ice storm, he orchestrated the Support Operation in the Eastern Townships. From March 1998 until his appointment as Director of the Montreal Urban Community Police Service (MUCPS)* on September 18, 1998, he was Assistant Director in charge of managing general and specialised investigation units and all administrative activities, namely human and physical resources and budget management.

Mr. Sarrazin is one of the initiators of the Neighbourhood Policing project launched in early 1997. He participated in a six-month study program at the National Bank, where he observed the repercussions on a changing organisation and extrapolated this experience to the Service. During the first phase of Neighbourhood Policing, he met with all of the employees in order to hear their concerns and rally them around the project. He also implemented an action-change plan and supervised activities designed to promote and monitor the model.

The creation of a joint co-ordination committee for consolidation of Neighbourhood Policing and management change, restructuring of the MUCPS for better alignment with the Neighbourhood Policing model and consultations with all MUCPS police and civilian staff represent Mr. Sarrazin's principal achievements as Director of the MUCPS.

A member of the Major Cities Chiefs, the International Association of Chiefs of Police, the Canadian Association of Chiefs of Police, where he is vice-president, the Association des directeurs de police du Québec and Graduated from the National Executive Institute of the Federal Bureau of Investigation, Mr. Sarrazin is a sought after speaker, both locally and internationally.

* As of January 1st, 2002, the Montreal Urban Community Police Service is now called the «*City of Montreal Police Service*».