Consultation Document

Government Directive on Regulating

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Our Commitment to Canadians *

The Government of Canada will work with Canadians and other governments to ensure that its regulatory activities provide the greatest overall benefit to present and future generations of Canadians.

When regulating, the federal government is committed to:

Serve and advance the public interest as expressed by Parliament in legislation in such areas as health, safety and security, the quality of the environment, and the economic and social well-being of Canadians;

 Instill trust and confidence at home and abroad in federal regulation, Canadian products and services, and Canadian markets and government institutions;

 Support a fair and competitive market economy that encourages entrepreneurship, trade, investment and innovation by Canadians and businesses:

 Make decisions based on evidence and the best available knowledge and science in Canada and worldwide;

 Create more accessible, understandable and responsive regulation through greater inclusiveness, transparency and public scrutiny;

 Promote effectiveness by ascertaining that over time the benefits of regulation justify the costs, by focusing human and financial resources where they can do the most good, and by demonstrating tangible results to Canadians; and

• Facilitate timeliness, efficiency and policy coherence through cooperation and coordination across the federal government, with other governments in Canada and abroad, and with businesses and Canadians.

Accountabilities of Departments and Agencies *

I. Context ◆

 In Canada, regulating takes place within the context of our parliamentary democracy, federalism and the rule of law. Regulations are a form of law – they have binding legal effect and usually set out rules that apply generally, rather than to specific persons or situations.

Often referred to as *delegated* or *subordinate legislation*, regulations are not made by Parliament. They are made by persons or bodies to whom Parliament has delegated authority, such as Cabinet (the Governor in Council), a Minister or an administrative agency. Authority to make regulations must be expressly delegated in legislation.

Legislation that authorizes the making of regulations is called *enabling legislation*. Enabling legislation generally sets out the framework of a regulatory scheme and delegates the authority to develop the details and express them in regulations.

Although enabling legislation and regulations are made separately, they are linked in several ways:

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Parliament creates legislation and through it authorizes regulations;

regulations must strictly conform to the limits established by the enabling legislation that authorizes them; and

 many legislative schemes depend on regulations to make them work.

For more information on making legislation, see the Cabinet Directive on Law Making.

II. Scope of Application *

The Government Directive on Regulating applies to all government officials involved in the federal regulatory process. It sets out the accountabilities involved when the government decides whether to use regulation, what form of regulation to use and how to ensure that regulation achieves the intended objectives. The Directive applies to all stages of regulatory management – development, implementation, evaluation and review.

Departments and agencies are responsible for abiding by this Directive when they:

consult Canadians and affected parties on regulatory issues;

identify and assess public policy issues that may require regulatory responses; select, design and assess regulatory responses to manage public policy issues;

assess the impact of the proposed options;

plan for implementation of and compliance with the recommended option; and

• measure, evaluate and review regulation.

Regulatory Significance and the Allocation of Resources *

 The resources and effort committed to managing regulation should reflect the significance of the public policy issue and the level of regulatory intervention involved.

In consultation with the Privy Council Office, departments and agencies are expected to assess at an early stage the significance of a regulatory proposal in a consistent, open and transparent manner and according to the following factors:

the magnitude of the risks being addressed by the regulation;

 the potential impact of the regulation on health, safety and security, the quality of the environment, and the economic and social well-being of Canadians;

 the cost of implementation and compliance by government, business and Canadians; and

 the degree of interest and contention among Canadians.

Emergency situations – when there is an immediate and serious risk to the health and safety of Canadians – may require an expedited process so that the government can respond in a timely way. In these cases, departments and agencies are expected to consult and work with the Privy Council Office.

III. Regulatory Analysis *

A. Consulting Canadians *

Meaningful and effective consultations help government, Canadians and affected parties fully understand public policy issues and the possible consequences of government action or inaction.

Departments and agencies are responsible for providing opportunities for Canadians and affected parties to participate in open, transparent and balanced consultations on the development, implementation, evaluation and review of regulation. They are also responsible for ensuring that any legal obligation to consult with Aboriginal peoples is fulfilled.

When developing a consultation strategy, departments and agencies are expected to provide information and opportunities for Canadians and affected parties to contribute to the following processes:

• identifying and assessing public policy issues and setting policy objectives;

- developing and assessing regulatory options;
- developing compliance plans; and
- evaluating and reviewing regulatory performance.

When undertaking consultations, departments and agencies are expected to:

- inform Canadians of the nature and implications of the public policy issue based on available evidence, science or knowledge;
- inform Canadians of the policy objectives of regulation;
- set out the process and timelines in a clear manner to enable affected parties to organize and provide input; and
- provide timely feedback to Canadians and affected parties on the outcome of the consultations and on the priorities considered in decision making.

For all new or amended regulations, departments and agencies are expected to prepublish regulatory proposals in the *Canada Gazette*, allow for a public comment period and take all comments received into consideration. The standard comment period is 30 days, but it can vary based on legislative requirements, international obligations and the urgency of the situation.

With regard to trade obligations, departments and agencies are expected to pre-publish proposals for new or changed technical regulations that may affect international trade for a comment period of 75 days and to take into account the comments received.

B. Identifying and Assessing Public Policy Issues *

Departments and agencies are responsible for assessing public policy issues and demonstrating through the best available evidence and knowledge that government intervention is needed, and that regulation should be considered as part of the mix of government instruments to achieve policy objectives.

Increasingly, public policy issues are characterized in terms of "risk," a term that can have both positive and negative connotations. Governments have to make decisions on whether to intervene in situations and what action to take. These situations involve varying degrees of uncertainty regarding what is going on now and what may happen in the future. Understanding and quantifying risk can help decision makers cope with the uncertainty inherent in government activities, focus public policy analysis and foster more rational approaches to regulating. To address a public policy issue appropriately, government needs to understand the dynamics of risk – will the risk increase or decrease over time, and how quickly? Understanding the dynamics of risk helps decision makers determine the type and effect of government intervention.

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When assessing public policy issues, departments and agencies are expected to:

- analyze and document the issue and its context, including its immediate and long-term impacts on health, safety and security, the quality of the environment, and the economic and social well-being of Canadians;
- review wherever possible the assessments or analyses from provincial and territorial governments and from major international partners;
- explain fully to decision makers and Canadians the nature of the issue and how its impacts change over time; and
- describe the scientific and empirical evidence and public perceptions of the public policy issue.

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When assessing public policy issues and demonstrating the need for government intervention, departments and agencies are expected to set out the policy objectives or expected results clearly, and identify the degree to which these objectives help them manage or mitigate the issue or risk over time. As part of this process, departments and agencies are to set performance indicators for measuring the degree to which the intended results are being achieved.

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C. Selecting, Designing and Assessing Regulatory Responses *

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Selecting the Appropriate Mix of Government Instruments for Action *

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Departments and agencies are responsible for assessing the effectiveness and appropriateness of regulatory and non-regulatory measures for achieving policy objectives. It is also their responsibility to demonstrate that regulation should be part of the mix of government instruments used to manage public policy issues.

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Departments and agencies are expected to:

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- identify the appropriate instrument or mix of instruments before submitting a regulatory proposal;

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 demonstrate that the regulatory response is designed to address policy objectives and advance the public interest as outlined in legislation;

228 229 demonstrate that the regulatory response represents the necessary level and form of government intervention, and that it is proportional to the degree and type of risk to Canadians and Canada's natural environment;

230 231 demonstrate that the regulatory response will not unduly affect areas that it was not designed to address; and

232 233 design regulation from the perspective of those who must administer or comply with it.

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When developing or changing technical regulations, particularly regulations affecting trade, departments and agencies are expected to:

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- specify, where possible, technical regulatory requirements in terms of their performance rather than their design or descriptive characteristics to ensure that regulations do not restrict trade any more than necessary to fulfill the intended policy objectives; and

241 242 make use of voluntary consensus-based standards or guides when they adequately fulfill intended policy objectives.

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Assessing Legal Implications *

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When designing regulation, departments and agencies are responsible, with assistance from the Department of Justice, for assessing the legal implications of regulation, ensuring it is legally sound and determining whether a legal obligation to consult with Aboriginal peoples is triggered.

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> Departments and agencies are therefore expected to take measures to ensure that regulations are:

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authorized by enabling legislation or other law;

254 255 not inconsistent with The Constitution Act. 1982, including the Canadian Charter of Rights and Freedoms and The Canadian Bill of Rights, 1960; and

256 257 258 well drafted and able to operate effectively with other related laws, particularly legislation of general application such as the Statutory Instruments Act.

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Assessing Compliance with International Obligations *

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Departments and agencies are responsible for being aware of and respecting Canada's international obligations in such areas as, for example, international trade, human rights, health, safety and the environment, and for implementing their provisions in all stages of regulatory activities.

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In doing so, departments and agencies are expected to assess regulatory proposals for compliance with international obligations as agreed to by the Government of Canada. Departments and agencies are expected to seek the advice and assistance of:

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Foreign Affairs Canada and the Department of Justice on compliance with international agreements; and

272 273 274 International Trade Canada – which is responsible for coordinating the implementation of the World Trade Organization (WTO) Agreement and the North American Free Trade Agreement (NAFTA) – and the Department of Justice's Trade Law Bureau on compliance with international trade obligations.

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With regard to international trade obligations, departments and agencies are expected to comply with provisions referring to regulations and standards in:

278 279 280 the WTO Agreement, particularly the Agreement on Technical Barriers to Trade, the Agreement on the Application of Sanitary and Phytosanitary Measures, the General Agreement on Tariffs and Trade, and the General Agreement on the Trade in Services;

- NAFTA; and
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- other multilateral, regional and bilateral agreements.

For example, with respect to technical regulations, standards, conformity assessments, and sanitary and phytosanitary measures, departments and agencies are expected to:

- ensure technical regulations and conformity assessment procedures treat products from one jurisdiction no less favourably than like products from other countries;

- use available international standards, guidelines and recommendations as a basis for technical regulations and for conformity assessment procedures where they achieve the intended regulatory objectives;
- consider accepting as equivalent the technical regulations and conformity assessment procedures of other countries, even if different, provided they achieve the intended regulatory objective and offer an equivalent level of assurance of conformity with domestic technical regulations and standards;

 have in place a process to review complaints concerning conformity assessment procedures, and take corrective action when justified;

ensure that sanitary and phytosanitary measures are based on science, that they
do not arbitrarily or unjustifiably discriminate against other jurisdictions where
identical or similar conditions prevail, and that they are based on international
standards, guidelines or recommendations where they exist; and

 accept the sanitary and phytosanitary measures of other countries as equivalent even if different, provided they achieve Canada's appropriate level of sanitary or phytosanitary protection.

Assessing Opportunities for Coordination and Cooperation *

Coordinating across the Government of Canada

Federal departments and agencies are responsible for working together to develop and implement regulation, and minimize the aggregate and unintended impacts of regulation on Canadians and the economy. To do so, departments and agencies are expected to:

 identify and consult with other federal departments and agencies that have a specific interest in the proposed regulation;

 identify similar or related regulatory requirements — either existing or proposed — in the area being regulated; and

 assess these requirements to determine the likelihood for aggregate impacts and the potential for complementary and cooperative approaches.

Cooperating with the Provincial and Territorial Governments

Departments and agencies are responsible for cooperating with provincial and territorial governments in the development and implementation of regulation. To improve cooperation across federal, provincial and territorial governments, departments and agencies are expected to:

 work with provincial and territorial counterparts and consult them on federal regulatory initiatives;

 assess federal, provincial and territorial requirements to determine if there is the
potential for cooperative arrangements, the mutual recognition of requirements,
or the adoption of voluntary consensus-based standards; and

 assess the potential to establish national standards or common conformity assessment procedures to support and facilitate internal trade.

Cooperating with Aboriginal Peoples of Canada

It is a federal government policy and priority to work with Aboriginal peoples so that they can participate fully in national life and share in Canada's prosperity. Departments and agencies are responsible for involving Aboriginal peoples in the development and implementation of regulations as early as possible. To foster cooperation with First Nation, Inuit and Métis peoples, departments and agencies are expected to work with national and regional Aboriginal organizations:

where legal obligations exist;

 when regulatory initiatives may affect land to which Aboriginal peoples claim existing Aboriginal rights;

 when obligations are clearly described in modern treaties and self-government agreements.

Cooperating Internationally

International regulatory cooperation is an integral component of an effective and efficient regulatory system. Cooperation can help countries achieve high standards of environmental, health and citizen protection, and build dynamic, growing economies. Cooperation also allows Canada to promote its best regulatory practices internationally and leverage the best knowledge worldwide. Departments and agencies are responsible for considering international cooperation at every stage in the management of regulation.

To do so, departments and agencies are expected to take advantage of opportunities for cooperation, either bilaterally or through multilateral forums, by:

 reviewing international best practices, sharing knowledge, adopting or contributing to the development of international standards and conformity assessment procedures, and developing and pursuing compatible approaches with major international partners;

limiting the number of specific Canadian regulatory requirements or approaches
to instances where they are merited by specific Canadian circumstances and
when they result over time in the greatest overall benefit to Canadians; and

 identifying the rationale for their approach, particularly when specific Canadian requirements are proposed.

D. Analyzing Impacts and Ensuring Benefits Justify Costs *

Before recommending regulation, departments and agencies are responsible for assessing the benefits and costs of the proposed regulation and its alternatives from the point of view of Canadian society as a whole. This involves analyzing and weighing the social, environmental and economic impacts, both positive and negative.

Using these assessments, departments and agencies are then expected to analyze the benefits and costs of the various options and develop a recommendation. They should look at the overall benefits and costs to Canadians, business and government, and choose the option that is the most appropriate, not necessarily the one that offers the greatest benefit at the lowest cost.

Assessing Social Impacts *

Departments and agencies are responsible for assessing the scope, nature and significance over time of the potential social impacts of the proposed regulation and its alternatives, and for managing, mitigating or, where possible, eliminating the adverse social impacts of regulation.

Consequently, departments and agencies are expected to:

 identify the potential positive and negative social impacts of regulatory proposals in such areas as health, safety and security, ethical considerations, the quality of the environment, and the social and economic well-being of Canadians;

 quantify how these social impacts may vary across specific groups, regions or sectors of society and the economy;

 assess how these impacts may evolve over time; and

• take measures to mitigate the adverse and enhance the positive social impacts.

Assessing Environmental Impacts *

 Departments and agencies are responsible for assessing the scope, nature and significance over time of the potential environmental impacts of the proposed regulation and its alternatives, and for managing, mitigating or, where possible, eliminating the adverse environmental impacts of regulation.

According to the *Cabinet Directive on the Environmental Assessment of Policy, Plan and Program Proposals*, departments and agencies are expected to conduct a preliminary scan to determine whether important environmental impacts, either positive or negative, are likely to arise from implementing the proposed regulation and its alternatives.

If so, departments and agencies are expected to:

 identify the potential positive and negative environmental impacts of regulatory proposals;

 identify how these impacts interact with the natural environment over time;

 quantify, where possible, the scope and nature of these interactions over time;
 and
 take measures to mitigate the adverse and enhance the positive environmental

 impacts.

Departments and agencies should consult the Cabinet Directive on the Environmental

Assessment of Policy, Plan and Program Proposals for further guidance.

Assessing Economic Impacts *

Departments and agencies are responsible for assessing the scope, nature and significance over time of the potential economic impacts of the proposed regulation and its alternatives. Departments and agencies are also responsible for minimizing the adverse impacts of regulation on the capacity of the economy and the environment to generate wealth and employment for Canadians, and for demonstrating that no unnecessary regulatory burden will be imposed on Canadians and businesses.

433 Departments and agencies are expected to:

- identify and quantify the potential positive and negative economic impacts of regulatory proposals on Canadians, business and the economy;
- limit the administrative burden and impose the least possible cost on Canadians and business that is necessary to achieve the intended policy objectives;
- consider the specific needs of small business and identify the least burdensome but most effective approach to addressing those needs;
- ensure that regulatory restriction on competition is limited and proportionate to what is necessary to achieve the intended policy objectives; and
- take measures to mitigate the adverse and enhance the positive impacts of regulation on competitiveness, trade and investment, and the ability of the economy to generate jobs and wealth.

Analyzing the Benefits and Costs of Regulation ◆

When making a recommendation, departments and agencies are responsible for choosing the option that (i) results over time in the benefits justifying the costs to Canadians, business and government; and (ii) that helps focus limited human and financial resources where they will do the most good.

Departments and agencies are expected to demonstrate that the recommend option maximizes the benefits in relation to costs and results over time in greater overall benefits than any other type of regulatory or non-regulatory action. To assist them in this work, departments and agencies are expected to use the information generated from the social, environmental and economic impact assessments to:

- identify and, where possible, quantify the benefits and costs to Canadians, business and government of the proposed regulation and its alternatives;
- link benefits to the intended policy objectives and show how they advance the public interest as defined in legislation;
- identify how the benefits and costs are distributed across the affected parties, the economy and society, and whether one particular group may experience the benefits or bear the cost more than others;
- weigh the benefits against their costs and use this weighting to rank the options and make a recommendation; and
- identify and describe uncertainties wherever possible.

E. Planning for Implementation and Compliance *

Planning for Compliance *

When proposing new or changed regulation, departments and agencies are responsible for informing affected parties about the proposal in a manner that is timely and easily understood. Departments and agencies are responsible for facilitating compliance by designing regulation from the perspective of those who must administer or comply with it.

Departments and agencies are responsible for developing and implementing compliance plans for all regulatory proposals. When submitting a regulatory proposal for approval, departments and agencies are expected to have compliance plans that:

- 482 use an appropriate range of tools to address the many variables that influence 483 compliance; and 484
 - include an assessment of the human and financial resources required to implement the regulatory proposal.

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Planning for Implementation *

A highly skilled regulatory community, in concert with the appropriate allocation of human and financial resources, helps ensure that regulation achieves its intended objectives. Departments and agencies are responsible for putting in place the processes to implement regulatory programs and to manage human and financial resources effectively.

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Departments and agencies are expected to demonstrate they have developed implementation plans that:

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identify program objectives, program delivery specifications, timelines and delivery control procedures;

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consider opportunities for implementation and delivery coordination with other departments and agencies regulating in the same sector;

501 502 503 analyze the human and financial resources that the recommended option would require for implementation, including those needed for compliance and enforcement activities: and

504 505 506 ensure that those charged with carrying out regulatory responsibilities have the necessary skills and abilities to do so.

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F. Measuring, Evaluating and Reviewing Regulation *

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Measuring and Reporting on Performance *

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In accordance with Treasury Board policies, departments and agencies are responsible for measuring and monitoring the extent to which regulation has attained the intended policy objectives, and for providing an accurate account of progress and results to Canadians. They are also responsible for using performance information to set priorities and a regulatory agenda, and to make sound and more effective decisions.

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Departments and agencies are expected to:

518 519 520 identify the intended results of regulation in managing or mitigating a public policy issue, and develop time-based performance indicators for significant regulatory activities before submitting a regulatory proposal;

521 522 523 integrate performance measures that can be used to adjust compliance plans as needed: and

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collect performance information on the results of existing regulation and provide Canadians with this information in a timely manner.

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Evaluating and Reviewing Regulation *

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Departments and agencies are responsible for ensuring that regulation continually meets its initial policy objectives and, when necessary, for developing improved approaches that contribute to the greatest overall benefit for Canadians. In doing so, departments

and agencies are expected to take into account the evidence provided by performance measurement and the priorities identified in collaboration with affected parties.

Departments and agencies are expected to evaluate their regulatory activities and review their regulatory frameworks to:

 assess whether regulation serves the public interest in attaining the intended policy objective in the areas of health, safety and security, the quality of the environment, and the economic and social well-being of Canadians;

determine whether the regulation is relevant, effective, sufficient and uses an appropriate level of intervention;

 assess the effectiveness of compliance strategies, the flexibility in meeting regulatory requirements and the appropriateness of the compliance burden;

 examine whether the regulation as drafted is clear and accessible to users; and
 assess whether the regulation supports a fair and competitive market economy that encourages entrepreneurship, trade, investment and innovation by Canadians and businesses.

IV. Responsibilities for Planning and Reporting to Canadians *

Departments and agencies are responsible for developing regulatory agendas and setting regulatory priorities. They are also responsible for including information on planned regulatory initiatives in their annual *Report to Parliament on Plans and Priorities* and for reporting on the results of regulatory plans in the annual *Departmental Performance Report to Parliament*.

Departments and agencies are expected to:

 prepare regulatory agendas for the coming year(s);

 publicly report on plans, priorities, performance and regulatory review;
 plan for and allocate the human and financial resources necessary to carry out their regulatory initiatives for all stages of the regulatory process, including the development, implementation, evaluation and review of regulation; and

 plan regulatory activities so that as legislation is developed, reviewed and changed, the accompanying changes are made to regulation.

V. Key Departments and Agencies involved in the Regulatory Process ◆

A. The Privy Council Office *

 The Privy Council Office (PCO) is responsible for ensuring that the analysis provided by departments and agencies on policy and regulatory proposals is consistent with the commitments and directions set out in this Directive and supports informed decision making by Ministers. PCO is also responsible for promoting policy coherence among new proposals, existing policies and the government's policy agenda.

PCO secretariats are expected to assess memoranda to Cabinet and legislative proposals with regard to instrument selection, regulatory implications and consistency with this Directive and the *Cabinet Directive on Law Making*.

PCO's Regulatory Affairs Division (PCO-RAD) is responsible for monitoring the implementation of this Directive. In doing so, PCO-RAD is expected to:

- provide advice and support to departments and agencies concerning the development of regulatory proposals and the implementation of this Directive;
- work closely with departments and agencies to provide Ministers and the Cabinet committee responsible for Governor in Council decisions with the necessary information to make decisions on the issues before them:
- review regulatory proposals, challenge departments and agencies on the quality of regulatory analyses and advise them when the directions set out in the Directive have not been met;
- promote regulatory reform and be a centre of expertise on regulatory governance; and
- assess the effectiveness of the Directive and its implementation.

B. The Department of Justice *

The Department of Justice is responsible for providing legal advice to departments and agencies on the legality of proposals for enabling and subordinate legislation, and the legal requirements of the regulatory process.

In doing so, the Department of Justice is expected to provide drafting services to departments and agencies and, under the *Statutory Instruments Act*, examine all proposed regulations to ensure that they are:

- legally authorized to be made;
- not inconsistent with the Canadian Charter of Rights and Freedoms and the Canadian Bill of Rights, 1960;
- not an unusual or unexpected use of the enabling authority; and
- drafted in accordance with established standards.

The Department is also expected to provide departments and agencies with legal tools and advice on the appropriate use of government instruments, regulatory techniques, international standards, and compliance and enforcement techniques.

The Department is also responsible for advising departments and agencies on Canada's international obligations and their domestic legal effect, including their implementation in Canadian law.

C. The Treasury Board Secretariat *

The Treasury Board Secretariat (TBS) supports the Treasury Board in its role as the government's management board by advising on policies, regulation and expenditure management. The Treasury Board manages the government's financial, personnel and administrative resources to achieve the highest standards of public management, ensure that resources support government priorities, and ensure the effective control, oversight and monitoring of public expenditures.

In this role, the TBS is expected to:

 advise departments and agencies on resource management related to regulatory proposals; and advise departments and agencies on other management policies relevant to the management of regulation.

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The TBS is also responsible for advising departments and agencies on reporting to Canadians and Parliament about the government's performance. In doing so, the Secretariat is expected to:

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ensure a common, government-wide approach to the collection, management. and reporting of financial and non-financial performance information;

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provide a standard basis for reporting to Canadians and Parliament on the alignment of resources, program activities and results; and

638 639 strengthen public sector management and accountability in keeping with the Secretariat's policies, guidelines and frameworks.

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VI. Consistency with Other Federal Government Policies and Legislation *

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When regulating, departments and agencies are responsible for ensuring that relevant legislation and directions from Cabinet and Treasury Board are followed, including:

The Statutory Instruments Act,

The User Fees Act.

The Financial Administration Act.

The Cabinet Directive on Law Making;

649 650 The Cabinet Directive on the Environmental Assessment of Policy. Plan and Program Proposals; and

651 652 The Framework for the Application of Precaution in Science-based Decision Making about Risk.

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VII. Implementing the Government Directive on Regulating *

656 657 658 This Directive is supported by a series of frameworks and documents providing detailed quidance for government officials on the regulatory process and regulatory analysis. These frameworks can be found at www.regulation.gc.ca.

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Departments and agencies are responsible for meeting the commitments and directions set out above. To do so, they are expected to develop and maintain an appropriate system for managing the regulatory process and documenting how these commitments and directions are met for each proposal to create or amend regulation.

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A review of the Directive will be conducted within five years of its coming into force. Accordingly, departments and agencies are expected to submit a report to their senior management and PCO-RAD on how they have met the commitments and directions set out here. As well, PCO will work with departments and agencies to develop a performance measurement and evaluation strategy and to monitor the implementation of the Directive.

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VIII. Enquiries and Further Information *

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Regulatory Affairs and Orders in Council Secretariat, Privy Council Office

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677 www.regulation.gc.ca