# A Strategic Plan

for the Office of the Auditor General of Canada



Sheila Fraser, FCA Auditor General of Canada

"I want to create a shared vision of the future and a climate that supports your commitment and involvement to better serve Parliament and Canadians."



Office of the Auditor General of Canada

## **Our Vision**

An independent audit office serving Parliament, widely respected for the quality and impact of our work.

## We promote

- accountable government,
- an ethical and effective public service,
- good governance,
- sustainable development, and
- the protection of Canada's legacy and heritage.

## We do this by

- conducting independent audits and studies that provide objective information, advice, and assurance to Parliament, government, and Canadians;
- working collaboratively with legislative auditors, federal and territorial governments, and professional organizations; and
- providing a respectful workplace in which our diverse workforce can strive for excellence and realize their full career potential.

## **Focus Areas**

The Auditor General has identified five areas that she wishes to focus on during her term. These focus areas form an integral part of our strategic plan. They will assist us to both plan and report on the results of our audit work.

# Accountability to Parliament

To help Parliament hold the government accountable for its use of public funds and assets and its adherence to governing authorities by providing assurance and objective and independent information.

# An effective public service

To assess whether the key resources of government — its people, technology, and financial resources — work together efficiently and effectively to achieve desired results for Canadians.

## Well-being of Canadians

To contribute to the quality of life and well-being of Canadians by assessing government programs that affect their health, social safety, environment, and security and, in particular, how well they are co-ordinated and managed across government.

## Aboriginal issues

To contribute to the well-being of Aboriginal people by focussing our work on the social, economic, and environmental conditions and challenges they face.

## Legacy and heritage

To assess whether the financial, physical, human, social, cultural, and natural capital that we have inherited, and that defines us as Canadians, is protected and preserved for future generations.

## **Our Values**

We have six values that define how we conduct our work and ourselves.

### ► Serving the public interest

We focus on significant issues to make a positive and measurable impact for the benefit of Canadians. In particular, we promote government accountability for the collection and use of public funds and for the results achieved. We also promote continuous improvement of the environment and sustainable development.

### ► Independence and objectivity

We are an agent of Parliament that is independent of government. Our reports are based on evidence collected in accordance with our policies and professional auditing standards. We bring a non-partisan, objective, and fair approach to our work.

#### ► Commitment to excellence

We meet the highest standards of professionalism in our work with Parliament and those we audit. We are committed to continuously improving our processes and practices and delivering products and services of the highest quality. We share our experience with others and contribute to the advancement of the legislative audit discipline in Canada and abroad.

### ► Respectful workplace

We are committed to providing a working environment in which all are treated with dignity and respect and encouraged to realize their full career potential. We encourage open and honest communication to create a climate of trust and teamwork. We value each other's talent and diversity and support learning and quality-of-life endeavours.

### ► Trust and integrity

We sustain public confidence by conducting ourselves, in everything we do, with honesty and integrity and in a manner that meets the highest standards of professional conduct.

### ► Leading by example

We strive to be a model organization for the federal government. We treat people fairly. Our audit plans are strategic and risk-based, our reports are focussed on results, and our effectiveness is measured and reported annually to Parliament. Our policies and practices are aligned with our vision and values, and our processes are economical, efficient, and responsive.