



Order No.: 8414-U

Supercedes: 8368-U

## IN THE MATTER OF THE

Canada Labour Code

- and -

United Steelworkers of America,

applicant union,

- and -

1447311 Ontario Ltd carrying on business as Northern Logistics,  
Sudbury, Ontario,

employer.

**WHEREAS** the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 1447311 Ontario Ltd carrying on business as Northern Logistics, pursuant to Section 24 of the *Canada Labour Code (Part I - Industrial Relations)*;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, and being satisfied that a majority of the employees of the employer in the unit wished to have the applicant trade union represent them as their bargaining agent, the Board issued an interim order (8368-U) dated October 24, 2002, for a unit of “all employees of 1447311 Ontario Ltd. carrying on business as Northern Logistics, excluding office and clerical staff, managers and those above”;

**AND WHEREAS**, pursuant to its powers under section 20(1) of the *Code*, the Board reserved its jurisdiction with respect to the final bargaining unit description until it had disposed of the questions in dispute;

**AND WHEREAS**, following consideration of the parties' submissions pursuant to the interim order, the Board has now determined that it is appropriate to issue the final order;

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**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that United Steelworkers of America be, and it is hereby certified to be, the bargaining agent for a unit comprising:

*"all employees of 1447311 Ontario Ltd. carrying on business as Northern Logistics, excluding office and clerical staff, managers and those above."*

**ISSUED** at Ottawa, this 13th day of January 2003, by the Canada Industrial Relations Board.

Douglas G. Ruck, Q.C.  
Vice-Chair

**Reference: File No. 23143-C**