



Order No.: 8604-U

IN THE MATTER OF THE

Canada Labour Code

- and -

United Association of Journeymen and Apprentices
of the Plumbing and Pipe Fitting Industry
of the United States and Canada, Local 310,

applicant union,

- and -

16021 Yukon Inc. operating as North Fraser Plumbing,
Whitehorse, Yukon Territory,

employer.

WHEREAS the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 16021 Yukon Inc. operating as North Fraser Plumbing, pursuant to section 24 of the Canada Labour Code (Part I - Industrial Relations);

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the Code and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local 310 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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"all plumbers, steamfitters, pipefitters, gas fitters, pipe welders, spacers, clampmen and stabbers, sprinkler fitters, instrument fitters, instrument calibration, oil burner mechanics, pipefitter- riggers, and all employees engaged in the fabrication, installation and maintenance of plumbing and pipefitting installations of all descriptions, above and below ground, their foremen, apprentices and helpers employed in the Yukon Territory by 16021 Yukon Inc. operating as North Fraser Plumbing."

ISSUED at Ottawa, this 17th day of February 2004, by the Canada Industrial Relations Board.

Laraine C. Singler
Member

Reference: File No. 24116-C