



Order No.: 8991-U

Supercedes: 8730-U

IN THE MATTER OF THE

Canada Labour Code

- and -

United Food and Commercial Workers (UFCW),
Local 599,

applicant/certified bargaining agent,

- and -

591991 B.C. Ltd., subsidiary of Corus Entertainment Inc.,
Montréal, Quebec,

applicant/successor employer,

- and -

Astral Media Radio Inc.,

applicant/former employer.

WHEREAS the Canada Industrial Relations Board, by order dated October 21, 2004, certified the United Food and Commercial Workers (UFCW), Local 599 as the bargaining agent for a unit of employees of Astral Media Radio Inc. working at the CJRC and CKTF radio stations in Gatineau, Quebec;

AND WHEREAS the Board has received a joint application from the parties, pursuant to sections 44, 45 and 46 of the *Canada Labour Code (Part I - Industrial Relations)*, seeking a declaration that the sale of the CJRC (AM) radio station to 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. constitutes a partial sale of business within the meaning of the *Code*;

AND WHEREAS, after investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that in May 2005 a partial sale of business occurred within the meaning of section 44 of the *Code* and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer;

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AND WHEREAS the Board has determined that the provisions of section 44(2) of the *Code* apply and that the United Food and Commercial Workers (UFCW), Local 599 continues to be the bargaining agent of the unit of employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. and as the acquiring company, 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., is bound by all applicable collective agreements as at the date of sale.

NOW, THEREFORE, it is declared by the Canada Industrial Relations Board that a partial sale of business has occurred within the meaning of the *Code* and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer, and it is ordered that the United Food and Commercial Workers (UFCW), Local 599 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. working at the CJRC radio station in Gatineau, Quebec, excluding director general, secretary to the director general, comptroller, secretary to the comptroller (assistant accountant and traffic), programs director, director of information, sales director, salesmen, freelancers and advertising personnel."

ISSUED at Ottawa, this 2nd day of December 2005, by the Canada Industrial Relations Board.

Julie M. Durette
Vice-Chairperson

Reference: File No. 25192-C