

Canada Industrial Relations Board • Conseil canadien des relations industrielles

Order No.: 8995-U

Supercedes: 6178-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Syndicat des employés et employées de CHLN-AM et CHEY-FM, CUPE Local 3611,

applicant union/ certified bargaining agent,

- and -

591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., Montréal, Quebec,

applicant/successor employer,

- and -

Astral Media Radio Inc., Montréal, Quebec,

applicant/former employer,

- and -

Télémédia Communications Inc., Trois-Rivières, Quebec,

former employer.

WHEREAS the Canada Labour Relations Board, by order dated February 23, 1993, certified the Syndicat des employées et employées de CHLN-AM et CHEY-FM, CUPE Local 3611 as the bargaining agent for a unit of employees of Télémédia Communications Inc. working at the CHLN-AM and CHEY-FM radio stations in Trois-Rivières, Quebec;

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AND WHEREAS the Board has received a joint application from the parties, pursuant to sections 44, 45 and 46 of the *Canada Labour Code (Part I - Industrial Relations)*, seeking a declaration that the sale of the CHLN-AM radio station from Astral Media Radio Inc. to 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. constitutes a partial sale of business within the meaning of the *Code*;

AND WHEREAS, after investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that on October 28, 2002, a sale of business occurred within the meaning of section 44 of the *Code* from Télémédia Communications Inc. to Astral Media Radio Inc. and in May 2005 a partial sale of business occurred within the meaning of section 44 of the *Code* from Astral Media Radio Inc. to 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer;

AND WHEREAS the Board has determined that the provisions of section 44(2) of the *Code* apply and that the Syndicat des employés et employées de CHLN-AM et CHEY-FM, CUPE Local 3611 continues to be the bargaining agent of the unit of employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. and as the acquiring company, 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is bound by all applicable collective agreements as at the date of sale.

NOW, THEREFORE, it is declared by the Canada Industrial Relations Board that a partial sale of business has occurred within the meaning of the *Code* and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer, and it is ordered that the Syndicat des employés et employées de CHLN-AM et CHEY-FM, CUPE Local 3611 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. working at the CHLN-AM radio station in Trois-Rivières, Quebec, excluding general director, administrative director, program and news director, program director, technical services director, sales director, secretary general, sales representative, representative (combo), and freelancer."

ISSUED at Ottawa, this 2nd day of December 2005, by the Canada Industrial Relations Board.

Julie M. Durette Vice-Chairperson

Reference: File No. 25204-C