

Canada Industrial Relations Board Conseil canadien des relations industrielles

Order No.: 8999-U

Supercedes: 8832-U

IN THE MATTER OF THE

Canada Labour Code	
- and	-
Syndicat des employés de CHRC 80,	
	applicant/certified bargaining agent,
- and	-
591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., Montréal, Quebec,	
	applicant/successor employer,
- and	-
Astral Media Radio Inc., Montréal, Quebec,	applicant/former employer,
- and	-
Radiomédia Inc.,	former employer.

WHEREAS the Canada Industrial Relations Board, by order dated March 21, 2005, certified the Syndicat des employés de CHRC 80 as the bargaining agent for a unit of employees of Radiomédia Inc. working at the CHRC-AM radio station in Québec, Quebec;

AND WHEREAS the Board has received a joint application from the parties, pursuant to sections 44, 45 and 46 of the *Canada Labour Code (Part I - Industrial Relations)*, seeking a declaration that the sale of the CHRC-AM radio station from Astral Media Radio Inc. to 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. constitutes a partial sale of business within the meaning of the *Code*;

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AND WHEREAS, the CHRC-AM radio station was formerly the property of Radiomédia Inc. which was held equally by Astral Media Radio Inc. and Télémédia Communications Inc.;

AND WHEREAS, after investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that on October 28, 2002, a sale of business occurred within the meaning of section 44 of the *Code* from Télémédia Communications Inc. to Astral Media Radio Inc. and in May 2005 a partial sale of business occurred within the meaning of section 44 of the *Code* from Astral Media Radio Inc. to 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer;

AND WHEREAS, the Board has determined that the provisions of section 44(2) of the *Code* apply and that the Syndicat des employés de CHRC 80 continues to be the bargaining agent of the unit of employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. and as the acquiring company, 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., is bound by all applicable collective agreements as at the date of sale.

NOW, THEREFORE, it is declared by the Canada Industrial Relations Board that a partial sale of business has occurred within the meaning of the *Code* and that 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. is the successor employer, and it is ordered that the Syndicat des employés de CHRC 80 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. working at the CHRC-AM radio station in Québec, Quebec, excluding general manager and his secretary, public relations manager, programs manager, director of information, sports director, technical director, director of personnel, credit and auditing, sales manager, sales representatives and freelancers."

ISSUED at Ottawa, this 2nd day of December 2005, by the Canada Industrial Relations Board.

Julie M. Durette Vice-Chairperson

Reference: File No. 25210-C