

BUILDING A WORKPLACE OF THE FUTURE—TOGETHER



Workplace Skills Initiative



Canadian companies are facing challenges in the 21st century, from increased global competition and rapid changes in technology, to an aging workforce. A particularly critical issue is the availability of qualified, skilled employees.

To help businesses address this human resources challenge and maintain a competitive edge, the Government of Canada is implementing the Workplace Skills Initiative (WSI).

The WSI, a three-year initiative, will fund employers and their partners to:

- promote and test new ways of enhancing the skills of their workforce; and
- improve human resources practices in their workplaces.

Studies show that developing the skills and performance of workplace human resources leads to greater productivity and profitability.

STRENGTHENING PARTNERSHIPS

The WSI is all about partnerships. The Government of Canada will work with business, labour unions, educational institutions and other governments to help establish knowledge networks and build momentum on skills development in the workplace.

INVESTING IN YOUR FUTURE

By participating in the WSI, your workplace will benefit from:

- an increased knowledge of how and why your organization needs to develop the talent and creativity of employees to succeed;
- improved human resources policies and practices to support your organizational structure and strategy; and
- a more productive and innovative workplace.

Enhancing the skills and performance of Canadian workers will help you succeed in the 21st-century economy.

RECOGNIZING INNOVATORS

The WSI will recognize leaders who are advancing workplace skills, creating alliances and collaborating within and across sectors.

The WSI will also promote sharing best practices and will celebrate success stories through a rewards and recognition program.



WSI FUNDING – HOW IT WORKS

Funding will be available for short-term projects (up to one year) and longer term projects (up to three years).

National, formal calls for proposals will be issued, providing the opportunity for participation from across the country.

Projects must support the objectives of the WSI, focusing on skills in the workplace or on human resources practices and tools for the workplace.

The Government of Canada is looking for projects that are innovative, with the potential of achieving outstanding results that can be shared and applied across a wide range of organizations.

A detailed list of eligible recipients and activities is available in the Call for Proposals application package and on our Web site at www.hrsdc.gc.ca.

HOW TO APPLY

To request an application package, or for more information on funding, please contact:

Workplace Skills Initiative
Human Resources and Skills Development Canada
112 Kent Street
Place de Ville, Tower B, 21st Floor
Ottawa, ON K1A 0J9
www.hrsdc.gc.ca

THE WORKPLACE SKILLS STRATEGY

The WSI is a major part of the Government of Canada's Workplace Skills Strategy (WSS).

The Strategy aims to help Canadians acquire the skills needed for meaningful and productive jobs, and to ensure that employers' needs are met.

The WSS focuses on three priority areas:

- promoting workplace skills investment;
- promoting skills recognition and utilization; and
- promoting partnerships, networks and information sharing.

Partnerships are key to the success of the WSS and its initiatives.

Let's work together to strengthen our resources, building productive, high-performance workplaces that focus on skills development – ensuring that Canada prospers in the global marketplace.

For additional copies or multiple formats of this publication, mail or fax your request to:

Enquiries Centre
Human Resources and Skills Development Canada
140 Promenade du Portage, Phase IV, Level 0
Gatineau, QC K1A 0J9
Fax: (819) 953-7260
E-mail: publications@hrsdc-rhdcc.gc.ca

