

# **New Brunswick Community College Three-Year Graduate Follow-Up Survey 2005 Survey of 2001-02 Graduates**

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## FOREWARD

This report presents the findings of the **New Brunswick Community College Three-Year Graduate Follow-Up Survey – 2005 Survey of 2001-02 Graduates**. This is the tenth year that the Department has conducted a survey of graduates three years following completion of training. The information contained herein, in addition to other follow-up surveys, provides valuable feedback on the success of graduates in the labour market. The surveys also serve as important tools for decision-makers.

This survey has been designed to gather information on the labour force activities of graduates and their satisfaction with training received at the New Brunswick Community College. The three-year survey also allows comparison of results with the follow-up survey of these graduates conducted in 2003 (one year after completion of training).

Surveys were conducted with 1,495 graduates of regular training programs during the months of April and May 2005, representing a response rate of 70%.

Overall, the results indicate that the 2001-02 NBCC graduates have improved their financial situations and employment rates are stable three years following graduation compared to their initial contact one year following graduation. Compared to their 2003 follow-up results, graduates are increasingly employed in permanent positions.

The Department wishes to thank graduates for their participation in this year's survey. Their continued cooperation ensures the historically high response rates received.

The three-year graduate follow-up survey results will be available on the Department of Training and Employment Development website at the following location:  
<http://www.gnb.ca/0126/0001e.htm>.

Your comments and questions are appreciated. Please forward all communication regarding this year's survey to:

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Sondage sur le placement des diplômés après trois ans est aussi disponible en français.

## EXECUTIVE SUMMARY

On behalf of the Department of Training and Employment Development, Market Quest Research conducted the Three-Year Graduate Follow-Up Survey of the Class of 2001-02 of the New Brunswick Community College. This class was also interviewed one year following their graduation in 2003.

There were a total of 2,136 NBCC graduates in the Class of 2001-02. A total of 1,495 interviews were conducted with NBCC graduates of regular programs in the 2001-02 academic year, representing 70% of all regular NBCC graduates (1,495 survey respondents out of the total of 2,136 graduates). The survey population provides an accurate representation of the overall graduate population in terms of age, gender, and area of residence.

Presented in this section are the key findings from this report:

- The labour force participation rate for 2001-02 NBCC graduates has decreased from 95% in 2003 to 90% in 2005.
- The employment rate for this class of graduates has remained consistent at 88%.
- Graduates working full-time in the reference week of March 6<sup>th</sup> to March 12<sup>th</sup>, 2005 worked an average of 40 hours and had an average weekly salary of \$580.70. This represents a 23% increase over the average weekly salary reported by graduates employed on a full-time basis one year following graduation (\$470.27).
- A difference in the wages earned by male and female graduates continues to exist. In 2003, female graduates employed full-time had an average salary of \$425.25, which was 83% of the male average weekly salary of \$512.19. In 2005, the average weekly salary for females employed full-time was \$493.98, 76% of the

male salary of \$646.08. It is evident that the gender wage gap for this group of graduates has widened by seven (7) percentage points over the 2003-2005 study period.

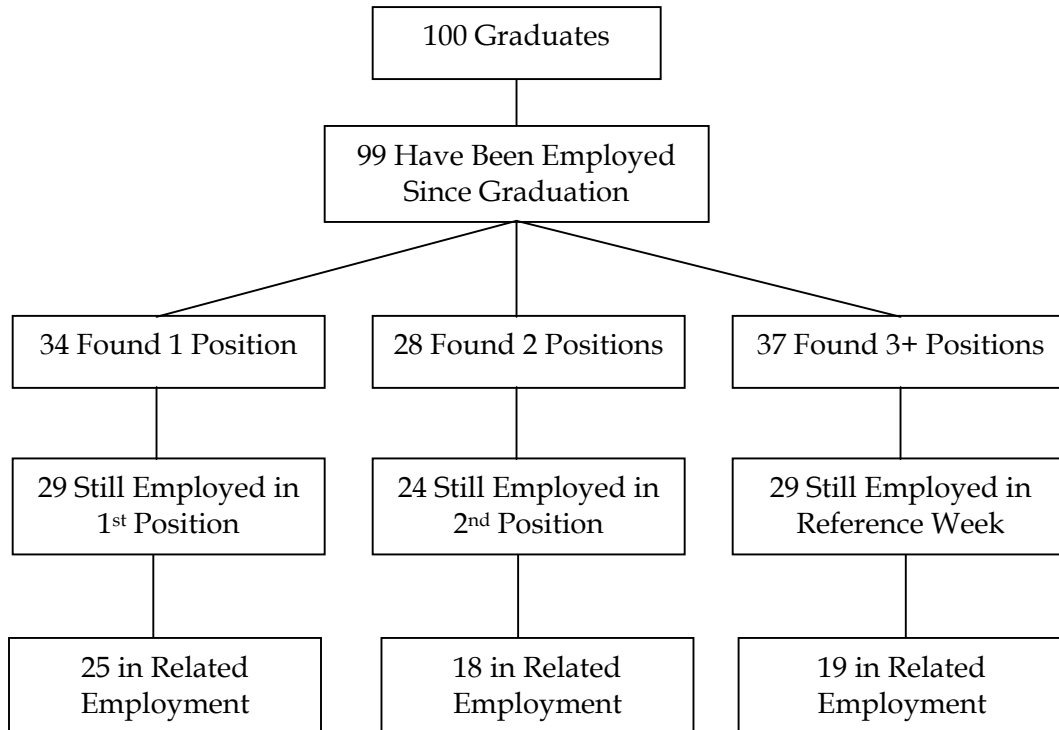
- The percentage of NBCC graduates employed in permanent positions has increased significantly, from 69% in 2003 to 80% in 2005.
- Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick since graduation from the NBCC in 2002. Within this group, 42% have since returned to the province. In total, 86% of the graduating class of 2001-02 currently reside in New Brunswick.
- Since completing their NBCC training in 2002, 31% of graduates have returned to school or training, with 64% reporting that their additional training was related to the program of study they completed through the NBCC.
- Overall, 85% of graduates surveyed felt that the NBCC did an excellent (42%) or good (43%) job of preparing them for employment in a related field.
- Overall, 43% of graduates reported that they developed other skills or abilities at the NBCC that helped to find them employment. Communication/social skills (35%) and resume development/job search skills/interviewing techniques (28%) were the most commonly mentioned skills.

Analysis of the information presented in the chart below revealed the following conclusions:

- Those who had held one or two jobs since graduating from the NBCC had the highest employment rate (85%) during the reference week compared to those who held three or more jobs (78%).

- Those who had held one job since graduation were more likely (86%) to have been employed in a position directly related to their training at NBCC than those who were employed in two or more positions (70%).

### THREE YEARS AFTER GRADUATION



This study represents the tenth three-year follow up survey conducted with New Brunswick Community College graduates. The information gathered from this study is similar to that collected in the most recent report published in 2004 and would suggest that graduates follow similar patterns in the three-year period following graduation.

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## **1 INTRODUCTION**

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This report presents a summary of the findings from the 2005 Three-Year Graduate Follow-up Survey of 2001-02 Graduates of the New Brunswick Community College (NBCC). This study was commissioned by the Department of Training and Employment Development (the Department) and completed by Market Quest Research.

The following sections present background information for the survey, the research methodology, a comparison of survey and graduate populations and the findings from this three-year follow-up study, as well as comparisons to the one-year follow up study conducted in 2003. Detailed data tables for this study are presented in the Appendix of this report.

## **2 SURVEY BACKGROUND**

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Since 1983, the employment activities and labour force involvement of graduates of the New Brunswick Community College have been tracked on an annual basis. In 1996, the Department, then known as the Department of Advanced Education and Labour, completed the first three-year follow-up survey with graduates from the Class of 1992-93. Since that time, the Department has conducted three-year follow-up surveys annually.

The 2005 survey was designed to gather pertinent information relating to graduates' experiences over the three-year period following completion of their program of study at the NBCC.



The objectives for this study focus primarily on compiling and analyzing information relating to the graduates' employment and additional education or training activities since graduation. Specifically, the 2005 survey was designed to:

- determine the current (2005) employment status of graduates of regular programs of the 2001-02 academic year;
- generate information on the labour force activities of graduates since completion of their program of study at the NBCC;
- determine the relationship between the training program completed and employment positions held since graduation in 2001-02;
- generate information about additional education and training experiences of graduates since completion of the program at the NBCC;
- generate information about the migration patterns of graduates; and
- determine the graduates' assessment of their experience at the NBCC.

The following section outlines the methodology used to achieve these research objectives.

### **3 SURVEY METHODOLOGY**

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The Department provided Market Quest with a database of the original listings for 2,136 graduates of regular NBCC programs in 2001-02. This database included all graduates for whom contact information was available in 2003 (for the one-year survey) along with updated contact information collected in 2003. In reporting data from this survey, 2,136 graduates of regular programs constitute the base for calculation of graduate population statistics.

The Department, in consultation with the NBCC, designed the survey instrument prior to the contract award. The survey used in this year's three-year follow-up survey mirrored the survey used in the 2004 three-year follow-up survey. The survey was reviewed by Market Quest and administered via telephone using a Computer Assisted Telephone Interviewing (CATI) system.

This survey was administered by telephone and an attempt was made to contact all graduates of regular programs, regardless of their current area of residence. Graduates were assured of absolute confidentiality of responses and were informed of their valuable contribution to the study. Market Quest's telephone interviewing staff completed a comprehensive training session prior to data collection and were informed of the project objectives and trained in the use of the final survey. Market Quest's toll-free number was provided to graduates if they had any questions or apprehensions about the survey.

Graduates were given the option to complete the survey in French or English. Data collection for this study was completed between April 17<sup>th</sup> and May 31<sup>st</sup>, 2005. In order to achieve the required 70% response rate for this study, unlimited callbacks were conducted on all working numbers. For graduates with outdated or unavailable contact information, various websites were used to source new contact information, where possible.

Calculation of the survey response rate is based on the total completed interviews as a percentage of total graduates. The response rate for this study was 70% (1,495 completed interviews with a total graduate population of 2,136). The primary reason for non-contact was the lack of a current telephone number rather than a graduate's refusal to participate in the study.

The survey population for the three-year follow-up survey includes graduates of regular programs. Therefore, it is important to note that when comparisons are made with the one-year follow-up survey, all graduates from non-regular programs are removed from analysis.

Upon completion of data collection, the data file was cleaned and all open-ended responses coded. Following this, a final SPSS data file was provided to the Department.

## **4 GRADUATE AND SURVEY POPULATIONS**

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Throughout this report, the information gathered through the three-year follow-up survey is used to describe the characteristics of the overall population of regular NBCC 2001-02 program graduates. Therefore, it is very important that the survey population (respondents) mirrors the overall 2001-02 graduate population. To determine whether the survey population is representative of the graduate population, an assessment of the response rate for each program was undertaken. The result of this assessment is presented in Table A-1 of the Appendix, which provides information of the survey response rates for each NBCC program. As previously noted, the overall response rate for this study was 70%.

Of the 146 individual programs available to the Class of 2001-02, Market Quest completed interviews with graduates from 142 programs. The programs (and number of graduates) from which graduates were not contacted were Clay III (1 graduate), Agricultural Technology II (2 graduates), Canadian Business Training (4 graduates), and Communication Arts - Advanced Studies (1 graduate). Most programs had acceptable response rates of 50% or greater; however, it was difficult to locate graduates from several programs, resulting in response rates in those programs of less than 50%. Table 1 summarizes the response rates for the 15 programs with response rates below 50% in the three-year follow-up study.

**Table 1: Programs with Response Rates Below 50%  
(2003 and 2005 Comparison)**

| Program Name   | # Of Regular Graduates | Response Rate |      |
|--|------------------------|---------------|------|
|  |                        | 2003          | 2005 |
| Electronic Game Design II  | 15                     | 87%           | 47%  |
| Electronic Information Systems Technology II - Computer Systems Option | 11                     | 100%          | 45%  |
| Transportation Operations  | 9                      | 67%           | 44%  |
| Surface Design III   | 5                      | 60%           | 40%  |
| Aquaculture Technician   | 11                     | 73%           | 36%  |
| Bilingual Office Administration II                                     | 6                      | 67%           | 33%  |
| Nuclear Medicine Technology II   | 6                      | 67%           | 33%  |
| Woodworking Technology   | 9                      | 33%           | 33%  |
| Financial Services Management Techniques II                            | 9                      | 67%           | 33%  |
| Mechanical Engineering Technology - CAD & CAM                          | 7                      | 71%           | 29%  |
| International Business II  | 7                      | 43%           | 29%  |
| Medical Secretary - Bilingual Medical Transcriptionist Option          | 4                      | 75%           | 25%  |
| Health Care Aide   | 9                      | 56%           | 22%  |
| Electronic Information Systems Technology II - Data Systems Option     | 5                      | 80%           | 20%  |
| Jewellery/ Metal Arts III  | 6                      | 50%           | 17%  |

For this study, Market Quest attempted to contact 100% of graduates in programs with enrolment of 10 or less. In the overall population, there were 460 graduates from such programs and Market Quest successfully interviewed 287 or 63% of these graduates.

Table 2 provides a comparison of the graduate population and the survey population in terms of age, gender and college. The survey and graduate populations for regular programs are comparable in terms of gender and age distribution ensuring a representative survey population. The survey population is also representative of the graduate population with regards to the college at which the programs were completed.

**Table 2: Population – Sample Comparison (Regular Program Graduates)**

| <b>Characteristics</b> | <b>Graduate Population</b> | <b>Survey Population<br/>(Respondents)</b> |
|------------------------|----------------------------|--|
| <b>Total Number</b>    | <b>2,136</b>               | <b>1,495</b>                               |
| <b>Gender</b>          |                            |  |
| Male                   | 53%                        | 53%  |
| Female                 | 47%                        | 47%  |
|                        | 100%                       | 100%                                       |
| <b>Age</b>             |                            |  |
| 24 or Younger          | 41%                        | 43%  |
| 25-29                  | 36%                        | 36%  |
| 30-39                  | 15%                        | 13%  |
| 40-49                  | 6%                         | 6%   |
| 50+                    | 2%                         | 2%   |
|                        | 100%                       | 100%                                       |
| <b>College</b>         |                            |  |
| Bathurst               | 14%                        | 14%  |
| Campbellton            | 8%                         | 7%   |
| Dieppe                 | 11%                        | 12%  |
| Edmundston             | 4%                         | 4%   |
| Miramichi              | 9%                         | 9%   |
| Moncton                | 20%                        | 20%  |
| NBCCD                  | 2%                         | 1%   |
| Saint John             | 19%                        | 20%  |
| St. Andrews            | 6%                         | 6%   |
| Woodstock              | 7%                         | 7%   |
|                        | 100%                       | 100%                                       |

In 2005, the average age of all graduates of regular programs and also of the survey population is 27 years of age. Table A-1 contains a breakdown of the average age of respondents surveyed within each program, as well as information on the gender distribution within each program.

At the time of the survey, 86% of graduates were residing in New Brunswick. Second to this, respondents lived in Quebec (4%), Nova Scotia (3%), Ontario (2%), Alberta (2%), PEI (1%) or other locations (2%).

When contacted one year following graduation in 2003, 91% of graduates from regular programs resided in New Brunswick.

The information in Table 2 and Table A-1 (in the Appendix) demonstrates that the characteristics of the survey population mirror that of the graduate population. This ensures that the survey population provides a solid base from which to generalize about the total population of NBCC graduates.

## 5 RESEARCH FINDINGS

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This section summarizes the key survey findings in relation to the research objectives. Detailed tables in the Appendix provide survey results at the NBCC program level.

Throughout Section 5, comparative data is presented based on the information collected in the one-year follow-up survey (2003) and this survey (2005). To enable comparison, information collected in 2003 and presented in this report is based exclusively on the information collected from *graduates of regular programs*.

### 5.1 Labour Force Participation and Employment Rates

According to Statistics Canada definitions, respondents can be grouped into three mutually exclusive categories:

- Employed
- Unemployed
- Not in the Labour Force

The definition of the *labour force* is those people of the working population (15 years of age and over) who were employed or unemployed during the reference week.

*Employed* includes those respondents who worked during the reference week in return for wages, salary or a benefit. Employed also includes those who had a job, but were not working for the following reasons: temporary illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, and other unspecified reasons. *Employment* includes full-time employment (30 hours or more per week), and part-time employment (less than 30 hours per week).



*Unemployed* refers to respondents who during the reference week:

- were without work and had actively looked for work in the past four weeks, and were available for work; or
- had not been actively looking for work in the past four weeks, but had been laid off and were available for work (and were expecting to be recalled to the job from which they were laid off); or
- had not actively looked for work in the past four weeks, but had a new job to start in four weeks or less from the reference week and were available for work.

*Not in the labour force* refers to respondents who did not have a job and did not meet the criteria for an unemployed person.

## **5.2 Labour Force Participation Rates**

During the reference week of March 6<sup>th</sup> to March 12<sup>th</sup>, 2005, 90% of survey respondents were in the labour force, with the remaining 10% not in the labour force (not actively seeking work or not available for work).

When analysed by gender, the labour force participation rate was 90% for both male and female respondents during the reference week.

In 2003, one year following graduation, 95% of graduates of regular programs were in the labour force, with a participation rate of 96% for males and 94% for females.

Table A-2 in the Appendix presents data on labour force participation rates for respondents from each NBCC program. As presented in Table A-2:

- Respondents from 71 of the 142 programs contacted (50% of programs) had a 100% labour force participation rate.
  
- Respondents from 12 of the 142 programs contacted (8% of programs) had labour force participation rates of less than 70%. These programs are as follows:
  - Marine Navigation – 67%
  - Office Accounting Specialist – 67%
  - Steel Fabrication – 67%
  - Tele-Service – 67%
  - Woodworking Technology – 67%
  - Community Services Intervention (Option: Adult Services) - 67%
  - Business Technology II – Investment Management – 60%
  - Industrial Chemical Technology II - 60%
  - Biotechnology II (Co-op) - 55%
  - Bilingual Office Administration II - 50%
  - Photography III – 50%
  - Mechanical Engineering Technology - CAD and CAM - 50%

### 5.3 Employment Rate

For the purpose of this report, the **employment rate** is calculated as the percentage of employed graduates out of the total number of graduates in the labour force. The **unemployment rate** is calculated as the percentage of unemployed graduates out of the total number of graduates in the labour force.

During the reference week of March 6<sup>th</sup> to March 12<sup>th</sup>, 2005, the employment rate<sup>1</sup> for respondents was 88% and the unemployment rate was 12%. When contacted in 2003, one year after graduation from the NBCC, the employment rate for respondents was consistent with the three-year follow-up at 88%.

When examined by gender, a statistically significant difference was found to exist with a slightly higher employment rate for females (92%) compared to males (85%). However, employed males were significantly more likely than employed females to be working on a full-time basis (97% and 90%, respectively)<sup>2</sup>.

Similarly, the one-year follow-up survey also revealed a significant difference between the male and female employment rate with 90% of females employed as compared to 86% of males.

A review of the data presented in Table A-2 demonstrates that:

- Respondents in 65 of the 142 programs contacted (46% of programs) had an employment rate of 100%.
  
- Respondents in 9 of the 142 programs contacted (6% of programs) had employment rates at or below 50%. These programs are as follows:
  - Civil Engineering Technology II - Highway & Municipal - 50%
  - Distribution & Transportation Techniques - 50%
  - Marine Navigation - 50%
  - Native Arts Studies - 50%
  - Office Accounting Specialist - 50%
  - Specialty Photography II - 50%
  - Woodworking Technology - 50%
  - Landscape - 40%
  - Small Equipment Repair - 40%

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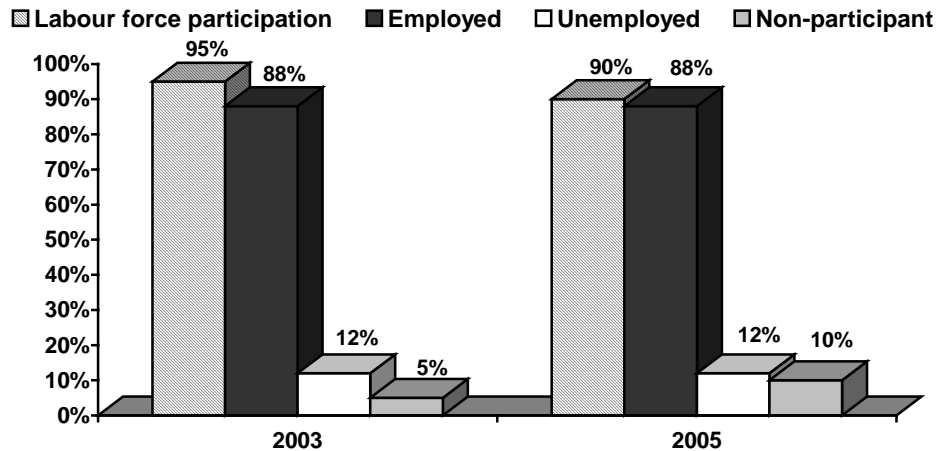
<sup>1</sup> Females who were on maternity leave during the reference week were classified as employed.

<sup>2</sup> Employment details including number of hours of work, occupation, average wages was not collected for 42 graduates who were employed during the reference week. These graduates were on a temporary leave of absence (maternity leave, sick leave) during the reference week.

## 5.4 Comparative Labour Force Participation and Employment Rates

Chart 1 provides a comparison of the information collected regarding labour force participation and employment rates for the Class of 2001-02 at the one and three-year follow-up intervals upon the completion of their NBCC program.

**Chart 1: Labour Force Participation and Employment Rate**



As demonstrated in the above chart, the labour force participation rate has decreased significantly from 2003 to 2005 (95% and 90% respectively); however, the employment rate has remained consistent over the two-year period at 88%.

## 5.5 Employment in New Brunswick

In 2003, at their one-year follow-up survey, 91% of employed 2001-02 graduates from regular programs resided in New Brunswick, compared to 86% of employed graduates in 2005. Among employed graduates contacted in 2005:

- 86% were residing in New Brunswick
- 4% were in Quebec
- 3% were in Nova Scotia
- 2% were in Alberta
- 2% were in Ontario
- 1% were in PEI
- 2% were in other locations

Approximately two in ten (21%) *employed* NBCC graduates reported that they had lived or worked outside New Brunswick at some point since graduation. Within this group (n=250), 38% (n=94) had returned to the province by 2005 and are currently living in New Brunswick.

Relocation patterns of survey respondents are presented in Table A-6 of the Appendix.

## 5.6 Employment Related to Training

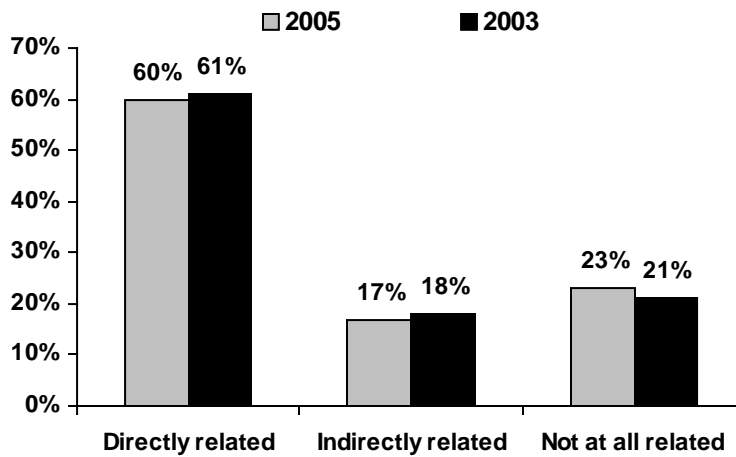
Among the survey respondents employed during the reference week:

- 60% were employed in positions which they described as directly related to the training they received through the NBCC;
- 17% described their position as indirectly related to the training they received through the NBCC;
- 23% of employed graduates were in positions that they described as not at all related to their NBCC training.

Table A-3 in the Appendix provides a summary of related employment by program for *full-time* employed graduates. Within this group of graduates employed on a full-time basis, the percentage employed in positions directly related to training received through the NBCC increases slightly to 62%.

Similar patterns were described by employed graduates of 2001-02 one year following graduation with 61% reporting that they were in directly related positions, 18% in indirectly related positions and 21% in positions not at all related to their NBCC training.

**Chart 2: Relation of Employment to NBCC Program  
2003 and 2005 Comparison**



## 5.7 Hours of Work

A key indicator of successful transition to the labour force is full-time graduate employment. Of the employed graduates, 94% were employed in full-time positions working an average of 40 hours per week during the reference week. Similar patterns were reported during the one-year follow-up study in 2003, with 92% of employed graduates reporting that they worked in a full-time position. The average number of hours worked during the reference week in 2003 was 41.

The following table presents a summary of work patterns for male and female employed graduates of the Class of 2001-02. The percentages of males and females employed full-time have each increased by two (2) percentage points in 2005 over 2003. However, the percentage of males employed full-time remains higher in both 2003 and 2005 than the percentage of females employed full-time.

**Table 3: Employment Patterns Reported in 2003 and 2005**

|                    | <b>2003</b> | <b>2005</b> |
|--------------------|-------------|-------------|
| Employed Full-time | 92%         | 93.5%       |
| Males              | 95%         | 97%         |
| Females            | 88%         | 90%         |
| Employed Part-time | 8%          | 6.5%        |
| Males              | 5%          | 3%          |
| Females            | 12%         | 10%         |

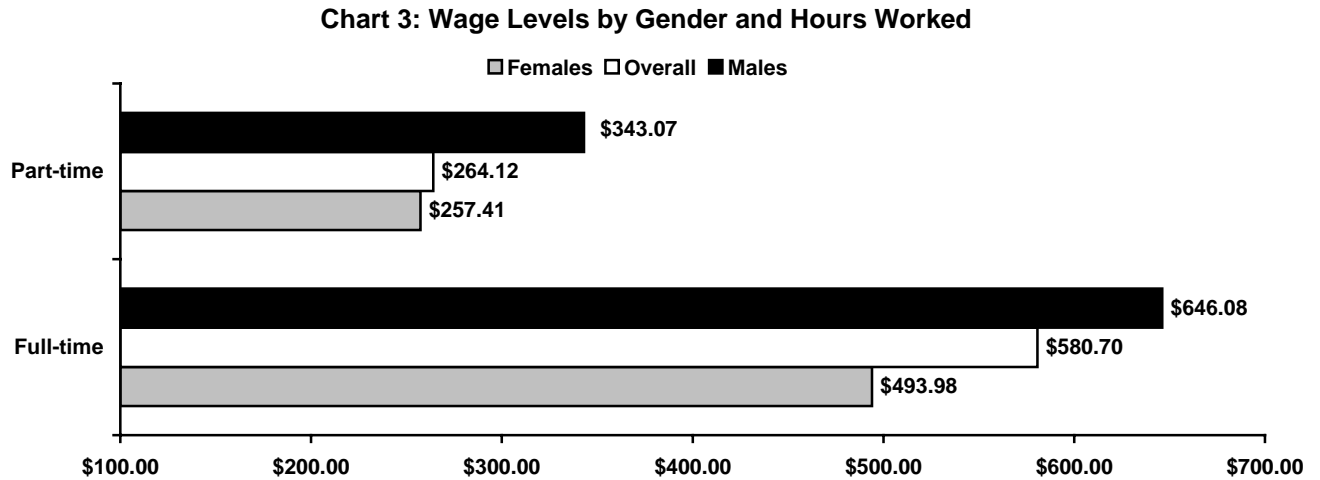
### **5.8 Average Weekly Earnings**

Weekly earnings during the reference week are detailed in Table A-3 of the Appendix.

During the reference week, full-time earnings ranged from a low of \$100 to a high of \$2,000. The average wage was \$580.70 with a standard deviation of 232.47. When contacted in 2003, average full-time earnings for graduates employed in full-time positions ranged from \$0 to \$2,100 with an average wage of \$470.27 and a standard deviation of 165.78.

Over the two-year period since 2003, there was an increase in the average weekly earnings among graduates who were employed in full-time positions directly related to their field of study at the NBCC. Full-time NBCC graduates employed in positions directly related to their program of study reported average weekly earnings ranging from \$200 to \$2,000 with an average of \$603.95. This compares to an average of \$497.81 in 2003 for graduates employed in full-time positions directly related to their program of study with a range of \$0 to \$2,100.00.

The average earnings for graduates reporting full-time and part-time hours in the reference week are summarized in the following chart:



There was a significant gap between the full-time wages of male and female graduates of the NBCC. Male graduates employed on a full-time basis reported average earnings of \$646.08, while female graduates employed on a full-time basis reported average earnings of \$493.98. Table 4 presents additional information to compare the wages of male and female graduates in 2003 and 2005.



**Table 4: Reported Earnings of Regular Program Graduates  
Full-time/Part-time Employment (2003-2005)**

|                               | 2003     | 2005     |
|-------------------------------|----------|----------|
| Employed Full-time            | 92%      | 93.5%    |
| Average Hours Worked - All    | 41       | 40       |
| Males                         | 42       | 42       |
| Females                       | 39       | 39       |
|                               |          |          |
| Average Weekly Earnings (F-T) | \$470.27 | \$580.70 |
| Males                         | \$512.19 | \$646.08 |
| Females                       | \$425.25 | \$493.98 |
|                               |          |          |
| Employed Part-time            | 8%       | 6.5%     |
| Average Hours Worked - All    | 19       | 21       |
| Males                         | 16       | 20       |
| Females                       | 21       | 21       |
|                               |          |          |
| Average Weekly Earnings (P-T) | \$221.47 | \$264.12 |
| Males                         | \$169.71 | \$343.07 |
| Females                       | \$243.68 | \$257.41 |

Based on the information provided in the table above, the following observations are provided:

- Average weekly earnings have increased by 23% from \$470.27 in 2003 to \$580.70 in 2005 for NBCC graduates employed on a full-time basis.
- Full-time NBCC 2001-02 graduates employed in positions directly related to their program of study reporting average weekly earnings of \$603.95, which is 21% higher than 2001-02 graduates in similar positions contacted one year following graduation.

- In 2003, female graduates working full-time earned approximately 83% of the earnings of males. In 2005, full-time female graduates earned 76% of the earnings of full-time male graduates.

Table 5 compares the reference week wages of 2001-02 graduates employed in full-time positions directly related to their NBCC training, for 2003 and 2005, *by NBCC program*. The programs that are listed within the table are programs where at least 10 graduates provided wage information for both the 2003 and 2005 follow-up interviews.

**Table 5: Comparative Wages in Reference Week by NBCC Programs (Full-time, Directly Related Positions)**

| Program Title                                | Sample 2005 | Average Reference Week Wage |                 | % Change   |
|--|-------------|-----------------------------|-----------------|------------|
|  |             | 2003                        | 2005            |            |
| <b>Overall (Full-time, Directly Related)</b> | <b>627</b>  | <b>\$497.81</b>             | <b>\$603.95</b> | <b>21%</b> |
| Nursing Assistant                            | 23          | \$563.21                    | \$575.57        | 2%         |
| Administrative Assistant                     | 21          | \$382.80                    | \$442.14        | 16%        |
| Automotive Service Technician                | 15          | \$366.20                    | \$462.33        | 26%        |
| Office Technology                            | 13          | \$409.70                    | \$527.92        | 29%        |
| Bilingual Office Techniques II               | 11          | \$475.58                    | \$591.09        | 24%        |
| Business Technology II - Marketing           | 11          | \$647.00                    | \$709.36        | 10%        |
| Machinist                                    | 11          | \$443.92                    | \$535.73        | 21%        |
| Pharmacy Technician                          | 11          | \$429.40                    | \$508.45        | 18%        |
| Business Technology II - Accounting          | 10          | \$443.14                    | \$625.10        | 41%        |

Table 6 compares the reference week wages of 2001-02 graduates employed in full-time positions directly related to their NBCC training, for 2003 and 2005, *by occupation*. The occupations that are listed within the table are those where at least 10 graduates provided wage information for both the 2003 and 2005 follow-up interviews.

**Table 6: Comparative Full-time Wage Information for Specific Occupations Directly Related to the Program Completed**

| Program Title   | Sample 2005 | Average Reference Week Wage |                 | % Change   |
|---|-------------|-----------------------------|-----------------|------------|
|   |             | 2003                        | 2005            |            |
| <b>Overall (Full-time, Directly Related)</b>                              | <b>627</b>  | <b>\$497.81</b>             | <b>\$603.95</b> | <b>21%</b> |
| Automotive Service Technicians, Truck Mechanics, and Mechanical Repairers | 19          | \$375.37                    | \$493.68        | 32%        |
| Licensed Practical Nurses   | 17          | \$551.11                    | \$600.47        | 9%         |
| General Office Clerks   | 15          | \$394.58                    | \$527.53        | 34%        |
| Graphic Designers and Illustrators  | 14          | \$466.17                    | \$643.21        | 38%        |
| Computer Programmers and Interactive Media Developers <sup>3</sup>        | 13          | \$542.38                    | \$752.77        | 39%        |
| Machinists and Machining and Tooling Inspectors                           | 13          | \$445.88                    | \$577.15        | 29%        |
| Welders and Related Machine Operators                                     | 12          | \$535.58                    | \$673.33        | 26%        |
| Accounting and Related Clerks   | 11          | \$441.91                    | \$697.91        | 58%        |
| Drafting Technologists and Technicians                                    | 10          | \$608.53                    | \$587.60        | -4%        |
| Nurse Aides, Orderlies, and Patient Service Associates                    | 10          | \$417.55                    | \$526.30        | 26%        |
| Other Assisting Occupations in Support of Health Services                 | 10          | \$429.40                    | \$459.30        | 7%         |

Table 7 compares wages among 2001-02 graduates in 2003 and 2005 who were employed in full-time positions that were either directly, indirectly, or not at all related to the NBCC program completed. As evident in Table 7, graduates employed full-time have seen significant increases (23% overall) in their weekly income since 2003.

<sup>3</sup> NOC Code = 2163 in 2003.

**Table 7: Comparative Full-Time Wage Information**

| Sample 2005                | Average Reference Week Wage |                 | % Change   |
|----------------------------|-----------------------------|-----------------|------------|
|                            | 2003                        | 2005            |            |
| <b>Overall (Full-time)</b> | <b>\$470.27</b>             | <b>\$580.70</b> | <b>23%</b> |
| Directly Related           | \$497.81                    | \$603.95        | 21%        |
| Indirectly Related         | \$436.76                    | \$567.66        | 30%        |
| Not at all Related         | \$410.68                    | \$526.67        | 28%        |

### 5.9 Employment Status

Each respondent provided information about his or her employment status in relation to the main job held during the reference week. The information collected in 2005 (three years following graduation) and the information collected in 2003 (one year following graduation) is presented in Table 8.

**Table 8: Comparison of Employment Status for Main Position in Reference Week Regular Program Graduates**

|                     | 2003 | 2005 |
|---------------------|------|------|
| Permanent Positions | 69%  | 80%  |
| Temporary Positions | 30%  | 15%  |
| Self-employed       | 1%   | 3%   |
| Casual              | -    | 2%   |
| Don't Know          | -    | <1%  |

As Table 8 demonstrates, the percentage of graduates employed in permanent positions increased significantly from 2003 to 2005, and the percentage of graduates employed in temporary positions decreased over the same period.

## 5.10 Time in Current Employment

Respondents who were employed in the reference week had been employed in that position for approximately 18.5 months (assuming a start date of July 1, 2002 and a maximum of 33 months).

Of those employed during the reference week:

- 18 % had been employed for a period of 6 months or less;
- 14% had been employed for a period of 7-12 months;
- 22% had been employed for a period of 13-24 months;
- 19% had been employed for a period of 25-32 months;
- 27% had been employed for the full 33-month period.

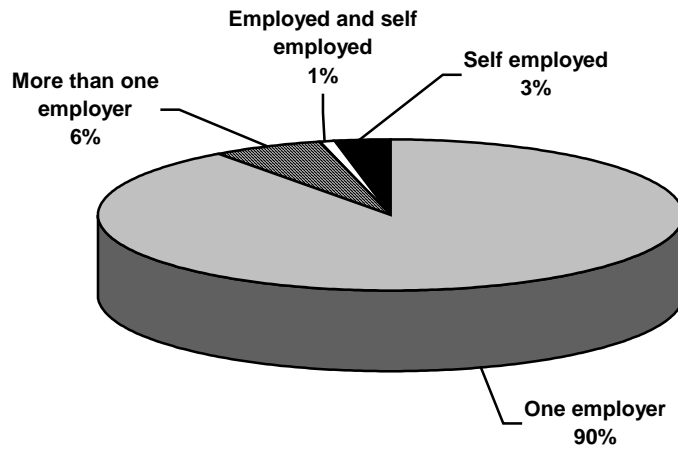
Graduates employed in positions directly related to the NBCC training program completed were on average, employed in that position longer (21 months) than respondents in positions indirectly related (16 months) or not at all related (14 months) to the program completed.

Graduates classified as permanent employees were on average, employed in that position longer (20 months) than those in casual (15 months) or temporary (14 months) positions, or respondents who were self-employed (13 months).

## 5.11 Work Situation in Reference Week

Employed graduates were asked to describe their work situation during the reference week of March 6<sup>th</sup> to March 12<sup>th</sup>, 2005. Information about the various work situations for graduates of each program is presented in Table A-4 in the Appendix. The following chart demonstrates that nine in ten employed NBCC graduates were working for one employer during the reference week.

**Chart 4: Work Situation in Reference Week**



As demonstrated in Table 9, there is little difference between the work situation of employed NBCC graduates one year and three years following graduation.

**Table 9: Work Situation in Reference Week  
Graduates of Regular Programs**

|                        | 2003 | 2005 |
|------------------------|------|------|
| One employer           | 91%  | 90%  |
| More than one employer | 6%   | 6%   |
| Employed/Self-employed | 2%   | 1%   |
| Self employed only     | 1%   | 3%   |

## 5.12 Summary of Graduate Employment

Table 10 summarizes the employment information for 2001-02 NBCC graduates one year and three years after graduation.

**Table 10: Comparative Information of the Class of 2001-02  
Graduates of Regular Programs**

|   | 2003     | 2005     |
|---|----------|----------|
| Labour force participation rate             | 95%      | 90%      |
| Employment rate                             | 88%      | 88%      |
| Percent of those employed working full-time | 92%      | 94%      |
| Average weekly full-time wage               | \$470.27 | \$580.70 |

The above table indicates that significantly fewer graduates of NBCC programs are in the labour force three years following graduation. However, over the study period, the employment rate has remained the same, and graduates employed on a full-time basis are earning 23% more in wages.

## 5.13 Graduates Not Working in Reference Week

This section provides a summary of the 314 graduates (21%) who were not working during the reference week. Those not working include those who were unemployed and those who were not in the labour force.

Of those not working:

- 51% of respondents were actively seeking employment, waiting to return to work from a lay-off, or waiting for a job to start (within four weeks of the reference week); and
- 49% of respondents were not in the labour force.

The main reasons for not working in the reference week included:

- Attending a full-time study/ training program - 32%
- Inability to find employment - 21%
- Waiting for recall to a previous position after a layoff - 12%
- Illness/ disability - 8%
- Inability to find employment related to training - 6%
- Personal/ family responsibilities - 5%
- Just ended a previous position - 3%
- Seasonal employment/ waiting to return to position - 3%
- Waiting for a position to commence - 3%
- Recently relocated - 2%
- Other reasons - 5%

Among graduates who were not working:

- Males (58%) were more likely to be unemployed than females (41%).
- Females (59%) were more likely to be not in the labour force compared to males (42%).

#### **5.14 Overall Employment Since Graduation**

Overall, approximately 99% of 2001-02 graduates who completed the three-year follow up interview had been employed in at least one job since graduation from their NBCC program of study. Table A-5 in the Appendix presents the employment history of respondents by program since their graduation from the NBCC.

Over the 33-month period since their graduation from the NBCC (July 2002-March 2005), respondents were employed in an average of 2 jobs and employed for an average of 28 months. Respondents averaged 25 months in positions directly or indirectly related to their NBCC program of study.



Of those respondents:

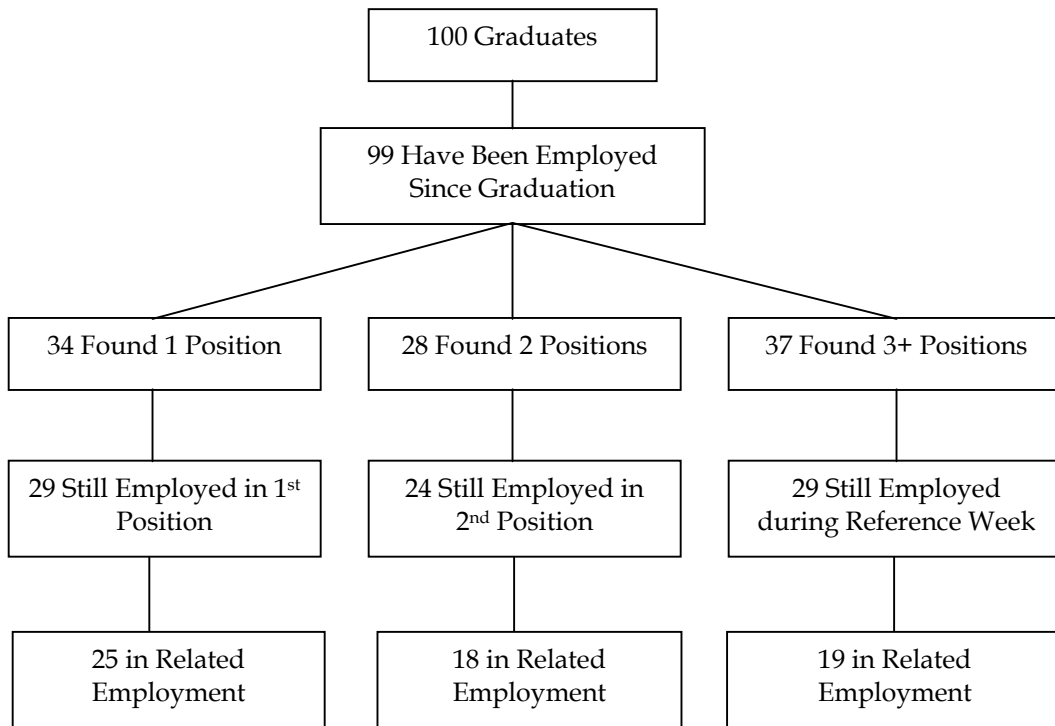
- 76% started their first job following completion of their NBCC program in 2002;
- 12% resumed, or continued with employment held prior to completion of their NBCC program;
- 11% started their first job in 2003; and
- 1% started their first job in 2004 or later.

Furthermore, since completion of the NBCC program:

- 34% have held one employment position;
- 28% have held two employment positions;
- 20% have held three employment positions;
- 17% have held four or more employment positions; and
- 1% have not been employed.

Employment patterns for NBCC graduates are presented in Chart 5, using an index where the total number of graduates from 2002 is represented by a value of 100. Overall, 99 out of 100 graduates have been employed since graduation. Of the 99, 34 have held one employment position and 29 were still employed in that position in the reference week. Of those still employed in their first position, 25 graduates reported being in a position directly or indirectly related to their NBCC training.

**Chart 5: Three Years Following Graduation**



Those who have held one job since graduation were more likely (86%) to have been employed in a position directly related to their training at NBCC than those who were employed in two positions (75%) or three or more positions (66%).

### 5.15 Migration of Graduates

Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick at some time since their graduation in 2002. Of those who lived or worked outside of New Brunswick, 62% relocated in an effort to find employment, while 38% relocated for other reasons.

Table A-6 in the Appendix presents information about graduate relocation by program.

On average, graduates who left New Brunswick to find employment required an average of 4.4 weeks to find a job, while 56% had a job arranged prior to relocation.

## 5.16 Additional Education and Training

Since completing their NBCC training in 2002, 31% of surveyed graduates reported that they had returned to school/training:

- 64% (n=299) reported returning to an education/training program within the same field of study that they completed in 2002; and
- 36% (n=168) reported returning to an education/training program within a different area of study.

Among those who reported that they had returned to school/training (n=467):

- 33% (n=153) were enrolled in the program at the time of contact; while
- 67% (n=314) had completed the additional education prior to contact.

Among those who were involved in additional training/education at the time of contact (n=153):

- 75% were attending full-time studies; and
- 25% were attending part time studies.

Among employed graduates who returned to school/training (n=319), 31% reported that they needed to complete the additional training to qualify for their current main position.

Within the *total group* of respondents, 6% (n=85) reported that they were currently registered in an apprenticeship program.

Detailed information about education, training and apprenticeships following completion of a program at the NBCC is presented in Table A-7 of the Appendix.

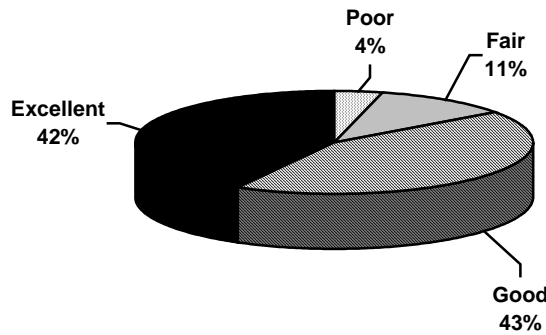
### 5.17 Evaluation of NBCC Programs

All NBCC graduates who completed the survey were asked the following question:

*In general, would you say your training program did an excellent, good, fair or poor job of preparing you for a job in a related field?*

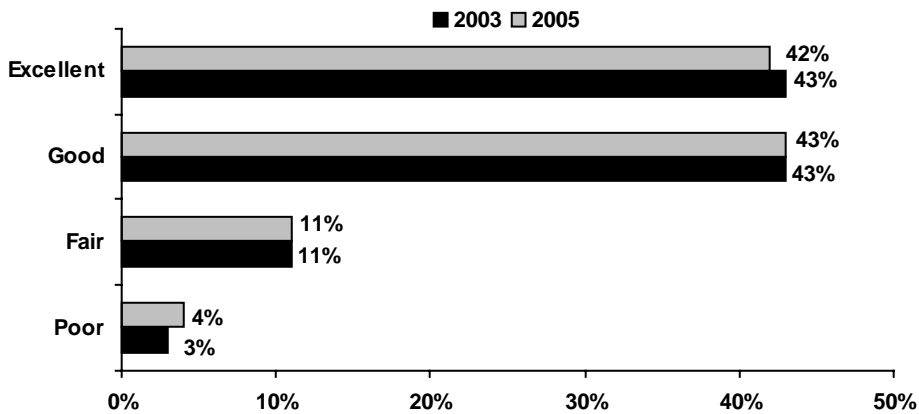
Table A-8 in the Appendix presents a summary of the responses provided by the NBCC graduates in each program. The following chart shows an overall summary of the evaluations provided by graduates in 2005, three years following graduation.

**Chart 6: Program Rating for Job Preparedness**



The following chart compares the evaluation of the performance of NBCC programs with regards to job preparedness one year following graduation (2003) and three years following graduation (2005).

**Chart 7: Program Rating for Job Preparedness**



There are no changes evident in the evaluation of the NBCC programs in preparing graduates for employment.

Table 11 provides an overview of the graduates' evaluation of their preparation for employment by labour force status.

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**Table 11: Program Evaluation by Labour Force Status**

|             | Overall | Employed | Unemployed | Not in Labour Force |
|-------------|---------|----------|------------|---------------------|
| <b>2003</b> |         |          |            |                     |
| Excellent   | 43%     | 44%      | 36%        | 45%                 |
| Good        | 43%     | 43%      | 46%        | 44%                 |
| Fair        | 11%     | 10%      | 15%        | 11%                 |
| Poor        | 3%      | 3%       | 3%         | -                   |
|             | 100%    | 100%     | 100%       | 100%                |
| <b>2005</b> |         |          |            |                     |
| Excellent   | 42%     | 45%      | 31%        | 29%                 |
| Good        | 43%     | 41%      | 48%        | 50%                 |
| Fair        | 11%     | 10%      | 15%        | 16%                 |
| Poor        | 4%      | 4%       | 6%         | 5%                  |
|             | 100%    | 100%     | 100%       | 100%                |

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Overall, the above table demonstrates that unemployed graduates of the class of 2001-02 provided slightly less favourable evaluations than employed graduates during both follow-up studies.

## 5.18 Additional Skills Developed at the NBCC

Survey respondents were asked:

*In addition to occupational skills, were there any other skills or abilities that you developed during your training at the New Brunswick Community College that helped you find a job?*

Overall, 637 survey respondents (43%) identified additional skills or abilities developed during their training at the NBCC that helped them to find a job.

The following table summarizes the skills identified by NBCC graduates three years following graduation:

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**Table 12: Additional Skills Acquired Through the NBCC**

| Skills Identified  | Overall |
|--|---------|
| Communication skills/social skills                           | 35%     |
| Resume development/job search skills/interviewing techniques | 28%     |
| Computer skills  | 8%      |
| Self confidence/independence                                 | 6%      |
| Group/team work  | 5%      |
| Positive attitudes/behaviours                                | 3%      |
| Organizational skills  | 3%      |
| Hands on experience through Work Placements                  | 2%      |
| Other skills   | 10%     |
|  | 100%    |

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## 6 CONCLUSIONS

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This report presents a summary of the findings from the 2005 Three-Year Graduate Follow-up Survey of 2001-02 Graduates of the New Brunswick Community College. The study represents the tenth three-year follow up survey conducted with New Brunswick Community College graduates. The data gathered from this study is similar to that reported in the most recent report published in 2004, suggesting that graduates follow similar patterns in the three-year period following graduation.

The following points summarize the primary findings of this study:

- Over the period of 2003-2005, the labour force participation rate for graduates has decreased from 95% to 90%.
- The employment rate for this class of graduates has remained consistent at 88%.
- Graduates employed on a full-time basis averaged 40 hours of work per week and earned an average weekly income of \$580.70. The average weekly income was 23% higher than what graduates earned on a weekly basis in 2003 (\$470.27).
- A weekly income gap was found to exist between male and female NBCC graduates, as females employed on a full-time basis earned 76% of the average earnings of male graduates employed on a full-time basis. This wage gap has increased by seven (7) percentage points over the two-year period since this group of graduates was last surveyed.
- The percentage of NBCC graduates employed in permanent positions increased from 69% in 2003 to 80% in 2005.
- Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick since graduation from the NBCC. Of those who lived or worked

outside of New Brunswick, 62% relocated in an effort to find employment, while 38% relocated for other reasons. Within this group, 42% have since returned to the province. In total, 86% of the graduating class of 2001-02 currently reside in New Brunswick.

- Since graduating from NBCC in 2002, 31% of graduates reported that they had returned to school/training. Of those graduates who returned to school, 64% reported returning to an education/training program within the same field of study that they completed in 2002.
- Overall, 85% of graduates reported that NBCC had done an excellent (42%) or good (43%) job of preparing them for future employment in a related field.
- Overall, 43% of graduates reported that they had acquired additional skills or abilities during their training at NBCC that helped them to find employment. Commonly reported skills/ abilities included communication/ social skills (35%) and resume development/job search skills/interviewing techniques (28%).



# **APPENDIX**

**Table A-1  
Survey Response Rate by Program**

| Program # <sup>4</sup> | Program <sup>5</sup>                                       | Total Graduates | # Respondents |            | Response Rate | Average Age in 2005 |
|------------------------|--|-----------------|---------------|------------|---------------|---------------------|
|                        |  |                 | Males         | Females    |               |                     |
|                        | <b>Overall</b>   | <b>2,136</b>    | <b>799</b>    | <b>696</b> | <b>70%</b>    | <b>27</b>           |
| 2972                   | 3D Graphic Technology II                                   | 14              | 7             | 1          | 57%           | 25                  |
| 0193                   | Accommodations – Food & Beverage Services II               | 11              | 2             | 5          | 64%           | 28                  |
| 1426                   | Administrative Assistant                                   | 103             | 4             | 67         | 69%           | 28                  |
| 2138                   | Agricultural Technology II                                 | 2               | --            | --         | --            | --                  |
| 0194                   | Agriculture II   | 9               | 6             | 1          | 78%           | 24                  |
| 0008                   | Aircraft Maintenance                                       | 11              | 7             | --         | 64%           | 27                  |
| 2458                   | Aircraft Maintenance II                                    | 12              | 7             | 3          | 83%           | 26                  |
| 2433                   | Animation & Graphics II                                    | 24              | 12            | 8          | 83%           | 25                  |
| 1015                   | Applied Photography II                                     | 10              | 1             | 5          | 60%           | 27                  |
| 0009                   | Aquaculture Technician                                     | 11              | 2             | 2          | 36%           | 28                  |
| 0121                   | Automotive Service Technician                              | 68              | 47            | --         | 69%           | 25                  |
| 2635                   | Bilingual Office Administration II                         | 6               | --            | 2          | 33%           | 26                  |
| 2034                   | Bilingual Office Techniques II                             | 23              | --            | 20         | 87%           | 25                  |
| 1591                   | Bilingual Secretarial Techniques II                        | 11              | --            | 8          | 73%           | 29                  |
| 2189                   | Biotechnology II (Co-op)                                   | 12              | 4             | 7          | 92%           | 24                  |
| 2017                   | Building Services Engineering Technology II                | 6               | 4             | --         | 67%           | 28                  |
| 2575                   | Business Software Specialist                               | 2               | --            | 1          | 50%           | 30                  |
| 2977                   | Business Technology – Administration & Electronic Commerce | 14              | 4             | 8          | 86%           | 28                  |
| 2636                   | Business Technology – Electronic Commerce                  | 4               | 2             | 2          | 100%          | 28                  |
| 0025                   | Business Technology II - Accounting                        | 68              | 18            | 29         | 69%           | 27                  |
| 2215                   | Business Technology II – Information Systems Specialist    | 8               | 2             | 2          | 50%           | 30                  |
| 2125                   | Business Technology II – Information Technology Management | 12              | 5             | 2          | 58%           | 28                  |
| 2256                   | Business Technology II – Investment Management             | 8               | 3             | 2          | 63%           | 26                  |
| 0029                   | Business Technology II – Marketing                         | 41              | 13            | 22         | 85%           | 27                  |
| 1772                   | Business Technology III – Marketing (Co-op)                | 19              | 7             | 10         | 89%           | 26                  |
| 1773                   | Business Technology III – Transportation (Co-op)           | 11              | 2             | 5          | 64%           | 29                  |
| 3311                   | Canadian Business Training                                 | 4               | --            | --         | --            | --                  |
| 2827                   | Chemical Technology III                                    | 6               | 2             | 4          | 100%          | 31                  |
| 0041                   | Civil Engineering Technology II – Architectural            | 12              | 5             | 3          | 67%           | 25                  |

<sup>4</sup> In this and all tables, the “Program #” field reflects the former program master numbers that programs were assigned in 2001-02.

<sup>5</sup> In this and all tables, the “Program” field reflects the program names as they were in 2001-02.

**Table A-1  
Survey Response Rate by Program**

| Program # <sup>4</sup> | Program <sup>5</sup>   | Total Graduates | # Respondents |            | Response Rate | Average Age in 2005 |
|------------------------|--|-----------------|---------------|------------|---------------|---------------------|
|                        |  |                 | Males         | Females    |               |                     |
|                        | <b>Overall</b>   | <b>2,136</b>    | <b>799</b>    | <b>696</b> | <b>70%</b>    | <b>27</b>           |
| 2634                   | Civil Engineering Technology II – Building Services                    | 6               | 3             | 1          | 67%           | 25                  |
| 0730                   | Civil Engineering Technology II – Construction Management              | 10              | 6             | 1          | 70%           | 25                  |
| 2631                   | Civil Engineering Technology II - Geomatics                            | 10              | 6             | 1          | 70%           | 25                  |
| 0043                   | Civil Engineering Technology II – Highway & Municipal                  | 5               | 3             | 1          | 80%           | 29                  |
| 0045                   | Civil Engineering Technology II – Structural                           | 16              | 13            | 2          | 94%           | 26                  |
| 2659                   | Civil Engineering III (Co-op)  | 9               | 5             | --         | 56%           | 29                  |
| 0503                   | Clay III   | 1               | --            | --         | --            | --                  |
| 2572                   | Communication Arts – Advanced Studies                                  | 1               | --            | --         | --            | --                  |
| 0052                   | Communication Arts – Graphic Arts II                                   | 15              | 5             | 8          | 87%           | 27                  |
| 0053                   | Communication Arts – Journalism II                                     | 12              | 1             | 7          | 67%           | 24                  |
| 2030                   | Communication Arts – Video & TV Production II                          | 7               | 4             | 2          | 86%           | 25                  |
| 2791                   | Community Services Intervention (Option – Adult Services)              | 26              | 2             | 19         | 81%           | 26                  |
| 2792                   | Community Services Intervention (Option – Child/ Adolescent Services)  | 25              | --            | 17         | 68%           | 26                  |
| 2638                   | Computer Electronics Engineering Technology - Telecommunications       | 17              | 11            | --         | 65%           | 24                  |
| 2639                   | Computer/ Electronics Engineering Technology II - Avionics             | 10              | 5             | 1          | 60%           | 26                  |
| 2632                   | Computer/ Electronics Engineering Technology II – Computer Engineering | 9               | 4             | 1          | 56%           | 23                  |
| 2637                   | Computer/ Electronics Engineering Technology II - Industrial           | 9               | 5             | --         | 56%           | 24                  |
| 0057                   | Computer Integrated Manufacturing                                      | 7               | 7             | --         | 100%          | 30                  |
| 2116                   | Computer Programming Technology – Programmer & Analysis                | 27              | 15            | 5          | 74%           | 29                  |
| 0177                   | Computer Programming Technology II                                     | 28              | 12            | 6          | 64%           | 27                  |
| 2865                   | Computer Systems Support   | 4               | --            | 2          | 50%           | 25                  |
| 1588                   | Computer Systems Technician  | 35              | 20            | --         | 57%           | 26                  |
| 0059                   | Computerized Numerically Controlled Manufacturing                      | 5               | 4             | --         | 80%           | 26                  |
| 0061                   | Cook   | 33              | 10            | 10         | 61%           | 25                  |
| 0492                   | Correctional Techniques II   | 24              | 13            | 5          | 75%           | 26                  |
| 1306                   | Creative Graphics III  | 4               | 1             | 1          | 50%           | 29                  |
| 2432                   | Criminal Justice II  | 24              | 8             | 14         | 92%           | 25                  |
| 3127                   | Culinary Techniques & Management II                                    | 4               | 2             | --         | 50%           | 23                  |
| 3055                   | Customer Contact Centre Skills   | 12              | 3             | 5          | 67%           | 30                  |
| 1281                   | Distribution & Transportation Techniques                               | 7               | 4             | --         | 57%           | 24                  |

**Table A-1  
Survey Response Rate by Program**

| Program # <sup>4</sup> | Program <sup>5</sup>  | Total Graduates | # Respondents |            | Response Rate | Average Age in 2005 |
|------------------------|---|-----------------|---------------|------------|---------------|---------------------|
|                        |   |                 | Males         | Females    |               |                     |
|                        | <b>Overall</b>  | <b>2,136</b>    | <b>799</b>    | <b>696</b> | <b>70%</b>    | <b>27</b>           |
| 2778                   | Early Childhood Education   | 35              | --            | 26         | 74%           | 27                  |
| 1716                   | Electronic Game Design II   | 15              | 7             | --         | 47%           | 26                  |
| 2624                   | Electronic Information Systems Technology II – Computer Systems Option          | 11              | 4             | 1          | 45%           | 26                  |
| 2621                   | Electronic Information Systems Technology II – Data Systems Option              | 5               | 1             | --         | 20%           | 27                  |
| 2623                   | Electronic Information Systems Technology II – Electronic Systems Option        | 1               | 1             | --         | 100%          | 26                  |
| 2622                   | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 4               | 3             | --         | 75%           | 25                  |
| 2625                   | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 5               | 3             | 1          | 80%           | 27                  |
| 1860                   | Electronics Engineering Technology III – Industrial Control (Co-op)             | 11              | 9             | --         | 82%           | 28                  |
| 1332                   | Environmental Technology II   | 27              | 9             | 11         | 74%           | 28                  |
| 0507                   | Fashion Design III  | 4               | 1             | 3          | 100%          | 25                  |
| 2616                   | Financial Services Management Techniques II                                     | 9               | 1             | 2          | 33%           | 26                  |
| 0826                   | Graphic Design II   | 11              | 1             | 5          | 55%           | 26                  |
| 2418                   | Health Care Aide  | 9               | --            | 2          | 22%           | 26                  |
| 0088                   | Heating Technician  | 5               | 4             | --         | 80%           | 36                  |
| 0092                   | Heavy Equipment Service Technician  | 21              | 14            | --         | 67%           | 25                  |
| 2648                   | Hospitality & Tourism – Adventure Recreation II                                 | 8               | 5             | 2          | 88%           | 26                  |
| 1701                   | Hospitality & Tourism – Facilities & Accommodation II                           | 6               | 3             | --         | 50%           | 26                  |
| 2650                   | Hospitality & Tourism – Hotel & Restaurant Management II                        | 12              | 1             | 7          | 67%           | 28                  |
| 1702                   | Hospitality & Tourism – Restaurant & Culinary II                                | 6               | 4             | 1          | 83%           | 24                  |
| 1700                   | Hospitality & Tourism – Travel & Tourism II                                     | 17              | 2             | 11         | 76%           | 25                  |
| 2231                   | Human Services  | 34              | 2             | 23         | 74%           | 27                  |
| 1575                   | Industrial Chemical Technology II   | 9               | 3             | 2          | 56%           | 25                  |
| 2825                   | Industrial Control Technology III   | 11              | 8             | --         | 73%           | 29                  |
| 0199                   | Industrial Engineering Technology II  | 11              | 8             | 1          | 82%           | 27                  |
| 2559                   | Industrial Maintenance Technician II  | 12              | 10            | --         | 83%           | 25                  |
| 0099                   | Industrial Mechanics  | 28              | 25            | --         | 89%           | 28                  |
| 1525                   | Interior Design II  | 12              | --            | 10         | 83%           | 25                  |
| 2652                   | International Business II   | 7               | 1             | 1          | 29%           | 29                  |

**Table A-1  
Survey Response Rate by Program**

| Program # <sup>4</sup> | Program <sup>5</sup>  | Total Graduates | # Respondents |            | Response Rate | Average Age in 2005 |
|------------------------|---|-----------------|---------------|------------|---------------|---------------------|
|                        |   |                 | Males         | Females    |               |                     |
|                        | <b>Overall</b>  | <b>2,136</b>    | <b>799</b>    | <b>696</b> | <b>70%</b>    | <b>27</b>           |
| 0509                   | Jewellery/ Metal Arts III   | 6               | 1             | --         | 17%           | 29                  |
| 2079                   | Landscape   | 6               | 4             | 1          | 83%           | 26                  |
| 0107                   | Machinist   | 52              | 39            | --         | 75%           | 26                  |
| 0111                   | Marine Diesel Mechanics   | 16              | 11            | 1          | 75%           | 25                  |
| 2243                   | Marine Navigation   | 6               | 3             | --         | 50%           | 46                  |
| 2797                   | Mechanical Engineering Technology Building – Energy & Environment | 6               | 4             | --         | 67%           | 29                  |
| 2798                   | Mechanical Engineering Technology – CAD & CAM                     | 7               | 2             | --         | 29%           | 25                  |
| 2799                   | Mechanical Engineering Technology – Production Management         | 9               | 8             | 1          | 100%          | 27                  |
| 2796                   | Mechanical Technician III   | 7               | 6             | --         | 86%           | 28                  |
| 0184                   | Medical Laboratory Technology II                                  | 16              | 3             | 11         | 88%           | 27                  |
| 3108                   | Medical Secretary – Bilingual Medical Transcriptionist Option     | 4               | --            | 1          | 25%           | 23                  |
| 3110                   | Medical Secretary – Medical Transcriptionist Option (English)     | 1               | --            | 1          | 100%          | 23                  |
| 3109                   | Medical Secretary – Medical Transcriptionist Option (French)      | 10              | --            | 8          | 80%           | 30                  |
| 0119                   | Motor Vehicle Body Repair & Painter                               | 24              | 15            | 1          | 67%           | 28                  |
| 2367                   | Multimedia Production & the Information Highway                   | 4               | 2             | --         | 50%           | 43                  |
| 2199                   | Multimedia Production Design & Management (Co-op)                 | 14              | 6             | 3          | 64%           | 25                  |
| 3172                   | Multimedia & Web II   | 8               | 5             | 1          | 75%           | 26                  |
| 1694                   | Multimedia Learning Technology II                                 | 15              | 3             | 6          | 60%           | 30                  |
| 1305                   | Native Arts Studies   | 4               | 1             | 1          | 50%           | 25                  |
| 2476                   | Network Design & Administration Technician                        | 17              | 10            | --         | 59%           | 31                  |
| 3173                   | Network Specialist  | 29              | 19            | 1          | 69%           | 26                  |
| 0178                   | Nuclear Medicine Technology II                                    | 6               | --            | 2          | 33%           | 33                  |
| 0126                   | Nursing Assistant   | 63              | 3             | 49         | 83%           | 30                  |
| 2813                   | Nursing Assistant II  | 19              | 2             | 11         | 68%           | 31                  |
| 2574                   | Office Accounting Specialist                                      | 3               | --            | 3          | 100%          | 28                  |
| 1593                   | Office Techniques II  | 49              | --            | 34         | 69%           | 26                  |
| 1617                   | Office Technology   | 68              | 1             | 43         | 65%           | 31                  |
| 3081                   | PC Network Specialist   | 9               | 6             | --         | 67%           | 26                  |
| 2777                   | Pharmacy Technician   | 30              | 2             | 20         | 73%           | 24                  |
| 0511                   | Photography III   | 3               | --            | 2          | 67%           | 33                  |
| 0185                   | Power Engineering Technology II                                   | 19              | 12            | 3          | 79%           | 29                  |
| 1775                   | Printing Techniques III (Co-op)                                   | 5               | 2             | 3          | 100%          | 30                  |

**Table A-1  
Survey Response Rate by Program**

| Program # <sup>4</sup> | Program <sup>5</sup>                            | Total Graduates | # Respondents |            | Response Rate | Average Age in 2005 |
|------------------------|---|-----------------|---------------|------------|---------------|---------------------|
|                        |   |                 | Males         | Females    |               |                     |
|                        | <b>Overall</b>                                  | <b>2,136</b>    | <b>799</b>    | <b>696</b> | <b>70%</b>    | <b>27</b>           |
| 1789                   | Production Welder (MIG)                         | 11              | 6             | --         | 55%           | 28                  |
| 0829                   | Radio Broadcasting II                           | 4               | 3             | 1          | 100%          | 31                  |
| 2772                   | Radio Studies                                   | 9               | 7             | --         | 78%           | 26                  |
| 0255                   | Refrigeration & Air Conditioning                | 15              | 12            | --         | 80%           | 27                  |
| 1006                   | Respiratory Therapy II                          | 9               | 1             | 6          | 78%           | 26                  |
| 0460                   | Sales Techniques                                | 11              | 8             | 1          | 82%           | 24                  |
| 0298                   | Sheet Metal Fabrication                         | 10              | 7             | --         | 70%           | 25                  |
| 0141                   | Small Business Management                       | 15              | 5             | 6          | 73%           | 24                  |
| 0143                   | Small Equipment Repair                          | 8               | 7             | --         | 88%           | 26                  |
| 2497                   | Specialty Photography II                        | 4               | 2             | --         | 50%           | 30                  |
| 0161                   | Steel Fabrication                               | 26              | 18            | --         | 69%           | 26                  |
| 2749                   | Studio Pottery II                               | 2               | --            | 1          | 50%           | 32                  |
| 0505                   | Surface Design III                              | 5               | --            | 2          | 40%           | 26                  |
| 1581                   | Tele-Service                                    | 6               | 2             | 1          | 50%           | 25                  |
| 0513                   | Textiles III                                    | 2               | --            | 1          | 50%           | 25                  |
| 2146                   | Tourism Techniques II                           | 15              | 2             | 9          | 73%           | 26                  |
| 3156                   | Transportation Operations                       | 9               | --            | 4          | 44%           | 33                  |
| 1920                   | Transportation Refrigeration Service Technician | 7               | 6             | --         | 86%           | 23                  |
| 0164                   | Travel Counsellor                               | 13              | 1             | 7          | 62%           | 24                  |
| 0124                   | Truck & Transport Service Technician            | 22              | 15            | --         | 68%           | 25                  |
| 1961                   | Vocational Forest Worker                        | 5               | 3             | --         | 60%           | 24                  |
| 2232                   | Webmaster                                       | 19              | 8             | 6          | 74%           | 26                  |
| 0168                   | Welding   | 36              | 28            | --         | 78%           | 25                  |
| 3604                   | Welding Engineering Technology                  | 8               | 5             | 1          | 75%           | 39                  |
| 2003                   | Wood Processing Techniques                      | 23              | 11            | 1          | 52%           | 24                  |
| 2004                   | Woodworking Technology                          | 9               | 3             | --         | 33%           | 34                  |
| 1418                   | Youth Care Worker II                            | 8               | 1             | 5          | 75%           | 29                  |

Program Number - Master Number for Program

Program - Program Name

Total Graduates - Total Number of Graduates in Programs

Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Response Rate - Percentage of Graduates Interviewed to Total Number of Graduates

Average Age - Average Age of Graduates Interviewed

**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|--|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 2972             | 3D Graphic Technology II                                   | 8                        | 6                        | 75%                       | 67%                    | 50%                          |
| 0193             | Accommodations – Food & Beverage Services II               | 7                        | 7                        | 100%                      | 100%                   | 43%                          |
| 1426             | Administrative Assistant                                   | 71                       | 65                       | 92%                       | 86%                    | 66%                          |
| 2138             | Agricultural Technology II                                 | --                       | --                       | --                        | --                     | --                           |
| 0194             | Agriculture II   | 7                        | 7                        | 100%                      | 71%                    | 100%                         |
| 0008             | Aircraft Maintenance                                       | 7                        | 6                        | 86%                       | 100%                   | 83%                          |
| 2458             | Aircraft Maintenance II                                    | 10                       | 8                        | 80%                       | 100%                   | 75%                          |
| 2433             | Animation & Graphics II                                    | 20                       | 18                       | 90%                       | 67%                    | 83%                          |
| 1015             | Applied Photography II                                     | 6                        | 5                        | 83%                       | 100%                   | 80%                          |
| 0009             | Aquaculture Technician                                     | 4                        | 4                        | 100%                      | 75%                    | 67%                          |
| 0121             | Automotive Service Technician                              | 47                       | 39                       | 83%                       | 80%                    | 87%                          |
| 2635             | Bilingual Office Administration II                         | 2                        | 1                        | 50%                       | 100%                   | 100%                         |
| 2034             | Bilingual Office Techniques II                             | 20                       | 20                       | 100%                      | 80%                    | 100%                         |
| 1591             | Bilingual Secretarial Techniques II                        | 8                        | 8                        | 100%                      | 100%                   | 86%                          |
| 2189             | Biotechnology II (Co-op)                                   | 11                       | 6                        | 55%                       | 83%                    | 50%                          |
| 2017             | Building Services Engineering Technology II                | 4                        | 4                        | 100%                      | 100%                   | 100%                         |
| 2575             | Business Software Specialist                               | 1                        | 1                        | 100%                      | 100%                   | 100%                         |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                       | 12                       | 100%                      | 100%                   | 75%                          |
| 2636             | Business Technology – Electronic Commerce                  | 4                        | 4                        | 100%                      | 75%                    | 33%                          |
| 0025             | Business Technology II - Accounting                        | 47                       | 42                       | 89%                       | 93%                    | 84%                          |
| 2215             | Business Technology II – Information Systems Specialist    | 4                        | 3                        | 75%                       | 100%                   | 100%                         |
| 2125             | Business Technology II – Information Technology Management | 7                        | 7                        | 100%                      | 100%                   | 83%                          |
| 2256             | Business Technology II – Investment Management             | 5                        | 3                        | 60%                       | 67%                    | 100%                         |
| 0029             | Business Technology II – Marketing                         | 35                       | 33                       | 94%                       | 94%                    | 81%                          |
| 1772             | Business Technology III – Marketing (Co-op)                | 17                       | 15                       | 88%                       | 87%                    | 100%                         |
| 1773             | Business Technology III – Transportation (Co-op)           | 7                        | 6                        | 86%                       | 100%                   | 100%                         |
| 3311             | Canadian Business Training                                 | --                       | --                       | --                        | --                     | --                           |
| 2827             | Chemical Technology III                                    | 6                        | 5                        | 83%                       | 100%                   | 100%                         |

**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|--|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                        | 8                        | 100%                      | 100%                   | 100%                         |
| 2634             | Civil Engineering Technology II – Building Services                    | 4                        | 3                        | 75%                       | 100%                   | 100%                         |
| 0730             | Civil Engineering Technology II – Construction Management              | 7                        | 7                        | 100%                      | 86%                    | 80%                          |
| 2631             | Civil Engineering Technology II - Geomatics                            | 7                        | 5                        | 71%                       | 100%                   | 100%                         |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 4                        | 4                        | 100%                      | 50%                    | 50%                          |
| 0045             | Civil Engineering Technology II – Structural                           | 15                       | 15                       | 100%                      | 87%                    | 83%                          |
| 2659             | Civil Engineering III (Co-op)  | 5                        | 4                        | 80%                       | 75%                    | 100%                         |
| 0503             | Clay III   | --                       | --                       | --                        | --                     | --                           |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --                       | --                        | --                     | --                           |
| 0052             | Communication Arts – Graphic Arts II                                   | 13                       | 12                       | 92%                       | 100%                   | 75%                          |
| 0053             | Communication Arts – Journalism II                                     | 8                        | 8                        | 100%                      | 88%                    | 14%                          |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | 6                        | 100%                      | 100%                   | 33%                          |
| 2791             | Community Services Intervention (Option – Adult Services)              | 21                       | 14                       | 67%                       | 100%                   | 83%                          |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 17                       | 15                       | 88%                       | 87%                    | 78%                          |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 11                       | 10                       | 91%                       | 100%                   | 90%                          |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 6                        | 5                        | 83%                       | 100%                   | 100%                         |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 5                        | 5                        | 100%                      | 80%                    | 75%                          |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 5                        | 100%                      | 100%                   | 80%                          |
| 0057             | Computer Integrated Manufacturing                                      | 7                        | 7                        | 100%                      | 86%                    | 67%                          |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 20                       | 18                       | 90%                       | 94%                    | 82%                          |
| 0177             | Computer Programming Technology II                                     | 18                       | 17                       | 94%                       | 94%                    | 81%                          |
| 2865             | Computer Systems Support   | 2                        | 2                        | 100%                      | 100%                   | 50%                          |
| 1588             | Computer Systems Technician  | 20                       | 19                       | 95%                       | 95%                    | 82%                          |



**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|---|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 4                        | 4                        | 100%                      | 100%                   | 50%                          |
| 0061             | Cook  | 20                       | 18                       | 90%                       | 83%                    | 64%                          |
| 0492             | Correctional Techniques II  | 18                       | 15                       | 83%                       | 80%                    | 58%                          |
| 1306             | Creative Graphics III   | 2                        | 2                        | 100%                      | 100%                   | 100%                         |
| 2432             | Criminal Justice II   | 22                       | 21                       | 96%                       | 86%                    | 67%                          |
| 3127             | Culinary Techniques & Management II   | 2                        | 2                        | 100%                      | 100%                   | 100%                         |
| 3055             | Customer Contact Centre Skills  | 8                        | 7                        | 88%                       | 71%                    | 80%                          |
| 1281             | Distribution & Transportation Techniques  | 4                        | 4                        | 100%                      | 50%                    | 50%                          |
| 2778             | Early Childhood Education   | 26                       | 22                       | 85%                       | 91%                    | 78%                          |
| 1716             | Electronic Game Design II   | 7                        | 6                        | 86%                       | 83%                    | 80%                          |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 5                        | 5                        | 100%                      | 80%                    | 50%                          |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | 1                        | 100%                      | 100%                   | 100%                         |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | 1                        | 100%                      | 100%                   | 100%                         |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | 3                        | 100%                      | 100%                   | 67%                          |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | 4                        | 100%                      | 100%                   | 50%                          |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 9                        | 8                        | 89%                       | 88%                    | 86%                          |
| 1332             | Environmental Technology II   | 20                       | 18                       | 90%                       | 100%                   | 72%                          |
| 0507             | Fashion Design III  | 4                        | 4                        | 100%                      | 100%                   | 50%                          |
| 2616             | Financial Services Management Techniques II                                     | 3                        | 3                        | 100%                      | 67%                    | 100%                         |
| 0826             | Graphic Design II   | 6                        | 6                        | 100%                      | 83%                    | 100%                         |
| 2418             | Health Care Aide  | 2                        | 2                        | 100%                      | 100%                   | 100%                         |
| 0088             | Heating Technician  | 4                        | 4                        | 100%                      | 75%                    | 33%                          |
| 0092             | Heavy Equipment Service Technician  | 14                       | 12                       | 86%                       | 92%                    | 73%                          |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 7                        | 6                        | 86%                       | 83%                    | 60%                          |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II                           | 3                        | 3                        | 100%                      | 100%                   | 100%                         |

**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|---|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 8                        | 8                        | 100%                      | 88%                    | 83%                          |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 5                        | 5                        | 100%                      | 80%                    | 33%                          |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 13                       | 11                       | 85%                       | 100%                   | 70%                          |
| 2231             | Human Services  | 25                       | 22                       | 88%                       | 96%                    | 42%                          |
| 1575             | Industrial Chemical Technology II                                 | 5                        | 3                        | 60%                       | 100%                   | 100%                         |
| 2825             | Industrial Control Technology III                                 | 8                        | 8                        | 100%                      | 100%                   | 100%                         |
| 0199             | Industrial Engineering Technology II                              | 9                        | 8                        | 89%                       | 100%                   | 75%                          |
| 2559             | Industrial Maintenance Technician II                              | 10                       | 9                        | 90%                       | 67%                    | 100%                         |
| 0099             | Industrial Mechanics  | 25                       | 23                       | 92%                       | 74%                    | 65%                          |
| 1525             | Interior Design II  | 10                       | 8                        | 80%                       | 88%                    | 71%                          |
| 2652             | International Business II   | 2                        | --                       | --                        | --                     | --                           |
| 0509             | Jewellery/ Metal Arts III   | 1                        | 1                        | 100%                      | --                     | --                           |
| 2079             | Landscape   | 5                        | 5                        | 100%                      | 40%                    | 100%                         |
| 0107             | Machinist   | 39                       | 36                       | 92%                       | 83%                    | 60%                          |
| 0111             | Marine Diesel Mechanics   | 12                       | 9                        | 75%                       | 56%                    | 80%                          |
| 2243             | Marine Navigation   | 3                        | 2                        | 67%                       | 50%                    | 100%                         |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 4                        | 4                        | 100%                      | 75%                    | 67%                          |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 2                        | 1                        | 50%                       | 100%                   | 100%                         |
| 2799             | Mechanical Engineering Technology – Production Management         | 9                        | 9                        | 100%                      | 89%                    | 88%                          |
| 2796             | Mechanical Technician III   | 6                        | 6                        | 100%                      | 100%                   | 75%                          |
| 0184             | Medical Laboratory Technology II                                  | 14                       | 14                       | 100%                      | 100%                   | 100%                         |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                        | 1                        | 100%                      | 100%                   | --                           |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | 1                        | 100%                      | 100%                   | 100%                         |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 8                        | 8                        | 100%                      | 63%                    | 40%                          |
| 0119             | Motor Vehicle Body Repair & Painter                               | 16                       | 15                       | 94%                       | 83%                    | 38%                          |
| 2367             | Multimedia Production & the Information Highway                   | 2                        | 2                        | 100%                      | 100%                   | 50%                          |

**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|---|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>                                    | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 2199             | Multimedia Production Design & Management (Co-op) | 9                        | 8                        | 89%                       | 88%                    | 71%                          |
| 3172             | Multimedia & Web II                               | 6                        | 6                        | 100%                      | 100%                   | 100%                         |
| 1694             | Multimedia Learning Technology II                 | 9                        | 7                        | 78%                       | 86%                    | 60%                          |
| 1305             | Native Arts Studies                               | 2                        | 2                        | 100%                      | 50%                    | 100%                         |
| 2476             | Network Design & Administration Technician        | 10                       | 10                       | 100%                      | 80%                    | 75%                          |
| 3173             | Network Specialist                                | 20                       | 16                       | 80%                       | 100%                   | 81%                          |
| 0178             | Nuclear Medicine Technology II                    | 2                        | 2                        | 100%                      | 100%                   | --                           |
| 0126             | Nursing Assistant                                 | 52                       | 47                       | 90%                       | 100%                   | 98%                          |
| 2813             | Nursing Assistant II                              | 13                       | 10                       | 77%                       | 100%                   | 80%                          |
| 2574             | Office Accounting Specialist                      | 3                        | 2                        | 67%                       | 50%                    | 100%                         |
| 1593             | Office Techniques II                              | 34                       | 29                       | 85%                       | 86%                    | 78%                          |
| 1617             | Office Technology                                 | 44                       | 41                       | 93%                       | 98%                    | 69%                          |
| 3081             | PC Network Specialist                             | 6                        | 6                        | 100%                      | 83%                    | 80%                          |
| 2777             | Pharmacy Technician                               | 22                       | 20                       | 91%                       | 100%                   | 90%                          |
| 0511             | Photography III                                   | 2                        | 1                        | 50%                       | 100%                   | --                           |
| 0185             | Power Engineering Technology II                   | 15                       | 15                       | 100%                      | 100%                   | 100%                         |
| 1775             | Printing Techniques III (Co-op)                   | 5                        | 5                        | 100%                      | 80%                    | 50%                          |
| 1789             | Production Welder (MIG)                           | 6                        | 5                        | 83%                       | 60%                    | 67%                          |
| 0829             | Radio Broadcasting II                             | 4                        | 4                        | 100%                      | 100%                   | 75%                          |
| 2772             | Radio Studies                                     | 7                        | 7                        | 100%                      | 100%                   | 14%                          |
| 0255             | Refrigeration & Air Conditioning                  | 12                       | 10                       | 83%                       | 90%                    | 89%                          |
| 1006             | Respiratory Therapy II                            | 7                        | 7                        | 100%                      | 100%                   | 100%                         |
| 0460             | Sales Techniques                                  | 9                        | 9                        | 100%                      | 67%                    | 100%                         |
| 0298             | Sheet Metal Fabrication                           | 7                        | 7                        | 100%                      | 71%                    | 60%                          |
| 0141             | Small Business Management                         | 11                       | 8                        | 73%                       | 100%                   | 71%                          |
| 0143             | Small Equipment Repair                            | 7                        | 5                        | 71%                       | 40%                    | 100%                         |
| 2497             | Specialty Photography II                          | 2                        | 2                        | 100%                      | 50%                    | 100%                         |
| 0161             | Steel Fabrication                                 | 18                       | 12                       | 67%                       | 92%                    | 73%                          |
| 2749             | Studio Pottery II                                 | 1                        | 1                        | 100%                      | 100%                   | 100%                         |
| 0505             | Surface Design III                                | 2                        | 2                        | 100%                      | 100%                   | 50%                          |
| 1581             | Tele-Service                                      | 3                        | 2                        | 67%                       | 100%                   | 50%                          |
| 0513             | Textiles III                                      | 1                        | 1                        | 100%                      | 100%                   | --                           |
| 2146             | Tourism Techniques II                             | 11                       | 10                       | 91%                       | 100%                   | 78%                          |

**Table A-2  
Labour Market Information for the Reference Week**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Respondents</b> | <b># in Labour Force</b> | <b>Participation Rate</b> | <b>Employment Rate</b> | <b>In Related Employment</b> |
|------------------|---|--------------------------|--------------------------|---------------------------|------------------------|------------------------------|
|                  | <b>Overall</b>                                  | <b>1,495</b>             | <b>1,342</b>             | <b>90%</b>                | <b>88%</b>             | <b>77%</b>                   |
| 3156             | Transportation Operations                       | 4                        | 4                        | 100%                      | 100%                   | 100%                         |
| 1920             | Transportation Refrigeration Service Technician | 6                        | 6                        | 100%                      | 67%                    | 100%                         |
| 0164             | Travel Counsellor                               | 8                        | 8                        | 100%                      | 100%                   | 75%                          |
| 0124             | Truck & Transport Service Technician            | 15                       | 15                       | 100%                      | 87%                    | 85%                          |
| 1961             | Vocational Forest Worker                        | 3                        | 3                        | 100%                      | 67%                    | 50%                          |
| 2232             | Webmaster                                       | 14                       | 13                       | 93%                       | 100%                   | 46%                          |
| 0168             | Welding   | 28                       | 25                       | 89%                       | 72%                    | 61%                          |
| 3604             | Welding Engineering Technology                  | 6                        | 6                        | 100%                      | 100%                   | 83%                          |
| 2003             | Wood Processing Techniques                      | 12                       | 12                       | 100%                      | 83%                    | 78%                          |
| 2004             | Woodworking Technology                          | 3                        | 2                        | 67%                       | 50%                    | --                           |
| 1418             | Youth Care Worker II                            | 6                        | 5                        | 83%                       | 80%                    | 67%                          |

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Number in Labour Force - Number of Respondents Participating in the Labour Force

Participation Rate - Percentage of Respondents Participating in the Labour Force

Employment Rate - Percentage of Respondents in the Labour Force who are Employed

In Related Employment – Percentage of Respondents Employed (Full-time and Part-time) who are in Positions Directly or Indirectly Related to NBCC Program

**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>   | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|--|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>   | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 2972             | 3D Graphic Technology II                                   | 4                        | 25%                                   | 25%                                     | 40                             | \$667                             |
| 0193             | Accommodations – Food & Beverage Services II               | 6                        | 33%                                   | 17%                                     | 41                             | \$299                             |
| 1426             | Administrative Assistant                                   | 47                       | 57%                                   | 15%                                     | 39                             | \$410                             |
| 2138             | Agricultural Technology II                                 | --                       | --                                    | --                                      | --                             | --                                |
| 0194             | Agriculture II   | 5                        | 100%                                  | --                                      | 49                             | \$464                             |
| 0008             | Aircraft Maintenance                                       | 5                        | 100%                                  | --                                      | 43                             | \$675                             |
| 2458             | Aircraft Maintenance II                                    | 8                        | 75%                                   | --                                      | 41                             | \$726                             |
| 2433             | Animation & Graphics II                                    | 12                       | 83%                                   | --                                      | 42                             | \$681                             |
| 1015             | Applied Photography II                                     | 5                        | 60%                                   | 20%                                     | 46                             | \$633                             |
| 0009             | Aquaculture Technician                                     | 3                        | 67%                                   | --                                      | 43                             | \$540                             |
| 0121             | Automotive Service Technician                              | 30                       | 67%                                   | 23%                                     | 42                             | \$439                             |
| 2635             | Bilingual Office Administration II                         | 1                        | --                                    | 100%                                    | 40                             | --                                |
| 2034             | Bilingual Office Techniques II                             | 14                       | 93%                                   | 7%                                      | 37                             | \$577                             |
| 1591             | Bilingual Secretarial Techniques II                        | 6                        | 67%                                   | 17%                                     | 39                             | \$486                             |
| 2189             | Biotechnology II (Co-op)                                   | 4                        | 25%                                   | 25%                                     | 44                             | \$480                             |
| 2017             | Building Services Engineering Technology II                | 4                        | 100%                                  | --                                      | 40                             | \$658                             |
| 2575             | Business Software Specialist                               | 1                        | --                                    | 100%                                    | 30                             | \$400                             |
| 2977             | Business Technology – Administration & Electronic Commerce | 11                       | 64%                                   | 18%                                     | 37                             | \$477                             |
| 2636             | Business Technology – Electronic Commerce                  | 3                        | --                                    | 33%                                     | 43                             | \$750                             |
| 0025             | Business Technology II - Accounting                        | 31                       | 58%                                   | 26%                                     | 39                             | \$594                             |
| 2215             | Business Technology II – Information Systems Specialist    | 3                        | 100%                                  | --                                      | 40                             | --                                |
| 2125             | Business Technology II – Information Technology Management | 6                        | 67%                                   | 17%                                     | 42                             | \$483                             |
| 2256             | Business Technology II – Investment Management             | 2                        | 50%                                   | 50%                                     | 38                             | \$515                             |
| 0029             | Business Technology II – Marketing                         | 31                       | 45%                                   | 36%                                     | 40                             | \$685                             |
| 1772             | Business Technology III – Marketing (Co-op)                | 12                       | 83%                                   | 17%                                     | 40                             | \$641                             |
| 1773             | Business Technology III – Transportation (Co-op)           | 6                        | 83%                                   | 17%                                     | 41                             | \$567                             |
| 3311             | Canadian Business Training                                 | --                       | --                                    | --                                      | --                             | --                                |

**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>   | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|--|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>   | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 2827             | Chemical Technology III  | 5                        | 80%                                   | 20%                                     | 40                             | \$650                             |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                        | 100%                                  | --                                      | 41                             | \$562                             |
| 2634             | Civil Engineering Technology II – Building Services                    | 3                        | 100%                                  | --                                      | 39                             | \$600                             |
| 0730             | Civil Engineering Technology II – Construction Management              | 5                        | 80%                                   | --                                      | 44                             | \$806                             |
| 2631             | Civil Engineering Technology II - Geomatics                            | 5                        | 100%                                  | --                                      | 39                             | \$688                             |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 2                        | --                                    | 50%                                     | 44                             | \$800                             |
| 0045             | Civil Engineering Technology II – Structural                           | 12                       | 83%                                   | --                                      | 40                             | \$539                             |
| 2659             | Civil Engineering III (Co-op)  | 3                        | 100%                                  | --                                      | 44                             | \$693                             |
| 0503             | Clay III   | --                       | --                                    | --                                      | --                             | --                                |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --                                    | --                                      | --                             | --                                |
| 0052             | Communication Arts – Graphic Arts II                                   | 12                       | 50%                                   | 25%                                     | 38                             | \$493                             |
| 0053             | Communication Arts – Journalism II                                     | 6                        | 17%                                   | --                                      | 39                             | \$373                             |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | 33%                                   | --                                      | 38                             | \$439                             |
| 2791             | Community Services Intervention (Option – Adult Services)              | 10                       | 70%                                   | 20%                                     | 41                             | \$406                             |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 6                        | 50%                                   | 33%                                     | 37                             | \$369                             |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 8                        | 50%                                   | 38%                                     | 40                             | \$632                             |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 4                        | 75%                                   | 25%                                     | 45                             | \$1027                            |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 3                        | 67%                                   | 33%                                     | 38                             | \$776                             |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 60%                                   | 20%                                     | 41                             | \$875                             |
| 0057             | Computer Integrated Manufacturing                                      | 6                        | 67%                                   | --                                      | 44                             | \$771                             |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 16                       | 75%                                   | 13%                                     | 40                             | \$656                             |
| 0177             | Computer Programming Technology II                                     | 15                       | 47%                                   | 40%                                     | 38                             | \$627                             |
| 2865             | Computer Systems Support   | 2                        | --                                    | 50%                                     | 40                             | \$650                             |

**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>  | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|---|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>  | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 1588             | Computer Systems Technician   | 17                       | 47%                                   | 35%                                     | 40                             | \$582                             |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 3                        | 33%                                   | 33%                                     | 43                             | \$484                             |
| 0061             | Cook  | 11                       | 55%                                   | --                                      | 37                             | \$418                             |
| 0492             | Correctional Techniques II  | 9                        | 56%                                   | --                                      | 39                             | \$527                             |
| 1306             | Creative Graphics III   | 1                        | 100%                                  | --                                      | 40                             | --                                |
| 2432             | Criminal Justice II   | 16                       | 50%                                   | 13%                                     | 40                             | \$505                             |
| 3127             | Culinary Techniques & Management II   | 2                        | 100%                                  | --                                      | 40                             | \$675                             |
| 3055             | Customer Contact Centre Skills  | 5                        | 60%                                   | 20%                                     | 43                             | \$370                             |
| 1281             | Distribution & Transportation Techniques  | 2                        | --                                    | 50%                                     | 39                             | \$300                             |
| 2778             | Early Childhood Education   | 15                       | 73%                                   | --                                      | 40                             | \$335                             |
| 1716             | Electronic Game Design II   | 4                        | 50%                                   | 25%                                     | 38                             | \$642                             |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 4                        | 50%                                   | --                                      | 41                             | \$783                             |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | 100%                                  | --                                      | 40                             | \$800                             |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | --                                    | 100%                                    | 60                             | \$1000                            |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | --                                    | 67%                                     | 49                             | \$840                             |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | --                                    | 50%                                     | 43                             | \$900                             |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 6                        | 100%                                  | --                                      | 44                             | \$990                             |
| 1332             | Environmental Technology II   | 17                       | 65%                                   | 12%                                     | 41                             | \$576                             |
| 0507             | Fashion Design III  | 2                        | --                                    | 50%                                     | 35                             | \$310                             |
| 2616             | Financial Services Management Techniques II                                     | 2                        | 100%                                  | --                                      | 37                             | \$609                             |
| 0826             | Graphic Design II   | 4                        | 100%                                  | --                                      | 41                             | \$890                             |
| 2418             | Health Care Aide  | --                       | --                                    | --                                      | --                             | --                                |
| 0088             | Heating Technician  | 3                        | 33%                                   | --                                      | 40                             | \$400                             |
| 0092             | Heavy Equipment Service Technician  | 11                       | 55%                                   | 18%                                     | 44                             | \$544                             |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 4                        | 75%                                   | --                                      | 44                             | \$850                             |

**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>  | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|---|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>  | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II             | 3                        | 67%                                   | 33%                                     | 39                             | \$450                             |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 5                        | 20%                                   | 60%                                     | 40                             | \$631                             |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 2                        | 50%                                   | --                                      | 42                             | \$275                             |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 9                        | 22%                                   | 44%                                     | 39                             | \$467                             |
| 2231             | Human Services  | 14                       | 21%                                   | 14%                                     | 38                             | \$489                             |
| 1575             | Industrial Chemical Technology II                                 | 3                        | 100%                                  | --                                      | 39                             | \$675                             |
| 2825             | Industrial Control Technology III                                 | 8                        | 75%                                   | 25%                                     | 40                             | \$1005                            |
| 0199             | Industrial Engineering Technology II                              | 8                        | 38%                                   | 38%                                     | 44                             | \$659                             |
| 2559             | Industrial Maintenance Technician II                              | 6                        | 100%                                  | --                                      | 43                             | \$538                             |
| 0099             | Industrial Mechanics  | 17                       | 47%                                   | 18%                                     | 44                             | \$797                             |
| 1525             | Interior Design II  | 7                        | 71%                                   | --                                      | 39                             | \$500                             |
| 2652             | International Business II   | --                       | --                                    | --                                      | --                             | --                                |
| 0509             | Jewellery/ Metal Arts III   | --                       | --                                    | --                                      | --                             | --                                |
| 2079             | Landscape   | 1                        | 100%                                  | --                                      | 40                             | \$420                             |
| 0107             | Machinist   | 26                       | 54%                                   | 8%                                      | 42                             | \$582                             |
| 0111             | Marine Diesel Mechanics   | 4                        | 75%                                   | 25%                                     | 46                             | \$1000                            |
| 2243             | Marine Navigation   | 1                        | --                                    | 100%                                    | --                             | --                                |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 3                        | 67%                                   | --                                      | 47                             | \$1041                            |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | --                       | --                                    | --                                      | --                             | --                                |
| 2799             | Mechanical Engineering Technology – Production Management         | 7                        | 71%                                   | 14%                                     | 46                             | \$783                             |
| 2796             | Mechanical Technician III   | 4                        | 75%                                   | --                                      | 45                             | \$680                             |
| 0184             | Medical Laboratory Technology II                                  | 9                        | 100%                                  | --                                      | 36                             | \$580                             |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | --                       | --                                    | --                                      | --                             | --                                |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | 100%                                  | --                                      | 38                             | \$420                             |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 5                        | 40%                                   | --                                      | 39                             | \$459                             |



**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|---|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>                                    | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 0119             | Motor Vehicle Body Repair & Painter               | 7                        | 29%                                   | 14%                                     | 42                             | \$433                             |
| 2367             | Multimedia Production & the Information Highway   | 1                        | 100%                                  | --                                      | 37                             | --                                |
| 2199             | Multimedia Production Design & Management (Co-op) | 7                        | 43%                                   | 29%                                     | 39                             | \$477                             |
| 3172             | Multimedia & Web II                               | 5                        | 80%                                   | 20%                                     | 38                             | \$777                             |
| 1694             | Multimedia Learning Technology II                 | 5                        | 20%                                   | 40%                                     | 37                             | \$473                             |
| 1305             | Native Arts Studies                               | --                       | --                                    | --                                      | --                             | --                                |
| 2476             | Network Design & Administration Technician        | 7                        | 43%                                   | 43%                                     | 42                             | \$575                             |
| 3173             | Network Specialist                                | 14                       | 57%                                   | 21%                                     | 40                             | \$737                             |
| 0178             | Nuclear Medicine Technology II                    | --                       | --                                    | --                                      | --                             | --                                |
| 0126             | Nursing Assistant                                 | 35                       | 94%                                   | 6%                                      | 38                             | \$572                             |
| 2813             | Nursing Assistant II                              | 8                        | 88%                                   | --                                      | 38                             | \$559                             |
| 2574             | Office Accounting Specialist                      | 1                        | 100%                                  | --                                      | 40                             | --                                |
| 1593             | Office Techniques II                              | 17                       | 53%                                   | 29%                                     | 38                             | \$507                             |
| 1617             | Office Technology                                 | 38                       | 55%                                   | 16%                                     | 38                             | \$532                             |
| 3081             | PC Network Specialist                             | 4                        | 75%                                   | 25%                                     | 41                             | \$631                             |
| 2777             | Pharmacy Technician                               | 18                       | 89%                                   | --                                      | 39                             | \$508                             |
| 0511             | Photography III                                   | 1                        | --                                    | --                                      | 40                             | \$300                             |
| 0185             | Power Engineering Technology II                   | 14                       | 100%                                  | --                                      | 41                             | \$1058                            |
| 1775             | Printing Techniques III (Co-op)                   | 4                        | 50%                                   | --                                      | 37                             | \$339                             |
| 1789             | Production Welder (MIG)                           | 3                        | 67%                                   | --                                      | 42                             | \$498                             |
| 0829             | Radio Broadcasting II                             | 4                        | 25%                                   | 50%                                     | 39                             | \$425                             |
| 2772             | Radio Studies                                     | 6                        | 17%                                   | --                                      | 38                             | \$458                             |
| 0255             | Refrigeration & Air Conditioning                  | 9                        | 89%                                   | --                                      | 43                             | \$558                             |
| 1006             | Respiratory Therapy II                            | 5                        | 100%                                  | --                                      | 37                             | \$647                             |
| 0460             | Sales Techniques                                  | 6                        | 67%                                   | 33%                                     | 40                             | \$529                             |
| 0298             | Sheet Metal Fabrication                           | 4                        | 75%                                   | --                                      | 41                             | \$550                             |
| 0141             | Small Business Management                         | 5                        | 20%                                   | 40%                                     | 42                             | \$607                             |
| 0143             | Small Equipment Repair                            | 2                        | 50%                                   | 50%                                     | 43                             | \$450                             |
| 2497             | Specialty Photography II                          | --                       | --                                    | --                                      | --                             | --                                |
| 0161             | Steel Fabrication                                 | 11                       | 64%                                   | 9%                                      | 42                             | \$619                             |
| 2749             | Studio Pottery II                                 | 1                        | --                                    | 100%                                    | 35                             | \$350                             |

**Table A-3  
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Employed FT</b> | <b>In Directly Related Employment</b> | <b>In Indirectly Related Employment</b> | <b>Average FT Hours Worked</b> | <b>Average Weekly FT Earnings</b> |
|------------------|---|--------------------------|---------------------------------------|---|--------------------------------|-----------------------------------|
|                  | <b>Overall</b>                                  | <b>1,016</b>             | <b>62%</b>                            | <b>16%</b>                              | <b>40</b>                      | <b>\$580</b>                      |
| 0505             | Surface Design III                              | 2                        | --                                    | 50%                                     | 31                             | \$425                             |
| 1581             | Tele-Service                                    | 2                        | 50%                                   | --                                      | 40                             | \$338                             |
| 0513             | Textiles III                                    | 1                        | --                                    | --                                      | 45                             | \$475                             |
| 2146             | Tourism Techniques II                           | 7                        | 71%                                   | --                                      | 39                             | \$485                             |
| 3156             | Transportation Operations                       | 4                        | 100%                                  | --                                      | 41                             | \$450                             |
| 1920             | Transportation Refrigeration Service Technician | 4                        | 75%                                   | 25%                                     | 44                             | \$814                             |
| 0164             | Travel Counsellor                               | 6                        | 33%                                   | 50%                                     | 39                             | \$517                             |
| 0124             | Truck & Transport Service Technician            | 11                       | 91%                                   | 9%                                      | 42                             | \$592                             |
| 1961             | Vocational Forest Worker                        | 2                        | 50%                                   | --                                      | 53                             | \$500                             |
| 2232             | Webmaster                                       | 10                       | 30%                                   | 20%                                     | 39                             | \$528                             |
| 0168             | Welding   | 16                       | 50%                                   | 19%                                     | 43                             | \$710                             |
| 3604             | Welding Engineering Technology                  | 6                        | 67%                                   | 17%                                     | 45                             | \$950                             |
| 2003             | Wood Processing Techniques                      | 8                        | 63%                                   | 13%                                     | 43                             | \$660                             |
| 2004             | Woodworking Technology                          | 1                        | --                                    | --                                      | 50                             | \$1400                            |
| 1418             | Youth Care Worker II                            | 2                        | 50%                                   | --                                      | 41                             | \$398                             |

Program Number - Master Number for Program

Program - Program Name

Total Employed FT - Total Number of Respondents Employed Who Worked 30+ Hours

In Directly Related Employment - Percentage of Those Employed in Full-time Positions Directly Related to NBCC Program

In Indirectly Related Employment - Percentage of Those Employed in Full-time Positions Indirectly Related to NBCC Program

Average FT Hours Worked - Average Number of Hours/ Week for Those Who Worked Full-time

Average Weekly Earnings - Average Earnings/ Week for Those Who Worked Full-time

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>   | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|--|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>   | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 2972             | 3D Graphic Technology II                                   | 4                     | 100%                | --                            | --                                | --                   |
| 0193             | Accommodations – Food & Beverage Services II               | 7                     | 100%                | --                            | --                                | --                   |
| 1426             | Administrative Assistant                                   | 56                    | 94%                 | 4%                            | --                                | 2%                   |
| 2138             | Agricultural Technology II                                 | --                    | --                  | --                            | --                                | --                   |
| 0194             | Agriculture II   | 5                     | 80%                 | 20%                           | --                                | --                   |
| 0008             | Aircraft Maintenance                                       | 6                     | 83%                 | 17%                           | --                                | --                   |
| 2458             | Aircraft Maintenance II                                    | 8                     | 88%                 | 13%                           | --                                | --                   |
| 2433             | Animation & Graphics II                                    | 12                    | 92%                 | --                            | --                                | 8%                   |
| 1015             | Applied Photography II                                     | 5                     | 40%                 | --                            | 20%                               | 40%                  |
| 0009             | Aquaculture Technician                                     | 3                     | 100%                | --                            | --                                | --                   |
| 0121             | Automotive Service Technician                              | 31                    | 97%                 | 3%                            | --                                | --                   |
| 2635             | Bilingual Office Administration II                         | 1                     | 100%                | --                            | --                                | --                   |
| 2034             | Bilingual Office Techniques II                             | 16                    | 93%                 | 7%                            | --                                | --                   |
| 1591             | Bilingual Secretarial Techniques II                        | 8                     | 100%                | --                            | --                                | --                   |
| 2189             | Biotechnology II (Co-op)                                   | 5                     | 100%                | --                            | --                                | --                   |
| 2017             | Building Services Engineering Technology II                | 4                     | 100%                | --                            | --                                | --                   |
| 2575             | Business Software Specialist                               | 1                     | --                  | 100%                          | --                                | --                   |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                    | 100%                | --                            | --                                | --                   |
| 2636             | Business Technology – Electronic Commerce                  | 3                     | 100%                | --                            | --                                | --                   |
| 0025             | Business Technology II - Accounting                        | 39                    | 100%                | --                            | --                                | --                   |
| 2215             | Business Technology II – Information Systems Specialist    | 3                     | 100%                | --                            | --                                | --                   |
| 2125             | Business Technology II – Information Technology Management | 7                     | 100%                | --                            | --                                | --                   |
| 2256             | Business Technology II – Investment Management             | 2                     | 50%                 | 50%                           | --                                | --                   |
| 0029             | Business Technology II – Marketing                         | 31                    | 90%                 | 7%                            | --                                | 3%                   |
| 1772             | Business Technology III – Marketing (Co-op)                | 13                    | 92%                 | 8%                            | --                                | --                   |
| 1773             | Business Technology III – Transportation (Co-op)           | 6                     | 83%                 | 17%                           | --                                | --                   |
| 3311             | Canadian Business Training                                 | --                    | --                  | --                            | --                                | --                   |

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>   | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|--|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>   | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 2827             | Chemical Technology III  | 5                     | 100%                | --                            | --                                | --                   |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                     | 100%                | --                            | --                                | --                   |
| 2634             | Civil Engineering Technology II – Building Services                    | 3                     | 100%                | --                            | --                                | --                   |
| 0730             | Civil Engineering Technology II – Construction Management              | 6                     | 100%                | --                            | --                                | --                   |
| 2631             | Civil Engineering Technology II - Geomatics                            | 5                     | 100%                | --                            | --                                | --                   |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 2                     | 100%                | --                            | --                                | --                   |
| 0045             | Civil Engineering Technology II – Structural                           | 13                    | 100%                | --                            | --                                | --                   |
| 2659             | Civil Engineering III (Co-op)  | 3                     | 100%                | --                            | --                                | --                   |
| 0503             | Clay III   | --                    | --                  | --                            | --                                | --                   |
| 2572             | Communication Arts – Advanced Studies                                  | --                    | --                  | --                            | --                                | --                   |
| 0052             | Communication Arts – Graphic Arts II                                   | 12                    | 75%                 | 8%                            | 17%                               | --                   |
| 0053             | Communication Arts – Journalism II                                     | 7                     | 100%                | --                            | --                                | --                   |
| 2030             | Communication Arts – Video & TV Production II                          | 6                     | 67%                 | 17%                           | 17%                               | --                   |
| 2791             | Community Services Intervention (Option – Adult Services)              | 14                    | 100%                | --                            | --                                | --                   |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 13                    | 89%                 | 11%                           | --                                | --                   |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 10                    | 100%                | --                            | --                                | --                   |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 5                     | 100%                | --                            | --                                | --                   |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 4                     | 100%                | --                            | --                                | --                   |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                     | 60%                 | --                            | 20%                               | 20%                  |
| 0057             | Computer Integrated Manufacturing                                      | 6                     | 83%                 | 17%                           | --                                | --                   |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 17                    | 94%                 | --                            | --                                | 6%                   |
| 0177             | Computer Programming Technology II                                     | 16                    | 100%                | --                            | --                                | --                   |
| 2865             | Computer Systems Support   | 2                     | 100%                | --                            | --                                | --                   |

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>  | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|---|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>  | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 1588             | Computer Systems Technician   | 18                    | 82%                 | 6%                            | 12%                               | --                   |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 4                     | 75%                 | --                            | --                                | 25%                  |
| 0061             | Cook  | 15                    | 93%                 | 7%                            | --                                | --                   |
| 0492             | Correctional Techniques II  | 12                    | 83%                 | 17%                           | --                                | --                   |
| 1306             | Creative Graphics III   | 2                     | 100%                | --                            | --                                | --                   |
| 2432             | Criminal Justice II   | 18                    | 78%                 | 22%                           | --                                | --                   |
| 3127             | Culinary Techniques & Management II   | 2                     | 50%                 | 50%                           | --                                | --                   |
| 3055             | Customer Contact Centre Skills  | 5                     | 100%                | --                            | --                                | --                   |
| 1281             | Distribution & Transportation Techniques  | 2                     | 50%                 | 50%                           | --                                | --                   |
| 2778             | Early Childhood Education   | 20                    | 89%                 | 6%                            | --                                | 6%                   |
| 1716             | Electronic Game Design II   | 5                     | 100%                | --                            | --                                | --                   |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 4                     | 100%                | --                            | --                                | --                   |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                     | 100%                | --                            | --                                | --                   |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                     | --                  | --                            | --                                | 100%                 |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                     | 100%                | --                            | --                                | --                   |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                     | 100%                | --                            | --                                | --                   |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 7                     | 100%                | --                            | --                                | --                   |
| 1332             | Environmental Technology II   | 18                    | 83%                 | 11%                           | --                                | 6%                   |
| 0507             | Fashion Design III  | 4                     | 75%                 | --                            | --                                | 25%                  |
| 2616             | Financial Services Management Techniques II                                     | 2                     | 100%                | --                            | --                                | --                   |
| 0826             | Graphic Design II   | 5                     | 100%                | --                            | --                                | --                   |
| 2418             | Health Care Aide  | 2                     | 50%                 | 50%                           | --                                | --                   |
| 0088             | Heating Technician  | 3                     | 100%                | --                            | --                                | --                   |
| 0092             | Heavy Equipment Service Technician  | 11                    | 100%                | --                            | --                                | --                   |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 5                     | 100%                | --                            | --                                | --                   |

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>  | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|---|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>  | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II             | 3                     | 100%                | --                            | --                                | --                   |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 7                     | 83%                 | 17%                           | --                                | --                   |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 4                     | 100%                | --                            | --                                | --                   |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 11                    | 90%                 | 10%                           | --                                | --                   |
| 2231             | Human Services  | 21                    | 74%                 | 21%                           | --                                | 5%                   |
| 1575             | Industrial Chemical Technology II                                 | 3                     | 100%                | --                            | --                                | --                   |
| 2825             | Industrial Control Technology III                                 | 8                     | 100%                | --                            | --                                | --                   |
| 0199             | Industrial Engineering Technology II                              | 8                     | 100%                | --                            | --                                | --                   |
| 2559             | Industrial Maintenance Technician II                              | 6                     | 83%                 | --                            | --                                | 17%                  |
| 0099             | Industrial Mechanics  | 17                    | 100%                | --                            | --                                | --                   |
| 1525             | Interior Design II  | 7                     | 71%                 | --                            | 14%                               | 14%                  |
| 2652             | International Business II   | --                    | --                  | --                            | --                                | --                   |
| 0509             | Jewellery/ Metal Arts III   | --                    | --                  | --                            | --                                | --                   |
| 2079             | Landscape   | 2                     | 100%                | --                            | --                                | --                   |
| 0107             | Machinist   | 30                    | 93%                 | --                            | 3%                                | 3%                   |
| 0111             | Marine Diesel Mechanics   | 5                     | 100%                | --                            | --                                | --                   |
| 2243             | Marine Navigation   | 1                     | 100%                | --                            | --                                | --                   |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 3                     | 100%                | --                            | --                                | --                   |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 1                     | 100%                | --                            | --                                | --                   |
| 2799             | Mechanical Engineering Technology – Production Management         | 8                     | 88%                 | --                            | --                                | 13%                  |
| 2796             | Mechanical Technician III   | 6                     | 100%                | --                            | --                                | --                   |
| 0184             | Medical Laboratory Technology II                                  | 14                    | 92%                 | 8%                            | --                                | --                   |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                     | --                  | --                            | --                                | --                   |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                     | 100%                | --                            | --                                | --                   |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 5                     | 100%                | --                            | --                                | --                   |

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|---|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>                                    | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 0119             | Motor Vehicle Body Repair & Painter               | 8                     | 100%                | --                            | --                                | --                   |
| 2367             | Multimedia Production & the Information Highway   | 2                     | 50%                 | 50%                           | --                                | --                   |
| 2199             | Multimedia Production Design & Management (Co-op) | 7                     | 100%                | --                            | --                                | --                   |
| 3172             | Multimedia & Web II                               | 6                     | 83%                 | --                            | 17%                               | --                   |
| 1694             | Multimedia Learning Technology II                 | 6                     | 100%                | --                            | --                                | --                   |
| 1305             | Native Arts Studies                               | 1                     | 100%                | --                            | --                                | --                   |
| 2476             | Network Design & Administration Technician        | 8                     | 100%                | --                            | --                                | --                   |
| 3173             | Network Specialist                                | 16                    | 81%                 | 13%                           | 6%                                | --                   |
| 0178             | Nuclear Medicine Technology II                    | 2                     | --                  | --                            | --                                | --                   |
| 0126             | Nursing Assistant                                 | 47                    | 85%                 | 15%                           | --                                | --                   |
| 2813             | Nursing Assistant II                              | 10                    | 80%                 | 10%                           | --                                | 10%                  |
| 2574             | Office Accounting Specialist                      | 1                     | 100%                | --                            | --                                | --                   |
| 1593             | Office Techniques II                              | 25                    | 91%                 | 4%                            | --                                | 4%                   |
| 1617             | Office Technology                                 | 40                    | 90%                 | 3%                            | 5%                                | 3%                   |
| 3081             | PC Network Specialist                             | 5                     | 100%                | --                            | --                                | --                   |
| 2777             | Pharmacy Technician                               | 20                    | 85%                 | 15%                           | --                                | --                   |
| 0511             | Photography III                                   | 1                     | 100%                | --                            | --                                | --                   |
| 0185             | Power Engineering Technology II                   | 15                    | 100%                | --                            | --                                | --                   |
| 1775             | Printing Techniques III (Co-op)                   | 4                     | 100%                | --                            | --                                | --                   |
| 1789             | Production Welder (MIG)                           | 3                     | 100%                | --                            | --                                | --                   |
| 0829             | Radio Broadcasting II                             | 4                     | 100%                | --                            | --                                | --                   |
| 2772             | Radio Studies                                     | 7                     | 71%                 | 29%                           | --                                | --                   |
| 0255             | Refrigeration & Air Conditioning                  | 9                     | 100%                | --                            | --                                | --                   |
| 1006             | Respiratory Therapy II                            | 7                     | 100%                | --                            | --                                | --                   |
| 0460             | Sales Techniques                                  | 6                     | 83%                 | 17%                           | --                                | --                   |
| 0298             | Sheet Metal Fabrication                           | 5                     | 100%                | --                            | --                                | --                   |
| 0141             | Small Business Management                         | 8                     | 57%                 | 14%                           | --                                | 29%                  |
| 0143             | Small Equipment Repair                            | 2                     | 100%                | --                            | --                                | --                   |
| 2497             | Specialty Photography II                          | 1                     | 100%                | --                            | --                                | --                   |
| 0161             | Steel Fabrication                                 | 11                    | 100%                | --                            | --                                | --                   |
| 2749             | Studio Pottery II                                 | 1                     | --                  | 100%                          | --                                | --                   |

**Table A-4  
Current Work Situation for Those Employed in the Reference Week**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Employed</b> | <b>One Employer</b> | <b>More Than One Employer</b> | <b>Employed and Self-Employed</b> | <b>Self-Employed</b> |
|------------------|---|-----------------------|---------------------|-------------------------------|-----------------------------------|----------------------|
|                  | <b>Overall</b>                                  | <b>1,181</b>          | <b>90%</b>          | <b>6%</b>                     | <b>1%</b>                         | <b>3%</b>            |
| 0505             | Surface Design III                              | 2                     | 100%                | --                            | --                                | --                   |
| 1581             | Tele-Service                                    | 2                     | 50%                 | --                            | --                                | 50%                  |
| 0513             | Textiles III                                    | 1                     | 100%                | --                            | --                                | --                   |
| 2146             | Tourism Techniques II                           | 10                    | 89%                 | --                            | --                                | 11%                  |
| 3156             | Transportation Operations                       | 4                     | 100%                | --                            | --                                | --                   |
| 1920             | Transportation Refrigeration Service Technician | 4                     | 100%                | --                            | --                                | --                   |
| 0164             | Travel Counsellor                               | 8                     | 75%                 | 25%                           | --                                | --                   |
| 0124             | Truck & Transport Service Technician            | 13                    | 85%                 | 8%                            | --                                | 8%                   |
| 1961             | Vocational Forest Worker                        | 2                     | 100%                | --                            | --                                | --                   |
| 2232             | Webmaster                                       | 13                    | 69%                 | 23%                           | 8%                                | --                   |
| 0168             | Welding   | 18                    | 89%                 | --                            | --                                | 11%                  |
| 3604             | Welding Engineering Technology                  | 6                     | 83%                 | --                            | --                                | 17%                  |
| 2003             | Wood Processing Techniques                      | 10                    | 100%                | --                            | --                                | --                   |
| 2004             | Woodworking Technology                          | 1                     | 100%                | --                            | --                                | --                   |
| 1418             | Youth Care Worker II                            | 4                     | 100%                | --                            | --                                | --                   |

Program Number - Master Number for Program

Program - Program Name

Total Employed - Total Number of Respondents Employed in Reference Week

One Employer - Percentage of Those Employed Who Worked for Only One Employer

More Than One Employer - Percentage of Those Employed Who Worked for More Than One Employer

Employed and Self-Employed - Percentage of Those Employed Who Worked for an Employer and for Themselves

Self-Employed – Percentage of Those Employed Who Worked Only For Themselves



**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|--|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 2972             | 3D Graphic Technology II                                   | 8                        | 3                        | 27                                  | 13   |
| 0193             | Accommodations – Food & Beverage Services II               | 7                        | 3                        | 30                                  | 24   |
| 1426             | Administrative Assistant                                   | 71                       | 2                        | 27                                  | 23   |
| 2138             | Agricultural Technology II                                 | --                       | --                       | --                                  | --   |
| 0194             | Agriculture II   | 7                        | 2                        | 28                                  | 25   |
| 0008             | Aircraft Maintenance                                       | 7                        | 2                        | 30                                  | 28   |
| 2458             | Aircraft Maintenance II                                    | 10                       | 2                        | 26                                  | 26   |
| 2433             | Animation & Graphics II                                    | 20                       | 3                        | 26                                  | 23   |
| 1015             | Applied Photography II                                     | 6                        | 3                        | 29                                  | 18   |
| 0009             | Aquaculture Technician                                     | 4                        | 2                        | 30                                  | 21   |
| 0121             | Automotive Service Technician                              | 47                       | 2                        | 30                                  | 27   |
| 2635             | Bilingual Office Administration II                         | 2                        | 3                        | 25                                  | 14   |
| 2034             | Bilingual Office Techniques II                             | 20                       | 2                        | 30                                  | 30   |
| 1591             | Bilingual Secretarial Techniques II                        | 8                        | 2                        | 31                                  | 30   |
| 2189             | Biotechnology II (Co-op)                                   | 11                       | 2                        | 24                                  | 22   |
| 2017             | Building Services Engineering Technology II                | 4                        | 1                        | 32                                  | 32   |
| 2575             | Business Software Specialist                               | 1                        | 4                        | 32                                  | 29   |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                       | 3                        | 30                                  | 28   |
| 2636             | Business Technology – Electronic Commerce                  | 4                        | 2                        | 29                                  | 20   |
| 0025             | Business Technology II - Accounting                        | 47                       | 2                        | 30                                  | 24   |
| 2215             | Business Technology II – Information Systems Specialist    | 4                        | 2                        | 30                                  | 27   |
| 2125             | Business Technology II – Information Technology Management | 7                        | 2                        | 29                                  | 28   |
| 2256             | Business Technology II – Investment Management             | 5                        | 2                        | 27                                  | 18   |
| 0029             | Business Technology II – Marketing                         | 35                       | 2                        | 29                                  | 24   |
| 1772             | Business Technology III – Marketing (Co-op)                | 17                       | 2                        | 30                                  | 29   |
| 1773             | Business Technology III – Transportation (Co-op)           | 7                        | 2                        | 32                                  | 32   |
| 3311             | Canadian Business Training                                 | --                       | --                       | --                                  | --   |

**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|--|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 2827             | Chemical Technology III  | 6                        | 2                        | 29                                  | 28   |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                        | 1                        | 33                                  | 33   |
| 2634             | Civil Engineering Technology II – Building Services                    | 4                        | 2                        | 31                                  | 24   |
| 0730             | Civil Engineering Technology II – Construction Management              | 7                        | 3                        | 29                                  | 24   |
| 2631             | Civil Engineering Technology II - Geomatics                            | 7                        | 2                        | 24                                  | 23   |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 4                        | 2                        | 23                                  | 21   |
| 0045             | Civil Engineering Technology II – Structural                           | 15                       | 2                        | 29                                  | 27   |
| 2659             | Civil Engineering III (Co-op)  | 5                        | 2                        | 24                                  | 24   |
| 0503             | Clay III   | --                       | --                       | --                                  | --   |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --                       | --                                  | --   |
| 0052             | Communication Arts – Graphic Arts II                                   | 13                       | 3                        | 32                                  | 25   |
| 0053             | Communication Arts – Journalism II                                     | 8                        | 3                        | 31                                  | 17   |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | 2                        | 33                                  | 33   |
| 2791             | Community Services Intervention (Option – Adult Services)              | 21                       | 2                        | 29                                  | 28   |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 17                       | 2                        | 28                                  | 28   |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 11                       | 2                        | 32                                  | 26   |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 6                        | 3                        | 28                                  | 26   |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 5                        | 1                        | 31                                  | 30   |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 2                        | 31                                  | 24   |
| 0057             | Computer Integrated Manufacturing                                      | 7                        | 2                        | 32                                  | 32   |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 20                       | 2                        | 28                                  | 24   |
| 0177             | Computer Programming Technology II                                     | 18                       | 3                        | 30                                  | 28   |
| 2865             | Computer Systems Support   | 2                        | 3                        | 33                                  | 32   |

**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|---|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 1588             | Computer Systems Technician   | 20                       | 2                        | 29                                  | 26   |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 4                        | 2                        | 27                                  | 27   |
| 0061             | Cook  | 20                       | 3                        | 29                                  | 18   |
| 0492             | Correctional Techniques II  | 18                       | 2                        | 29                                  | 25   |
| 1306             | Creative Graphics III   | 2                        | 4                        | 20                                  | --   |
| 2432             | Criminal Justice II   | 22                       | 3                        | 19                                  | 15   |
| 3127             | Culinary Techniques & Management II   | 2                        | 4                        | 32                                  | 32   |
| 3055             | Customer Contact Centre Skills  | 8                        | 2                        | 23                                  | 22   |
| 1281             | Distribution & Transportation Techniques  | 4                        | 4                        | 29                                  | 29   |
| 2778             | Early Childhood Education   | 26                       | 2                        | 28                                  | 24   |
| 1716             | Electronic Game Design II   | 7                        | 2                        | 29                                  | 18   |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 5                        | 3                        | 31                                  | 21   |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | 1                        | 33                                  | 33   |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | 2                        | 33                                  | 31   |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | 1                        | 32                                  | 23   |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | 2                        | 33                                  | 21   |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 9                        | 2                        | 29                                  | 23   |
| 1332             | Environmental Technology II   | 20                       | 2                        | 30                                  | 23   |
| 0507             | Fashion Design III  | 4                        | 3                        | 23                                  | 12   |
| 2616             | Financial Services Management Techniques II                                     | 3                        | 3                        | 32                                  | 32   |
| 0826             | Graphic Design II   | 6                        | 2                        | 30                                  | 26   |
| 2418             | Health Care Aide  | 2                        | 3                        | 29                                  | 29   |
| 0088             | Heating Technician  | 4                        | 2                        | 33                                  | 33   |
| 0092             | Heavy Equipment Service Technician  | 14                       | 2                        | 28                                  | 23   |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 7                        | 3                        | 26                                  | 23   |

**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|---|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II             | 3                        | 3                        | 32                                  | 32   |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 8                        | 2                        | 30                                  | 26   |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 5                        | 2                        | 26                                  | 27   |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 13                       | 3                        | 29                                  | 25   |
| 2231             | Human Services  | 25                       | 2                        | 27                                  | 20   |
| 1575             | Industrial Chemical Technology II                                 | 5                        | 3                        | 33                                  | 21   |
| 2825             | Industrial Control Technology III                                 | 8                        | 2                        | 32                                  | 32   |
| 0199             | Industrial Engineering Technology II                              | 9                        | 2                        | 31                                  | 28   |
| 2559             | Industrial Maintenance Technician II                              | 10                       | 2                        | 27                                  | 19   |
| 0099             | Industrial Mechanics  | 25                       | 3                        | 27                                  | 22   |
| 1525             | Interior Design II  | 10                       | 3                        | 32                                  | 28   |
| 2652             | International Business II   | 2                        | 3                        | --                                  | --   |
| 0509             | Jewellery/ Metal Arts III   | 1                        | 2                        | 30                                  | 13   |
| 2079             | Landscape   | 5                        | 3                        | 21                                  | 17   |
| 0107             | Machinist   | 39                       | 2                        | 27                                  | 21   |
| 0111             | Marine Diesel Mechanics   | 12                       | 2                        | 24                                  | 23   |
| 2243             | Marine Navigation   | 3                        | 2                        | 16                                  | 16   |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 4                        | 3                        | 25                                  | 22   |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 2                        | 1                        | 23                                  | 23   |
| 2799             | Mechanical Engineering Technology – Production Management         | 9                        | 2                        | 30                                  | 28   |
| 2796             | Mechanical Technician III   | 6                        | 2                        | 29                                  | 24   |
| 0184             | Medical Laboratory Technology II                                  | 14                       | 2                        | 32                                  | 32   |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                        | 2                        | 24                                  | 24   |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | 1                        | 22                                  | 22   |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 8                        | 2                        | 24                                  | 17   |

**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|---|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>                                    | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 0119             | Motor Vehicle Body Repair & Painter               | 16                       | 3                        | 28                                  | 17   |
| 2367             | Multimedia Production & the Information Highway   | 2                        | 2                        | 25                                  | 19   |
| 2199             | Multimedia Production Design & Management (Co-op) | 9                        | 2                        | 19                                  | 17   |
| 3172             | Multimedia & Web II                               | 6                        | 2                        | 31                                  | 29   |
| 1694             | Multimedia Learning Technology II                 | 9                        | 3                        | 28                                  | 21   |
| 1305             | Native Arts Studies                               | 2                        | 3                        | 31                                  | 30   |
| 2476             | Network Design & Administration Technician        | 10                       | 3                        | 28                                  | 24   |
| 3173             | Network Specialist                                | 20                       | 3                        | 28                                  | 26   |
| 0178             | Nuclear Medicine Technology II                    | 2                        | 1                        | 22                                  | 22   |
| 0126             | Nursing Assistant                                 | 52                       | 1                        | 26                                  | 26   |
| 2813             | Nursing Assistant II                              | 13                       | 1                        | 32                                  | 29   |
| 2574             | Office Accounting Specialist                      | 3                        | 2                        | 22                                  | 17   |
| 1593             | Office Techniques II                              | 34                       | 2                        | 27                                  | 23   |
| 1617             | Office Technology                                 | 44                       | 2                        | 28                                  | 24   |
| 3081             | PC Network Specialist                             | 6                        | 3                        | 26                                  | 21   |
| 2777             | Pharmacy Technician                               | 22                       | 2                        | 30                                  | 28   |
| 0511             | Photography III                                   | 2                        | 1                        | 31                                  | --   |
| 0185             | Power Engineering Technology II                   | 15                       | 1                        | 33                                  | 33   |
| 1775             | Printing Techniques III (Co-op)                   | 5                        | 2                        | 25                                  | 24   |
| 1789             | Production Welder (MIG)                           | 6                        | 3                        | 26                                  | 19   |
| 0829             | Radio Broadcasting II                             | 4                        | 3                        | 33                                  | 13   |
| 2772             | Radio Studies                                     | 7                        | 4                        | 30                                  | 17   |
| 0255             | Refrigeration & Air Conditioning                  | 12                       | 2                        | 29                                  | 23   |
| 1006             | Respiratory Therapy II                            | 7                        | 1                        | 33                                  | 33   |
| 0460             | Sales Techniques                                  | 9                        | 2                        | 28                                  | 28   |
| 0298             | Sheet Metal Fabrication                           | 7                        | 3                        | 29                                  | 25   |
| 0141             | Small Business Management                         | 11                       | 2                        | 23                                  | 19   |
| 0143             | Small Equipment Repair                            | 7                        | 2                        | 28                                  | 22   |
| 2497             | Specialty Photography II                          | 2                        | 4                        | 32                                  | 33   |
| 0161             | Steel Fabrication                                 | 18                       | 2                        | 26                                  | 21   |
| 2749             | Studio Pottery II                                 | 1                        | 5                        | 33                                  | 31   |

**Table A-5  
Employment History Since Graduation**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Respondents</b> | <b>Average # of Jobs</b> | <b>Average # of Months Employed</b> | <b>Average # of Months in Related Employment</b> |
|------------------|---|--------------------------|--------------------------|-------------------------------------|--|
|                  | <b>Overall</b>                                  | <b>1,495</b>             | <b>2</b>                 | <b>28</b>                           | <b>25</b>  |
| 0505             | Surface Design III                              | 2                        | 3                        | 22                                  | 11   |
| 1581             | Tele-Service                                    | 3                        | 2                        | 29                                  | 26   |
| 0513             | Textiles III                                    | 1                        | 2                        | 33                                  | --   |
| 2146             | Tourism Techniques II                           | 11                       | 2                        | 22                                  | 21   |
| 3156             | Transportation Operations                       | 4                        | 2                        | 31                                  | 31   |
| 1920             | Transportation Refrigeration Service Technician | 6                        | 3                        | 30                                  | 31   |
| 0164             | Travel Counsellor                               | 8                        | 2                        | 31                                  | 27   |
| 0124             | Truck & Transport Service Technician            | 15                       | 2                        | 30                                  | 29   |
| 1961             | Vocational Forest Worker                        | 3                        | 2                        | 33                                  | 33   |
| 2232             | Webmaster                                       | 14                       | 3                        | 28                                  | 22   |
| 0168             | Welding   | 28                       | 3                        | 26                                  | 21   |
| 3604             | Welding Engineering Technology                  | 6                        | 2                        | 30                                  | 30   |
| 2003             | Wood Processing Techniques                      | 12                       | 2                        | 29                                  | 25   |
| 2004             | Woodworking Technology                          | 3                        | 3                        | 32                                  | 21   |
| 1418             | Youth Care Worker II                            | 6                        | 2                        | 27                                  | 27   |

Program Number - Master Number for Program

Program - Program Name

Total Respondents – Total Number of Graduates Who Completed the Three-Year Follow-Up Interview

Average # of Jobs – Average Number of Jobs Held by Respondents in Program Since Graduation

Average # of Months Employed – Average Number of Months Respondents in Program Were Employed Since July 1, 2002

Average # of Months in Related Employment – Average Number of Months Respondents Were Employed Since July 1, 2002 in a Job Directly or Indirectly Related to the NBCC Program

**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|--|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 2972             | 3D Graphic Technology II                                   | 8                        | 25%                           | 50%                                     | --   |
| 0193             | Accommodations – Food & Beverage Services II               | 7                        | 57%                           | 100%                                    | 4  |
| 1426             | Administrative Assistant                                   | 71                       | 7%                            | 60%                                     | 1  |
| 2138             | Agricultural Technology II                                 | --                       | --                            | --                                      | --   |
| 0194             | Agriculture II   | 7                        | 29%                           | --                                      | --   |
| 0008             | Aircraft Maintenance                                       | 7                        | 86%                           | 67%                                     | --   |
| 2458             | Aircraft Maintenance II                                    | 10                       | 60%                           | 67%                                     | 7  |
| 2433             | Animation & Graphics II                                    | 20                       | 70%                           | 86%                                     | 13   |
| 1015             | Applied Photography II                                     | 6                        | --                            | --                                      | --   |
| 0009             | Aquaculture Technician                                     | 4                        | 25%                           | 100%                                    | --   |
| 0121             | Automotive Service Technician                              | 47                       | 11%                           | 60%                                     | 6  |
| 2635             | Bilingual Office Administration II                         | 2                        | --                            | --                                      | --   |
| 2034             | Bilingual Office Techniques II                             | 20                       | 15%                           | 67%                                     | 2  |
| 1591             | Bilingual Secretarial Techniques II                        | 8                        | 13%                           | 100%                                    | 2  |
| 2189             | Biotechnology II (Co-op)                                   | 11                       | 36%                           | 50%                                     | --   |
| 2017             | Building Services Engineering Technology II                | 4                        | 50%                           | 50%                                     | --   |
| 2575             | Business Software Specialist                               | 1                        | --                            | --                                      | --   |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                       | 8%                            | 100%                                    | 6  |
| 2636             | Business Technology – Electronic Commerce                  | 4                        | 25%                           | --                                      | --   |
| 0025             | Business Technology II - Accounting                        | 47                       | 13%                           | 17%                                     | --   |
| 2215             | Business Technology II – Information Systems Specialist    | 4                        | 25%                           | --                                      | --   |
| 2125             | Business Technology II – Information Technology Management | 7                        | 14%                           | 100%                                    | --   |
| 2256             | Business Technology II – Investment Management             | 5                        | 20%                           | --                                      | --   |
| 0029             | Business Technology II – Marketing                         | 35                       | 6%                            | 50%                                     | 1  |
| 1772             | Business Technology III – Marketing (Co-op)                | 17                       | 12%                           | 100%                                    | 4  |
| 1773             | Business Technology III – Transportation (Co-op)           | 7                        | --                            | --                                      | --   |
| 3311             | Canadian Business Training                                 | --                       | --                            | --                                      | --   |
| 2827             | Chemical Technology III                                    | 6                        | --                            | --                                      | --   |
| 0041             | Civil Engineering Technology II – Architectural            | 8                        | 25%                           | 100%                                    | --   |

**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|--|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 2634             | Civil Engineering Technology II – Building Services                    | 4                        | --                            | --                                      | --   |
| 0730             | Civil Engineering Technology II – Construction Management              | 7                        | 43%                           | 67%                                     | 5  |
| 2631             | Civil Engineering Technology II - Geomatics                            | 7                        | 57%                           | 100%                                    | --   |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 4                        | 25%                           | --                                      | --   |
| 0045             | Civil Engineering Technology II – Structural                           | 15                       | 20%                           | 33%                                     | --   |
| 2659             | Civil Engineering III (Co-op)  | 5                        | --                            | --                                      | --   |
| 0503             | Clay III   | --                       | --                            | --                                      | --   |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --                            | --                                      | --   |
| 0052             | Communication Arts – Graphic Arts II                                   | 13                       | 15%                           | --                                      | --   |
| 0053             | Communication Arts – Journalism II                                     | 8                        | 25%                           | 50%                                     | 16   |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | 17%                           | 100%                                    | --   |
| 2791             | Community Services Intervention (Option – Adult Services)              | 21                       | 10%                           | 50%                                     | --   |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 17                       | 41%                           | 57%                                     | 5  |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 11                       | 27%                           | 33%                                     | --   |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 6                        | 100%                          | 83%                                     | 3  |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 5                        | --                            | --                                      | --   |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 20%                           | --                                      | --   |
| 0057             | Computer Integrated Manufacturing                                      | 7                        | 14%                           | 100%                                    | --   |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 20                       | 40%                           | 88%                                     | 6  |
| 0177             | Computer Programming Technology II                                     | 18                       | 6%                            | --                                      | --   |
| 2865             | Computer Systems Support   | 2                        | 100%                          | 50%                                     | 2  |
| 1588             | Computer Systems Technician  | 20                       | 5%                            | 100%                                    | --   |
| 0059             | Computerized Numerically Controlled Manufacturing                      | 4                        | --                            | --                                      | --   |
| 0061             | Cook   | 20                       | 25%                           | 60%                                     | 1  |
| 0492             | Correctional Techniques II   | 18                       | 33%                           | 33%                                     | 3  |



**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|---|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 1306             | Creative Graphics III   | 2                        | --                            | --                                      | --   |
| 2432             | Criminal Justice II   | 22                       | 9%                            | 50%                                     | 3  |
| 3127             | Culinary Techniques & Management II   | 2                        | 100%                          | 100%                                    | --   |
| 3055             | Customer Contact Centre Skills  | 8                        | 13%                           | --                                      | --   |
| 1281             | Distribution & Transportation Techniques  | 4                        | 25%                           | 100%                                    | 3  |
| 2778             | Early Childhood Education   | 26                       | 8%                            | --                                      | --   |
| 1716             | Electronic Game Design II   | 7                        | 57%                           | 50%                                     | --   |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 5                        | 20%                           | 100%                                    | --   |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | --                            | --                                      | --   |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | --                            | --                                      | --   |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | --                            | --                                      | --   |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | --                            | --                                      | --   |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 9                        | 33%                           | 67%                                     | --   |
| 1332             | Environmental Technology II   | 20                       | 35%                           | 57%                                     | 3  |
| 0507             | Fashion Design III  | 4                        | 100%                          | 75%                                     | 4  |
| 2616             | Financial Services Management Techniques II                                     | 3                        | --                            | --                                      | --   |
| 0826             | Graphic Design II   | 6                        | 33%                           | --                                      | --   |
| 2418             | Health Care Aide  | 2                        | --                            | --                                      | --   |
| 0088             | Heating Technician  | 4                        | 25%                           | 100%                                    | --   |
| 0092             | Heavy Equipment Service Technician  | 14                       | 14%                           | 100%                                    | 4  |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 7                        | 43%                           | 67%                                     | 3  |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II                           | 3                        | 67%                           | 50%                                     | --   |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II                        | 8                        | 25%                           | --                                      | --   |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                                | 5                        | --                            | --                                      | --   |
| 1700             | Hospitality & Tourism – Travel & Tourism II                                     | 13                       | 31%                           | 75%                                     | 4  |
| 2231             | Human Services  | 25                       | 12%                           | --                                      | --   |

**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|---|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 1575             | Industrial Chemical Technology II                                 | 5                        | 40%                           | --                                      | --   |
| 2825             | Industrial Control Technology III                                 | 8                        | 25%                           | 50%                                     | --   |
| 0199             | Industrial Engineering Technology II                              | 9                        | 67%                           | 67%                                     | 5  |
| 2559             | Industrial Maintenance Technician II                              | 10                       | 50%                           | 100%                                    | 2  |
| 0099             | Industrial Mechanics  | 25                       | 20%                           | 80%                                     | 1  |
| 1525             | Interior Design II  | 10                       | 20%                           | 100%                                    | 3  |
| 2652             | International Business II   | 2                        | 100%                          | --                                      | --   |
| 0509             | Jewellery/ Metal Arts III   | 1                        | --                            | --                                      | --   |
| 2079             | Landscape   | 5                        | 20%                           | 100%                                    | --   |
| 0107             | Machinist   | 39                       | 31%                           | 75%                                     | 3  |
| 0111             | Marine Diesel Mechanics   | 12                       | 17%                           | 100%                                    | 32   |
| 2243             | Marine Navigation   | 3                        | 33%                           | --                                      | --   |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 4                        | 25%                           | --                                      | --   |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 2                        | --                            | --                                      | --   |
| 2799             | Mechanical Engineering Technology – Production Management         | 9                        | 11%                           | --                                      | --   |
| 2796             | Mechanical Technician III   | 6                        | 33%                           | 50%                                     | --   |
| 0184             | Medical Laboratory Technology II                                  | 14                       | 50%                           | 29%                                     | --   |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                        | --                            | --                                      | --   |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | --                            | --                                      | --   |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 8                        | 50%                           | 50%                                     | --   |
| 0119             | Motor Vehicle Body Repair & Painter                               | 16                       | 6%                            | 100%                                    | --   |
| 2367             | Multimedia Production & the Information Highway                   | 2                        | 50%                           | --                                      | --   |
| 2199             | Multimedia Production Design & Management (Co-op)                 | 9                        | 33%                           | 33%                                     | --   |
| 3172             | Multimedia & Web II   | 6                        | 33%                           | 100%                                    | 6  |
| 1694             | Multimedia Learning Technology II                                 | 9                        | 11%                           | 100%                                    | --   |
| 1305             | Native Arts Studies   | 2                        | 50%                           | 100%                                    | --   |
| 2476             | Network Design & Administration Technician                        | 10                       | --                            | --                                      | --   |
| 3173             | Network Specialist  | 20                       | 25%                           | 60%                                     | 2  |

**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|---|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>                                  | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 0178             | Nuclear Medicine Technology II                  | 2                        | --                            | --                                      | --   |
| 0126             | Nursing Assistant                               | 52                       | 6%                            | --                                      | --   |
| 2813             | Nursing Assistant II                            | 13                       | --                            | --                                      | --   |
| 2574             | Office Accounting Specialist                    | 3                        | 33%                           | --                                      | --   |
| 1593             | Office Techniques II                            | 34                       | --                            | --                                      | --   |
| 1617             | Office Technology                               | 44                       | 2%                            | --                                      | --   |
| 3081             | PC Network Specialist                           | 6                        | 67%                           | 100%                                    | 3  |
| 2777             | Pharmacy Technician                             | 22                       | 9%                            | --                                      | --   |
| 0511             | Photography III                                 | 2                        | 50%                           | --                                      | --   |
| 0185             | Power Engineering Technology II                 | 15                       | 7%                            | 100%                                    | 1  |
| 1775             | Printing Techniques III (Co-op)                 | 5                        | --                            | --                                      | --   |
| 1789             | Production Welder (MIG)                         | 6                        | --                            | --                                      | --   |
| 0829             | Radio Broadcasting II                           | 4                        | 25%                           | 100%                                    | --   |
| 2772             | Radio Studies                                   | 7                        | 57%                           | 50%                                     | 3  |
| 0255             | Refrigeration & Air Conditioning                | 12                       | 17%                           | --                                      | --   |
| 1006             | Respiratory Therapy II                          | 7                        | --                            | --                                      | --   |
| 0460             | Sales Techniques                                | 9                        | 33%                           | 100%                                    | 2  |
| 0298             | Sheet Metal Fabrication                         | 7                        | 29%                           | 100%                                    | 1  |
| 0141             | Small Business Management                       | 11                       | 9%                            | 100%                                    | --   |
| 0143             | Small Equipment Repair                          | 7                        | --                            | --                                      | --   |
| 2497             | Specialty Photography II                        | 2                        | --                            | --                                      | --   |
| 0161             | Steel Fabrication                               | 18                       | 28%                           | 100%                                    | 1  |
| 2749             | Studio Pottery II                               | 1                        | 100%                          | --                                      | --   |
| 0505             | Surface Design III                              | 2                        | --                            | --                                      | --   |
| 1581             | Tele-Service                                    | 3                        | --                            | --                                      | --   |
| 0513             | Textiles III                                    | 1                        | --                            | --                                      | --   |
| 2146             | Tourism Techniques II                           | 11                       | 55%                           | 50%                                     | 4  |
| 3156             | Transportation Operations                       | 4                        | 25%                           | --                                      | --   |
| 1920             | Transportation Refrigeration Service Technician | 6                        | 83%                           | 80%                                     | --   |
| 0164             | Travel Counsellor                               | 8                        | 13%                           | 100%                                    | --   |
| 0124             | Truck & Transport Service Technician            | 15                       | 7%                            | 100%                                    | --   |
| 1961             | Vocational Forest Worker                        | 3                        | 33%                           | 100%                                    | --   |
| 2232             | Webmaster                                       | 14                       | 29%                           | 50%                                     | --   |

**Table A-6  
Relocation Patterns of Survey Respondents**

| <b>Program #</b> | <b>Program</b>                 | <b>Total Respondents</b> | <b>Percentage Who Left NB</b> | <b>Percentage Who Left to Find Work</b> | <b>Average # of Weeks to Find Employment</b> |
|------------------|--------------------------------|--------------------------|-------------------------------|---|--|
|                  | <b>Overall</b>                 | <b>1,495</b>             | <b>22%</b>                    | <b>62%</b>                              | <b>4</b>                                     |
| 0168             | Welding                        | 28                       | 54%                           | 80%                                     | 2  |
| 3604             | Welding Engineering Technology | 6                        | 67%                           | 75%                                     | --   |
| 2003             | Wood Processing Techniques     | 12                       | 67%                           | 75%                                     | 1  |
| 2004             | Woodworking Technology         | 3                        | 100%                          | 100%                                    | 2  |
| 1418             | Youth Care Worker II           | 6                        | 17%                           | --                                      | --   |

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Percentage Who Left NB - Percentage of Respondents Who Left NB Since Graduation

Percentage Who Left to Find Work - Percentage of Respondents Who Left NB in Order to Find Work

Average # of Weeks to Find Employment – Average Number of Weeks Required to Find Work as Reported by Respondents Who Left to Find Work

**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|--|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 2972             | 3D Graphic Technology II                                   | 8                        | 50%   | 50%   | --  | --                                   |
| 0193             | Accommodations – Food & Beverage Services II               | 7                        | 29%   | 50%   | --  | --                                   |
| 1426             | Administrative Assistant                                   | 71                       | 24%   | 47%   | 30%   | 6%                                   |
| 2138             | Agricultural Technology II                                 | --                       | --  | --  | --  | --                                   |
| 0194             | Agriculture II   | 7                        | 29%   | 100%  | --  | --                                   |
| 0008             | Aircraft Maintenance                                       | 7                        | 29%   | --  | --  | --                                   |
| 2458             | Aircraft Maintenance II                                    | 10                       | 50%   | 20%   | 33%   | --                                   |
| 2433             | Animation & Graphics II                                    | 20                       | 15%   | 67%   | 67%   | --                                   |
| 1015             | Applied Photography II                                     | 6                        | 33%   | 100%  | 50%   | --                                   |
| 0009             | Aquaculture Technician                                     | 4                        | 25%   | 100%  | --  | --                                   |
| 0121             | Automotive Service Technician                              | 47                       | 43%   | 85%   | 75%   | 75%                                  |
| 2635             | Bilingual Office Administration II                         | 2                        | --  | --  | --  | --                                   |
| 2034             | Bilingual Office Techniques II                             | 20                       | 20%   | 50%   | --  | --                                   |
| 1591             | Bilingual Secretarial Techniques II                        | 8                        | --  | --  | --  | --                                   |
| 2189             | Biotechnology II (Co-op)                                   | 11                       | 46%   | 60%   | --  | --                                   |
| 2017             | Building Services Engineering Technology II                | 4                        | 50%   | 50%   | 50%   | --                                   |
| 2575             | Business Software Specialist                               | 1                        | --  | --  | --  | --                                   |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                       | 25%   | 33%   | --  | --                                   |
| 2636             | Business Technology – Electronic Commerce                  | 4                        | --  | --  | --  | --                                   |
| 0025             | Business Technology II - Accounting                        | 47                       | 51%   | 79%   | 32%   | 17%                                  |
| 2215             | Business Technology II – Information Systems Specialist    | 4                        | 75%   | 33%   | --  | --                                   |
| 2125             | Business Technology II – Information Technology Management | 7                        | 14%   | --  | --  | --                                   |
| 2256             | Business Technology II – Investment Management             | 5                        | 100%  | 80%   | 50%   | --                                   |
| 0029             | Business Technology II – Marketing                         | 35                       | 37%   | 39%   | 18%   | 8%                                   |
| 1772             | Business Technology III – Marketing (Co-op)                | 17                       | 47%   | 63%   | 20%   | 13%                                  |
| 1773             | Business Technology III – Transportation (Co-op)           | 7                        | 43%   | 100%  | --  | --                                   |
| 3311             | Canadian Business Training                                 | --                       | --  | --  | --  | --                                   |
| 2827             | Chemical Technology III                                    | 6                        | 17%   | 100%  | --  | --                                   |

**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|--|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                        | 13%   | --  | --  | --                                   |
| 2634             | Civil Engineering Technology II – Building Services                    | 4                        | 25%   | --  | --  | --                                   |
| 0730             | Civil Engineering Technology II – Construction Management              | 7                        | 29%   | 50%   | 50%   | --                                   |
| 2631             | Civil Engineering Technology II - Geomatics                            | 7                        | 43%   | 67%   | --  | --                                   |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 4                        | 50%   | 100%  | --  | --                                   |
| 0045             | Civil Engineering Technology II – Structural                           | 15                       | 13%   | 100%  | 50%   | --                                   |
| 2659             | Civil Engineering III (Co-op)  | 5                        | 40%   | 50%   | --  | 50%                                  |
| 0503             | Clay III   | --                       | --  | --  | --  | --                                   |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --  | --  | --  | --                                   |
| 0052             | Communication Arts – Graphic Arts II                                   | 13                       | 8%  | --  | --  | --                                   |
| 0053             | Communication Arts – Journalism II                                     | 8                        | 75%   | 100%  | --  | --                                   |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | --  | --  | --  | --                                   |
| 2791             | Community Services Intervention (Option – Adult Services)              | 21                       | 33%   | 29%   | --  | --                                   |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 17                       | --  | --  | --  | --                                   |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 11                       | 9%  | 100%  | --  | --                                   |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 6                        | 67%   | 50%   | --  | --                                   |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 5                        | 20%   | --  | --  | --                                   |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 20%   | --  | 100%  | 100%                                 |
| 0057             | Computer Integrated Manufacturing                                      | 7                        | --  | --  | --  | --                                   |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 20                       | 25%   | 80%   | 33%   | --                                   |
| 0177             | Computer Programming Technology II                                     | 18                       | 33%   | 50%   | 17%   | --                                   |
| 2865             | Computer Systems Support   | 2                        | --  | --  | --  | --                                   |
| 1588             | Computer Systems Technician  | 20                       | 30%   | 33%   | 33%   | 17%                                  |

**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|---|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 4                        | 25%   | 100%  | --  | 100%                                 |
| 0061             | Cook  | 20                       | 40%   | 38%   | 50%   | 13%                                  |
| 0492             | Correctional Techniques II  | 18                       | 28%   | 80%   | --  | 20%                                  |
| 1306             | Creative Graphics III   | 2                        | --  | --  | --  | --                                   |
| 2432             | Criminal Justice II   | 22                       | 96%   | 95%   | 18%   | 5%                                   |
| 3127             | Culinary Techniques & Management II   | 2                        | --  | --  | --  | --                                   |
| 3055             | Customer Contact Centre Skills  | 8                        | 25%   | 50%   | --  | --                                   |
| 1281             | Distribution & Transportation Techniques  | 4                        | 25%   | 100%  | 100%  | --                                   |
| 2778             | Early Childhood Education   | 26                       | 31%   | 63%   | 40%   | --                                   |
| 1716             | Electronic Game Design II   | 7                        | 29%   | 50%   | --  | --                                   |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 5                        | 20%   | --  | --  | --                                   |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | 100%  | 100%  | 100%  | --                                   |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | --  | --  | --  | --                                   |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | --  | --  | --  | --                                   |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | --  | --  | --  | --                                   |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 9                        | 33%   | 67%   | 100%  | 100%                                 |
| 1332             | Environmental Technology II   | 20                       | 50%   | 90%   | 13%   | --                                   |
| 0507             | Fashion Design III  | 4                        | 25%   | --  | --  | --                                   |
| 2616             | Financial Services Management Techniques II                                     | 3                        | 33%   | 100%  | --  | --                                   |
| 0826             | Graphic Design II   | 6                        | 33%   | 50%   | 100%  | --                                   |
| 2418             | Health Care Aide  | 2                        | 50%   | 100%  | --  | --                                   |
| 0088             | Heating Technician  | 4                        | 25%   | 100%  | 100%  | 100%                                 |
| 0092             | Heavy Equipment Service Technician  | 14                       | 14%   | 50%   | 100%  | 50%                                  |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 7                        | 71%   | 60%   | 75%   | --                                   |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II                           | 3                        | --  | --  | --  | --                                   |

**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|---|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 8                        | 13%   | 100%  | --  | --                                   |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 5                        | 60%   | 67%   | 100%  | --                                   |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 13                       | 39%   | 60%   | 33%   | --                                   |
| 2231             | Human Services  | 25                       | 24%   | 50%   | 25%   | --                                   |
| 1575             | Industrial Chemical Technology II                                 | 5                        | 40%   | 50%   | --  | --                                   |
| 2825             | Industrial Control Technology III                                 | 8                        | 75%   | 83%   | 17%   | 83%                                  |
| 0199             | Industrial Engineering Technology II                              | 9                        | 44%   | 75%   | --  | --                                   |
| 2559             | Industrial Maintenance Technician II                              | 10                       | 20%   | 50%   | 50%   | 50%                                  |
| 0099             | Industrial Mechanics  | 25                       | 56%   | 86%   | 60%   | 64%                                  |
| 1525             | Interior Design II  | 10                       | 10%   | --  | --  | --                                   |
| 2652             | International Business II   | 2                        | 100%  | 100%  | --  | --                                   |
| 0509             | Jewellery/ Metal Arts III   | 1                        | --  | --  | --  | --                                   |
| 2079             | Landscape   | 5                        | 20%   | 100%  | --  | --                                   |
| 0107             | Machinist   | 39                       | 36%   | 64%   | 30%   | 57%                                  |
| 0111             | Marine Diesel Mechanics   | 12                       | 67%   | 63%   | 67%   | 38%                                  |
| 2243             | Marine Navigation   | 3                        | --  | --  | --  | --                                   |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 4                        | 50%   | 100%  | --  | --                                   |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 2                        | 50%   | 100%  | --  | --                                   |
| 2799             | Mechanical Engineering Technology – Production Management         | 9                        | 33%   | 100%  | --  | --                                   |
| 2796             | Mechanical Technician III   | 6                        | 67%   | 75%   | 50%   | 25%                                  |
| 0184             | Medical Laboratory Technology II                                  | 14                       | 29%   | 75%   | --  | --                                   |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                        | --  | --  | --  | --                                   |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | --  | --  | --  | --                                   |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 8                        | 13%   | --  | --  | --                                   |
| 0119             | Motor Vehicle Body Repair & Painter                               | 16                       | 6%  | 100%  | --  | --                                   |
| 2367             | Multimedia Production & the Information Highway                   | 2                        | --  | --  | --  | --                                   |



**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|---|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>                                    | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 2199             | Multimedia Production Design & Management (Co-op) | 9                        | 67%   | 83%   | 20%   | --                                   |
| 3172             | Multimedia & Web II                               | 6                        | 17%   | 100%  | --  | 100%                                 |
| 1694             | Multimedia Learning Technology II                 | 9                        | 33%   | 33%   | --  | --                                   |
| 1305             | Native Arts Studies                               | 2                        | 100%  | 50%   | --  | --                                   |
| 2476             | Network Design & Administration Technician        | 10                       | 20%   | --  | --  | --                                   |
| 3173             | Network Specialist                                | 20                       | 20%   | 75%   | 100%  | 25%                                  |
| 0178             | Nuclear Medicine Technology II                    | 2                        | --  | --  | --  | --                                   |
| 0126             | Nursing Assistant                                 | 52                       | 25%   | 100%  | 36%   | 15%                                  |
| 2813             | Nursing Assistant II                              | 13                       | 23%   | 67%   | --  | 33%                                  |
| 2574             | Office Accounting Specialist                      | 3                        | 33%   | 100%  | --  | --                                   |
| 1593             | Office Techniques II                              | 34                       | 24%   | 25%   | 25%   | --                                   |
| 1617             | Office Technology                                 | 44                       | 21%   | 11%   | --  | 11%                                  |
| 3081             | PC Network Specialist                             | 6                        | 33%   | 100%  | --  | --                                   |
| 2777             | Pharmacy Technician                               | 22                       | 14%   | 33%   | --  | --                                   |
| 0511             | Photography III                                   | 2                        | 50%   | 100%  | --  | --                                   |
| 0185             | Power Engineering Technology II                   | 15                       | 20%   | 100%  | 100%  | --                                   |
| 1775             | Printing Techniques III (Co-op)                   | 5                        | --  | --  | --  | --                                   |
| 1789             | Production Welder (MIG)                           | 6                        | --  | --  | --  | --                                   |
| 0829             | Radio Broadcasting II                             | 4                        | --  | --  | --  | --                                   |
| 2772             | Radio Studies                                     | 7                        | 57%   | 50%   | 25%   | --                                   |
| 0255             | Refrigeration & Air Conditioning                  | 12                       | 33%   | 75%   | 67%   | 75%                                  |
| 1006             | Respiratory Therapy II                            | 7                        | 57%   | 75%   | 50%   | --                                   |
| 0460             | Sales Techniques                                  | 9                        | 11%   | 100%  | 100%  | --                                   |
| 0298             | Sheet Metal Fabrication                           | 7                        | 14%   | --  | --  | --                                   |
| 0141             | Small Business Management                         | 11                       | 27%   | 67%   | 100%  | --                                   |
| 0143             | Small Equipment Repair                            | 7                        | 29%   | 100%  | 100%  | 100%                                 |
| 2497             | Specialty Photography II                          | 2                        | 50%   | --  | --  | --                                   |
| 0161             | Steel Fabrication                                 | 18                       | 28%   | 60%   | 50%   | 60%                                  |
| 2749             | Studio Pottery II                                 | 1                        | --  | --  | --  | --                                   |
| 0505             | Surface Design III                                | 2                        | 50%   | 100%  | --  | --                                   |
| 1581             | Tele-Service                                      | 3                        | 33%   | --  | --  | 100%                                 |
| 0513             | Textiles III                                      | 1                        | --  | --  | --  | --                                   |

**Table A-7  
Training and Education Since Graduation**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Respondents</b> | <b>Percentage Who Have Returned to School</b> | <b>Percentage Returning to Same Area of Study</b> | <b>Percentage Requiring Additional Training for Current Job</b> | <b>Percentage in Apprenticeships</b> |
|------------------|---|--------------------------|---|---|---|--------------------------------------|
|                  | <b>Overall</b>                                  | <b>1,495</b>             | <b>31%</b>                                    | <b>64%</b>  | <b>31%</b>  | <b>18%</b>                           |
| 2146             | Tourism Techniques II                           | 11                       | 46%   | 20%   | 50%   | 20%                                  |
| 3156             | Transportation Operations                       | 4                        | --  | --  | --  | --                                   |
| 1920             | Transportation Refrigeration Service Technician | 6                        | 33%   | 100%  | 50%   | 100%                                 |
| 0164             | Travel Counsellor                               | 8                        | 38%   | --  | 33%   | --                                   |
| 0124             | Truck & Transport Service Technician            | 15                       | 13%   | 50%   | 50%   | 50%                                  |
| 1961             | Vocational Forest Worker                        | 3                        | 67%   | 50%   | 100%  | --                                   |
| 2232             | Webmaster                                       | 14                       | 29%   | 75%   | --  | --                                   |
| 0168             | Welding   | 28                       | 25%   | 29%   | 20%   | 43%                                  |
| 3604             | Welding Engineering Technology                  | 6                        | 33%   | 50%   | 50%   | 50%                                  |
| 2003             | Wood Processing Techniques                      | 12                       | 42%   | 60%   | 20%   | 20%                                  |
| 2004             | Woodworking Technology                          | 3                        | 33%   | 100%  | --  | --                                   |
| 1418             | Youth Care Worker II                            | 6                        | 67%   | 100%  | --  | --                                   |

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Percentage Who Have Returned to School - Percentage of Respondents Who Returned to School Since Graduation

Percentage Returning to Same Area of Study - Percentage of Those Who Returned to School Who Returned to the Same Area of Study

Percentage Requiring Additional Training for Current Job - Percentage of Those Employed Who Returned to School Who Consider Their Current Study to be Related to Employment

Percentage in Apprenticeships - Percentage of Those Who Returned to School Who Reported Being in an Apprenticeship Program

**Table A-8  
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|--|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 2972             | 3D Graphic Technology II                                   | 8                        | 13%              | 50%         | 38%         | --          |
| 0193             | Accommodations – Food & Beverage Services II               | 7                        | 43%              | 14%         | 29%         | 14%         |
| 1426             | Administrative Assistant                                   | 71                       | 49%              | 41%         | 9%          | 2%          |
| 2138             | Agricultural Technology II                                 | --                       | --               | --          | --          | --          |
| 0194             | Agriculture II   | 7                        | 86%              | 14%         | --          | --          |
| 0008             | Aircraft Maintenance                                       | 7                        | 71%              | 14%         | 14%         | --          |
| 2458             | Aircraft Maintenance II                                    | 10                       | 44%              | 56%         | --          | --          |
| 2433             | Animation & Graphics II                                    | 20                       | 58%              | 37%         | 5%          | --          |
| 1015             | Applied Photography II                                     | 6                        | 67%              | 33%         | --          | --          |
| 0009             | Aquaculture Technician                                     | 4                        | 75%              | 25%         | --          | --          |
| 0121             | Automotive Service Technician                              | 47                       | 33%              | 54%         | 7%          | 7%          |
| 2635             | Bilingual Office Administration II                         | 2                        | 50%              | 50%         | --          | --          |
| 2034             | Bilingual Office Techniques II                             | 20                       | 65%              | 35%         | --          | --          |
| 1591             | Bilingual Secretarial Techniques II                        | 8                        | 75%              | 25%         | --          | --          |
| 2189             | Biotechnology II (Co-op)                                   | 11                       | 30%              | 50%         | --          | 20%         |
| 2017             | Building Services Engineering Technology II                | 4                        | 50%              | 50%         | --          | --          |
| 2575             | Business Software Specialist                               | 1                        | --               | 100%        | --          | --          |
| 2977             | Business Technology – Administration & Electronic Commerce | 12                       | 46%              | 46%         | 9%          | --          |
| 2636             | Business Technology – Electronic Commerce                  | 4                        | 25%              | 25%         | 25%         | 25%         |
| 0025             | Business Technology II - Accounting                        | 47                       | 39%              | 50%         | 7%          | 4%          |
| 2215             | Business Technology II – Information Systems Specialist    | 4                        | 50%              | 25%         | 25%         | --          |
| 2125             | Business Technology II – Information Technology Management | 7                        | 29%              | 57%         | 14%         | --          |
| 2256             | Business Technology II – Investment Management             | 5                        | 50%              | 25%         | --          | 25%         |
| 0029             | Business Technology II – Marketing                         | 35                       | 31%              | 51%         | 17%         | --          |
| 1772             | Business Technology III – Marketing (Co-op)                | 17                       | 47%              | 47%         | 6%          | --          |
| 1773             | Business Technology III – Transportation (Co-op)           | 7                        | 29%              | 57%         | 14%         | --          |
| 3311             | Canadian Business Training                                 | --                       | --               | --          | --          | --          |
| 2827             | Chemical Technology III                                    | 6                        | 50%              | 50%         | --          | --          |

**Table A-8  
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>   | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|--|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>   | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 0041             | Civil Engineering Technology II – Architectural                        | 8                        | 50%              | 50%         | --          | --          |
| 2634             | Civil Engineering Technology II – Building Services                    | 4                        | 50%              | 50%         | --          | --          |
| 0730             | Civil Engineering Technology II – Construction Management              | 7                        | 14%              | 86%         | --          | --          |
| 2631             | Civil Engineering Technology II - Geomatics                            | 7                        | 14%              | 71%         | 14%         | --          |
| 0043             | Civil Engineering Technology II – Highway & Municipal                  | 4                        | 50%              | 50%         | --          | --          |
| 0045             | Civil Engineering Technology II – Structural                           | 15                       | 57%              | 43%         | --          | --          |
| 2659             | Civil Engineering III (Co-op)  | 5                        | 20%              | 60%         | 20%         | --          |
| 0503             | Clay III   | --                       | --               | --          | --          | --          |
| 2572             | Communication Arts – Advanced Studies                                  | --                       | --               | --          | --          | --          |
| 0052             | Communication Arts – Graphic Arts II                                   | 13                       | 54%              | 15%         | 31%         | --          |
| 0053             | Communication Arts – Journalism II                                     | 8                        | 25%              | 38%         | 38%         | --          |
| 2030             | Communication Arts – Video & TV Production II                          | 6                        | --               | 33%         | 50%         | 17%         |
| 2791             | Community Services Intervention (Option – Adult Services)              | 21                       | 38%              | 38%         | 14%         | 10%         |
| 2792             | Community Services Intervention (Option – Child/ Adolescent Services)  | 17                       | 41%              | 53%         | 6%          | --          |
| 2638             | Computer Electronics Engineering Technology - Telecommunications       | 11                       | 36%              | 55%         | 9%          | --          |
| 2639             | Computer/ Electronics Engineering Technology II - Avionics             | 6                        | 100%             | --          | --          | --          |
| 2632             | Computer/ Electronics Engineering Technology II – Computer Engineering | 5                        | 40%              | 40%         | 20%         | --          |
| 2637             | Computer/ Electronics Engineering Technology II - Industrial           | 5                        | 40%              | 40%         | 20%         | --          |
| 0057             | Computer Integrated Manufacturing                                      | 7                        | 43%              | 43%         | --          | 14%         |
| 2116             | Computer Programming Technology – Programmer & Analysis                | 20                       | 65%              | 25%         | 10%         | --          |
| 0177             | Computer Programming Technology II                                     | 18                       | 39%              | 50%         | 11%         | --          |
| 2865             | Computer Systems Support   | 2                        | --               | 100%        | --          | --          |
| 1588             | Computer Systems Technician  | 20                       | 30%              | 50%         | 20%         | --          |

**Table A-8  
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|---|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 0059             | Computerized Numerically Controlled Manufacturing                               | 4                        | 25%              | 75%         | --          | --          |
| 0061             | Cook  | 20                       | 10%              | 60%         | 30%         | --          |
| 0492             | Correctional Techniques II  | 18                       | 33%              | 56%         | 11%         | --          |
| 1306             | Creative Graphics III   | 2                        | --               | 50%         | --          | 50%         |
| 2432             | Criminal Justice II   | 22                       | 38%              | 43%         | 10%         | 10%         |
| 3127             | Culinary Techniques & Management II   | 2                        | --               | 100%        | --          | --          |
| 3055             | Customer Contact Centre Skills  | 8                        | 38%              | 50%         | 13%         | --          |
| 1281             | Distribution & Transportation Techniques  | 4                        | 25%              | 75%         | --          | --          |
| 2778             | Early Childhood Education   | 26                       | 58%              | 31%         | 8%          | 4%          |
| 1716             | Electronic Game Design II   | 7                        | 14%              | 57%         | --          | 29%         |
| 2624             | Electronic Information Systems Technology II – Computer Systems Option          | 5                        | --               | 40%         | 60%         | --          |
| 2621             | Electronic Information Systems Technology II – Data Systems Option              | 1                        | --               | 100%        | --          | --          |
| 2623             | Electronic Information Systems Technology II – Electronic Systems Option        | 1                        | --               | --          | 100%        | --          |
| 2622             | Electronic Information Systems Technology III – Data Systems Option (Co-op)     | 3                        | --               | 100%        | --          | --          |
| 2625             | Electronic Information Systems Technology III – Computer Systems Option (Co-op) | 4                        | 25%              | 25%         | 50%         | --          |
| 1860             | Electronics Engineering Technology III – Industrial Control (Co-op)             | 9                        | 22%              | 44%         | 22%         | 11%         |
| 1332             | Environmental Technology II   | 20                       | 42%              | 47%         | 5%          | 5%          |
| 0507             | Fashion Design III  | 4                        | 25%              | 25%         | 50%         | --          |
| 2616             | Financial Services Management Techniques II                                     | 3                        | 100%             | --          | --          | --          |
| 0826             | Graphic Design II   | 6                        | 100%             | --          | --          | --          |
| 2418             | Health Care Aide  | 2                        | 100%             | --          | --          | --          |
| 0088             | Heating Technician  | 4                        | --               | 50%         | 50%         | --          |
| 0092             | Heavy Equipment Service Technician  | 14                       | 29%              | 50%         | 21%         | --          |
| 2648             | Hospitality & Tourism – Adventure Recreation II                                 | 7                        | 57%              | 29%         | 14%         | --          |
| 1701             | Hospitality & Tourism – Facilities & Accommodation II                           | 3                        | --               | 67%         | 33%         | --          |

**Table A-8  
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>  | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|---|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>  | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 2650             | Hospitality & Tourism – Hotel & Restaurant Management II          | 8                        | 25%              | 50%         | --          | 25%         |
| 1702             | Hospitality & Tourism – Restaurant & Culinary II                  | 5                        | 40%              | 40%         | 20%         | --          |
| 1700             | Hospitality & Tourism – Travel & Tourism II                       | 13                       | 54%              | 46%         | --          | --          |
| 2231             | Human Services  | 25                       | 44%              | 30%         | 17%         | 9%          |
| 1575             | Industrial Chemical Technology II                                 | 5                        | 40%              | 20%         | 20%         | 20%         |
| 2825             | Industrial Control Technology III                                 | 8                        | 75%              | 25%         | --          | --          |
| 0199             | Industrial Engineering Technology II                              | 9                        | 11%              | 33%         | 44%         | 11%         |
| 2559             | Industrial Maintenance Technician II                              | 10                       | 10%              | 70%         | 20%         | --          |
| 0099             | Industrial Mechanics  | 25                       | 52%              | 28%         | 12%         | 8%          |
| 1525             | Interior Design II  | 10                       | --               | 50%         | 40%         | 10%         |
| 2652             | International Business II   | 2                        | --               | 100%        | --          | --          |
| 0509             | Jewellery/ Metal Arts III   | 1                        | --               | 100%        | --          | --          |
| 2079             | Landscape   | 5                        | 20%              | 80%         | --          | --          |
| 0107             | Machinist   | 39                       | 41%              | 38%         | 14%         | 8%          |
| 0111             | Marine Diesel Mechanics   | 12                       | 58%              | 33%         | 8%          | --          |
| 2243             | Marine Navigation   | 3                        | --               | 67%         | --          | 33%         |
| 2797             | Mechanical Engineering Technology Building – Energy & Environment | 4                        | 25%              | 25%         | 50%         | --          |
| 2798             | Mechanical Engineering Technology – CAD & CAM                     | 2                        | 100%             | --          | --          | --          |
| 2799             | Mechanical Engineering Technology – Production Management         | 9                        | 67%              | 33%         | --          | --          |
| 2796             | Mechanical Technician III   | 6                        | 17%              | 67%         | 17%         | --          |
| 0184             | Medical Laboratory Technology II                                  | 14                       | 29%              | 50%         | 21%         | --          |
| 3108             | Medical Secretary – Bilingual Medical Transcriptionist Option     | 1                        | 100%             | --          | --          | --          |
| 3110             | Medical Secretary – Medical Transcriptionist Option (English)     | 1                        | --               | 100%        | --          | --          |
| 3109             | Medical Secretary – Medical Transcriptionist Option (French)      | 8                        | 14%              | 71%         | 14%         | --          |
| 0119             | Motor Vehicle Body Repair & Painter                               | 16                       | 19%              | 81%         | --          | --          |
| 2367             | Multimedia Production & the Information Highway                   | 2                        | --               | 50%         | 50%         | --          |

**Table A-8  
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>                                    | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|---|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>                                    | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 2199             | Multimedia Production Design & Management (Co-op) | 9                        | --               | 44%         | 33%         | 22%         |
| 3172             | Multimedia & Web II                               | 6                        | 33%              | 17%         | 17%         | 33%         |
| 1694             | Multimedia Learning Technology II                 | 9                        | 38%              | 50%         | --          | 13%         |
| 1305             | Native Arts Studies                               | 2                        | 50%              | --          | 50%         | --          |
| 2476             | Network Design & Administration Technician        | 10                       | 40%              | 30%         | 20%         | 10%         |
| 3173             | Network Specialist                                | 20                       | 25%              | 45%         | 25%         | 5%          |
| 0178             | Nuclear Medicine Technology II                    | 2                        | 50%              | --          | 50%         | --          |
| 0126             | Nursing Assistant                                 | 52                       | 71%              | 26%         | 2%          | 2%          |
| 2813             | Nursing Assistant II                              | 13                       | 58%              | 42%         | --          | --          |
| 2574             | Office Accounting Specialist                      | 3                        | 67%              | 33%         | --          | --          |
| 1593             | Office Techniques II                              | 34                       | 47%              | 47%         | --          | 6%          |
| 1617             | Office Technology                                 | 44                       | 44%              | 40%         | 14%         | 2%          |
| 3081             | PC Network Specialist                             | 6                        | 50%              | 50%         | --          | --          |
| 2777             | Pharmacy Technician                               | 22                       | 59%              | 41%         | --          | --          |
| 0511             | Photography III                                   | 2                        | 100%             | --          | --          | --          |
| 0185             | Power Engineering Technology II                   | 15                       | 80%              | 20%         | --          | --          |
| 1775             | Printing Techniques III (Co-op)                   | 5                        | 40%              | 60%         | --          | --          |
| 1789             | Production Welder (MIG)                           | 6                        | 33%              | 67%         | --          | --          |
| 0829             | Radio Broadcasting II                             | 4                        | 50%              | 25%         | 25%         | --          |
| 2772             | Radio Studies                                     | 7                        | 57%              | 29%         | --          | 14%         |
| 0255             | Refrigeration & Air Conditioning                  | 12                       | --               | 58%         | 42%         | --          |
| 1006             | Respiratory Therapy II                            | 7                        | 14%              | 86%         | --          | --          |
| 0460             | Sales Techniques                                  | 9                        | 78%              | 22%         | --          | --          |
| 0298             | Sheet Metal Fabrication                           | 7                        | 71%              | 29%         | --          | --          |
| 0141             | Small Business Management                         | 11                       | 64%              | 36%         | --          | --          |
| 0143             | Small Equipment Repair                            | 7                        | 14%              | 57%         | 14%         | 14%         |
| 2497             | Specialty Photography II                          | 2                        | --               | 100%        | --          | --          |
| 0161             | Steel Fabrication                                 | 18                       | 44%              | 44%         | 11%         | --          |
| 2749             | Studio Pottery II                                 | 1                        | --               | --          | 100%        | --          |
| 0505             | Surface Design III                                | 2                        | 50%              | 50%         | --          | --          |
| 1581             | Tele-Service                                      | 3                        | 67%              | 33%         | --          | --          |
| 0513             | Textiles III                                      | 1                        | --               | --          | --          | 100%        |
| 2146             | Tourism Techniques II                             | 11                       | 18%              | 64%         | 9%          | 9%          |

**Table A-8  
 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

| <b>Program #</b> | <b>Program</b>                                  | <b>Total Respondents</b> | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> |
|------------------|---|--------------------------|------------------|-------------|-------------|-------------|
|                  | <b>Overall</b>                                  | <b>1,495</b>             | <b>42%</b>       | <b>43%</b>  | <b>11%</b>  | <b>4%</b>   |
| 3156             | Transportation Operations                       | 4                        | 25%              | 50%         | 25%         | --          |
| 1920             | Transportation Refrigeration Service Technician | 6                        | 67%              | 33%         | --          | --          |
| 0164             | Travel Counsellor                               | 8                        | 50%              | 38%         | 13%         | --          |
| 0124             | Truck & Transport Service Technician            | 15                       | 36%              | 50%         | 14%         | --          |
| 1961             | Vocational Forest Worker                        | 3                        | --               | 100%        | --          | --          |
| 2232             | Webmaster                                       | 14                       | 14%              | 29%         | 29%         | 29%         |
| 0168             | Welding   | 28                       | 25%              | 46%         | 21%         | 7%          |
| 3604             | Welding Engineering Technology                  | 6                        | 67%              | 33%         | --          | --          |
| 2003             | Wood Processing Techniques                      | 12                       | 58%              | 17%         | 17%         | 8%          |
| 2004             | Woodworking Technology                          | 3                        | --               | 33%         | 33%         | 33%         |
| 1418             | Youth Care Worker II                            | 6                        | 100%             | --          | --          | --          |

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Excellent, Good, Fair, Poor - Percentage of Respondents Who Indicated Their NBCC Program did an Excellent, Good, Fair, or Poor Job of Preparing Them for Employment in a Related Field



