

New Brunswick Community College Three-Year Graduate Follow-Up Survey 2006 Survey of 2002-03 Graduates

Prepared For:

**Labour Market Analysis Branch
Department of Post-Secondary Education and Training
P.O. Box 6000
Fredericton, NB
E3B 5H1**

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Prepared By:



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FOREWARD

This report presents the findings of the **New Brunswick Community College (NBCC) Three-Year Graduate Follow-Up Survey – 2006 Survey of 2002-03 Graduates**. This is the eleventh year that the Department has conducted a survey of graduates three years following completion of training. The information contained herein, in addition to other follow-up surveys, provides valuable feedback on the success of graduates in the labour market. The surveys also serve as important tools for decision-makers.

This survey has been designed to gather information on the labour force activities of graduates and their satisfaction with training received at the New Brunswick Community College. The three-year survey also allows comparison of results with the follow-up survey of these graduates conducted in 2004 (one year after completion of training).

Surveys were conducted with 1,556 graduates of regular training programs during the months of March to May 2006, representing a response rate of 71%.

Overall, the results indicate that the 2002-03 NBCC graduates have improved their financial situations and employment rates are higher three years following graduation compared to their initial contact one year following graduation. Compared to their 2004 follow-up results, graduates are increasingly employed in permanent positions.

The Department wishes to thank graduates for their participation in this year's survey. Their continued cooperation ensures the historically high response rates received.

The three-year graduate follow-up survey results will be available on the Department of Post-Secondary Education and Training website at the following location:

<http://www.gnb.ca/0126/0001e.htm>.

Your comments and questions are appreciated. Please forward all communication regarding this year's survey to:

Karen Finley
Labour Market Analysis Branch
Department of Post-Secondary Education and Training
Karen.Finley@gnb.ca
(506) 457-4859

Le Sondage sur le placement des diplômés après trois ans est aussi disponible en français.

EXECUTIVE SUMMARY

On behalf of the Department of Post-Secondary Education and Training, Market Quest Research conducted the Three-Year Graduate Follow-Up Survey of the Class of 2002-03 of the New Brunswick Community College (NBCC). This class was also interviewed one year following their graduation in 2004.

There were a total of 2,204 NBCC graduates in the Class of 2002-03. A total of 1,556 interviews were conducted with NBCC graduates of regular programs in the 2002-03 academic year, representing 71% of all regular NBCC graduates (1,556 survey respondents out of the total of 2,204 graduates). The survey population provides an accurate representation of the overall graduate population in terms of age, gender, and area of residence.

Presented in this section are the key findings from this report:

- The labour force participation rate for 2002-03 NBCC graduates has decreased from 96% in 2004 to 90% in 2006.
- The employment rate for this class of graduates has increased from 86% in 2004 to 89% in 2006.
- Graduates working full-time in the reference week of March 5th to March 11th, 2006 worked an average of 41 hours and had an average weekly salary of \$619.52. This represents a 23% increase over the average weekly salary reported by graduates employed on a full-time basis one year following graduation (\$505.14).
- A difference in the wages earned by male and female graduates continues to exist. In 2004, female graduates employed full-time had an average salary of \$451.17, which was 83% of the male average weekly salary of \$543.29. In 2006,

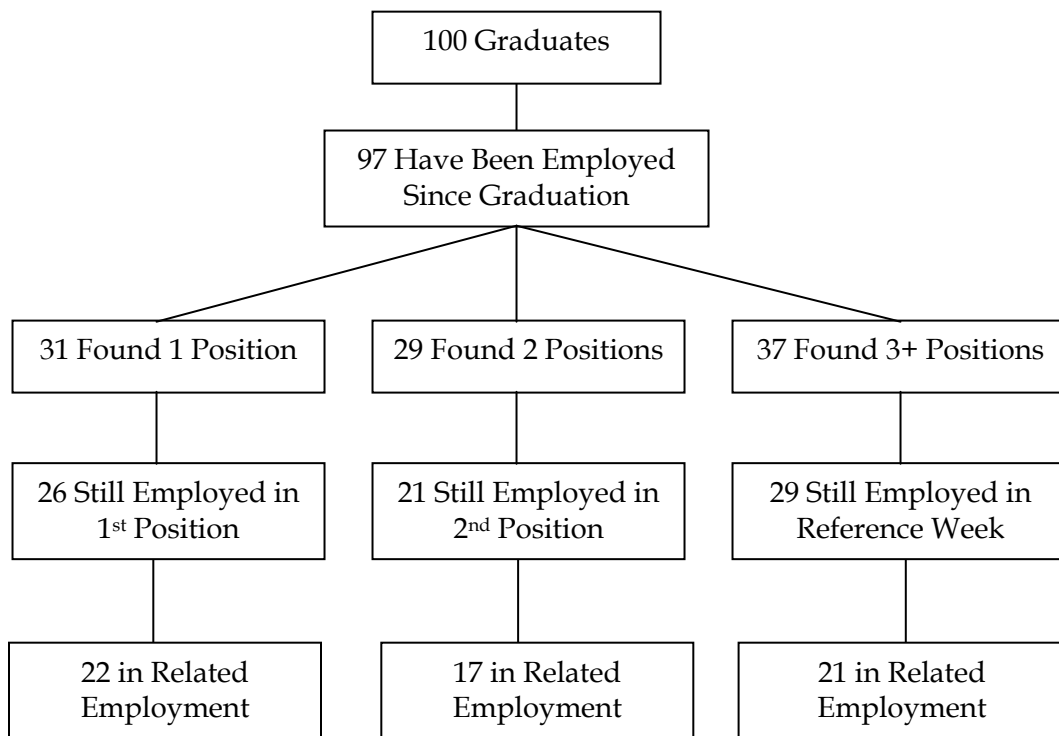
the average weekly salary for females employed full-time was \$519.35, 76% of the male salary of \$679.94. It is evident that the gender wage gap for this group of graduates has widened by seven (7) percentage points over the 2004-2006 study period.

- The percentage of NBCC graduates employed in permanent positions has increased significantly, from 68% in 2004 to 84% in 2006.
- Nearly one quarter of survey respondents (24%) lived or worked outside New Brunswick since graduation from the NBCC in 2003. Within this group, 43% have since returned to the province. In total, 88% of the graduating class of 2002-03 currently reside in New Brunswick.
- Since completing their NBCC training in 2003, 38% of graduates have returned to school/training or have enrolled in apprenticeship programs, with 70% reporting that their additional training or apprenticeship program was related to the program of study they completed through the NBCC.
- Overall, 85% of graduates surveyed felt that the NBCC did an excellent (44%) or good (41%) job of preparing them for employment in a related field.
- Overall, 38% of graduates reported that they developed other skills or abilities at the NBCC that helped them to find employment. Communication/social skills (32%) and resume development/job search skills/interviewing techniques (20%) were the most commonly mentioned skills.

Analysis of the information presented in the chart below revealed the following conclusions:

- Those who held one job since graduating from the NBCC had the highest employment rate (84%) during the reference week compared to those who held two jobs (72%) or three or more jobs (78%).
- Those who held one job (85%) or two jobs (81%) since graduation were more likely to have been employed in a position related to their training at NBCC than those who were employed in three or more positions (72%).

THREE YEARS AFTER GRADUATION



This study represents the eleventh three-year follow up survey conducted with New Brunswick Community College graduates. The information gathered from this study is similar to that collected in the most recent report published in 2005 and would suggest that graduates follow similar patterns in the three-year period following graduation.

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1 INTRODUCTION

This report presents a summary of the findings from the 2006 Three-Year Graduate Follow-up Survey of 2002-03 Graduates of the New Brunswick Community College (NBCC). This study was commissioned by the Department of Post-Secondary Education and Training (the Department) and completed by Market Quest Research.

The following sections present background information for the survey, the research methodology, a comparison of survey and graduate populations and the findings from this three-year follow-up study, as well as comparisons to the one-year follow up study conducted in 2004. Detailed data tables for this study are presented in the Appendix of this report.

2 SURVEY BACKGROUND

Since 1983, the employment activities and labour force involvement of graduates of the New Brunswick Community College have been tracked on an annual basis. In 1996, the Department, then known as the Department of Advanced Education and Labour, completed the first three-year follow-up survey with graduates from the Class of 1992-93. Since that time, the Department has conducted three-year follow-up surveys annually.

The 2006 survey was designed to gather pertinent information relating to graduates' experiences over the three-year period following completion of their program of study at the NBCC.

The objectives for this study focus primarily on compiling and analyzing information relating to the graduates' employment and additional education or training activities since graduation. Specifically, the 2006 survey was designed to:

- determine the current (2006) employment status of graduates of regular programs of the 2002-03 academic year;
- generate information on the labour force activities of graduates since completion of their program of study at the NBCC;
- determine the relationship between the training program completed and employment positions held since graduation in 2002-03;
- generate information about additional education and training experiences of graduates since completion of their program at the NBCC;
- generate information about the migration patterns of graduates; and
- determine the graduates' assessment of their experience at the NBCC.

The following section outlines the methodology used to achieve these research objectives.

3 SURVEY METHODOLOGY

The Department provided Market Quest with a database of the original listings for 2,204 graduates of regular NBCC programs in 2002-03. This database included all graduates for whom contact information was available in 2004 (for the one-year survey) along with updated contact information collected in 2004. In reporting data from this survey, 2,204 graduates of regular programs constitute the base for calculation of graduate population statistics.

The Department, in consultation with the NBCC, designed the survey instrument prior to the contract award. The survey used in this year's three-year follow-up survey is similar to the survey used in the 2005 three-year follow-up survey. The survey was reviewed by Market Quest and administered via telephone using a Computer Assisted Telephone Interviewing (CATI) system.

This survey was administered by telephone and an attempt was made to contact all graduates of regular programs, regardless of their current area of residence. Graduates were assured of absolute confidentiality of responses and were informed of their valuable contribution to the study. Market Quest's telephone interviewing staff completed a comprehensive training session prior to data collection and were informed of the project objectives and trained in the use of the final survey. Market Quest's toll-free number was provided to graduates if they had any questions or apprehensions about the survey.

Graduates were given the option to complete the survey in French or English. Data collection for this study was completed between March 28th and May 8th, 2006. In order to achieve the required 70% response rate for this study, unlimited callbacks were conducted on all working numbers. For graduates with outdated or unavailable contact information, various websites were used to source new contact information, where possible.

Calculation of the survey response rate is based on the total completed interviews as a percentage of total graduates. The response rate for this study was 71% (1,556 completed interviews with a total graduate population of 2,204). The primary reason for non-contact was the lack of a current telephone number rather than a graduate's refusal to participate in the study.

The survey population for the three-year follow-up survey includes graduates of regular programs. Therefore, it is important to note that when comparisons are made with the one-year follow-up survey, all graduates from non-regular programs are removed from analysis.

Upon completion of data collection, the data file was cleaned and all open-ended responses coded. Following this, a final SPSS data file was provided to the Department.

4 GRADUATE AND SURVEY POPULATIONS

Throughout this report, the information gathered through the three-year follow-up survey is used to describe the characteristics of the overall population of regular NBCC 2002-03 program graduates. Therefore, it is very important that the survey population (respondents) mirrors the overall 2002-03 graduate population. To determine whether the survey population is representative of the graduate population, an assessment of the response rate for each program was undertaken. The result of this assessment is presented in Table A-1 of the Appendix, which provides information on the survey response rates for each NBCC program. As previously noted, the overall response rate for this study was 71%.

Of the 146 individual programs available to the Class of 2002-03, Market Quest completed interviews with graduates from 144 programs. The programs (and number of graduates) from which graduates were not contacted were Aquaculture Technician – Acadian Peninsula (3 graduates), and Financial Services Management Techniques (1 graduate). Most programs had acceptable response rates of 50% or greater; however, it was difficult to locate graduates from several programs, resulting in response rates in those programs of less than 50%. Table 1 summarizes the response rates for the 8 programs with response rates below 50% in the three-year follow-up study.

**Table 1: Programs with Response Rates Below 50%
(2004 and 2006 Comparison)**

Program Name	# Of Regular Graduates	Response Rate	
		2004	2006
Welding Engineering Technology	9	67%	44%
Vocational Forestry	7	57%	43%
Business Technology - Marketing	22	55%	41%
Business Information Technology Specialist	13	38%	38%
Wood Processing Techniques (English)	8	75%	38%
Clay	3	33%	33%
Assembler - Rigger	10	90%	20%
Tourism: Hotel and Restaurant Management (Co-op)	6	67%	17%

For this study, Market Quest attempted to contact 100% of graduates in programs with enrolment of 10 or less. In the overall population, there were 449 graduates from such programs and Market Quest successfully interviewed 319 or 71% of these graduates.

Table 2 provides a comparison of the graduate population and the survey population in terms of age, gender and college. The survey and graduate populations for regular programs are comparable in terms of gender and age distribution ensuring a representative survey population. The survey population is also representative of the graduate population with regards to the college at which the programs were completed.

Table 2: Population – Sample Comparison (Regular Program Graduates)

Characteristics	Graduate Population	Survey Population (Respondents)
Total Number	2,204	1,556
Gender		
Male	60%	59%
Female	40%	41%
	100%	100%
Age		
24 or Younger	41%	42%
25-29	35%	34%
30-39	16%	15%
40-49	6%	6%
50+	2%	3%
	100%	100%
College		
Acadian Peninsula	2%	1%
Bathurst	14%	13%
Campbellton	9%	8%
Dieppe	8%	8%
Edmundston	4%	4%
Miramichi	7%	7%
Moncton	21%	22%
NBCCD	2%	2%
Saint John	20%	22%
St. Andrews	8%	8%
Woodstock	5%	5%
	100%	100%

In 2006, the average age of all graduates of regular programs and also of the survey population is 27 years of age. Table A-1 contains a breakdown of the average age of respondents surveyed within each program, as well as information on the gender distribution within each program.

At the time of the survey, 88% of graduates were residing in New Brunswick. Second to this, respondents lived in Nova Scotia (3%), Alberta (2%), Quebec (2%), Ontario (2%), or other locations (3%).

When contacted one year following graduation in 2004, 91% of graduates from regular programs resided in New Brunswick.

The information in Table 2 and Table A-1 (in the Appendix) demonstrates that the characteristics of the survey population mirror that of the graduate population. This ensures that the survey population provides a solid base from which to generalize about the total population of NBCC graduates.

5 RESEARCH FINDINGS

This section summarizes the key survey findings in relation to the research objectives. Detailed tables in the Appendix provide survey results at the NBCC program level.

Throughout Section 5, comparative data is presented based on the information collected in the one-year follow-up survey (2004) and this survey (2006). To enable comparison, information collected in 2004 that is presented in this report is based exclusively on the information collected from *graduates of regular programs*.

5.1 Labour Force Participation and Employment Rates

According to Statistics Canada definitions, respondents can be grouped into three mutually exclusive categories:

- Employed
- Unemployed
- Not in the Labour Force

The definition of the *labour force* is those people of the working population (15 years of age and over) who were employed or unemployed during the reference week.

Employed includes those respondents who worked during the reference week in return for wages, salary or a benefit. Employed also includes those who had a job, but were not working for the following reasons: temporary illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, and other unspecified reasons. *Employment* includes full-time employment (30 hours or more per week) and part-time employment (less than 30 hours per week).

Unemployed refers to respondents who during the reference week:

- were without work and had actively looked for work in the past four weeks, and were available for work; or
- had not been actively looking for work in the past four weeks, but had been laid off and were available for work (and were expecting to be recalled to the job from which they were laid off); or
- had not actively looked for work in the past four weeks, but had a new job to start in four weeks or less from the reference week and were available for work.

Not in the labour force refers to respondents who did not have a job and did not meet the criteria for an unemployed person.

5.2 Labour Force Participation Rates

During the reference week of March 5th to March 11th, 2006, 90% of survey respondents were in the labour force, with the remaining 10% not in the labour force (not actively seeking work or not available for work).

When analysed by gender, labour force participation during the reference week was slightly higher for female respondents (92%) compared to male respondents (89%).

In 2004, one year following graduation, 96% of graduates of regular programs were in the labour force, with a participation rate of 96% for males and 95% for females.

Table A-2 in the Appendix presents data on labour force participation rates for respondents from each NBCC program. As presented in Table A-2:

- Respondents from 71 of the 144 programs contacted (49% of programs) had a 100% labour force participation rate.
- Respondents from 6 of the 144 programs contacted (4% of programs) had labour force participation rates of less than 70%. These programs are as follows:
 - Wood Processing Techniques (English) - 67%
 - Production Welder - MIG - 67%
 - Computer Programming Technology - Multimedia & Web - 67%
 - Surface Design - 50%
 - Biotechnology (Co-op) (French) - 50%
 - Art Fundamentals - 36%

5.3 Employment Rate

For the purpose of this report, the **employment rate** is calculated as the percentage of employed graduates out of the total number of graduates in the labour force. The **unemployment rate** is calculated as the percentage of unemployed graduates out of the total number of graduates in the labour force.

During the reference week of March 5th to March 11th, 2006, the employment rate¹ for respondents was 89% and the unemployment rate was 11%. When contacted in 2004, one year after graduation from the NBCC, the employment rate for respondents was 86%, significantly lower than the three-year follow-up.

When examined by gender, a statistically significant difference was found to exist with a slightly higher employment rate for females (94%) compared to males (86%). However,

¹ Females who were on maternity leave during the reference week were classified as employed.

employed males were significantly more likely than employed females to be working on a full-time basis (96% and 88%, respectively)².

Similarly, the one-year follow-up survey also revealed a significant difference between the male and female employment rate with 89% of females employed as compared to 84% of males.

A review of the data presented in Table A-2 demonstrates that:

- Respondents in 75 of the 144 programs contacted (52% of programs) had an employment rate of 100%.

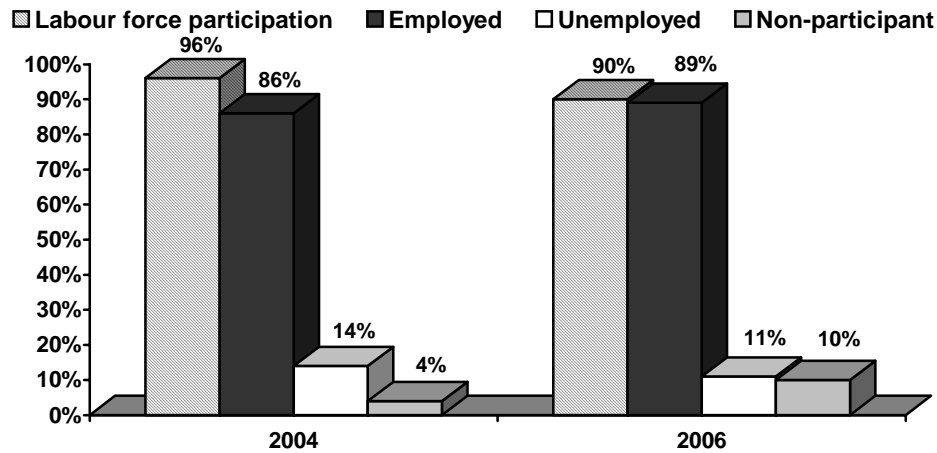
- Respondents in 7 of the 144 programs contacted (5% of programs) had employment rates at or below 50%. These programs are as follows:
 - Art Fundamentals - 50%
 - Industrial Chemical Technology - 50%
 - Specialty Photography - 50%
 - Native Arts Studies - 50%
 - International Tourism Techniques - 33%
 - Printing Techniques (Co-op) - 33%
 - Agriculture Technician - 25%

5.4 Comparative Labour Force Participation and Employment Rates

Chart 1 provides a comparison of the information collected regarding labour force participation and employment rates for the Class of 2002-03 at the one and three-year follow-up intervals upon the completion of their NBCC program.

² Employment details including number of hours of work, occupation, and average wages were not collected for 30 graduates who were employed during the reference week. These graduates were on a temporary leave of absence (maternity leave, sick leave) during the reference week.

Chart 1: Labour Force Participation and Employment Rate



As demonstrated in the above chart, the labour force participation rate has decreased from 2004 to 2006 (96% and 90% respectively) and the employment rate has increased over the two-year period from 86% in 2004 to 89% in 2006.

5.5 Employment in New Brunswick

In 2004, at their one-year follow-up survey, 91% of *employed* 2002-03 graduates from regular programs resided in New Brunswick, compared to 86% of *employed* graduates in 2006. Among *employed* graduates contacted in 2006:

- 86% were residing in New Brunswick
- 3% were in Quebec
- 3% were in Nova Scotia
- 3% were in Alberta
- 2% were in Ontario
- 2% were in PEI
- 1% were in other locations

Almost one quarter (23%) of *employed* NBCC graduates reported that they had lived or worked outside New Brunswick at some point since graduation. Within this group

(n=284), 38% (n=109) had returned to the province by 2006 and are currently living in New Brunswick.

Relocation patterns of the *total group* of survey respondents are presented in Table A-6 of the Appendix.

5.6 Employment Related to Training

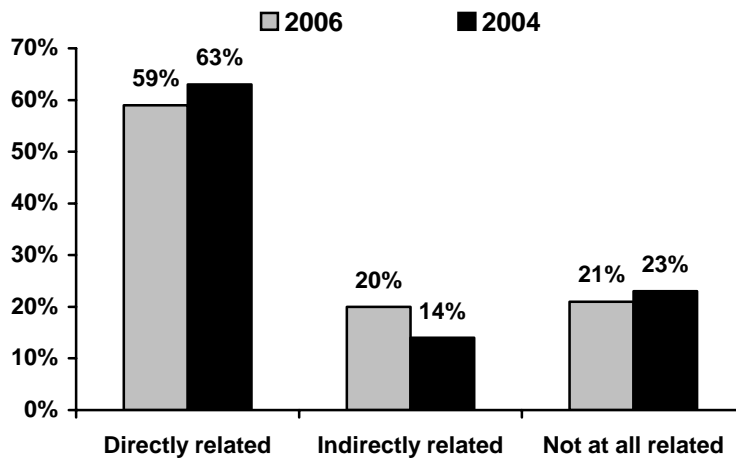
Among the survey respondents employed during the reference week:

- 59% were employed in positions which they described as directly related to the training they received through the NBCC;
- 20% described their position as indirectly related to the training they received through the NBCC; and
- 21% of employed graduates were in positions that they described as not at all related to their NBCC training.

Table A-3 in the Appendix provides a summary of related employment by program for *full-time* employed graduates. Within this group of graduates employed on a *full-time* basis, the percentage employed in positions directly related to training received through the NBCC increases slightly to 60%.

One year following graduation, employed graduates of 2002-03 were slightly more likely to report they were employed in directly related positions (63%) and less likely to report being in indirectly related positions (14%). A similar percentage (23%) were employed in positions not at all related to their training.

**Chart 2: Relation of Employment to NBCC Program
2004 and 2006 Comparison**



5.7 Hours of Work

A key indicator of successful transition to the labour force is full-time graduate employment. Of the employed graduates, 92% were employed in full-time positions working an average of 41 hours per week during the reference week³. In the one-year follow up study, employed graduates were slightly more likely to report working on a full-time basis (94%). The average number of hours worked during the reference week in 2004 was 41.

The following table presents a summary of work patterns for male and female employed graduates of the Class of 2002-03. The percentages of males employed full-time has remained consistent, while females has dropped by 2%. However, the percentage of males employed full-time remains higher in both 2004 and 2006 than the percentage of females employed full-time.

³ 27 respondents could not be classified as full-time or part-time and were therefore removed from analysis.

Table 3: Employment Patterns Reported in 2004 and 2006

	2004	2006
Employed Full-time	94%	92%
Males	96%	96%
Females	90%	88%
Employed Part-time	6%	8%
Males	4%	4%
Females	10%	12%

5.8 Average Weekly Earnings

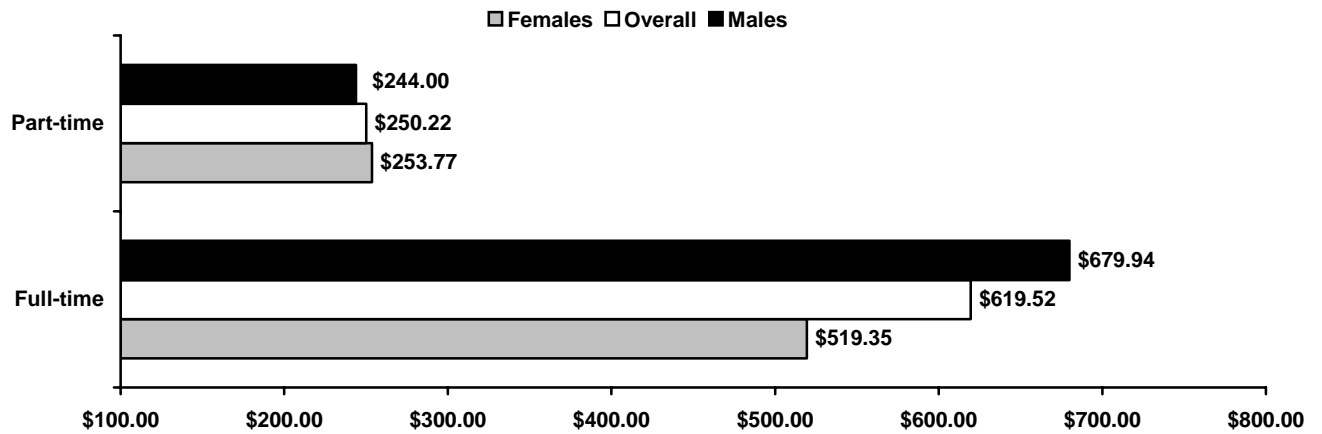
Weekly earnings during the reference week are detailed in Table A-3 of the Appendix.

During the reference week, full-time earnings ranged from a low of \$150 to a high of \$2,500. The average wage was \$619.52 with a standard deviation of 262.44. When contacted in 2004, average full-time earnings for graduates employed in full-time positions ranged from \$25 to \$4,000 with an average wage of \$505.14 and a standard deviation of 192.06.

Over the two-year period since 2004, there was an increase in the average weekly earnings among graduates who were employed in full-time positions directly related to their field of study at the NBCC. Full-time NBCC graduates employed in positions directly related to their program of study reported average weekly earnings ranging from \$150 to \$2,500 with an average of \$650.08. This compares to an average of \$528.88 in 2004 for graduates employed in full-time positions directly related to their program of study with a range of \$25 to \$4,000.

The average earnings for graduates reporting full-time and part-time hours in the reference week are summarized in the following chart:

Chart 3: Wage Levels by Gender and Hours Worked



There was a significant gap between the full-time wages of male and female graduates of the NBCC. Male graduates employed on a full-time basis reported average earnings of \$679.94, while female graduates employed on a full-time basis reported average earnings of \$519.35. Table 4 presents additional information to compare the wages of male and female graduates in 2004 and 2006.

**Table 4: Reported Earnings of Regular Program Graduates
Full-time/Part-time Employment (2004-2006)**

	2004	2006
Employed Full-time	94%	92%
Average Hours Worked - All	41	41
Males	42	42
Females	39	39
Average Weekly Earnings (F-T)	\$505.14	\$619.52
Males	\$543.29	\$679.94
Females	\$451.17	\$519.35
Employed Part-time	6%	8%
Average Hours Worked - All	19	18
Males	18	17
Females	19	18
Average Weekly Earnings (P-T)	\$226.08	\$250.22
Males	\$197.19	\$244.00
Females	\$242.00	\$253.77

Based on the information provided in the table above, the following observations are provided:

- Average weekly earnings have increased by 23% from \$505.14 in 2004 to \$619.52 in 2006 for NBCC graduates employed on a full-time basis.
- Full-time NBCC 2002-03 graduates employed in positions directly related to their program of study reporting average weekly earnings of \$650.08, which is 23% higher than 2002-03 graduates in similar positions contacted one year following graduation.

- In 2004, female graduates working full-time earned approximately 83% of the earnings of males. In 2006, full-time female graduates earned 76% of the earnings of full-time male graduates.

Table 5 compares the reference week wages of 2002-03 graduates employed in full-time positions directly related to their NBCC training, for 2004 and 2006, *by NBCC program*. The programs that are listed within the table are programs where at least 10 graduates provided wage information for both the 2004 and 2006 follow-up interviews.

**Table 5: Comparative Wages in Reference Week by NBCC Programs
(Full-time, Directly Related Positions)**

Program Title	Sample 2006	Average Reference Week Wage		% Change
		2004	2006	
Overall (Full-time, Directly Related)	494	\$528.88	\$650.08	23%
Practical Nurse	23	\$567.44	\$664.57	17%
Business Technology - Accounting	21	\$488.25	\$554.71	14%
Machinist	15	\$473.87	\$542.20	14%
Automotive Service Technician	14	\$399.54	\$536.71	34%
Administrative Assistant	14	\$436.77	\$571.79	31%
Office Technology	13	\$438.38	\$474.38	8%
Carpentry	13	\$502.44	\$696.46	39%
Power Engineering Technology	11	\$1019.57	\$1150.00	13%
Computer Programming Technology (Co-op)	10	\$701.60	\$985.00	40%
Human Services	10	\$383.40	\$505.50	32%

Table 6 compares the reference week wages of 2002-03 graduates employed in full-time positions directly related to their NBCC training, for 2004 and 2006, *by occupation*. The occupations that are listed within the table are those where at least 10 graduates provided wage information for both the 2004 and 2006 follow-up interviews.

Table 6: Comparative Full-time Wage Information for Specific Occupations Directly Related to the Program Completed

Occupation	Sample 2006	Average Reference Week Wage		% Change
		2004	2006	
Overall (Full-time, Directly Related)	494	\$528.88	\$650.08	23%
General Office Clerks	24	\$396.89	\$539.00	36%
Licensed Practical Nurses	23	\$567.44	\$664.13	17%
Machinists and Machining and Tooling Inspectors	14	\$474.72	\$608.93	28%
Computer Programmers and Interactive Media Developers ⁴	12	\$577.41	\$876.08	52%
Carpenters	12	\$510.00	\$692.00	36%
Accounting and Related Clerks	11	\$500.56	\$603.91	21%
Electricians	10	\$477.14	\$608.70	28%

Table 7 compares wages among 2002-03 graduates in 2004 and 2006 who were employed in full-time positions that were either directly, indirectly, or not at all related to the NBCC program completed. As evident in Table 7, graduates employed full-time have seen significant increases (23% overall) in their weekly income since 2004.

Table 7: Comparative Full-Time Wage Information

Sample 2006	Average Reference Week Wage		% Change
	2004	2006	
Overall (Full-time)	\$505.14	\$619.52	23%
Directly Related	\$528.88	\$650.08	23%
Indirectly Related	\$506.14	\$598.75	18%
Not at all Related	\$440.63	\$548.33	24%

⁴ NOC Code = 2163 in 2004.

5.9 Employment Status

Each respondent provided information about his or her employment status in relation to the main job held during the reference week. The information collected in 2006 (three years following graduation) and the information collected in 2004 (one year following graduation) is presented in Table 8.

**Table 8: Comparison of Employment Status for Main Position in Reference Week
Regular Program Graduates**

	2004	2006
Permanent Positions	68%	84%
Temporary Positions	30%	8%
Self-employed	2%	2%
Casual	-	4%
Other	-	2%
Don't Know	-	<1%

As Table 8 demonstrates, the percentage of graduates employed in permanent positions increased significantly from 2004 to 2006, and the percentage of graduates employed in temporary positions decreased significantly over the same period.

5.10 Time in Current Employment

Respondents who were employed in the reference week had been employed in that position for approximately 20 months (assuming a start date of July 1, 2003 and a maximum of 33 months).

Of those employed during the reference week:

- 17% had been employed for a period of 6 months or less;
- 15% had been employed for a period of 7-12 months;
- 22% had been employed for a period of 13-24 months;
- 19% had been employed for a period of 25-32 months; and
- 27% had been employed for the full 33-month period.

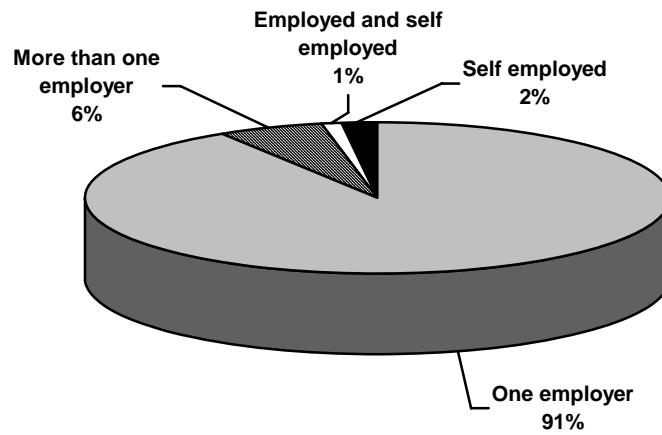
Graduates employed in positions directly related to the NBCC training program completed were on average, employed in that position longer (22 months) than respondents in positions indirectly related (18 months) or not at all related (16 months) to the program completed.

Graduates classified as permanent employees were on average, employed in that position longer (21 months) than those in temporary positions (14 months).

5.11 Work Situation in Reference Week

Employed graduates were asked to describe their work situation during the reference week of March 5th to March 11th, 2006. Information about the various work situations for graduates of each program is presented in Table A-4 in the Appendix. The following chart demonstrates that slightly more than nine in ten employed NBCC graduates (91%) were working for one employer during the reference week.

Chart 4: Work Situation in Reference Week



As demonstrated in Table 9, there is little difference between the work situation of employed NBCC graduates one year and three years following graduation.

**Table 9: Work Situation in Reference Week
Graduates of Regular Programs**

	2004	2006
One employer	89%	91%
More than one employer	7%	6%
Employed/Self-employed	3%	1%
Self employed only	1%	2%

5.12 Summary of Graduate Employment

Table 10 summarizes the employment information for 2002-03 NBCC graduates one year and three years after graduation.

**Table 10: Comparative Information of the Class of 2002-03
Graduates of Regular Programs**

	2004	2006
Labour force participation rate	96%	90%
Employment rate	86%	89%
Percent of those employed working full-time	94%	92%
Average weekly full-time wage	\$505.14	\$619.52

The above table indicates that significantly fewer graduates of NBCC programs are in the labour force three years following graduation. However, significantly more graduates are employed three years following graduation, and graduates employed on a full-time basis are earning 23% more in wages.

5.13 Graduates Not Working in Reference Week

This section provides a summary of the 304 graduates (20%) who were not working during the reference week. Those not working include those who were unemployed and those who were not in the labour force.

Of those not working:

- 51% of respondents were actively seeking employment, waiting to return to work from a lay-off, or waiting for a job to start (within four weeks of the reference week); and
- 49% of respondents were not in the labour force.

The main reasons for not working in the reference week included:

- Attending a full-time study/ training program - 28%
- Inability to find employment - 17%
- Inability to find employment related to training - 16%
- Waiting for recall to a previous position after a layoff - 9%
- In school: apprenticeship block - 6%
- Own illness or disability - 5%
- Personal/ family responsibilities - 4%
- Waiting for a position to commence - 3%
- In school on a part-time basis - 3%
- Laid off - 2%
- Seasonal employment/ waiting to return to position - 2%
- Other reasons - 5%

No gender differences were found between respondents who were unemployed and respondents who were not in the labour force

5.14 Overall Employment Since Graduation

Overall, approximately 97% of 2002-03 graduates who completed the three-year follow up interview had been employed in at least one job since graduation from their NBCC program of study. Table A-5 in the Appendix presents the employment history of respondents by program since their graduation from the NBCC.

Over the 33-month period since their graduation from the NBCC (July 2003-March 2006), respondents were employed in an average of 2 jobs and employed for an average of 28 months. Respondents averaged 21 months in positions directly or indirectly related to their NBCC program of study.

Of those respondents:

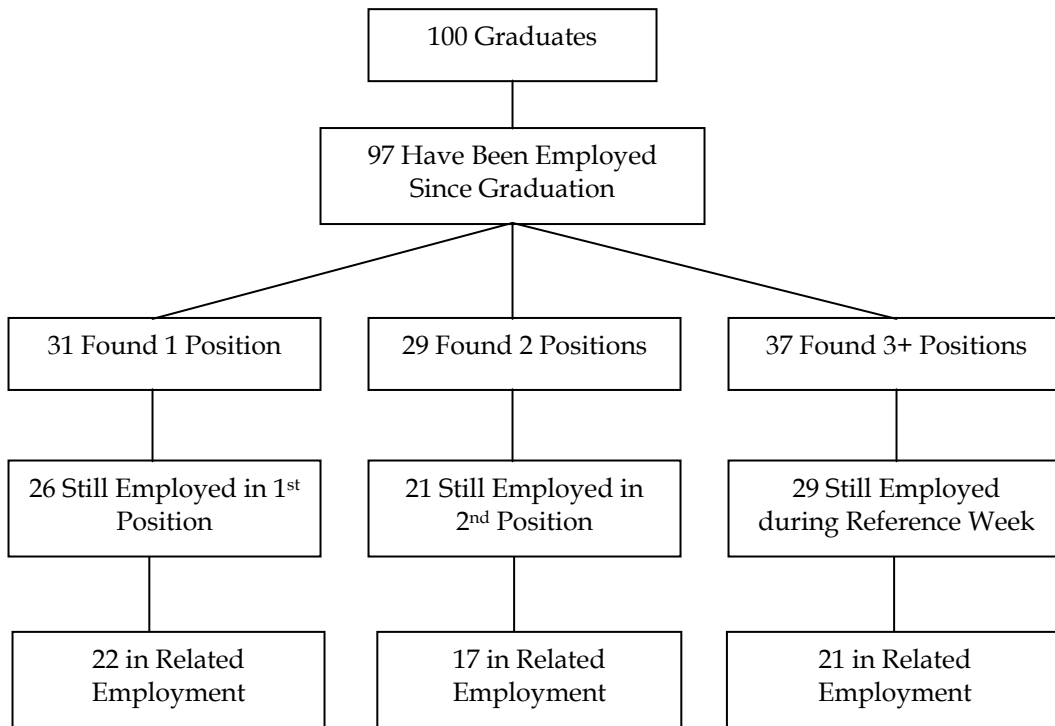
- 51% started their first job following completion of their NBCC program in 2003;
- 40% resumed, or continued with employment held prior to completion of their NBCC program;
- 7% started their first job in 2004; and
- 2% started their first job in 2005 or later.

Furthermore, since completion of the NBCC program:

- 31% have held one employment position;
- 29% have held two employment positions;
- 21% have held three employment positions;
- 16% have held four or more employment positions; and
- 3% have not been employed.

Employment patterns for NBCC graduates are presented in Chart 5, using an index where the total number of graduates from 2003 is represented by a value of 100. Overall, 97 out of 100 graduates have been employed since graduation. Of the 97, 31 have held one employment position and 26 were still employed in that position in the reference week. Of those still employed in their first position, 22 graduates reported being in a position directly or indirectly related to their NBCC training.

Chart 5: Three Years Following Graduation



Those who have held one job or two jobs since graduation (85% and 81% respectively) were more likely to have been employed in a position related to their training at NBCC than those who were employed in three or more positions (72%).

5.15 Migration of Graduates

Nearly one quarter of survey respondents (24%) lived or worked outside New Brunswick at some time since their graduation in 2003. Of those who lived or worked outside of New Brunswick, 58% relocated in an effort to find employment, while 42% relocated for other reasons.

Table A-6 in the Appendix presents information about graduate relocation by program.

On average, graduates who left New Brunswick to find employment required an average of 3.8 weeks to find a job, while 53% had a job arranged prior to relocation.

5.16 Additional Education and Training

Since completing their NBCC training in 2003, 38% of surveyed graduates reported that they had returned to school/training or were currently enrolled in an apprenticeship program:

- 70% (n=411) reported returning to an education/training program or enrolling in an apprenticeship program within the same field of study that they completed in 2003; and
- 30% (n=174) reported returning to an education/training program or enrolling in an apprenticeship program within a different area of study.

Among those who reported that they had returned to school/training (n=585):

- 34% were attending full-time studies;
- 23% were attending part-time studies; and
- 43% were currently enrolled in an apprenticeship program.

Among *employed* graduates who returned to full or part-time studies (n=229), 31% reported that they needed to complete the additional training to qualify for their current main position.

Within the *total group* of respondents, 16% (n=249) reported that they were currently registered in an apprenticeship program.

Detailed information about education, training and apprenticeships following completion of a program at the NBCC is presented in Table A-7 of the Appendix.

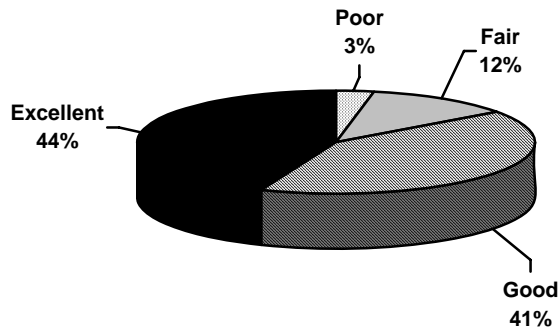
5.17 Evaluation of NBCC Programs

All NBCC graduates who completed the survey were asked the following question:

In general, would you say your training program did an excellent, good, fair or poor job of preparing you for a job in a related field?

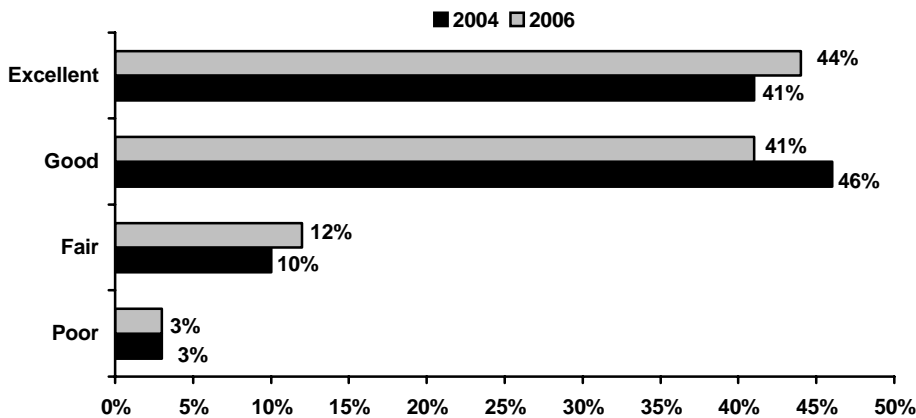
Table A-8 in the Appendix presents a summary of the responses provided by the NBCC graduates in each program. The following chart shows an overall summary of the evaluations provided by graduates in 2006, three years following graduation.

Chart 6: Program Rating for Job Preparedness



The following chart compares the evaluation of the performance of NBCC programs with regards to job preparedness one year following graduation (2004) and three years following graduation (2006).

Chart 7: Program Rating for Job Preparedness in 2004 and 2006



Overall, no changes are evident in the *total* percentage of respondents who evaluate the NBCC as good or excellent in preparing graduates for employment. However, compared to 2006, graduates were more likely to provide a good rating in 2004.

Table 11 provides an overview of the graduates' evaluation of their preparation for employment by labour force status.

Table 11: Program Evaluation by Labour Force Status

	Overall	Employed	Unemployed	Not in Labour Force
2004				
Excellent	41%	42%	32%	48%
Good	46%	45%	52%	38%
Fair	10%	11%	12%	9%
Poor	3%	2%	4%	5%
	100%	100%	100%	100%
2006				
Excellent	44%	46%	32%	33%
Good	41%	40%	46%	43%
Fair	12%	11%	16%	18%
Poor	3%	3%	6%	6%
	100%	100%	100%	100%

Overall, the above table demonstrates that unemployed graduates of the class of 2002-03 provided slightly less favourable evaluations than employed graduates during both follow-up studies.

5.18 Additional Skills Developed at the NBCC

Survey respondents were asked:

In addition to occupational skills, were there any other skills or abilities that you developed during your training at the New Brunswick Community College that helped you find a job?

Overall, 584 survey respondents (38%) identified additional skills or abilities developed during their training at the NBCC that helped them to find a job.

The following table summarizes the skills identified by NBCC graduates three years following graduation:

Table 12: Additional Skills Acquired Through the NBCC

Skills Identified	Overall
Communication skills/social skills	32%
Resume development/job search skills/interviewing techniques	20%
Group/team work	12%
Self confidence/independence	6%
Computer skills	3%
Leadership/management skills	3%
Time management skills	2%
Organizational skills	2%
First aid course/CPR certification/WHIMIS	2%
Language skills	2%
Other skills	16%
	100%

6 CONCLUSIONS

This report presents a summary of the findings from the 2006 Three-Year Graduate Follow-up Survey of 2002-03 Graduates of the New Brunswick Community College. The study represents the eleventh three-year follow up survey conducted with New Brunswick Community College graduates. The data gathered from this study is similar to that reported in the most recent report published in 2005, suggesting that graduates follow similar patterns in the three-year period following graduation.

The following points summarize the primary findings of this study:

- Over the period of 2004-2006, the labour force participation rate for graduates has decreased from 96% to 90%.
- The employment rate for this class of graduates has increased from 86% in 2004 to 89% in 2006.
- Graduates employed on a full-time basis averaged 41 hours of work per week and earned an average weekly income of \$619.52. The average weekly income was 23% higher than what graduates earned on a weekly basis in 2004 (\$505.14).
- A weekly income gap was found to exist between male and female NBCC graduates, as females employed on a full-time basis earned 76% of the average earnings of male graduates employed on a full-time basis. This wage gap has increased by seven (7) percentage points over the two-year period since this group of graduates was last surveyed.
- The percentage of NBCC graduates employed in permanent positions increased from 68% in 2004 to 84% in 2006.

- Nearly one quarter of survey respondents (24%) lived or worked outside New Brunswick since graduation from the NBCC. Of those who lived or worked outside of New Brunswick, 58% relocated in an effort to find employment, while 42% relocated for other reasons. Within this group, 43% have since returned to the province. In total, 88% of the graduating class of 2002-03 currently reside in New Brunswick.
- Since graduating from NBCC in 2003, 38% of graduates reported that they had returned to school/training or had enrolled in an apprenticeship program. Of those graduates who returned to school, 70% reported returning to an education/training program or enrolling in an apprenticeship program within the same field of study that they completed in 2003.
- Overall, 85% of graduates reported that NBCC had done an excellent (44%) or good (41%) job of preparing them for future employment in a related field.
- Overall, 38% of graduates reported that they had acquired additional skills or abilities during their training at NBCC that helped them to find employment. Commonly reported skills/ abilities included communication/ social skills (32%) and resume development/job search skills/interviewing techniques (20%).

APPENDIX

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
054	Administrative Assistant	95	3	69	76%	28
002	Agriculture Technician	7	4	1	71%	24
091	Aircraft Technology - Aircraft Maintenance	20	12	-	60%	26
120	Applied Internet Programming	5	2	2	80%	27
125	Aquaculture Technician (Acadian Peninsula)	3	-	-	-	-
003	Aquaculture Technician (Woodstock)	9	4	4	89%	25
011	Art Fundamentals	18	3	8	61%	23
218	Assembler - Rigger	10	2	-	20%	22
087	Automotive Marketing and Business Studies (Co-op)	11	7	1	73%	26
021	Automotive Service Technician	68	48	1	72%	26
118	Bilingual Office Techniques	21	1	12	62%	25
062	Bilingual Secretarial Techniques	11	-	9	82%	34
079	Biotechnology (Co-op) (English)	6	3	3	100%	29
202	Biotechnology (Co-op) (French)	3	-	2	67%	38
214	Building Engineering Technology	17	12	2	82%	27
140	Business Information Technology Specialist	13	3	2	38%	33
004	Business Technology - Accounting	85	24	41	76%	28
004	Business Technology - Administration and Electronic Commerce	13	3	5	62%	27
004	Business Technology - E-Business	5	1	3	80%	28
004	Business Technology - Electronic Commerce	5	1	4	100%	30
004	Business Technology - Investment Management	8	3	4	88%	25
004	Business Technology - Marketing	22	5	4	41%	27
004	Business Technology - Marketing (Co-op)	21	8	7	71%	25
004	Business Technology - Transportation	12	7	2	75%	27
144	Carpentry	58	38	1	67%	25

⁵ In this and all tables, the "Academic Program" field reflects the program code used to identify the program.

⁶ In this and all tables, the "Program" field reflects the program names as they were in 2002-03.

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
112	Chemical Technology (Co-op)	7	2	3	71%	28
015	Civil Engineering (Co-op)	9	7	-	78%	30
005	Civil Engineering Technology - Architectural	13	8	3	85%	28
005	Civil Engineering Technology - Building Services	6	3	1	67%	25
005	Civil Engineering Technology - Construction Management	15	14	-	93%	27
005	Civil Engineering Technology - Geomatics	6	2	2	67%	26
005	Civil Engineering Technology - Highway and Municipal	13	8	1	69%	29
005	Civil Engineering Technology - Structural	20	12	2	70%	28
037	Clay	3	-	1	33%	28
105	Community Services Intervention: Adult Services	22	3	13	73%	27
105	Community Services Intervention: Child/Adolescent Services	29	1	17	62%	29
006	Computer Integrated Manufacturing	6	4	1	83%	25
007	Computer Programming Technology - Multimedia & Web	12	6	3	75%	27
007	Computer Programming Technology - Technician and Network Specialist	39	28	4	82%	26
007	Computer Programming Technology (Co-op)	28	16	6	79%	30
131	Computer Software Specialist	11	3	3	55%	31
060	Computer Systems Technician	29	14	5	66%	26
008	Computerized Numerically Controlled Manufacturing Technician	9	7	-	78%	29
009	Cook	30	9	7	53%	29
036	Correctional Techniques	29	14	4	62%	26
052	Creative Graphics	9	6	2	89%	26
088	Criminal Justice	23	5	15	87%	24
059	Customer Service Techniques	2	1	1	100%	30
134	Distribution and Transportation Techniques	8	5	1	75%	28
107	Early Childhood Education	29	-	18	62%	25
010	Electrical	52	38	1	75%	28
116	Electronic Game - 3D Graphics	5	4	-	80%	24

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
068	Electronic Game Design Technology	12	11	-	92%	24
127	Electronic Information Systems Technology - Computer Systems (Co-op)	3	2	-	67%	35
127	Electronic Information Systems Technology - Data System	2	1	1	100%	37
127.	Electronic Information Systems Technology - Data Systems (Co-op)	5	3	-	60%	29
084	Electronics Engineering Technology - Computer Engineering	8	6	1	88%	25
084	Electronics Engineering Technology - Industrial	8	5	1	75%	27
084	Electronics Engineering Technology - Telecommunications	20	14	1	75%	27
061	E-Media Development Technology	8	3	1	50%	27
012	Environmental Technology	16	4	7	69%	27
039	Fashion Design	6	-	5	83%	25
092	Financial Services Management Techniques	1	-	-	-	-
130	Food Science and Inspection Technology	1	-	1	100%	25
046	Graphic Arts - Electronic Prepress	8	2	3	63%	26
090	Health Care Aide	19	1	10	58%	27
014	Heavy Equipment Service Technician	25	15	-	60%	25
194	Hospitality & Tourism Management - Adventure Recreation	16	4	4	50%	26
192	Hospitality & Tourism Management - Global Tourism and Marketing	15	-	11	73%	28
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	20	6	7	65%	24
196	Hospitality & Tourism Mgmt - International Tourism	2	-	1	50%	38
150	Human Resource Management	16	4	6	63%	32
085	Human Services	42	3	29	76%	28
056	Industrial Chemical Technology	6	2	3	83%	35
067	Industrial Control Technology (Co-op)	8	7	-	88%	27
124	Industrial Control Technology (Co-op)	11	8	-	73%	25
213	Industrial Engineering Technology	8	4	-	50%	25
138	Industrial Maintenance Technician	14	11	-	79%	27

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
016	Industrial Mechanics	27	19	-	70%	26
057	Interior Design	14	2	9	79%	26
100	International Business: Latin American Studies	9	4	3	78%	27
211	International Tourism Techniques	5	1	2	60%	25
177	IT Solutions Development	15	8	3	73%	34
040	Jewellery/Metal Arts	5	4	1	100%	27
047	Journalism	9	1	4	56%	27
077	Landscape	8	3	1	50%	25
017	Machinist	58	43	-	74%	26
018	Marine Diesel Mechanics	18	15	-	83%	24
019	Mechanical Engineering Technology - Buildings - Energy & Environment	6	4	-	67%	34
019	Mechanical Engineering Technology - CAD/CAM	5	3	1	80%	26
019	Mechanical Engineering Technology - Production Management	6	3	1	67%	31
109	Mechanical Technician (Co-op)	21	10	1	52%	30
030	Medical Laboratory Technology	19	1	12	68%	28
122	Medical Secretary	12	-	9	75%	28
122	Medical Secretary - Bilingual Medical Transcriptionist	9	-	9	100%	34
122	Medical Secretary - Medical Transcriptionist (English)	1	-	1	100%	43
122	Medical Secretary - Medical Transcriptionist (French)	2	-	2	100%	31
020	Motor Vehicle Body Repairer and Painter	29	17	1	62%	24
080	Multimedia Production Design and Management (Co-op)	9	6	1	78%	24
051	Native Arts Studies	3	1	1	67%	29
094	Network Design and Administration Technology	14	11	-	79%	28
028	Nuclear Medicine Technology	6	2	3	83%	31
093	Office Administration - Bilingual	2	-	1	50%	34
063	Office Techniques	23	-	15	65%	30
066	Office Technology	45	1	34	78%	29
121	PC Network Specialist	14	9	3	86%	27

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
106	Pharmacy Technician	27	1	19	74%	24
041	Photography	3	-	3	100%	28
139	Plumbing/Piping Trades	22	15	1	73%	26
023	Power Engineering Technology	24	18	1	79%	32
111	Practical Nurse	63	4	44	76%	32
071	Printing Techniques (Co-op)	4	2	1	75%	32
072	Production Welder - MIG	6	3	-	50%	24
162	Radiology Techniques	5	1	4	100%	25
164	Radiotherapy Techniques	1	-	1	100%	24
110	Records Management	13	-	7	54%	34
031	Refrigeration and Air Conditioning Technician	19	12	-	63%	28
048	Respiratory Therapy	9	3	6	100%	28
034	Sales Techniques	15	5	4	60%	25
033	Sheet Metal Fabrication	10	8	-	80%	25
024	Small Business Management	10	4	3	70%	26
025	Small Equipment Repair	12	9	-	75%	26
095	Specialty Photography	3	2	-	67%	25
026	Steel Fabrication	22	17	-	77%	26
102	Studio Pottery	3	-	2	67%	32
038	Surface Design	3	1	1	67%	28
098	Tool and Die Technician (Co-op)	7	4	-	57%	26
205	Tourism: Culinary Techniques (Co-op)	10	6	3	90%	28
210	Tourism: Hotel and Restaurant Management (Co-op)	6	-	1	17%	23
208	Tourism: Tourism Management and Techniques (Co-op)	10	-	7	70%	27
207	Tourism: Tourism Techniques (Co-op)	1	-	1	100%	27
073	Transport Refrigeration Service Technician	11	9	-	82%	26
126	Transportation Operations	11	3	4	64%	29
128	Travel Counsellor	7	-	6	86%	23
022	Truck and Transport Service Technician	26	20	-	77%	24

Table A-1
Survey Response Rate by Program

Academic Program # ⁵	Program ⁶	Total Graduates	# Respondents		Response Rate	Average Age in 2006
			Males	Females		
	Overall	2,204	917	639	71%	27
058	Video & TV Production II	7	6	1	100%	24
074	Vocational Forestry	7	3	-	43%	28
086	Webmaster (Dieppe)	7	3	1	57%	23
203	Webmaster (Miramichi)	9	4	2	67%	28
027	Welding	52	31	-	60%	26
029	Welding Engineering Technology	9	4	-	44%	37
075	Wood Processing Techniques (English)	8	2	1	38%	26
204	Wood Processing Techniques (French)	13	6	1	54%	23
076	Woodworking Technology (English)	11	8	-	73%	31
200	Woodworking Technology (French)	7	4	-	57%	26
050	Youth Care Worker	7	1	3	57%	27

Academic Program Number - Program Identifier

Program - Program Name

Total Graduates - Total Number of Graduates in Programs

Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Response Rate - Percentage of Graduates Interviewed to Total Number of Graduates

Average Age - Average Age of Graduates Interviewed

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
054	Administrative Assistant	72	68	94%	94%	70%
002	Agriculture Technician	5	4	80%	25%	100%
091	Aircraft Technology - Aircraft Maintenance	12	11	92%	82%	56%
120	Applied Internet Programming	4	3	75%	100%	100%
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-	-
003	Aquaculture Technician (Woodstock)	8	7	88%	100%	57%
011	Art Fundamentals	11	4	36%	50%	50%
218	Assembler - Rigger	2	2	100%	-	-
087	Automotive Marketing and Business Studies (Co-op)	8	7	88%	100%	100%
021	Automotive Service Technician	49	41	84%	83%	82%
118	Bilingual Office Techniques	13	13	100%	100%	92%
062	Bilingual Secretarial Techniques	9	9	100%	100%	100%
079	Biotechnology (Co-op) (English)	6	6	100%	83%	100%
202	Biotechnology (Co-op) (French)	2	1	50%	100%	100%
214	Building Engineering Technology	14	11	79%	91%	90%
140	Business Information Technology Specialist	5	5	100%	100%	100%
004	Business Technology - Accounting	65	64	99%	94%	75%
004	Business Technology - Administration and Electronic Commerce	8	8	100%	88%	100%
004	Business Technology - E-Business	4	4	100%	100%	75%
004	Business Technology - Electronic Commerce	5	5	100%	100%	80%
004	Business Technology - Investment Management	7	7	100%	100%	57%
004	Business Technology - Marketing	9	8	89%	100%	75%
004	Business Technology - Marketing (Co-op)	15	13	87%	100%	100%
004	Business Technology - Transportation	9	9	100%	78%	86%
144	Carpentry	39	36	92%	53%	84%
112	Chemical Technology (Co-op)	5	5	100%	100%	100%

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
015	Civil Engineering (Co-op)	7	7	100%	57%	100%
005	Civil Engineering Technology - Architectural	11	11	100%	91%	89%
005	Civil Engineering Technology - Building Services	4	4	100%	100%	75%
005	Civil Engineering Technology - Construction Management	14	14	100%	100%	86%
005	Civil Engineering Technology - Geomatics	4	4	100%	75%	100%
005	Civil Engineering Technology - Highway and Municipal	9	9	100%	89%	88%
005.	Civil Engineering Technology - Structural	14	12	86%	92%	91%
037	Clay	1	1	100%	100%	100%
105	Community Services Intervention: Adult Services	16	15	94%	87%	75%
105	Community Services Intervention: Child/Adolescent Services	18	16	89%	94%	85%
006	Computer Integrated Manufacturing	5	4	80%	100%	75%
007	Computer Programming Technology - Multimedia & Web	9	6	67%	100%	67%
007	Computer Programming Technology - Technician and Network Specialist	32	27	84%	82%	96%
007	Computer Programming Technology (Co-op)	22	22	100%	96%	100%
131	Computer Software Specialist	6	6	100%	67%	100%
060	Computer Systems Technician	19	18	95%	100%	83%
008	Computerized Numerically Controlled Manufacturing Technician	7	7	100%	100%	71%
009	Cook	16	16	100%	94%	64%
036	Correctional Techniques	18	16	89%	94%	93%
052	Creative Graphics	8	7	88%	100%	43%
088	Criminal Justice	20	14	70%	86%	75%

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
059	Customer Service Techniques	2	2	100%	100%	100%
134	Distribution and Transportation Techniques	6	6	100%	83%	60%
107	Early Childhood Education	18	16	89%	100%	85%
010	Electrical	39	31	80%	81%	64%
116	Electronic Game - 3D Graphics	4	4	100%	100%	50%
068	Electronic Game Design Technology	11	10	91%	100%	70%
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	2	100%	100%	50%
127	Electronic Information Systems Technology - Data System	2	2	100%	100%	50%
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	3	100%	100%	100%
084	Electronics Engineering Technology - Computer Engineering	7	7	100%	100%	86%
084	Electronics Engineering Technology - Industrial	6	6	100%	100%	100%
084	Electronics Engineering Technology - Telecommunications	15	13	87%	100%	77%
061	E-Media Development Technology	4	4	100%	100%	25%
012	Environmental Technology	11	10	91%	100%	80%
039	Fashion Design	5	4	80%	100%	75%
092	Financial Services Management Techniques	-	-	-	-	-
130	Food Science and Inspection Technology	1	1	100%	-	-
046	Graphic Arts - Electronic Prepress	5	5	100%	60%	33%
090	Health Care Aide	11	9	82%	89%	71%
014	Heavy Equipment Service Technician	15	12	80%	100%	92%
194	Hospitality & Tourism Management - Adventure Recreation	8	7	88%	86%	60%

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
192	Hospitality & Tourism Management - Global Tourism and Marketing	11	10	91%	90%	78%
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	13	11	85%	91%	60%
196	Hospitality & Tourism Mgmt - International Tourism	1	1	100%	100%	-
150	Human Resource Management	10	9	90%	89%	100%
085	Human Services	32	28	88%	96%	80%
056	Industrial Chemical Technology	5	4	80%	50%	50%
067	Industrial Control Technology (Co-op)	7	6	86%	100%	100%
124	Industrial Control Technology (Co-op)	8	8	100%	100%	88%
213	Industrial Engineering Technology	4	4	100%	100%	50%
138	Industrial Maintenance Technician	11	10	91%	100%	80%
016	Industrial Mechanics	19	18	95%	72%	54%
057	Interior Design	11	10	91%	80%	50%
100	International Business: Latin American Studies	7	7	100%	86%	80%
211	International Tourism Techniques	3	3	100%	33%	-
177	IT Solutions Development	11	10	91%	90%	78%
040	Jewellery/Metal Arts	5	5	100%	100%	20%
047	Journalism	5	4	80%	100%	25%
077	Landscape	4	4	100%	75%	67%
017	Machinist	43	35	81%	80%	75%
018	Marine Diesel Mechanics	15	14	93%	71%	90%
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	4	100%	100%	75%
019	Mechanical Engineering Technology - CAD/CAM	4	4	100%	75%	67%

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
019	Mechanical Engineering Technology - Production Management	4	4	100%	100%	75%
109	Mechanical Technician (Co-op)	11	11	100%	82%	78%
030	Medical Laboratory Technology	13	13	100%	100%	100%
122	Medical Secretary	9	8	89%	100%	100%
122	Medical Secretary - Bilingual Medical Transcriptionist	9	9	100%	100%	89%
122.	Medical Secretary - Medical Transcriptionist (English)	1	1	100%	100%	100%
122	Medical Secretary - Medical Transcriptionist (French)	2	2	100%	100%	50%
020	Motor Vehicle Body Repairer and Painter	18	16	89%	94%	47%
080	Multimedia Production Design and Management (Co-op)	7	5	71%	100%	60%
051	Native Arts Studies	2	2	100%	50%	-
094	Network Design and Administration Technology	11	10	91%	100%	90%
028	Nuclear Medicine Technology	5	5	100%	80%	100%
093	Office Administration - Bilingual	1	1	100%	100%	100%
063	Office Techniques	15	15	100%	93%	86%
066	Office Technology	35	33	94%	97%	81%
121	PC Network Specialist	12	12	100%	83%	60%
106	Pharmacy Technician	20	17	85%	100%	88%
041	Photography	3	3	100%	100%	33%
139	Plumbing/Piping Trades	16	14	88%	64%	67%
023	Power Engineering Technology	19	19	100%	100%	95%
111	Practical Nurse	48	47	98%	98%	98%
071	Printing Techniques (Co-op)	3	3	100%	33%	-
072	Production Welder - MIG	3	2	67%	100%	50%

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
162	Radiology Techniques	5	5	100%	100%	100%
164	Radiotherapy Techniques	1	1	100%	100%	100%
110	Records Management	7	6	86%	83%	100%
031	Refrigeration and Air Conditioning Technician	12	11	92%	100%	64%
048	Respiratory Therapy	9	9	100%	100%	100%
034	Sales Techniques	9	7	78%	100%	83%
033	Sheet Metal Fabrication	8	6	75%	100%	50%
024	Small Business Management	7	5	71%	60%	100%
025	Small Equipment Repair	9	8	89%	75%	83%
095	Specialty Photography	2	2	100%	50%	100%
026	Steel Fabrication	17	14	82%	79%	82%
102	Studio Pottery	2	2	100%	100%	50%
038	Surface Design	2	1	50%	100%	100%
098	Tool and Die Technician (Co-op)	4	4	100%	100%	75%
205	Tourism: Culinary Techniques (Co-op)	9	9	100%	100%	100%
210	Tourism: Hotel and Restaurant Management (Co-op)	1	1	100%	100%	100%
208	Tourism: Tourism Management and Techniques (Co-op)	7	6	86%	83%	60%
207	Tourism: Tourism Techniques (Co-op)	1	1	100%	100%	100%
073	Transport Refrigeration Service Technician	9	9	100%	100%	89%
126	Transportation Operations	7	7	100%	86%	83%
128	Travel Counsellor	6	5	83%	100%	40%
022	Truck and Transport Service Technician	20	16	80%	94%	87%
058	Video & TV Production II	7	7	100%	86%	33%
074	Vocational Forestry	3	3	100%	67%	50%
086	Webmaster (Dieppe)	4	3	75%	67%	50%
203	Webmaster (Miramichi)	6	5	83%	100%	-

**Table A-2
Labour Market Information for the Reference Week**

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	1,556	1,407	90%	89%	79%
027	Welding	31	27	87%	59%	63%
029	Welding Engineering Technology	4	3	75%	100%	100%
075	Wood Processing Techniques (English)	3	2	67%	100%	50%
204	Wood Processing Techniques (French)	7	6	86%	100%	100%
076	Woodworking Technology (English)	8	6	75%	83%	80%
200	Woodworking Technology (French)	4	4	100%	75%	100%
050	Youth Care Worker	4	4	100%	100%	100%

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Number in Labour Force - Number of Respondents Participating in the Labour Force

Participation Rate - Percentage of Respondents Participating in the Labour Force

Employment Rate - Percentage of Respondents in the Labour Force who are Employed

In Related Employment - Percentage of Respondents Employed (Full-Time and Part-Time) who are in Positions Directly or Indirectly Related to NBCC Program

**Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)**

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
054	Administrative Assistant	48	50%	21%	39	\$481
002	Agriculture Technician	-	-	-	-	-
091	Aircraft Technology - Aircraft Maintenance	9	33%	22%	39	\$725
120	Applied Internet Programming	3	100%	-	38	\$667
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-	-
003	Aquaculture Technician (Woodstock)	6	50%	-	38	\$437
011	Art Fundamentals	-	-	-	-	-
218	Assembler - Rigger	-	-	-	-	-
087	Automotive Marketing and Business Studies (Co-op)	6	100%	-	49	\$682
021	Automotive Service Technician	31	61%	19%	42	\$566
118	Bilingual Office Techniques	11	82%	9%	39	\$564
062	Bilingual Secretarial Techniques	7	86%	14%	37	\$452
079	Biotechnology (Co-op) (English)	5	60%	40%	42	\$592
202	Biotechnology (Co-op) (French)	-	-	-	-	-
214	Building Engineering Technology	7	100%	-	41	\$712
140	Business Information Technology Specialist	5	20%	80%	42	\$600
004	Business Technology - Accounting	55	55%	24%	41	\$552
004	Business Technology - Administration and Electronic Commerce	7	100%	-	42	\$674
004.	Business Technology - E-Business	4	-	75%	38	\$478
004	Business Technology - Electronic Commerce	5	40%	40%	41	\$400
004	Business Technology - Investment Management	6	50%	17%	39	\$482
004	Business Technology - Marketing	8	38%	38%	43	\$566
004	Business Technology - Marketing (Co-op)	11	27%	73%	40	\$673
004	Business Technology - Transportation	7	57%	29%	42	\$509
144	Carpentry	18	83%	6%	43	\$667

Table A-3

Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
112	Chemical Technology (Co-op)	5	80%	20%	38	\$552
015	Civil Engineering (Co-op)	3	100%	-	42	\$618
005	Civil Engineering Technology - Architectural	8	100%	-	43	\$807
005	Civil Engineering Technology - Building Services	4	75%	-	40	\$586
005	Civil Engineering Technology - Construction Management	14	79%	7%	46	\$843
005	Civil Engineering Technology - Geomatics	3	100%	-	43	\$830
005	Civil Engineering Technology - Highway and Municipal	7	100%	-	42	\$867
005	Civil Engineering Technology - Structural	10	80%	10%	42	\$830
037	Clay	1	100%	-	40	-
105	Community Services Intervention: Adult Services	9	78%	11%	41	\$494
105	Community Services Intervention: Child/Adolescent Services	9	67%	11%	38	\$477
006	Computer Integrated Manufacturing	4	75%	-	46	\$817
007	Computer Programming Technology - Multimedia & Web	6	67%	-	39	\$550
007	Computer Programming Technology - Technician and Network Specialist	21	38%	57%	38	\$658
007	Computer Programming Technology (Co-op)	21	62%	38%	41	\$827
131	Computer Software Specialist	4	75%	25%	38	\$593
060	Computer Systems Technician	16	31%	56%	39	\$567
008	Computerized Numerically Controlled Manufacturing Technician	7	71%	-	41	\$883
009	Cook	8	50%	13%	38	\$415

**Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)**

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
036	Correctional Techniques	15	80%	13%	40	\$707
052	Creative Graphics	6	17%	17%	39	\$367
088	Criminal Justice	11	36%	36%	44	\$589
059	Customer Service Techniques	1	100%	-	30	\$300
134	Distribution and Transportation Techniques	5	60%	-	40	\$540
107	Early Childhood Education	9	78%	11%	42	\$386
010	Electrical	23	61%	9%	40	\$570
116	Electronic Game - 3D Graphics	4	-	50%	36	\$394
068	Electronic Game Design Technology	9	44%	33%	39	\$601
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	-	50%	43	\$1200
127	Electronic Information Systems Technology - Data System	2	50%	-	40	\$1100
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	67%	33%	39	\$688
084	Electronics Engineering Technology - Computer Engineering	6	67%	17%	40	\$563
084	Electronics Engineering Technology - Industrial	6	33%	67%	42	\$665
084	Electronics Engineering Technology - Telecommunications	12	67%	17%	41	\$725
061	E-Media Development Technology	4	-	25%	37	\$587
012	Environmental Technology	10	60%	20%	38	\$839
039	Fashion Design	2	50%	50%	40	\$480
092	Financial Services Management Techniques	-	-	-	-	-
130	Food Science and Inspection Technology	-	-	-	-	-
046	Graphic Arts - Electronic Prepress	2	50%	-	39	\$440

**Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)**

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
090	Health Care Aide	4	50%	-	37	\$300
014	Heavy Equipment Service Technician	12	75%	17%	45	\$781
194	Hospitality & Tourism Management - Adventure Recreation	5	20%	40%	37	\$474
192	Hospitality & Tourism Management - Global Tourism and Marketing	6	-	83%	38	\$605
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	9	33%	33%	38	\$533
196	Hospitality & Tourism Mgmt - International Tourism	-	-	-	-	-
150	Human Resource Management	7	43%	57%	43	\$776
085	Human Services	17	65%	12%	37	\$453
056	Industrial Chemical Technology	1	100%	-	40	-
067	Industrial Control Technology (Co-op)	6	67%	33%	40	\$933
124	Industrial Control Technology (Co-op)	8	38%	50%	44	\$614
213	Industrial Engineering Technology	4	50%	-	46	\$675
138	Industrial Maintenance Technician	10	70%	10%	49	\$822
016	Industrial Mechanics	13	23%	31%	43	\$723
057	Interior Design	8	50%	-	40	\$515
100	International Business: Latin American Studies	5	80%	-	42	\$465
211	International Tourism Techniques	1	-	-	40	\$460
177	IT Solutions Development	9	44%	33%	41	\$523
040	Jewellery/Metal Arts	4	25%	-	35	\$527
047	Journalism	3	33%	-	38	\$375
077	Landscape	2	50%	-	45	\$360
017	Machinist	28	57%	18%	43	\$620
018	Marine Diesel Mechanics	10	70%	20%	45	\$636

**Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)**

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	50%	25%	39	\$753
019	Mechanical Engineering Technology - CAD/CAM	3	67%	-	40	\$818
019	Mechanical Engineering Technology - Production Management	4	50%	25%	42	\$700
109	Mechanical Technician (Co-op)	9	56%	22%	44	\$1000
030	Medical Laboratory Technology	10	90%	10%	38	\$711
122	Medical Secretary	6	100%	-	36	\$612
122	Medical Secretary - Bilingual Medical Transcriptionist	8	75%	13%	38	\$432
122	Medical Secretary - Medical Transcriptionist (English)	1	100%	-	45	\$650
122	Medical Secretary - Medical Transcriptionist (French)	2	50%	-	40	\$400
020	Motor Vehicle Body Repairer and Painter	15	40%	7%	43	\$734
080	Multimedia Production Design and Management (Co-op)	3	33%	33%	38	\$513
051	Native Arts Studies	1	-	-	40	\$250
094	Network Design and Administration Technology	9	67%	33%	39	\$668
028	Nuclear Medicine Technology	3	100%	-	38	\$793
093	Office Administration - Bilingual	1	100%	-	30	\$500
063	Office Techniques	13	46%	39%	39	\$452
066	Office Technology	30	53%	30%	40	\$482
121	PC Network Specialist	8	63%	13%	40	\$671
106	Pharmacy Technician	16	81%	6%	39	\$517

**Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)**

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
041	Photography	3	33%	-	38	\$313
139	Plumbing/Piping Trades	9	56%	11%	47	\$693
023	Power Engineering Technology	19	79%	16%	42	\$1142
111	Practical Nurse	36	92%	6%	38	\$649
071	Printing Techniques (Co-op)	1	-	-	40	\$370
072	Production Welder - MIG	2	50%	-	53	\$510
162	Radiology Techniques	5	100%	-	37	\$735
164	Radiotherapy Techniques	1	100%	-	38	\$800
110	Records Management	4	75%	25%	40	\$580
031	Refrigeration and Air Conditioning Technician	11	46%	18%	45	\$742
048	Respiratory Therapy	8	100%	-	41	\$920
034	Sales Techniques	5	80%	-	41	\$580
033	Sheet Metal Fabrication	5	20%	40%	42	\$405
024	Small Business Management	2	50%	50%	39	\$380
025	Small Equipment Repair	4	100%	-	42	\$445
095	Specialty Photography	1	-	100%	42	-
026	Steel Fabrication	11	73%	9%	47	\$586
102	Studio Pottery	2	50%	-	31	\$350
038	Surface Design	1	100%	-	49	-
098	Tool and Die Technician (Co-op)	3	33%	33%	40	\$275
205	Tourism: Culinary Techniques (Co-op)	8	75%	25%	40	\$603
210	Tourism: Hotel and Restaurant Management (Co-op)	1	-	100%	35	-
208	Tourism: Tourism Management and Techniques (Co-op)	4	50%	25%	37	\$427
207	Tourism: Tourism Techniques (Co-op)	1	-	100%	40	\$400
073	Transport Refrigeration Service Technician	9	89%	-	45	\$640

Table A-3						
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-Time Employment)						
Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	1,101	60%	20%	41	\$620
126	Transportation Operations	6	50%	33%	42	\$901
128	Travel Counsellor	5	20%	20%	39	\$600
022	Truck and Transport Service Technician	15	73%	13%	45	\$744
058	Video & TV Production II	5	20%	-	39	\$442
074	Vocational Forestry	2	50%	-	50	\$900
086	Webmaster (Dieppe)	1	-	100%	35	\$350
203	Webmaster (Miramichi)	5	-	-	43	\$400
027	Welding	16	56%	6%	43	\$622
029	Welding Engineering Technology	3	67%	33%	47	\$500
075	Wood Processing Techniques (English)	2	-	50%	40	\$560
204	Wood Processing Techniques (French)	6	67%	33%	42	\$512
076	Woodworking Technology (English)	4	75%	25%	41	\$617
200	Woodworking Technology (French)	3	67%	33%	45	\$608
050	Youth Care Worker	3	100%	-	38	\$545

Program Number - Master Number for Program

Program - Program Name

Total Employed FT - Total Number of Respondents Employed Who Worked 30+ Hours

In Directly Related Employment - Percentage of Those Employed in Full-Time Positions Directly Related to NBCC Program

In Indirectly Related Employment - Percentage of Those Employed in Full-Time Positions Indirectly Related to NBCC Program

Average FT Hours Worked - Average Number of Hours/ Week for Those Who Worked Full-Time

Average Weekly Earnings - Average Earnings/ Week for Those Who Worked Full-Time

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
054	Administrative Assistant	64	85%	13%	-	2%
002	Agriculture Technician	1	100%	-	-	-
091	Aircraft Technology - Aircraft Maintenance	9	100%	-	-	-
120	Applied Internet Programming	3	100%	-	-	-
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-	-
003	Aquaculture Technician (Woodstock)	7	100%	-	-	-
011	Art Fundamentals	2	100%	-	-	-
218	Assembler - Rigger	-	-	-	-	-
087	Automotive Marketing and Business Studies (Co-op)	7	100%	-	-	-
021	Automotive Service Technician	34	91%	6%	-	3%
118	Bilingual Office Techniques	13	100%	-	-	-
062	Bilingual Secretarial Techniques	9	100%	-	-	-
079	Biotechnology (Co-op) (English)	5	100%	-	-	-
202	Biotechnology (Co-op) (French)	1	100%	-	-	-
214	Building Engineering Technology	10	80%	-	10%	10%
140	Business Information Technology Specialist	5	100%	-	-	-
004	Business Technology - Accounting	60	88%	3%	2%	7%
004	Business Technology - Administration and Electronic Commerce	7	100%	-	-	-
004	Business Technology - E-Business	4	100%	-	-	-
004	Business Technology - Electronic Commerce	5	100%	-	-	-
004	Business Technology - Investment Management	7	71%	29%	-	-
004	Business Technology - Marketing	8	100%	-	-	-
004	Business Technology - Marketing (Co-op)	13	92%	8%	-	-
004	Business Technology - Transportation	7	100%	-	-	-
144	Carpentry	19	95%	5%	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
112	Chemical Technology (Co-op)	5	100%	-	-	-
015	Civil Engineering (Co-op)	4	100%	-	-	-
005	Civil Engineering Technology - Architectural	10	78%	11%	11%	-
005	Civil Engineering Technology - Building Services	4	100%	-	-	-
005	Civil Engineering Technology - Construction Management	14	86%	-	7%	7%
005	Civil Engineering Technology - Geomatics	3	100%	-	-	-
005	Civil Engineering Technology - Highway and Municipal	8	100%	-	-	-
005	Civil Engineering Technology - Structural	11	82%	9%	9%	-
037	Clay	1	-	-	100%	-
105	Community Services Intervention: Adult Services	13	92%	-	-	8%
105	Community Services Intervention: Child/Adolescent Services	15	85%	15%	-	-
006	Computer Integrated Manufacturing	4	100%	-	-	-
007	Computer Programming Technology - Multimedia & Web	6	100%	-	-	-
007	Computer Programming Technology - Technician and Network Specialist	22	86%	9%	5%	-
007	Computer Programming Technology (Co-op)	21	100%	-	-	-
131	Computer Software Specialist	4	75%	25%	-	-
060	Computer Systems Technician	18	94%	-	6%	-
008	Computerized Numerically Controlled Manufacturing Technician	7	100%	-	-	-
009	Cook	15	100%	-	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
036	Correctional Techniques	15	100%	-	-	-
052	Creative Graphics	7	43%	29%	14%	14%
088	Criminal Justice	12	83%	17%	-	-
059	Customer Service Techniques	2	100%	-	-	-
134	Distribution and Transportation Techniques	5	100%	-	-	-
107	Early Childhood Education	16	77%	15%	-	8%
010	Electrical	25	100%	-	-	-
116	Electronic Game - 3D Graphics	4	100%	-	-	-
068	Electronic Game Design Technology	10	100%	-	-	-
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	100%	-	-	-
127	Electronic Information Systems Technology - Data System	2	100%	-	-	-
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	100%	-	-	-
084	Electronics Engineering Technology - Computer Engineering	7	100%	-	-	-
084	Electronics Engineering Technology - Industrial	6	100%	-	-	-
084	Electronics Engineering Technology - Telecommunications	13	100%	-	-	-
061	E-Media Development Technology	4	100%	-	-	-
012	Environmental Technology	10	100%	-	-	-
039	Fashion Design	4	75%	-	25%	-
092	Financial Services Management Techniques	-	-	-	-	-
130	Food Science and Inspection Technology	-	-	-	-	-
046	Graphic Arts - Electronic Prepress	3	67%	33%	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
090	Health Care Aide	8	86%	14%	-	-
014	Heavy Equipment Service Technician	12	100%	-	-	-
194	Hospitality & Tourism Management - Adventure Recreation	6	80%	20%	-	-
192	Hospitality & Tourism Management - Global Tourism and Marketing	9	89%	11%	-	-
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	10	80%	10%	10%	-
196	Hospitality & Tourism Mgmt - International Tourism	1	-	-	-	-
150	Human Resource Management	8	86%	-	-	14%
085	Human Services	27	72%	28%	-	-
056	Industrial Chemical Technology	2	100%	-	-	-
067	Industrial Control Technology (Co-op)	6	100%	-	-	-
124	Industrial Control Technology (Co-op)	8	100%	-	-	-
213	Industrial Engineering Technology	4	75%	25%	-	-
138	Industrial Maintenance Technician	10	100%	-	-	-
016	Industrial Mechanics	13	100%	-	-	-
057	Interior Design	8	88%	12%	-	-
100	International Business: Latin American Studies	6	100%	-	-	-
211	International Tourism Techniques	1	100%	-	-	-
177	IT Solutions Development	9	100%	-	-	-
040	Jewellery/Metal Arts	5	80%	-	20%	-
047	Journalism	4	100%	-	-	-
077	Landscape	3	67%	-	-	33%
017	Machinist	28	100%	-	-	-
018	Marine Diesel Mechanics	10	100%	-	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	100%	-	-	-
019	Mechanical Engineering Technology - CAD/CAM	3	100%	-	-	-
019	Mechanical Engineering Technology - Production Management	4	75%	-	-	25%
109	Mechanical Technician (Co-op)	9	89%	-	-	11%
030	Medical Laboratory Technology	13	100%	-	-	-
122	Medical Secretary	8	100%	-	-	-
122	Medical Secretary - Bilingual Medical Transcriptionist	9	89%	-	11%	-
122	Medical Secretary - Medical Transcriptionist (English)	1	-	100%	-	-
122	Medical Secretary - Medical Transcriptionist (French)	2	100%	-	-	-
020	Motor Vehicle Body Repairer and Painter	15	93%	-	-	7%
080	Multimedia Production Design and Management (Co-op)	5	60%	20%	20%	-
051	Native Arts Studies	1	100%	-	-	-
094	Network Design and Administration Technology	10	80%	20%	-	-
028	Nuclear Medicine Technology	4	100%	-	-	-
093	Office Administration - Bilingual	1	100%	-	-	-
063	Office Techniques	14	100%	-	-	-
066	Office Technology	32	97%	3%	-	-
121	PC Network Specialist	10	100%	-	-	-
106	Pharmacy Technician	17	82%	18%	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
041	Photography	3	100%	-	-	-
139	Plumbing/Piping Trades	9	100%	-	-	-
023	Power Engineering Technology	19	95%	5%	-	-
111	Practical Nurse	46	71%	29%	-	-
071	Printing Techniques (Co-op)	1	100%	-	-	-
072	Production Welder – MIG	2	100%	-	-	-
162	Radiology Techniques	5	100%	-	-	-
164	Radiotherapy Techniques	1	100%	-	-	-
110	Records Management	5	80%	-	-	20%
031	Refrigeration and Air Conditioning Technician	11	100%	-	-	-
048	Respiratory Therapy	9	100%	-	-	-
034	Sales Techniques	7	100%	-	-	-
033	Sheet Metal Fabrication	6	100%	-	-	-
024	Small Business Management	3	100%	-	-	-
025	Small Equipment Repair	6	100%	-	-	-
095	Specialty Photography	1	100%	-	-	-
026	Steel Fabrication	11	100%	-	-	-
102	Studio Pottery	2	50%	-	50%	-
038	Surface Design	1	-	-	-	100%
098	Tool and Die Technician (Co-op)	4	100%	-	-	-
205	Tourism: Culinary Techniques (Co-op)	9	100%	-	-	-
210	Tourism: Hotel and Restaurant Management (Co-op)	1	100%	-	-	-
208	Tourism: Tourism Management and Techniques (Co-op)	5	100%	-	-	-
207	Tourism: Tourism Techniques (Co-op)	1	100%	-	-	-
073	Transport Refrigeration Service Technician	9	100%	-	-	-

**Table A-4
Current Work Situation for Those Employed in the Reference Week**

Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	1,252	91%	6%	1%	2%
126	Transportation Operations	6	83%	-	-	17%
128	Travel Counsellor	5	100%	-	-	-
022	Truck and Transport Service Technician	15	100%	-	-	-
058	Video & TV Production II	6	83%	17%	-	-
074	Vocational Forestry	2	100%	-	-	-
086	Webmaster (Dieppe)	2	100%	-	-	-
203	Webmaster (Miramichi)	5	60%	20%	-	20%
027	Welding	16	94%	-	6%	-
029	Welding Engineering Technology	3	100%	-	-	-
075	Wood Processing Techniques (English)	2	50%	-	50%	-
204	Wood Processing Techniques (French)	6	83%	-	17%	-
076	Woodworking Technology (English)	5	100%	-	-	-
200	Woodworking Technology (French)	3	100%	-	-	-
050	Youth Care Worker	4	75%	25%	-	-

Program Number - Master Number for Program

Program - Program Name

Total Employed - Total Number of Respondents Employed in Reference Week

One Employer - Percentage of Those Employed Who Worked for Only One Employer

More Than One Employer - Percentage of Those Employed Who Worked for More Than One Employer

Employed and Self-Employed - Percentage of Those Employed Who Worked for an Employer and for Themselves

Self-Employed - Percentage of Those Employed Who Worked Only For Themselves

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
054	Administrative Assistant	72	2	28	22
002	Agriculture Technician	5	2	22	18
091	Aircraft Technology - Aircraft Maintenance	12	3	28	14
120	Applied Internet Programming	4	4	28	25
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-
003	Aquaculture Technician (Woodstock)	8	3	23	16
011	Art Fundamentals	11	2	16	4
218	Assembler - Rigger	2	3	-	3
087	Automotive Marketing and Business Studies (Co-op)	8	2	31	29
021	Automotive Service Technician	49	2	29	23
118	Bilingual Office Techniques	13	2	29	25
062	Bilingual Secretarial Techniques	9	2	30	30
079	Biotechnology (Co-op) (English)	6	2	30	23
202	Biotechnology (Co-op) (French)	2	3	30	18
214	Building Engineering Technology	14	2	25	22
140	Business Information Technology Specialist	5	3	29	23
004	Business Technology - Accounting	65	2	30	23
004	Business Technology - Administration and Electronic Commerce	8	2	28	26
004	Business Technology - E-Business	4	3	26	20
004	Business Technology - Electronic Commerce	5	2	31	14
004	Business Technology - Investment Management	7	2	32	22
004	Business Technology - Marketing	9	2	32	22
004	Business Technology - Marketing (Co-op)	15	2	27	26
004	Business Technology - Transportation	9	2	26	20
144	Carpentry	39	2	26	22

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
112	Chemical Technology (Co-op)	5	2	32	31
015	Civil Engineering (Co-op)	7	2	22	22
005	Civil Engineering Technology - Architectural	11	1	27	25
005	Civil Engineering Technology - Building Services	4	2	30	21
005	Civil Engineering Technology - Construction Management	14	2	32	31
005	Civil Engineering Technology - Geomatics	4	2	30	29
005	Civil Engineering Technology - Highway and Municipal	9	2	29	25
005	Civil Engineering Technology - Structural	14	2	29	25
037	Clay	1	1	33	33
105	Community Services Intervention: Adult Services	16	2	27	24
105	Community Services Intervention: Child/Adolescent Services	18	2	31	27
006	Computer Integrated Manufacturing	5	2	29	23
007	Computer Programming Technology - Multimedia & Web	9	2	26	21
007	Computer Programming Technology - Technician and Network Specialist	32	2	27	17
007	Computer Programming Technology (Co-op)	22	2	31	30
131	Computer Software Specialist	6	2	28	19
060	Computer Systems Technician	19	2	28	23
008	Computerized Numerically Controlled Manufacturing Technician	7	2	29	22
009	Cook	16	2	31	22

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
036	Correctional Techniques	18	2	27	23
052	Creative Graphics	8	3	26	10
088	Criminal Justice	20	3	27	15
059	Customer Service Techniques	2	2	26	17
134	Distribution and Transportation Techniques	6	2	27	15
107	Early Childhood Education	18	3	29	22
010	Electrical	39	3	27	21
116	Electronic Game - 3D Graphics	4	3	28	12
068	Electronic Game Design Technology	11	2	27	11
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	1	33	17
127	Electronic Information Systems Technology - Data System	2	3	30	14
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	3	32	27
084	Electronics Engineering Technology - Computer Engineering	7	2	30	22
084	Electronics Engineering Technology - Industrial	6	2	30	26
084	Electronics Engineering Technology - Telecommunications	15	3	29	16
061	E-Media Development Technology	4	2	29	26
012	Environmental Technology	11	2	28	16
039	Fashion Design	5	4	29	15
092	Financial Services Management Techniques	-	-	-	-
130	Food Science and Inspection Technology	1	-	27	27
046	Graphic Arts - Electronic Prepress	5	4	27	14

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
090	Health Care Aide	11	2	31	26
014	Heavy Equipment Service Technician	15	2	29	21
194	Hospitality & Tourism Management - Adventure Recreation	8	4	23	12
192	Hospitality & Tourism Management - Global Tourism and Marketing	11	3	25	20
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	13	2	24	16
196	Hospitality & Tourism Mgmt - International Tourism	1	3	30	30
150	Human Resource Management	10	3	28	22
085	Human Services	32	2	26	20
056	Industrial Chemical Technology	5	1	25	5
067	Industrial Control Technology (Co-op)	7	1	29	28
124	Industrial Control Technology (Co-op)	8	4	29	23
213	Industrial Engineering Technology	4	2	24	14
138	Industrial Maintenance Technician	11	2	29	25
016	Industrial Mechanics	19	2	28	18
057	Interior Design	11	2	25	12
100	International Business: Latin American Studies	7	3	29	19
211	International Tourism Techniques	3	3	30	-
177	IT Solutions Development	11	3	28	18
040	Jewellery/Metal Arts	5	3	28	11
047	Journalism	5	3	30	10
077	Landscape	4	3	30	26
017	Machinist	43	2	28	17
018	Marine Diesel Mechanics	15	3	29	22

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	3	30	27
019	Mechanical Engineering Technology - CAD/CAM	4	2	26	18
019	Mechanical Engineering Technology - Production Management	4	2	30	17
109	Mechanical Technician (Co-op)	11	2	30	19
030	Medical Laboratory Technology	13	1	32	31
122	Medical Secretary	9	1	30	27
122	Medical Secretary - Bilingual Medical Transcriptionist	9	1	32	22
122	Medical Secretary - Medical Transcriptionist (English)	1	1	33	33
122	Medical Secretary - Medical Transcriptionist (French)	2	2	32	23
020	Motor Vehicle Body Repairer and Painter	18	2	30	16
080	Multimedia Production Design and Management (Co-op)	7	3	27	12
051	Native Arts Studies	2	3	10	2
094	Network Design and Administration Technology	11	2	30	25
028	Nuclear Medicine Technology	5	1	29	26
093	Office Administration - Bilingual	1	3	31	31
063	Office Techniques	15	2	31	27
066	Office Technology	35	2	29	25
121	PC Network Specialist	12	3	26	19
106	Pharmacy Technician	20	3	30	25

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
041	Photography	3	2	21	17
139	Plumbing/Piping Trades	16	2	27	21
023	Power Engineering Technology	19	1	32	29
111	Practical Nurse	48	2	29	28
071	Printing Techniques (Co-op)	3	3	25	2
072	Production Welder - MIG	3	4	26	18
162	Radiology Techniques	5	1	33	33
164	Radiotherapy Techniques	1	3	33	33
110	Records Management	7	3	25	24
031	Refrigeration and Air Conditioning Technician	12	2	26	21
048	Respiratory Therapy	9	1	29	29
034	Sales Techniques	9	3	29	21
033	Sheet Metal Fabrication	8	2	29	18
024	Small Business Management	7	3	25	13
025	Small Equipment Repair	9	1	29	24
095	Specialty Photography	2	5	26	21
026	Steel Fabrication	17	2	27	22
102	Studio Pottery	2	2	31	18
038	Surface Design	2	2	21	20
098	Tool and Die Technician (Co-op)	4	5	29	15
205	Tourism: Culinary Techniques (Co-op)	9	3	30	30
210	Tourism: Hotel and Restaurant Management (Co-op)	1	4	33	33
208	Tourism: Tourism Management and Techniques (Co-op)	7	3	22	15
207	Tourism: Tourism Techniques (Co-op)	1	3	15	15
073	Transport Refrigeration Service Technician	9	2	32	29

**Table A-5
Employment History Since Graduation**

Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	1,556	2	28	21
126	Transportation Operations	7	2	30	26
128	Travel Counsellor	6	3	24	15
022	Truck and Transport Service Technician	20	2	29	27
058	Video & TV Production II	7	3	30	7
074	Vocational Forestry	3	3	20	20
086	Webmaster (Dieppe)	4	2	20	8
203	Webmaster (Miramichi)	6	3	25	1
027	Welding	31	3	26	14
029	Welding Engineering Technology	4	2	29	29
075	Wood Processing Techniques (English)	3	2	26	12
204	Wood Processing Techniques (French)	7	2	26	23
076	Woodworking Technology (English)	8	2	24	16
200	Woodworking Technology (French)	4	2	29	29
050	Youth Care Worker	4	3	31	29

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-Year Follow-Up Interview

Average # of Jobs - Average Number of Jobs Held by Respondents in Program Since Graduation

Average # of Months Employed - Average Number of Months Respondents in Program Were Employed Since July 1, 2003

Average # of Months in Related Employment - Average Number of Months Respondents Were Employed Since July 1, 2003 in a Job Directly or Indirectly Related to the NBCC Program

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
054	Administrative Assistant	72	11%	50%	3
002	Agriculture Technician	5	40%	-	-
091	Aircraft Technology - Aircraft Maintenance	12	67%	88%	7
120	Applied Internet Programming	4	-	-	-
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-
003	Aquaculture Technician (Woodstock)	8	50%	50%	-
011	Art Fundamentals	11	64%	29%	-
218	Assembler - Rigger	2	50%	100%	-
087	Automotive Marketing and Business Studies (Co-op)	8	-	-	-
021	Automotive Service Technician	49	10%	80%	-
118	Bilingual Office Techniques	13	-	-	-
062	Bilingual Secretarial Techniques	9	-	-	-
079	Biotechnology (Co-op) (English)	6	50%	67%	20
202	Biotechnology (Co-op) (French)	2	50%	100%	2
214	Building Engineering Technology	14	36%	60%	-
140	Business Information Technology Specialist	5	40%	50%	-
004	Business Technology - Accounting	65	9%	17%	-
004	Business Technology - Administration and Electronic Commerce	8	13%	-	-
004	Business Technology - E-Business	4	25%	100%	-
004	Business Technology - Electronic Commerce	5	20%	100%	-
004	Business Technology - Investment Management	7	14%	100%	-
004	Business Technology - Marketing	9	22%	-	-
004	Business Technology - Marketing (Co-op)	15	27%	25%	1
004	Business Technology - Transportation	9	11%	100%	9
144	Carpentry	39	36%	64%	3
112	Chemical Technology (Co-op)	5	-	-	-

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
015	Civil Engineering (Co-op)	7	57%	100%	1
005	Civil Engineering Technology - Architectural	11	9%	-	-
005	Civil Engineering Technology - Building Services	4	50%	-	-
005	Civil Engineering Technology - Construction Management	14	43%	50%	-
005	Civil Engineering Technology - Geomatics	4	50%	100%	1
005	Civil Engineering Technology - Highway and Municipal	9	44%	50%	1
005	Civil Engineering Technology - Structural	14	14%	50%	4
037	Clay	1	100%	-	-
105	Community Services Intervention: Adult Services	16	19%	-	-
105	Community Services Intervention: Child/Adolescent Services	18	-	-	-
006	Computer Integrated Manufacturing	5	20%	100%	-
007	Computer Programming Technology - Multimedia & Web	9	22%	100%	-
007	Computer Programming Technology - Technician and Network Specialist	32	16%	40%	5
007	Computer Programming Technology (Co-op)	22	18%	75%	8
131	Computer Software Specialist	6	17%	100%	-
060	Computer Systems Technician	19	5%	-	-
008	Computerized Numerically Controlled Manufacturing Technician	7	57%	75%	8
009	Cook	16	13%	100%	-
036	Correctional Techniques	18	11%	50%	-
052	Creative Graphics	8	63%	60%	3
088	Criminal Justice	20	35%	71%	10

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
059	Customer Service Techniques	2	-	-	-
134	Distribution and Transportation Techniques	6	17%	100%	4
107	Early Childhood Education	18	28%	40%	5
010	Electrical	39	18%	100%	1
116	Electronic Game - 3D Graphics	4	50%	50%	-
068	Electronic Game Design Technology	11	73%	63%	1
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	-	-	-
127	Electronic Information Systems Technology - Data System	2	50%	100%	2
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	-	-	-
084	Electronics Engineering Technology - Computer Engineering	7	-	-	-
084	Electronics Engineering Technology - Industrial	6	33%	-	-
084	Electronics Engineering Technology - Telecommunications	15	33%	80%	6
061	E-Media Development Technology	4	25%	100%	3
012	Environmental Technology	11	46%	60%	3
039	Fashion Design	5	60%	-	-
092	Financial Services Management Techniques	-	-	-	-
130	Food Science and Inspection Technology	1	-	-	-
046	Graphic Arts - Electronic Prepress	5	40%	50%	12
090	Health Care Aide	11	-	-	-
014	Heavy Equipment Service Technician	15	27%	75%	2

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
194	Hospitality & Tourism Management - Adventure Recreation	8	63%	40%	8
192	Hospitality & Tourism Management - Global Tourism and Marketing	11	27%	33%	1
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	13	31%	50%	2
196	Hospitality & Tourism Mgmt - International Tourism	1	100%	100%	-
150	Human Resource Management	10	40%	75%	7
085	Human Services	32	9%	67%	1
056	Industrial Chemical Technology	5	-	-	-
067	Industrial Control Technology (Co-op)	7	-	-	-
124	Industrial Control Technology (Co-op)	8	63%	60%	4
213	Industrial Engineering Technology	4	75%	33%	3
138	Industrial Maintenance Technician	11	18%	50%	2
016	Industrial Mechanics	19	26%	80%	3
057	Interior Design	11	55%	33%	1
100	International Business: Latin American Studies	7	29%	50%	8
211	International Tourism Techniques	3	100%	67%	6
177	IT Solutions Development	11	9%	-	-
040	Jewellery/Metal Arts	5	80%	50%	6
047	Journalism	5	80%	50%	1
077	Landscape	4	-	-	-
017	Machinist	43	19%	75%	1
018	Marine Diesel Mechanics	15	27%	75%	2
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	25%	100%	1
019	Mechanical Engineering Technology - CAD/CAM	4	50%	50%	4

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
019	Mechanical Engineering Technology - Production Management	4	25%	100%	-
109	Mechanical Technician (Co-op)	11	9%	-	-
030	Medical Laboratory Technology	13	23%	67%	4
122	Medical Secretary	9	33%	-	-
122	Medical Secretary - Bilingual Medical Transcriptionist	9	11%	-	-
122	Medical Secretary - Medical Transcriptionist (English)	1	-	-	-
122	Medical Secretary - Medical Transcriptionist (French)	2	-	-	-
020	Motor Vehicle Body Repairer and Painter	18	33%	67%	1
080	Multimedia Production Design and Management (Co-op)	7	43%	33%	-
051	Native Arts Studies	2	-	-	-
094	Network Design and Administration Technology	11	27%	67%	4
028	Nuclear Medicine Technology	5	20%	100%	-
093	Office Administration - Bilingual	1	-	-	-
063	Office Techniques	15	20%	67%	6
066	Office Technology	35	9%	-	-
121	PC Network Specialist	12	33%	75%	5
106	Pharmacy Technician	20	10%	100%	2
041	Photography	3	-	-	-
139	Plumbing/Piping Trades	16	6%	100%	-
023	Power Engineering Technology	19	11%	50%	-
111	Practical Nurse	48	4%	50%	1
071	Printing Techniques (Co-op)	3	-	-	-
072	Production Welder - MIG	3	33%	100%	-
162	Radiology Techniques	5	20%	-	-
164	Radiotherapy Techniques	1	100%	100%	-

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
110	Records Management	7	-	-	-
031	Refrigeration and Air Conditioning Technician	12	25%	100%	1
048	Respiratory Therapy	9	56%	40%	-
034	Sales Techniques	9	11%	100%	-
033	Sheet Metal Fabrication	8	50%	25%	2
024	Small Business Management	7	14%	-	-
025	Small Equipment Repair	9	11%	-	-
095	Specialty Photography	2	100%	100%	3
026	Steel Fabrication	17	29%	80%	2
102	Studio Pottery	2	50%	-	-
038	Surface Design	2	50%	-	-
098	Tool and Die Technician (Co-op)	4	75%	67%	1
205	Tourism: Culinary Techniques (Co-op)	9	44%	50%	1
210	Tourism: Hotel and Restaurant Management (Co-op)	1	-	-	-
208	Tourism: Tourism Management and Techniques (Co-op)	7	14%	100%	1
207	Tourism: Tourism Techniques (Co-op)	1	-	-	-
073	Transport Refrigeration Service Technician	9	56%	60%	-
126	Transportation Operations	7	14%	100%	12
128	Travel Counsellor	6	33%	50%	2
022	Truck and Transport Service Technician	20	20%	75%	1
058	Video & TV Production II	7	43%	33%	3
074	Vocational Forestry	3	33%	100%	-
086	Webmaster (Dieppe)	4	-	-	-
203	Webmaster (Miramichi)	6	17%	-	-
027	Welding	31	36%	100%	3
029	Welding Engineering Technology	4	50%	100%	12
075	Wood Processing Techniques (English)	3	33%	-	-

**Table A-6
Relocation Patterns of Survey Respondents**

Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	1,556	24%	58%	4
204	Wood Processing Techniques (French)	7	29%	50%	-
076	Woodworking Technology (English)	8	38%	67%	-
200	Woodworking Technology (French)	4	25%	-	-
050	Youth Care Worker	4	50%	-	-

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Percentage Who Left NB - Percentage of Respondents Who Left NB Since Graduation

Percentage Who Left to Find Work - Percentage of Respondents Who Left NB in Order to Find Work

Average # of Weeks to Find Employment - Average Number of Weeks Required to Find Work as Reported by Respondents Who Left to Find Work

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
054	Administrative Assistant	72	17%	17%	20%	-
002	Agriculture Technician	5	40%	50%	-	-
091	Aircraft Technology - Aircraft Maintenance	12	50%	33%	50%	50%
120	Applied Internet Programming	4	75%	33%	-	-
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-	-
003	Aquaculture Technician (Woodstock)	8	25%	100%	-	-
011	Art Fundamentals	11	82%	78%	100%	-
218	Assembler - Rigger	2	50%	-	-	-
087	Automotive Marketing and Business Studies (Co-op)	8	38%	67%	100%	-
021	Automotive Service Technician	49	74%	83%	67%	86%
118	Bilingual Office Techniques	13	8%	-	100%	-
062	Bilingual Secretarial Techniques	9	11%	-	-	100%
079	Biotechnology (Co-op) (English)	6	33%	-	-	-
202	Biotechnology (Co-op) (French)	2	50%	100%	-	-
214	Building Engineering Technology	14	36%	80%	-	-
140	Business Information Technology Specialist	5	40%	50%	-	-
004	Business Technology - Accounting	65	43%	71%	30%	-
004	Business Technology - Administration and Electronic Commerce	8	38%	100%	50%	-
004	Business Technology - E-Business	4	100%	75%	-	-
004	Business Technology - Electronic Commerce	5	20%	-	100%	-
004	Business Technology - Investment Management	7	71%	80%	20%	-
004	Business Technology - Marketing	9	11%	100%	100%	-
004	Business Technology - Marketing (Co-op)	15	40%	50%	25%	-

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
004	Business Technology - Transportation	9	-	-	-	-
144	Carpentry	39	62%	100%	-	92%
112	Chemical Technology (Co-op)	5	-	-	-	-
015	Civil Engineering (Co-op)	7	-	-	-	-
005	Civil Engineering Technology - Architectural	11	18%	100%	-	50%
005	Civil Engineering Technology - Building Services	4	-	-	-	-
005	Civil Engineering Technology - Construction Management	14	7%	100%	-	-
005	Civil Engineering Technology - Geomatics	4	25%	100%	-	100%
005	Civil Engineering Technology - Highway and Municipal	9	22%	100%	-	-
005	Civil Engineering Technology - Structural	14	36%	80%	-	40%
037	Clay	1	-	-	-	-
105	Community Services Intervention: Adult Services	16	6%	-	-	-
105	Community Services Intervention: Child/Adolescent Services	18	22%	25%	67%	-
006	Computer Integrated Manufacturing	5	60%	100%	-	100%
007	Computer Programming Technology - Multimedia & Web	9	33%	67%	100%	-
007	Computer Programming Technology - Technician and Network Specialist	32	16%	20%	-	-
007	Computer Programming Technology (Co-op)	22	14%	67%	33%	-

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
131	Computer Software Specialist	6	17%	100%	-	-
060	Computer Systems Technician	19	58%	64%	-	27%
008	Computerized Numerically Controlled Manufacturing Technician	7	43%	100%	-	100%
009	Cook	16	31%	60%	50%	60%
036	Correctional Techniques	18	28%	80%	100%	-
052	Creative Graphics	8	38%	67%	-	-
088	Criminal Justice	20	80%	88%	25%	6%
059	Customer Service Techniques	2	-	-	-	-
134	Distribution and Transportation Techniques	6	-	-	-	-
107	Early Childhood Education	18	39%	71%	-	14%
010	Electrical	39	80%	90%	-	94%
116	Electronic Game - 3D Graphics	4	25%	100%	100%	-
068	Electronic Game Design Technology	11	36%	50%	-	-
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	50%	-	-	-
127	Electronic Information Systems Technology - Data System	2	50%	100%	-	-
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	67%	-	-	50%
084	Electronics Engineering Technology - Computer	7	14%	100%	-	-

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
	Engineering					
084	Electronics Engineering Technology - Industrial	6	50%	100%	-	-
084	Electronics Engineering Technology - Telecommunications	15	33%	40%	50%	20%
061	E-Media Development Technology	4	-	-	-	-
012	Environmental Technology	11	46%	100%	75%	-
039	Fashion Design	5	100%	80%	-	-
092	Financial Services Management Techniques	-	-	-	-	-
130	Food Science and Inspection Technology	1	100%	-	-	-
046	Graphic Arts - Electronic Prepress	5	-	-	-	-
090	Health Care Aide	11	18%	100%	-	50%
014	Heavy Equipment Service Technician	15	73%	82%	-	91%
194	Hospitality & Tourism Management - Adventure Recreation	8	63%	20%	50%	-
192	Hospitality & Tourism Management - Global Tourism and Marketing	11	55%	50%	40%	-
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	13	62%	75%	33%	38%
196	Hospitality -& Tourism Mgmt - International Tourism	1	-	-	-	-
150	Human Resource Management	10	30%	33%	50%	-
085	Human Services	32	22%	57%	40%	-
056	Industrial Chemical Technology	5	-	-	-	-
067	Industrial Control Technology (Co-op)	7	43%	100%	-	100%

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
124	Industrial Control Technology (Co-op)	8	75%	83%	-	100%
213	Industrial Engineering Technology	4	75%	33%	-	67%
138	Industrial Maintenance Technician	11	64%	71%	-	86%
016	Industrial Mechanics	19	58%	82%	-	91%
057	Interior Design	11	18%	-	-	50%
100	International Business: Latin American Studies	7	14%	100%	-	-
211	International Tourism Techniques	3	67%	50%	-	-
177	IT Solutions Development	11	46%	20%	67%	-
040	Jewellery/Metal Arts	5	20%	100%	-	-
047	Journalism	5	60%	67%	-	-
077	Landscape	4	-	-	-	-
017	Machinist	43	54%	70%	50%	74%
018	Marine Diesel Mechanics	15	40%	100%	-	100%
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	-	-	-	-
019	Mechanical Engineering Technology - CAD/CAM	4	75%	33%	100%	33%
019	Mechanical Engineering Technology - Production Management	4	-	-	-	-
109	Mechanical Technician (Co-op)	11	27%	100%	-	67%
030	Medical Laboratory Technology	13	39%	100%	-	-
122	Medical Secretary	9	22%	-	100%	-
122	Medical Secretary - Bilingual Medical Transcriptionist	9	-	-	-	-
122	Medical Secretary - Medical Transcriptionist (English)	1	-	-	-	-
122	Medical Secretary - Medical Transcriptionist (French)	2	-	-	-	-

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
020	Motor Vehicle Body Repairer and Painter	18	50%	56%	33%	67%
080	Multimedia Production Design and Management (Co-op)	7	71%	40%	33%	-
051	Native Arts Studies	2	100%	-	100%	50%
094	Network Design and Administration Technology	11	27%	-	50%	-
028	Nuclear Medicine Technology	5	60%	67%	-	-
093	Office Administration – Bilingual	1	-	-	-	-
063	Office Techniques	15	-	-	-	-
066	Office Technology	35	29%	20%	38%	-
121	PC Network Specialist	12	8%	100%	-	-
106	Pharmacy Technician	20	30%	50%	-	-
041	Photography	3	67%	100%	50%	-
139	Plumbing/Piping Trades	16	63%	100%	-	100%
023	Power Engineering Technology	19	21%	100%	100%	50%
111	Practical Nurse	48	15%	71%	50%	14%
071	Printing Techniques (Co-op)	3	-	-	-	-
072	Production Welder – MIG	3	67%	50%	-	100%
162	Radiology Techniques	5	60%	100%	100%	-
164	Radiotherapy Techniques	1	-	-	-	-
110	Records Management	7	-	-	-	-
031	Refrigeration and Air Conditioning Technician	12	42%	100%	100%	80%
048	Respiratory Therapy	9	33%	100%	-	-
034	Sales Techniques	9	22%	100%	50%	-
033	Sheet Metal Fabrication	8	63%	80%	-	100%

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
024	Small Business Management	7	29%	50%	-	-
025	Small Equipment Repair	9	44%	75%	-	75%
095	Specialty Photography	2	50%	100%	-	-
026	Steel Fabrication	17	47%	88%	-	100%
102	Studio Pottery	2	50%	-	-	-
038	Surface Design	2	50%	100%	-	-
098	Tool and Die Technician (Co-op)	4	50%	50%	-	100%
205	Tourism: Culinary Techniques (Co-op)	9	22%	50%	-	50%
210	Tourism: Hotel and Restaurant Management (Co-op)	1	-	-	-	-
208	Tourism: Tourism Management and Techniques (Co-op)	7	57%	75%	-	-
207	Tourism: Tourism Techniques (Co-op)	1	-	-	-	-
073	Transport Refrigeration Service Technician	9	56%	100%	-	100%
126	Transportation Operations	7	-	-	-	-
128	Travel Counsellor	6	17%	-	100%	-
022	Truck and Transport Service Technician	20	65%	92%	100%	85%
058	Video & TV Production II	7	57%	75%	-	-
074	Vocational Forestry	3	-	-	-	-
086	Webmaster (Dieppe)	4	25%	-	100%	-
203	Webmaster (Miramichi)	6	50%	-	50%	-
027	Welding	31	52%	75%	-	81%
029	Welding Engineering Technology	4	75%	33%	-	-
075	Wood Processing Techniques (English)	3	33%	-	-	100%
204	Wood Processing Techniques (French)	7	14%	100%	-	-

**Table A-7
Training and Education Since Graduation**

Program #	Program	Total Respondents	Percentage Who Returned to School/ Enrolled in Apprenticeships	Percentage Returning to Same Area of Study	Percentage Who Returned to School Requiring Additional Training for Current Job	Percentage Who Returned to School in Apprenticeships
	Overall	1,556	38%	70%	31%	43%
076	Woodworking Technology (English)	8	13%	100%	-	-
200	Woodworking Technology (French)	4	25%	100%	-	-
050	Youth Care Worker	4	25%	100%	100%	-

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Percentage Who Returned to School/Enrolled in Apprenticeships - Percentage of Respondents Who Returned to School Since Graduation or Enrolled in an Apprenticeship Program

Percentage Returning to Same Area of Study - Percentage of Those Who Returned to School/Enrolled in Apprenticeship That Returned to the Same Area of Study

Percentage Who Returned to School Requiring Additional Training for Current Job - Percentage of Those Employed Who Returned to School Who Consider Their Current Study to be Related to Employment

Percentage Who Returned to School in Apprenticeships - Percentage of Those Who Returned to School Who Reported Being in an Apprenticeship Program

**Table A-8
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
054	Administrative Assistant	72	47%	43%	7%	3%
002	Agriculture Technician	5	60%	40%	-	-
091	Aircraft Technology - Aircraft Maintenance	12	9%	75%	8%	8%
120	Applied Internet Programming	4	75%	25%	-	-
125	Aquaculture Technician (Acadian Peninsula)	-	-	-	-	-
003	Aquaculture Technician (Woodstock)	8	63%	37%	-	-
011	Art Fundamentals	11	50%	30%	20%	-
218	Assembler - Rigger	2	-	50%	-	50%
087	Automotive Marketing and Business Studies (Co-op)	8	38%	37%	25%	-
021	Automotive Service Technician	49	51%	35%	10%	4%
118	Bilingual Office Techniques	13	69%	31%	-	-
062	Bilingual Secretarial Techniques	9	67%	22%	11%	-
079	Biotechnology (Co-op) (English)	6	83%	17%	-	-
202	Biotechnology (Co-op) (French)	2	100%	-	-	-
214	Building Engineering Technology	14	36%	50%	7%	7%
140	Business Information Technology Specialist	5	40%	20%	20%	20%
004	Business Technology - Accounting	65	38%	48%	11%	3%
004	Business Technology - Administration and Electronic Commerce	8	38%	37%	25%	-
004	Business Technology - E-Business	4	25%	75%	-	-
004	Business Technology - Electronic Commerce	5	20%	60%	20%	-
004	Business Technology - Investment Management	7	43%	43%	14%	-
004	Business Technology - Marketing	9	13%	37%	25%	25%
004	Business Technology - Marketing (Co-op)	15	33%	60%	7%	-
004	Business Technology - Transportation	9	11%	67%	22%	-
144	Carpentry	39	45%	42%	10%	3%
112	Chemical Technology (Co-op)	5	40%	20%	40%	-

**Table A-8
 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
015	Civil Engineering (Co-op)	7	29%	57%	14%	-
005	Civil Engineering Technology - Architectural	11	73%	27%	-	-
005	Civil Engineering Technology - Building Services	4	50%	25%	25%	-
005	Civil Engineering Technology - Construction Management	14	43%	43%	7%	7%
005	Civil Engineering Technology - Geomatics	4	25%	50%	25%	-
005	Civil Engineering Technology - Highway and Municipal	9	56%	44%	-	-
005	Civil Engineering Technology - Structural	14	36%	57%	7%	-
037	Clay	1	-	100%	-	-
105	Community Services Intervention: Adult Services	16	53%	40%	7%	-
105	Community Services Intervention: Child/Adolescent Services	18	78%	17%	5%	-
006	Computer Integrated Manufacturing	5	40%	60%	-	-
007	Computer Programming Technology - Multimedia & Web	9	33%	45%	22%	-
007	Computer Programming Technology - Technician and Network Specialist	32	30%	50%	13%	7%
007	Computer Programming Technology (Co-op)	22	50%	46%	4%	-
131	Computer Software Specialist	6	50%	33%	17%	-
060	Computer Systems Technician	19	21%	48%	26%	5%
008	Computerized Numerically Controlled Manufacturing Technician	7	29%	57%	14%	-
009	Cook	16	27%	53%	20%	-
036	Correctional Techniques	18	50%	44%	-	6%
052	Creative Graphics	8	38%	37%	25%	-

**Table A-8
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
088	Criminal Justice	20	50%	30%	20%	-
059	Customer Service Techniques	2	50%	50%	-	-
134	Distribution and Transportation Techniques	6	17%	17%	66%	-
107	Early Childhood Education	18	72%	28%	-	-
010	Electrical	39	38%	38%	16%	8%
116	Electronic Game - 3D Graphics	4	75%	-	25%	-
068	Electronic Game Design Technology	11	20%	70%	10%	-
127	Electronic Information Systems Technology - Computer Systems (Co-op)	2	100%	-	-	-
127	Electronic Information Systems Technology - Data System	2	50%	50%	-	-
127	Electronic Information Systems Technology - Data Systems (Co-op)	3	67%	33%	-	-
084	Electronics Engineering Technology - Computer Engineering	7	14%	86%	-	-
084	Electronics Engineering Technology - Industrial	6	33%	50%	17%	-
084	Electronics Engineering Technology - Telecommunications	15	27%	47%	13%	13%
061	E-Media Development Technology	4	25%	75%	-	-
012	Environmental Technology	11	36%	46%	18%	-
039	Fashion Design	5	40%	20%	40%	-
092	Financial Services Management Techniques	-	-	-	-	-
130	Food Science and Inspection Technology	1	-	-	100%	-
046	Graphic Arts - Electronic Prepress	5	20%	20%	60%	-
090	Health Care Aide	11	73%	27%	-	-
014	Heavy Equipment Service Technician	15	67%	33%	-	-
194	Hospitality & Tourism Management -	8	38%	37%	25%	-

**Table A-8
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
	Adventure Recreation					
192	Hospitality & Tourism Management - Global Tourism and Marketing	11	36%	46%	18%	-
195	Hospitality & Tourism Mgmt - Hotel, Restaurant & Culinary	13	23%	54%	23%	-
196	Hospitality & Tourism Mgmt - International Tourism	1	-	-	100%	-
150	Human Resource Management	10	50%	50%	-	-
085	Human Services	32	35%	52%	13%	-
056	Industrial Chemical Technology	5	-	60%	20%	20%
067	Industrial Control Technology (Co-op)	7	72%	14%	14%	-
124	Industrial Control Technology (Co-op)	8	25%	50%	13%	12%
213	Industrial Engineering Technology	4	33%	67%	-	-
138	Industrial Maintenance Technician	11	9%	64%	18%	9%
016	Industrial Mechanics	19	33%	39%	22%	6%
057	Interior Design	11	27%	27%	46%	-
100	International Business: Latin American Studies	7	29%	43%	28%	-
211	International Tourism Techniques	3	-	33%	67%	-
177	IT Solutions Development	11	27%	46%	9%	18%
040	Jewellery/Metal Arts	5	20%	80%	-	-
047	Journalism	5	80%	20%	-	-
077	Landscape	4	50%	50%	-	-
017	Machinist	43	44%	34%	10%	12%
018	Marine Diesel Mechanics	15	27%	73%	-	-
019	Mechanical Engineering Technology - Buildings - Energy & Environment	4	25%	75%	-	-
019	Mechanical Engineering Technology - CAD/CAM	4	25%	50%	25%	-

**Table A-8
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
019	Mechanical Engineering Technology - Production Management	4	25%	50%	25%	-
109	Mechanical Technician (Co-op)	11	27%	64%	-	9%
030	Medical Laboratory Technology	13	46%	54%	-	-
122	Medical Secretary	9	67%	33%	-	-
122	Medical Secretary - Bilingual Medical Transcriptionist	9	67%	22%	-	11%
122	Medical Secretary - Medical Transcriptionist (English)	1	100%	-	-	-
122	Medical Secretary - Medical Transcriptionist (French)	2	100%	-	-	-
020	Motor Vehicle Body Repairer and Painter	18	61%	39%	-	-
080	Multimedia Production Design and Management (Co-op)	7	-	72%	14%	14%
051	Native Arts Studies	2	50%	50%	-	-
094	Network Design and Administration Technology	11	50%	40%	10%	-
028	Nuclear Medicine Technology	5	40%	60%	-	-
093	Office Administration - Bilingual	1	100%	-	-	-
063	Office Techniques	15	47%	33%	7%	13%
066	Office Technology	35	69%	26%	5%	-
121	PC Network Specialist	12	67%	33%	-	-
106	Pharmacy Technician	20	35%	55%	10%	-
041	Photography	3	33%	67%	-	-
139	Plumbing/Piping Trades	16	40%	40%	13%	7%
023	Power Engineering Technology	19	69%	26%	5%	-
111	Practical Nurse	48	63%	31%	6%	-
071	Printing Techniques (Co-op)	3	34%	-	33%	33%

**Table A-8
Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
072	Production Welder – MIG	3	67%	33%	-	-
162	Radiology Techniques	5	80%	20%	-	-
164	Radiotherapy Techniques	1	100%	-	-	-
110	Records Management	7	72%	14%	14%	-
031	Refrigeration and Air Conditioning Technician	12	33%	25%	42%	-
048	Respiratory Therapy	9	88%	12%	-	-
034	Sales Techniques	9	78%	11%	11%	-
033	Sheet Metal Fabrication	8	38%	62%	-	-
024	Small Business Management	7	14%	29%	29%	28%
025	Small Equipment Repair	9	22%	67%	11%	-
095	Specialty Photography	2	50%	-	50%	-
026	Steel Fabrication	17	53%	41%	6%	-
102	Studio Pottery	2	-	100%	-	-
038	Surface Design	2	50%	-	50%	-
098	Tool and Die Technician (Co-op)	4	-	25%	50%	25%
205	Tourism: Culinary Techniques (Co-op)	9	44%	56%	-	-
210	Tourism: Hotel and Restaurant Management (Co-op)	1	-	100%	-	-
208	Tourism: Tourism Management and Techniques (Co-op)	7	43%	43%	14%	-
207	Tourism: Tourism Techniques (Co-op)	1	100%	-	-	-
073	Transport Refrigeration Service Technician	9	67%	33%	-	-
126	Transportation Operations	7	14%	43%	43%	-
128	Travel Counsellor	6	-	83%	-	17%
022	Truck and Transport Service Technician	20	45%	45%	10%	-
058	Video & TV Production II	7	43%	29%	28%	-
074	Vocational Forestry	3	100%	-	-	-
086	Webmaster (Dieppe)	4	-	25%	25%	50%

**Table A-8
 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field**

Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	1,556	44%	41%	12%	3%
203	Webmaster (Miramichi)	6	-	50%	17%	33%
027	Welding	31	32%	39%	23%	6%
029	Welding Engineering Technology	4	100%	-	-	-
075	Wood Processing Techniques (English)	3	-	67%	33%	-
204	Wood Processing Techniques (French)	7	72%	14%	14%	-
076	Woodworking Technology (English)	8	25%	38%	37%	-
200	Woodworking Technology (French)	4	50%	50%	-	-
050	Youth Care Worker	4	75%	25%	-	-

Program Number - Master Number for Program

Program - Program Name

Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview

Excellent, Good, Fair, Poor - Percentage of Respondents Who Indicated Their NBCC Program did an Excellent, Good, Fair, or Poor Job of Preparing Them for Employment in a Related Field