



HEALTH CARE FOREIGN WORKER APPLICATION

TYPE OF REQUEST

Temporary Employment Renewal/Extension Permanent Employment (requires interim work permit)

EMPLOYER INFORMATION

Employer Name		Employer Telephone Number	
Address	City	Province	Postal Code
Name of Contact		Canada Customs and Revenue Agency (CCRA) number	
Position	Telephone Number	Fax Number	E-mail

INFORMATION ON JOB OFFER

Occupation	Job title within your organization
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Requirements of the job. Provide details.

a) provincial/territorial accreditation, certification, licensing or registration requirements:

b) educational/knowledge requirements:

c) experience:

d) language requirements: English French Other If "Other", please explain.

Is this occupation regulated by a professional association or licensing body?

No Yes N/A If yes, attach the documents (certificate, license, registration, etc.) that are needed to work in Ontario. What is the name of the association?

No Yes N/A Has the association been consulted about the hiring of a foreign worker?

No Yes N/A Has the association raised any objections to the hiring of a foreign worker? Attach documentation, if available.

Is the position part of a union (bargaining unit)?

No Yes If yes, what is the name of the union

No Yes Has the union been consulted about the hiring of a foreign worker? What is the position of the union? Attach documentation, if available.

Would hiring a foreign worker affect the settlement of any labour dispute in progress at the place of employment?

No Yes If yes, provide details

Anticipated duration of employment (yyyy-mm-dd)	Start date:	End date:
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Salary (in Canadian dollars)	Number of hours per week
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RATIONALE FOR REQUEST

Have you attempted to recruit Canadians / permanent residents? No Yes

If yes, provide details of your recruitment efforts and the results. (Attach supporting documentation such as advertising copy, letters, industry consultations, etc.) If no, please explain.

FOREIGN WORKER INFORMATION

Family name		Given Name(s)		
<input type="checkbox"/> Male	<input type="checkbox"/> Female	Date of birth (yyyy-mm-dd)	Country of birth	Citizenship

Current address of foreign worker					
Number and Street	City	Province	Country	Postal Code	

If the foreign worker is currently in Canada, please indicate the immigration status:

<input type="checkbox"/> temporary resident without a work permit	<input type="checkbox"/> student
<input type="checkbox"/> foreign worker with a work permit	<input type="checkbox"/> spouse of a Canadian
<input type="checkbox"/> refugee claimant	<input type="checkbox"/> other (please specify)

Immigration document expiry date (yyyy-mm-dd)	At which immigration post will the foreign worker(s) be processed?
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DECLARATION OF EMPLOYER

I understand that personal information about the temporary foreign worker(s) will be shared by HRDC with Citizenship and Immigration Canada (CIC) and may be shared with other federal/provincial/territorial departments and their agencies to support the application of the foreign worker(s) for a work permit.

I understand that all other information found in the application (except personal information about the temporary foreign worker(s)) will also be shared by HRDC with CIC and may be shared with federal/provincial/territorial departments and their agencies as well as municipal governments, unions and associations and other appropriate organizations to ensure employers are meeting the requirements to hire temporary foreign workers under immigration legislation.

This information may be used for research, evaluation and/or policy analysis.

I/We certify that the information contained in this application is true and accurate.

Signature of Authorized Official or Third Party Representative

Title of Authorized Official

Name of Employer

Date (yyyy-mm-dd)

INFORMATION FOR EMPLOYERS

Completion of this form is voluntary; however, failure to provide any of the requested information may mean your request for a foreign worker will be turned down. Normally your application will be processed within 15 working days from the time all required information has been provided to HRDC. The employer will be notified of HRDC's decision. If approved, the foreign worker must then apply to Citizenship and Immigration Canada for a work permit.

You may submit a request to HRDC to view the information provided on the application form pursuant to the *Privacy Act*. Instructions for making formal requests are provided in the publication, *Info Source*, copies of which are available at Human Resource Centres of Canada or on the web at: <http://infosource.gc.ca/>
When requesting information, refer to Personal Information Bank number HRDC PPU 440.