

NB Human Rights Commission
Strategic Plan 2006 – 09 (to be updated annually)

VISION

To be a leader in the promotion and protection of human rights and contribute to a fair, equitable, productive and inclusive environment in which to learn, work and live

MISSION

The New Brunswick Human Rights Commission was created in 1967 to administer the *Human Rights Act*. The Commission promotes the principles of equality and seeks to eliminate discriminatory practices by enforcing the Act and providing educational opportunities about human rights.

To accomplish our vision/mission we will direct our efforts to:

Key Result

Mandate

Service Delivery

Staying Current

Continuous Planning & Prioritizing

In achieving our purpose we will move towards these goals:

Strategic Goals

1. To enhance the role of the Human Rights Commission and its place in the Province of NB.
2. To maintain productive, positive partnerships with other key stakeholders.
3. To implement an effective public relations and communications strategy.
4. To promote awareness that a commitment to human rights enhances New Brunswick's achievement of prosperity.
5. To assist the Province in its objective of attracting and keeping immigrants.

1. To ensure the compliance process results in a timely and fair resolution of human rights complaints.
2. To implement an education plan to enhance public knowledge of human rights, including presentations from Commission Members.
3. To identify and implement best practices.
4. To be transparent about the process and the outcomes.

1. To advise government on appropriate revisions to the Human Rights Act.
2. To develop a knowledge base for policy development on evolving critical issues.
3. To secure the appropriate technology & skills required for the Human Rights Commission to fulfill its legislative mandate.

1. To continue to assess our progress and determine future actions.
2. To utilize case data for planning purposes.