

## **Annex 3**

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## Overview of Labour Market Development Agreements

Federal/Provincial/Territorial						
Province/Territory	Type of Agreement	Signature Date	Implementation Date	Allocation (\$000's) <sup>1</sup>		
				2005/2006	2004/2005	2003/2004
Newfoundland and Labrador	Co-management	March 24, 1997	March 24, 1997	131,434	130,919	130,200
Prince Edward Island	Co-management	April 26, 1997	April 26, 1997	26,292	26,200	25,962
Nova Scotia	Co-management (Strategic Partnership)	April 24, 1997	November 1, 1997	81,045	81,248	81,227
New Brunswick	Transfer	December 13, 1996	April 1, 1997	92,242	92,201	92,086
Quebec	Transfer	April 21, 1997 November 28, 1997	April 1, 1998	596,049	596,171	598,108
Ontario	No agreement in 2004/05; Transfer in 2006/07	November 23, 2005	January 1, 2007	525,028	524,651	524,229
Manitoba	Transfer	April 17, 1997	November 27, 1997	47,349	47,891	48,349
Saskatchewan	Transfer	February 6, 1998	January 1, 1999	39,009	38,985	38,990
Alberta	Transfer	December 6, 1996	November 1, 1997	109,691	110,194	110,655
British Columbia	Co-management	April 25, 1997	April 25, 1997	291,656	291,343	289,978
Northwest Territories	Transfer	February 27, 1998	October 1, 1998	3,467	3,526	3,607
Yukon	Co-management	January 24, 1998	January 24, 1998	3,973	4,026	4,092
Nunavut	Transfer	May 11, 2000	April 1, 2000	2,765	2,649	2,517
<b>Canada</b>				<b>1,950,000</b>	<b>1,950,004</b>	<b>1,950,000</b>

N/A: Not applicable.

1. This chart does not include funds that are transferred to cover administration costs.

## Employment Insurance (EI) Part II: General Definitions

### Eligibility for Employment Benefits and Support Measures (EBSMs) or similar programs funded under Part II

To be eligible for Employment Benefits, individuals must be unemployed and have a current EI claim as an “active EI client” or a claim that ended in the preceding three years as a “former EI client.” Those who began a maternity or parental claim in the preceding five years, after which they left the labour market to care for their newborn or newly adopted children, also qualify as former EI clients and are eligible for Employment Benefits upon re-entry into the labour market. Unemployed individuals who are neither active nor former EI clients are considered “non-insured” and are eligible only for those employment services available under the Employment Assistance Services (EAS) support measure or other employment services provided by the National Employment Service.

### Labour Market Development Agreements (LMDAs)

LMDAs provide the frameworks in which EBSM delivery takes place. These agreements exist in two forms: co-managed agreements and transfer agreements. Nova Scotia has a Strategic Partnership. In those jurisdictions with co-managed agreements, each provincial or territorial government has assumed joint responsibility for the planning and evaluation of active employment measures, while HRSDC continues to deliver programs and services through its service delivery network. In those jurisdictions with transfer agreements, provincial and territorial governments have assumed full responsibility for the design and delivery of active employment measures funded through the EI program, with evaluation remaining a joint responsibility (except in Quebec, where evaluation is the responsibility of the province, which discusses it with HRSDC). For more information on LMDAs, please refer to the *2000 Employment Insurance Monitoring and Assessment Report* at <http://www.hrsdc.gc.ca/en/ei/reports/eimar.shtml>.

### Apprentices

Funding for apprentices comes mainly from Part I. Individuals in receipt of EI Part I who take part in the classroom portion of apprenticeship training are given referrals under the authority of section 25 of the EI Act so that they can continue to receive Part I benefits while doing so. In addition to Part I income benefits, depending on the model adopted by jurisdictions, apprentices may receive Part II support to cover additional expenses, such as travel. Although individuals are responsible for paying their own tuition costs, and apprenticeship is tuition free in some jurisdictions, it should be pointed out that agreements, which vary from region to region, are in place with the provinces and territories to cover certain expenses. In some jurisdictions, apprentices are included in these agreements.

### Aboriginal Human Resources Development Strategy (AHRDS)

HRSDC negotiates agreements with Aboriginal organizations to give them the authority to design and deliver employment programs and services that reflect and serve the needs of Aboriginal people at the community level. Aboriginal Human Resources Development Agreement (AHRDA) holders typically perform a number of activities in the delivery of their programs and services. These activities may include, but are not limited to, negotiating budgets and targets; building organizational capacity; promoting programs; identifying, counselling and approving clients; determining client needs; and evaluating program results.

Under the AHRDS, there are 80 AHRDA holders across the country serving Aboriginal people and organizations. Each year, a total of approximately \$335 million in funding is allocated among the AHRDAs using the National Aboriginal Resource Allocation Model. Each region, territory or AHRDA is provided funding based on certain variables contained in the model, such as the unemployment rate, working-age population, employment income and remoteness. Of this \$335 million, approximately 30% comes from EI Part II.

### Job Bank

Job Bank is an Internet service that helps connect employers to suitable workers and workers to suitable employment. It is the largest Web-based network of job advertisements across Canada and is available to Canadian employers and job seekers free of charge. <http://jb-ge.hrdc-drhc.gc.ca/>

## Employment Benefits and Support Measures (EBSMs): Definitions

### Employment Benefits (Program)

*Targeted Wage Subsidies* assist eligible unemployed individuals to obtain on-the-job work experience by providing employers with financial assistance towards the wages of insured participants whom they hire. This benefit encourages employers to hire unemployed individuals whom they would not normally hire in the absence of a subsidy.

*Targeted Earnings Supplements* enable some people currently on EI and longer term unemployed people to accept low wage jobs. Temporarily topping up low wage jobs means that people who would not enter at the lower wage rate can re-enter the work force. (The Supplément de retour au travail in Quebec is the only intervention currently in place that is similar to this program.)

*Self-Employment* provides financial assistance and business planning advice to EI-eligible participants to help them start their own business. This financial assistance is intended to cover personal living expenses and other expenses during the initial stages of the business.

*Job Creation Partnerships* projects provide insured participants with opportunities to gain work experience that will lead to ongoing employment. Activities of the project help develop the community and the local economy.

*Skills Development* helps insured participants to obtain employment skills through direct financial assistance to the participants that enables them to select, arrange for and pay for their own training.

### Support Measures (Services)

*Employment Assistance Services* provide funding to organizations to enable them to provide employment services to unemployed persons. These services may include counselling, action planning, job search skills, job finding clubs, job placement services, the provision of labour market information, case management and follow-up.

*Labour Market Partnerships* provide funding to help employers, employee and employer associations, and communities to improve their capacity for dealing with human resources requirements and to implement labour force adjustments. They involve developing plans and strategies and implementing adjustment measures.

*Research and Innovation* supports activities that identify better ways of helping people prepare for or keep employment and be productive participants in the labour force. Funds are provided to eligible recipients to enable them to carry out demonstration projects and research for this purpose.

## EBSM Client Profile

2004/2005

Clients Served	
<b>Gender</b>	
Men	56.2%
Women	43.8%

Age	
Missing Age	9.9%
15 to 19	4.1%
20 to 24	12.7%
25 to 29	12.9%
30 to 34	11.9%
35 to 39	12.0%
40 to 44	12.5%
45 to 49	10.3%
50 to 54	7.2%
55 and Over	6.5%

EI Clients Served	
Active Claimants	81.6%
Former Claimants	18.4%

Client to Participant Ratio	
Clients	635,860
Interventions	977,680
Ratio	1.54

Participation in Interventions as a % of Total	
Targeted Wage Subsidies	2.1%
Self-Employment	1.2%
Job Creation Partnerships	0.8%
Skills Development–Regular	8.7%
Skills Development–Apprentices	4.5%
Employment Assistance	52.6%
Group Services	9.4%
Individual Counselling	17.9%
Supplément de retour au travail	0.9%
Pan-Canadian	1.7%

Designated Group Participation in EBSMs	
Women	46.7%
Aboriginal People	6.6%
Persons with Disabilities	4.5%
Visible Minorities	6.2%

Source: Client and Participant Data Set.

**Regular EBSM:  
Clients Served by Client Type<sup>1</sup>**

2004/2005						
	EI Clients				Non-Insured	Total
	EI Active Claimants <sup>2</sup>		Former Claimants			
	Target	Clients Served	Clients Served	Total	Clients Served	Clients Served
Newfoundland and Labrador	14,500	13,624	3,190	16,814	1,558	18,372
Prince Edward Island	2,762	2,944	515	3,459	734	4,193
Nova Scotia	6,800	7,116	1,845	8,961	2,130	11,091
New Brunswick	10,443	12,311	2,988	15,299	3,263	18,562
Quebec	136,538	125,468	24,747	150,215	34,238	184,453
Ontario	140,000	118,094	16,483	134,577	28,900	163,477
Manitoba	15,520	15,386	3,480	18,866	10,364	29,230
Saskatchewan	7,000	8,909	2,999	11,908	513	12,421
Alberta	39,000	37,799	13,319	51,118	44,675	95,793
British Columbia	46,000	42,825	11,845	54,670	27,354	82,024
Northwest Territories	397	291	38	329	21	350
Yukon	392	333	66	399	153	552
Nunavut	N/A	2	2	4	17	21
National Headquarters	197	111	70	181	67	248
<b>Regular EBSMs Total</b>	<b>N/A</b>	<b>385,213</b>	<b>81,587</b>	<b>466,800</b>	<b>153,987</b>	<b>620,787</b>
<b>Aboriginal Pan-Canadian</b>	<b>15,000</b>	<b>7,770</b>	<b>7,303</b>	<b>15,073</b>	<b>0</b>	<b>15,073</b>
<b>Canada</b>	<b>N/A</b>	<b>392,983</b>	<b>88,890</b>	<b>481,873</b>	<b>153,987</b>	<b>635,860</b>

Source: Client Data Set.

N/A: Not applicable.

1. This table includes clients served between April 1, 2004, and March 31, 2005, with one count per client served.

2. EI active claimants served is a success indicator that refers to the number of Part I claimants accessing EBSMs. In Quebec, this indicator refers to the number of EI clients served (active and former).

New Interventions<sup>1</sup>

2004/2005															
	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	770	320	241	3,109	8,609	2,922	333	954	173	3,441	97	4	0	27	<b>21,000</b>
Self-Employment	310	219	497	315	3,084	3,661	177	206	678	2,854	0	16	0	3	<b>12,020</b>
Job Creation Partnerships	2,857	246	543	0	0	2,375	367	0	730	853	0	0	0	0	<b>7,971</b>
Skills Development— Regular	5,828	1,446	3,559	6,246	35,104	15,938	2,526	2,329	2,635	8,622	200	103	1	106	<b>84,643</b>
Skills Development— Apprentices	1,405	304	1,132	1,861	0	12,462	2,173	3,320	14,617	6,552	129	93	0	30	<b>44,078</b>
<b>Total Employment Benefits</b>	<b>11,170</b>	<b>2,535</b>	<b>5,972</b>	<b>11,531</b>	<b>46,797</b>	<b>37,358</b>	<b>5,576</b>	<b>6,809</b>	<b>18,833</b>	<b>22,322</b>	<b>426</b>	<b>216</b>	<b>1</b>	<b>166</b>	<b>169,712</b>
<b>Employment Services</b>															
Employment Assistance Services <sup>2</sup>	3,907	2,847	5,491	12,693	77,785	156,800	12,065	4,087	146,938	91,312	0	518	19	86	<b>514,548</b>
Group Services	2,256	25	265	0	56,569	32,084	0	545	0	622	0	0	0	0	<b>92,366</b>
Individual Counselling	14,010	1,438	3,372	10,797	23,964	58,163	21,544	6,977	0	34,735	0	47	6	0	<b>175,053</b>
Supplément de retour au travail <sup>3</sup>	0	0	0	0	8,939	0	0	0	0	0	0	0	0	0	<b>8,939</b>
<b>Total Employment Services</b>	<b>20,173</b>	<b>4,310</b>	<b>9,128</b>	<b>23,490</b>	<b>167,257</b>	<b>247,047</b>	<b>33,609</b>	<b>11,609</b>	<b>146,938</b>	<b>126,669</b>	<b>0</b>	<b>565</b>	<b>25</b>	<b>86</b>	<b>790,906</b>
<b>Total—Benefits and Services</b>	<b>31,343</b>	<b>6,845</b>	<b>15,100</b>	<b>35,021</b>	<b>214,054</b>	<b>284,405</b>	<b>39,185</b>	<b>18,418</b>	<b>165,771</b>	<b>148,991</b>	<b>426</b>	<b>781</b>	<b>26</b>	<b>252</b>	<b>960,618</b>
<b>Total Employment Services Interventions— Without Group Services</b>	<b>17,917</b>	<b>4,285</b>	<b>8,863</b>	<b>23,490</b>	<b>110,688</b>	<b>214,963</b>	<b>33,609</b>	<b>11,064</b>	<b>146,938</b>	<b>126,047</b>	<b>0</b>	<b>565</b>	<b>25</b>	<b>86</b>	<b>698,540</b>
<b>Aboriginal Pan-Canadian<sup>4</sup></b>	<b>253</b>	<b>52</b>	<b>453</b>	<b>264</b>	<b>1,346</b>	<b>2,925</b>	<b>3,415</b>	<b>1,183</b>	<b>1,471</b>	<b>4,525</b>	<b>306</b>	<b>193</b>	<b>647</b>	<b>29</b>	<b>17,062</b>
<b>Grand Total—Benefits and Services</b>	<b>31,596</b>	<b>6,897</b>	<b>15,553</b>	<b>35,285</b>	<b>215,400</b>	<b>287,330</b>	<b>42,600</b>	<b>19,601</b>	<b>167,242</b>	<b>153,516</b>	<b>732</b>	<b>974</b>	<b>673</b>	<b>281</b>	<b>977,680</b>
<b>Grand Total—Without Group Services</b>	<b>29,340</b>	<b>6,872</b>	<b>15,288</b>	<b>35,285</b>	<b>158,831</b>	<b>255,246</b>	<b>42,600</b>	<b>19,056</b>	<b>167,242</b>	<b>152,894</b>	<b>732</b>	<b>974</b>	<b>673</b>	<b>281</b>	<b>885,314</b>

Source: Participant Data Set.

1. Interventions in this table refer to all new starts between April 1, 2004, and March 31, 2005.

2. Figures for Employment Assistance Services (EAS) are inflated because, during a system migration, many counselling interventions were re-coded as EAS.

3. Available only in Quebec.

4. Pan-Canadian includes the AHRDS.



## EBSM Designated Members: Women

### New Starts by Intervention (%)—2004/2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	52.5	50.6	44.8	46.1	47.7	41.4	31.8	47.0	52.6	45.8	46.4	25.0	0.0	25.9	<b>46.2</b>
Self-Employment	47.7	34.7	42.9	39.4	37.3	45.2	36.7	38.8	46.5	52.4	0.0	37.5	0.0	33.3	<b>44.3</b>
Job Creation Partnerships	40.2	30.1	49.2	0.0	0.0	54.9	27.8	0.0	42.1	44.4	0.0	0.0	0.0	0.0	<b>44.9</b>
Skills Development— Regular	38.4	55.3	48.2	39.8	49.0	46.6	52.5	42.6	62.8	52.7	33.5	44.7	0.0	39.6	<b>47.9</b>
Skills Development— Apprentices	2.8	3.3	2.7	2.5	0.0	3.9	2.3	3.2	4.8	3.8	3.9	3.2	0.0	0.0	<b>3.9</b>
<b>Total Employment Benefits</b>	<b>35.6</b>	<b>44.2</b>	<b>39.1</b>	<b>35.5</b>	<b>48.0</b>	<b>32.4</b>	<b>29.6</b>	<b>23.9</b>	<b>16.3</b>	<b>36.9</b>	<b>27.5</b>	<b>25.9</b>	<b>0.0</b>	<b>30.1</b>	<b>35.9</b>
<b>Employment Services</b>															
Employment Assistance Services	42.0	52.2	53.2	46.8	48.2	50.2	49.3	37.9	49.6	52.1	0.0	46.5	31.6	34.9	<b>49.8</b>
Individual Counselling	40.3	59.0	63.0	48.4	43.6	49.0	47.3	43.1	0.0	53.6	0.0	40.4	50.0	0.0	<b>48.4</b>
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	41.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	<b>41.0</b>
<b>Total Employment Services</b>	<b>40.7</b>	<b>54.4</b>	<b>56.9</b>	<b>47.5</b>	<b>46.6</b>	<b>49.8</b>	<b>48.0</b>	<b>41.2</b>	<b>49.6</b>	<b>52.5</b>	<b>0.0</b>	<b>46.0</b>	<b>36.0</b>	<b>34.9</b>	<b>49.4</b>
<b>Aboriginal Pan-Canadian</b>	<b>26.9</b>	<b>28.8</b>	<b>44.4</b>	<b>53.4</b>	<b>51.0</b>	<b>41.2</b>	<b>54.8</b>	<b>42.9</b>	<b>34.6</b>	<b>41.3</b>	<b>40.5</b>	<b>39.4</b>	<b>50.4</b>	<b>34.5</b>	<b>44.6</b>
<b>Grand Total—Benefits and Services</b>	<b>38.6</b>	<b>50.5</b>	<b>49.6</b>	<b>43.6</b>	<b>47.0</b>	<b>47.2</b>	<b>46.2</b>	<b>35.1</b>	<b>45.8</b>	<b>49.9</b>	<b>32.9</b>	<b>40.2</b>	<b>49.8</b>	<b>32.0</b>	<b>46.7</b>

Source: Participant Data Set.

## EBSM Designated Members: Persons with Disabilities

### New Starts by Intervention (%)—2004/2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	2.2	3.8	10.4	1.6	2.8	4.3	1.2	2.7	8.1	4.7	2.1	0.0	0.0	3.7	<b>3.2</b>
Self-Employment	1.3	6.8	9.9	1.0	0.8	2.8	1.1	1.0	0.9	3.2	0.0	12.5	0.0	0.0	<b>2.5</b>
Job Creation Partnerships	0.9	6.5	10.3	0.0	0.0	1.8	3.5	0.0	12.6	2.7	0.0	0.0	0.0	0.0	<b>3.4</b>
Skills Development— Regular	1.2	6.7	10.7	3.0	1.9	3.5	2.7	4.0	3.3	4.9	1.0	1.9	100.0	0.9	<b>3.1</b>
Skills Development— Apprentices	0.5	0.0	0.1	0.2	0.0	0.0	0.0	0.3	0.0*	0.1	0.8*	0.0	0.0	0.0*	<b>0.1</b>
<b>Total Employment Benefits</b>	<b>1.1</b>	<b>5.5</b>	<b>8.6</b>	<b>2.1</b>	<b>2.0</b>	<b>2.2</b>	<b>1.6</b>	<b>1.9</b>	<b>1.1</b>	<b>3.2</b>	<b>1.2</b>	<b>1.9</b>	<b>100.0</b>	<b>1.2</b>	<b>2.3</b>
<b>Employment Services</b>															
Employment Assistance Services	2.3	20.9	19.4	4.3	4.8	4.9	6.8	14.7	2.2	7.3	0.0	8.9	100.0	4.7	<b>4.9</b>
Individual Counselling	5.7	23.5	19.2	5.3	2.7	4.7	2.5	4.6	0.0	10.9	0.0	29.8	100.0	0.0	<b>5.9</b>
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	<b>2.5</b>
<b>Total Employment Services</b>	<b>4.9</b>	<b>21.8</b>	<b>19.3</b>	<b>4.8</b>	<b>4.2</b>	<b>4.9</b>	<b>4.0</b>	<b>8.4</b>	<b>2.2</b>	<b>8.2</b>	<b>0.0</b>	<b>10.6</b>	<b>100.0</b>	<b>4.7</b>	<b>5.1</b>
<b>Aboriginal Pan-Canadian</b>	0.4	0.0	9.9	9.1	0.5	2.5	4.3	1.4	3.5	3.0	0.7	5.7	4.9	<b>0.0</b>	<b>3.2</b>
<b>Grand Total—Benefits and Services</b>	<b>3.4</b>	<b>15.6</b>	<b>14.8</b>	<b>3.9</b>	<b>3.5</b>	<b>4.5</b>	<b>3.7</b>	<b>5.6</b>	<b>2.1</b>	<b>7.4</b>	<b>1.0</b>	<b>7.7</b>	<b>8.6</b>	<b>2.1</b>	<b>4.5</b>

Source: Participant Data Set.

\* Self-reported data sources may underestimate actual values.

## EBSM Designated Members: Aboriginal Peoples

### New Starts by Intervention (%)—2004/2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	2.6	0.0	2.1	0.0	1.1	1.3	4.8	20.8	4.6	4.8	44.3	0.0	0.0	100.0	<b>2.9</b>
Self-Employment	1.3	1.8	3.4	0.0	0.7	1.2	6.8	6.8	2.8	3.1	0.0	0.0	0.0	0.0	<b>1.9</b>
Job Creation Partnerships	1.9	1.6	1.8	0.0	0.0	3.6	8.4	0.0	10.5	11.0	0.0	0.0	0.0	0.0	<b>4.5</b>
Skills Development— Regular	3.4	1.2	2.0	0.0	0.6	1.5	8.5	9.7	6.2	5.2	34.5	6.8	0.0	95.3	<b>2.3</b>
Skills Development— Apprentices	0.9	0.7	1.3	0.4	0.0	0.3	5.7	4.6	0.2*	0.6	4.7*	0.0	0.0	0.0*	<b>1.0</b>
<b>Total Employment Benefits</b>	<b>2.6</b>	<b>1.1</b>	<b>2.0</b>	<b>0.1</b>	<b>0.7</b>	<b>1.2</b>	<b>7.1</b>	<b>8.7</b>	<b>1.6</b>	<b>3.7</b>	<b>27.7</b>	<b>3.2</b>	<b>0.0</b>	<b>77.1</b>	<b>2.1</b>
<b>Employment Services</b>															
Employment Assistance Services	6.7	0.7	1.2	0.0	0.6	1.1	9.3	20.3	14.2	6.2	0.0	18.0	5.3	95.3	<b>6.1</b>
Individual Counselling	3.2	1.3	1.0	0.0	0.6	1.8	6.2	15.4	0.0	7.5	0.0	12.8	16.7	0.0	<b>3.8</b>
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	<b>0.6</b>
<b>Total Employment Services</b>	<b>4.0</b>	<b>0.9</b>	<b>1.2</b>	<b>0.0</b>	<b>0.6</b>	<b>1.3</b>	<b>7.3</b>	<b>17.2</b>	<b>14.2</b>	<b>6.5</b>	<b>0.0</b>	<b>17.5</b>	<b>8.0</b>	<b>95.3</b>	<b>5.4</b>
<b>Aboriginal Pan-Canadian</b>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	<b>100.0</b>	<b>100.0</b>
<b>Grand Total—Benefits and Services</b>	<b>4.3</b>	<b>1.7</b>	<b>4.4</b>	<b>0.8</b>	<b>1.5</b>	<b>2.4</b>	<b>14.7</b>	<b>19.3</b>	<b>13.5</b>	<b>8.9</b>	<b>57.9</b>	<b>30.7</b>	<b>96.4</b>	<b>85.1</b>	<b>6.6</b>

Source: Participant Data Set.

\* Self-reported data sources may underestimate actual values.

## EBSM Designated Members: Visible Minorities

### New Starts by Intervention (%)—2004/2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	0.0	0.6	2.5	0.0	0.0	6.3	6.0	2.0	7.5	6.1	4.1	0.0	0.0	0.0	2.2
Self-Employment	0.0	0.9	3.2	0.0	0.0	7.4	2.8	2.4	5.3	6.3	0.0	0.0	0.0	33.3	4.3
Job Creation Partnerships	0.4	1.2	4.8	0.0	0.0	4.1	9.8	0.0	16.3	3.8	0.0	0.0	0.0	0.0	4.1
Skills Development— Regular	0.3	0.9	4.5	0.0	0.0	9.5	11.5	1.6	21.3	9.1	6.0	1.0	0.0	0.0	4.0
Skills Development— Apprentices	0.1	0.0	1.1	0.0	0.0	0.1	0.6	0.4	0.1*	0.2	2.3*	0.0	0.0	0.0*	0.2
<b>Total Employment Benefits</b>	<b>0.3</b>	<b>0.8</b>	<b>3.7</b>	<b>0.0</b>	<b>0.0</b>	<b>5.5</b>	<b>6.6</b>	<b>1.1</b>	<b>3.9</b>	<b>5.4</b>	<b>4.5</b>	<b>0.5</b>	<b>0.0</b>	<b>0.6</b>	<b>2.8</b>
<b>Employment Services</b>															
Employment Assistance Services	0.1	2.5	8.0	0.0	0.0	8.4	9.2	4.5	11.4	11.4	0.0	0.0	0.0	0.0	8.2
Individual Counselling	0.1	2.6	4.2	0.0	0.0	7.0	7.3	1.9	0.0	4.8	0.0	0.0	0.0	0.0	4.4
Supplément de retour au travail (Quebec only)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total Employment Services</b>	<b>0.1</b>	<b>2.6</b>	<b>6.5</b>	<b>0.0</b>	<b>0.0</b>	<b>8.0</b>	<b>8.0</b>	<b>2.9</b>	<b>11.4</b>	<b>9.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.1</b>
<b>Aboriginal Pan-Canadian<sup>1</sup></b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.4</b>	<b>4.5</b>	<b>1.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.4</b>	<b>1.6</b>	<b>6.2</b>	<b>0.0</b>	<b>0.0</b>	<b>1.3</b>
<b>Grand Total—Benefits and Services</b>	<b>0.2</b>	<b>1.9</b>	<b>5.2</b>	<b>0.0</b>	<b>0.0</b>	<b>7.6</b>	<b>7.2</b>	<b>2.1</b>	<b>10.4</b>	<b>8.8</b>	<b>3.3</b>	<b>1.3</b>	<b>0.0</b>	<b>0.4</b>	<b>6.2</b>

Source: Participant Data Set.

\* Self-reported data sources may underestimate actual values.

1. Some Aboriginal clients self-identified as visible minorities.

**EBSM and Pan-Canadian Activities:  
Part I—Final Expenditures**

**In \$000's by Intervention—2004/2005**

	<b>N.L.</b>	<b>P.E.I.</b>	<b>N.S.</b>	<b>N.B.</b>	<b>Que.</b>	<b>Ont.</b>	<b>Man.</b>	<b>Sask.</b>	<b>Alta.</b>	<b>B.C.</b>	<b>N.W.T.</b>	<b>Y.T.</b>	<b>Nun.</b>	<b>NHQ</b>	<b>Canada</b>
Self-Employment	904	392	1,795	2,714	12,005	11,297	1,990	772	4,140	7,370	790	50	52	–	<b>44,271</b>
Job Creation Partnerships <sup>1</sup>	2,567	341	1,041	19	743	4,665	924	–	–	1,290	–	–	–	–	<b>11,590</b>
Skills Development	16,459	5,971	13,400	21,717	75,514	78,306	18,402	12,241	50,918	33,392	1,461	911	435	2	<b>329,129</b>
<b>TOTAL</b>	<b>19,930</b>	<b>6,704</b>	<b>16,236</b>	<b>24,450</b>	<b>88,262</b>	<b>94,268</b>	<b>21,316</b>	<b>13,013</b>	<b>55,058</b>	<b>42,052</b>	<b>2,251</b>	<b>961</b>	<b>487</b>	<b>2</b>	<b>384,990</b>

Source: Corporate Management System.

1. In Quebec, this amount refers only to Pan-Canadian activities.

**EBSM:  
Part II—Final Expenditures**

**In \$000's by Intervention—2004/2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits<sup>1</sup></b>															
Targeted Wage Subsidies	5,294	1,215	1,301	11,262	39,096	22,390	1,476	4,383	1,248	16,754	356	52	383	–	105,210
Self-Employment	4,658	1,051	4,726	3,530	28,217	72,473	1,579	389	4,360	32,664	356	375	14	–	154,392
Job Creation Partnerships	16,044	2,743	6,500	–	–	34,923	2,600	–	5,640	10,670	–	–	263	–	79,383
Skills Development	83,030	15,029	43,639	61,626	315,908	175,879	28,049	25,440	63,516	115,404	1,492	2,027	1,203	–	932,242
<b>Total Employment Benefits</b>	<b>109,026</b>	<b>20,038</b>	<b>56,166</b>	<b>76,418</b>	<b>383,221</b>	<b>305,665</b>	<b>33,704</b>	<b>30,212</b>	<b>74,764</b>	<b>175,492</b>	<b>2,204</b>	<b>2,454</b>	<b>1,863</b>	<b>–</b>	<b>1,271,227</b>
<b>Support Measures (Services)<sup>1</sup></b>															
Employment Assistance	11,704	3,821	17,900	10,726	112,117	188,652	8,413	5,717	33,750	101,802	603	1,211	–	–	496,416
Supplément de retour au travail (Quebec only)	–	–	–	–	4,031	–	–	–	–	–	–	–	–	–	4,031
<b>Total Support Measures (Services)</b>	<b>11,704</b>	<b>3,821</b>	<b>17,900</b>	<b>10,726</b>	<b>116,148</b>	<b>188,652</b>	<b>8,413</b>	<b>5,717</b>	<b>33,750</b>	<b>101,802</b>	<b>603</b>	<b>1,211</b>	<b>–</b>	<b>–</b>	<b>500,447</b>
<b>Other Support Measures<sup>1</sup></b>															
Labour Market Partnerships	7,399	1,742	3,735	4,294	96,782	14,329	5,140	2,575	1,680	2,613	296	194	–	–	140,779
Research and Innovation	–	–	–	762	20	–	633	481	–	–	–	–	–	–	1,896
<b>Total Other Support Measures</b>	<b>7,399</b>	<b>1,742</b>	<b>3,735</b>	<b>5,056</b>	<b>96,802</b>	<b>14,329</b>	<b>5,773</b>	<b>3,056</b>	<b>1,680</b>	<b>2,613</b>	<b>296</b>	<b>194</b>	<b>–</b>	<b>–</b>	<b>142,675</b>
<b>Total EBSM—Regular</b>	<b>128,129</b>	<b>25,601</b>	<b>77,801</b>	<b>92,200</b>	<b>596,171</b>	<b>508,646</b>	<b>47,890</b>	<b>38,985</b>	<b>110,194</b>	<b>279,907</b>	<b>3,103</b>	<b>3,859</b>	<b>1,863</b>	<b>–</b>	<b>1,914,349</b>
Overcontribution <sup>2</sup>	–	–	–	–	–	–	–	–	–	–	423	–	786	–	1,209
Pan-Canadian (see details in annex 3.13)	2,096	413	1,866	1,509	10,402	16,519	14,200	11,624	13,156	14,360	2,887	1,250	2,497	66,640	159,419
Adjustment <sup>3</sup>	(359)	117	(455)	(90)	(970)	(6,186)	(23)	(63)	25	(1,272)	(89)	373	(579)	1,731	(7,840)
<b>Total Including Pan-Canadian</b>	<b>129,866</b>	<b>26,131</b>	<b>79,212</b>	<b>93,619</b>	<b>605,603</b>	<b>518,979</b>	<b>62,067</b>	<b>50,546</b>	<b>123,375</b>	<b>292,995</b>	<b>6,324</b>	<b>5,482</b>	<b>4,567</b>	<b>68,371</b>	<b>2,067,137</b>
<b>Administrative Costs Related to LMDAs<sup>4</sup></b> <b>(Transfer regions only)</b>				<b>8,922</b>	<b>58,861</b>		<b>6,078</b>	<b>6,021</b>	<b>9,518</b>		<b>1,450</b>		<b>787</b>		<b>91,636</b>

Source: Corporate Management System and Provincial/Territorial Audited Statements.

1. Includes expenditures (\$6.5 million) for Aboriginal groups in Nova Scotia, Ontario and British Columbia.
2. Overcontribution will be recovered during fiscal year 2005/06.
3. Adjustment to reflect overpayments established, refunds of previous years' expenditures and other accounting adjustments.
4. Administration costs include \$86.2 million (Salary & Non-Salary) to administer LMDAs and \$5.5 million for rent.

**EI Part II:  
Pan-Canadian Activities—Final Expenditures**

**In (\$000's) by Intervention—2004/2005**

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Aboriginal Human Resources Development Strategy<sup>1</sup></b>	<b>1,857</b>	<b>225</b>	<b>1,596</b>	<b>1,318</b>	<b>8,991</b>	<b>15,857</b>	<b>13,962</b>	<b>11,477</b>	<b>12,882</b>	<b>13,980</b>	<b>2,682</b>	<b>980</b>	<b>2,461</b>	<b>1,223</b>	<b>89,491</b>
<b>EBSM</b>															
Targeted Wage Subsidies	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Self-Employment	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Job Creation Partnerships	—	—	—	—	—	—	—	—	—	—	—	—	—	272	272
Skills Development	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Employment Assistance	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Total EBSMs</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>272</b>	<b>272</b>
<b>Other<sup>1</sup></b>															
Local Labour Market Partnerships	224	188	270	191	1,411	662	238	147	274	380	205	270	36	95	4,591
National Labour Market Partnerships	15	—	—	—	—	—	—	—	—	—	—	—	—	47,780	47,795
Research and Innovation	—	—	—	—	—	—	—	—	—	—	—	—	—	17,270	17,270
<b>Total Other</b>	<b>239</b>	<b>188</b>	<b>270</b>	<b>191</b>	<b>1,411</b>	<b>662</b>	<b>238</b>	<b>147</b>	<b>274</b>	<b>380</b>	<b>205</b>	<b>270</b>	<b>36</b>	<b>65,145</b>	<b>69,656</b>
<b>Grand Total</b>	<b>2,096</b>	<b>413</b>	<b>1,866</b>	<b>1,509</b>	<b>10,402</b>	<b>16,519</b>	<b>14,200</b>	<b>11,624</b>	<b>13,156</b>	<b>14,360</b>	<b>2,887</b>	<b>1,250</b>	<b>2,497</b>	<b>66,640</b>	<b>159,419</b>

Source: Corporate Management System.

1. Excludes expenditures (\$6.5 million) for Aboriginal groups in Nova Scotia, Ontario and British Columbia.

## Returns to Employment and Unpaid Benefits Indicators

2004/2005

	Clients Who Returned to Employment <sup>1</sup>						Unpaid Benefits (\$M) <sup>1</sup>					
	Targets <sup>2</sup>	Results				Results vs. Targets %	Targets <sup>2</sup>	Results				Results vs. Targets %
		Apprentices	Group Services	Other	Total			Apprentices	Group Services	Other	Total <sup>3</sup>	
Newfoundland and Labrador	7,200	826	670	6,041	7,537	105%	15.20	5.36	3.57	10.70	19.63	129%
Prince Edward Island	2,242	232	8	1,787	2,027	90%	4.50	1.85	0.02	2.95	4.82	107%
Nova Scotia	6,248	869	55	3,795	4,719	76%	12.18	7.04	0.24	5.39	12.67	104%
New Brunswick	8,600	1,159	0	7,234	8,393	98%	21.50	8.87	0.00	19.92	28.79	134%
Quebec	60,469	0	10,486	39,870	50,356	83%	156.20	0.00	67.26	90.89	158.15	101%
Ontario	67,500	9,544	12,208	43,409	65,161	97%	300.00	77.72	83.59	135.69	297.00	99%
Manitoba	9,700	1,510	0	8,298	9,808	101%	35.00	11.21	0.00	24.77	35.98	103%
Saskatchewan	4,500	1,723	112	4,100	5,935	132%	21.00	13.51	0.61	10.22	24.34	116%
Alberta	24,600	11,652	0	11,927	23,579	96%	155.00	97.91	0.00	50.39	148.30	96%
British Columbia	31,357	5,057	223	23,613	28,893	92%	120.86	45.33	1.54	61.52	108.39	90%
Northwest Territories	275	79	0	191	270	98%	2.90	0.94	0.00	1.87	2.81	97%
Yukon	350	90	0	206	296	85%	1.67	0.98	0.00	0.77	1.75	105%
Nunavut	193	20	0	61	81	42%	0.62	0.24	0.00	0.18	0.42	68%
National Headquarters	N/A	0	0	18	18	N/A	N/A	0.00	0.00	0.02	0.02	N/A
<b>Canada</b>	<b>223,234</b>	<b>32,761</b>	<b>23,762</b>	<b>150,550</b>	<b>207,073</b>	<b>93%</b>	<b>846.63</b>	<b>270.96</b>	<b>156.83</b>	<b>415.29</b>	<b>843.08</b>	<b>100%</b>

Source: Results Data Set.

N/A: Not applicable.

1. AHRDS activity resulted in 7,147 returns to work and \$14.5 million in unpaid benefits.
2. Targets are for regular EBSM clients only.
3. Some unpaid benefits figures have been rounded.



## Returns to Employment by Intervention (Regular EBSMs)<sup>1</sup>

2004/2005

	N.L.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	N.W.T.	Y.T.	Nun.	NHQ	Canada
<b>Employment Benefits</b>															
Targeted Wage Subsidies	335	172	129	1,017	2,325	1,280	189	509	174	1,831	2	4	8	1	7,976
Self-Employment	150	109	321	190	1,900	2,015	118	93	592	1,441	0	7	2	0	6,938
Job Creation Partnerships	918	115	297	0	0	1,124	216	0	471	290	0	0	0	0	3,431
Skills Development—Regular	2,840	689	1,716	3,649	11,068	6,432	1,041	595	1,070	3,491	112	67	50	0	32,820
Skills Development—Apprentices	852	232	869	1,249	0	9,544	1,604	2,408	11,652	5,057	81	90	20	0	33,658
<b>Total Benefits</b>	<b>5,095</b>	<b>1,317</b>	<b>3,332</b>	<b>6,105</b>	<b>15,293</b>	<b>20,395</b>	<b>3,168</b>	<b>3,605</b>	<b>13,959</b>	<b>12,110</b>	<b>195</b>	<b>168</b>	<b>80</b>	<b>1</b>	<b>84,823</b>
<b>Employment Services</b>															
Employment Assistance Services	437	607	1,092	963	13,843	29,014	2,152	852	9,620	14,769	0	120	1	17	73,487
Group Services	670	8	55	0	10,486	12,208	0	112	0	223	0	0	0	0	23,762
Individual Counselling	1,335	95	240	1,325	3,848	3,544	4,488	1,366	0	1,791	75	8	0	0	18,115
Supplément de retour au travail (Quebec only)	0	0	0	0	6,886	0	0	0	0	0	0	0	0	0	6,886
<b>Total Services</b>	<b>2,442</b>	<b>710</b>	<b>1,387</b>	<b>2,288</b>	<b>35,063</b>	<b>44,766</b>	<b>6,640</b>	<b>2,330</b>	<b>9,620</b>	<b>16,783</b>	<b>75</b>	<b>128</b>	<b>1</b>	<b>17</b>	<b>122,250</b>
<b>Total</b>	<b>7,537</b>	<b>2,027</b>	<b>4,719</b>	<b>8,393</b>	<b>50,356</b>	<b>65,161</b>	<b>9,808</b>	<b>5,935</b>	<b>23,579</b>	<b>28,893</b>	<b>270</b>	<b>296</b>	<b>81</b>	<b>18</b>	<b>207,073</b>
Target	7,200	2,242	6,248	8,600	60,469	67,500	9,700	4,500	24,600	31,357	275	350	193	0	223,234
Results vs. Targets (%)	105%	90%	76%	98%	83%	97%	101%	132%	96%	92%	98%	85%	42%	N/A	93%

N/A: Not applicable.

1. Results associated solely with the AHRDS are not included here.

Note: Results have been attached to the last intervention in which a client participated, with program interventions superceding participation in services.