

EMPLOYMENT EQUITY DATA

**HUMAN RESOURCES DISTRICTS
STATISTICAL TABLES**

(2001 Census)

Prepared by

**Data Development and Research Section
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INTRODUCTION

The Human Resources Districts (HRDs) are roll-ups of Human Resources Canada Centres (HRCCs) through which Human Resources and Skills Development Canada (HRSDC) provides services to all Canadians.

The geographic boundaries of the HRDs are defined by HRSDC for service delivery purposes and may not always follow the standard census boundaries.

NEWFOUNDLAND AND LABRADOR

Geographic levels available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Newfoundland and Labrador	St. John's

Additional geographic data available

Human Resources Districts of Canada
Labrador (Happy Valley) Central (Gander) Western (Corner Brook) Eastern (St. John's) <i>CMA</i>

Human Resources Centres of Canada within each District

<p>Labrador (Happy Valley) Labrador City Happy Valley</p> <p>Central (Gander) Springdale Clarenville Gander Marystown Grand Falls</p>	<p>Western (Corner Brook) Port Aux Basques Rocky Harbour St. Anthony Stephenville Corner Brook</p> <p>Eastern (St John's) CMA St. John's Metro <i>(included in St. John's CMA)</i> Placentia Harbour Grace</p>
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NOTE:

CMA = "Census Metropolitan Area" – At least one Human Resources Centre within the Human Resources District is part of a CMA. Consider using the corresponding CMA data from the 2001 Employment Equity Data Report.

PRINCE EDWARD ISLAND

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Prince Edward Island	(Not available)

Additional geographic data available

Human Resources District of Canada
Charlottetown

Human Resources Centres of Canada within each District

Charlottetown Montague Souris O'Leary Charlottetown Summerside (including Summerside and Wellington)	
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NOVA SCOTIA

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Nova Scotia	Halifax

Additional geographic data available

Human Resources Districts of Canada
South (Bridgewater) Cape Breton (Sydney) North (New Glasgow) Halifax Metro <i>CMA</i>

Human Resources Centres of Canada within each District

<p>South (Bridgewater) Kentville Bridgewater Digby Yarmouth</p> <p>Cape Breton (Sydney) Port Hawkesbury North Sydney Sydney Glace Bay</p>	<p>North (New Glasgow) New Glasgow Amherst Antigonish Truro</p> <p>Halifax Metro <i>CMA</i> Dartmouth <i>(included in Halifax CMA)</i> Windsor Bedford <i>(included in Halifax CMA)</i> Halifax <i>(included in Halifax CMA)</i></p>
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NOTE:

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NEW BRUNSWICK

Geographic levels available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
New Brunswick	Saint John

Additional geographic data available

Human Resources Districts of Canada		
N/A	Saint John Moncton Miramichi Edmunston Campbellton Fredericton Bathurst	CMA*

Human Resources Centres of Canada within each District

<p>Saint John CMA* <i>(all HRCCs are included in Saint John CMA)</i> Fundy</p> <p>Moncton Southeast</p> <p>Miramichi Miramichi</p> <p>Edmunston Northwest</p>	<p>Campbellton Restigouche</p> <p>Fredericton West Central</p> <p>Bathurst Chaleur-Peninsula</p>
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NOTES:

N/A = Not available

CMA * = All Human Resources Centres within the Human Resources District are part of a CMA. The corresponding CMA data is to be used.

<p>Saint-Jean Châteauguay <i>(included in Montréal CMA)</i></p> <p>Richelieu-Yamaska Saint-Hyacinthe Granby</p> <p>Repentigny CMA Repentigny <i>(included in Montréal CMA)</i> Joliette</p> <p>Thetford Mines Saint-Georges Thetford Mines Lac Mégantic</p> <p>Côte-Nord Baie-Comeau Sept-Îles Forestville</p> <p>Outaouais CMA Hull <i>(included in Ottawa-Hull CMA)</i> Buckingham <i>(included in Ottawa-Hull CMA)</i> Maniwaki Campbell's Bay Gatineau <i>(included in Ottawa-Hull CMA)</i></p> <p>Centre-du-Québec CMA Bécancour <i>(included in Trois-Rivières CMA)</i> Drummondville Victoriaville</p> <p>Laval CMA* <i>(all HRCCs are included in Montréal CMA)</i> Laval</p> <p>Sainte-Thérèse CMA* <i>(all HRCCs are included in Montréal CMA)</i> Saint-Eustache Terrebonne Sainte-Thérèse</p> <p>Maurice CMA Trois-Rivières <i>(included in Trois-Rivières CMA)</i> Shawinigan Louiseville La Tuque</p>	<p>Rimouski Matane Causapscal Rivière-du-Loup</p> <p>Saint-Jérôme CMA Saint-Jérôme <i>(included in Montréal CMA)</i> Mont-Laurier Sainte-Agathe-des-Monts</p> <p>Nouveau-Québec Nouveau-Québec</p> <p>Abitibi-Témiscamingue La Sarre Ville-Marie Senneterre Rouyn-Noranda Val-d'Or Amos</p> <p>Québec CMA Sainte-Foy Portneuf Beauport <i>(included in Québec CMA)</i> Québec <i>(included in Québec CMA)</i> La Malbaie</p> <p>Chisasibi Chisasibi</p> <p>Rive-Sud-de-Québec CMA Montmagny Charny-Saint-Romuald <i>(incl. in Québec CMA)</i></p> <p>Ile-de-Montréal CMA* <i>(all HRCCs are included in Montréal CMA)</i> Nord-Ouest de Montréal Centre-ville de Montréal Sud-Ouest de Montréal Ouest de Montréal Nord de Montréal Est de Montréal Centre-Est de Montréal</p>
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ONTARIO

Geographic levels available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Ontario	Hamilton Toronto Ottawa-Hull Kingston Oshawa Greater Sudbury London Kitchener St. Catharines -Niagara Windsor Thunder Bay

Additional geographic data available

Human Resources Districts of Canada			
	Peel-Halton-Dufferin	CMA	Tillsonburg-Woodstock
	Carleton Place-Perth-Smith Falls		Kitchener
	Pembroke-Renfrew-Arnrior		Owen Sound
	Brockville-Prescott		Niagara
	Kingston-Gananoque	CMA	Windsor
	Oshawa	CMA	Brantford
N/A	Cornwall	CMA*	N/A Etobicoke
	Quinte		Toronto Lakeside
	Peterborough		Lawrence Square
	Kenora		Barrie
	Sault Ste. Marie		Lakeland
	Timmins		Thunder Bay
	North Bay		N/A York
	Sudbury		N/A Toronto Centre
	The Danforth	CMA	N/A Toronto North
	Scarborough		N/A London-St. Thomas
N/A	Sarnia-Goderich	CMA*	N/A Hamilton
			N/A Ottawa-Hull
			CMA*

Human Resources Centres of Canada within each District

Peel-Halton-Dufferin CMA Georgetown Orangeville <i>(included in Toronto CMA)</i> Oakville <i>(included in Toronto CMA)</i> Milton <i>(included in Toronto CMA)</i>	Tillsonburg-Woodstock Tillsonburg Woodstock
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<p>Mississauga West <i>(included in Toronto CMA)</i> Brampton <i>(included in Toronto CMA)</i> Burlington Malton Mississauga East <i>(included in Toronto CMA)</i></p> <p>Carleton Place-Perth-Smith Falls Carleton Place Perth Smith Falls</p> <p>Pembroke-Renfrew-Arnrior Arnprior Renfrew Pembroke</p> <p>Brockville-Prescott Brockville Prescott</p> <p>Kingston-Gananoque CMA Kingston <i>(included in Kingston CMA)</i> Gananoque</p> <p>Oshawa CMA* Oshawa <i>(included in Oshawa CMA)</i> Pickering <i>(included in Toronto CMA)</i></p> <p>Cornwall Hawkesbury Cornwall</p> <p>Quinte Napanee Picton Trenton Belleville Bancroft</p> <p>Peterborough Cobourg Lindsay Peterborough</p> <p>Kenora Kenora Fort Frances Dryden</p> <p>Sault Ste. Marie Sault Ste. Marie Elliot Lake</p> <p>Timmins Timmins Kapusking</p>	<p>Kitchener CMA Cambridge <i>(included in Kitchener CMA)</i> Listowel Stratford Kitchener <i>(included in Kitchener CMA)</i> Guelph</p> <p>Owen Sound Owen Sound Collingwood Walkerton</p> <p>Niagara CMA Fort Erie <i>(included in St-Catharines-Niagara CMA)</i> Port Colborne <i>(included in St-Catharines-Niagara CMA)</i> Dunnville St. Catharines <i>(included in St-Catharines-Niagara CMA)</i> Welland <i>(included in St-Catharines-Niagara CMA)</i> Niagara Falls <i>(included in St-Catharines-Niagara CMA)</i></p> <p>Windsor CMA Wallaceburg Windsor <i>(included in Windsor CMA)</i> Chatham-Kent Leamington</p> <p>Brantford Simcoe Brantford</p> <p>Etobicoke CMA* <i>(all HRCCs are included in Toronto CMA)</i> Etobicoke</p> <p>Toronto Lakeside Toronto Lakeside</p> <p>Lawrence Square Lawrence Square</p> <p>Barrie Barrie</p> <p>Lakeland Orillia Midland Bracebridge Parry Sound</p> <p>Thunder Bay CMA Thunder Bay <i>(included in Thunder Bay CMA)</i> Marathon Geraldton</p>
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<p>Kirkland Lake</p> <p>North Bay North Bay New Liskeard Sturgeon Falls</p> <p>Sudbury CMA Sudbury <i>(included in Greater Sudbury CMA)</i> Espanola</p> <p>The Danforth The Danforth</p> <p>Scarborough CMA* <i>(all HRCCs are included in Toronto CMA)</i> Scarborough</p> <p>Sarnia-Goderich Goderich Sarnia</p>	<p>York <i>(all HRCCs are included in Toronto CMA)</i> CMA* Richmond Hill Newmarket</p> <p>Toronto Centre CMA* <i>(all HRCCs are included in Toronto CMA)</i> Toronto Centre</p> <p>Toronto North CMA* <i>(all HRCCs are included in Toronto CMA)</i> Toronto North</p> <p>London-St. Thomas CMA* <i>(all HRCCs are included in London CMA)</i> London St. Thomas</p> <p>Hamilton CMA* <i>(all HRCCs are included in Hamilton CMA)</i> Hamilton Mountain Hamilton Downtown Hamilton East</p> <p>Ottawa CMA* <i>(all HRCCs are included in Ottawa-Hull CMA)</i> Ottawa East Ottawa Centre Ottawa West</p>
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NOTES:

N/A = Not available

CMA = "Census Metropolitan Area" – At least one Human Resources Centre within the Human Resources District is part of a CMA. Consider using the corresponding CMA data from the 2001 Employment Equity Data Report.

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MANITOBA

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Manitoba	Winnipeg

Additional geographic data available

Human Resources Districts of Canada	
N/A Winnipeg Manitoba South Manitoba North (Manitoba/Saskatchewan)	CMA*

Human Resources Centres of Canada within each District

<p>Winnipeg CMA* <i>(all HRCCs are included in Winnipeg CMA)</i> Winnipeg North-East St. Boniface Winnipeg South-West Winnipeg Centre</p> <p>Manitoba South Morden Portage La Prairie Dauphin Brandon Steinbach</p>	<p>Manitoba North (Manitoba/Saskatchewan) The Pas Selkirk Flin Flon (including Manitoba Part and Saskatchewan Part) Thompson</p>
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SASKATCHEWAN

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Saskatchewan	Regina Saskatoon

Additional geographic data available

Human Resources Districts of Canada	
Saskatchewan North	<i>CMA</i>
Saskatchewan South	<i>CMA</i>
Manitoba North (Saskatchewan/Manitoba)	
Edmonton North-East (Saskatchewan/Alberta)	<i>CMA</i>

Human Resources Centres of Canada within each District

<p>Saskatchewan North <i>CMA</i></p> <p>North Battleford Prince Albert Melfort La Ronge Saskatoon (<i>included in Saskatoon CMA</i>)</p> <p>Saskatchewan South <i>CMA</i></p> <p>Regina (<i>included in Regina CMA</i>) Moose Jaw Swift Current Weyburn Yorkton Estevan</p>	<p>Manitoba North (Saskatchewan/Manitoba)</p> <p>The Pas Selkirk Flin Flon (<i>including Manitoba Part and Saskatchewan Part</i>) Thompson</p> <p>Edmonton North-East (Sask./Alberta) <i>CMA</i></p> <p>Edmonton Metro (<i>included in Edmonton CMA</i>) St. Paul Fort McMurray Lloydminster (<i>including Alberta Part and Saskatchewan Part</i>)</p>
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ALBERTA, NORTHWEST TERRITORIES AND NUNAVUT

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
Alberta Northwest Territories Nunavut	Calgary Edmonton

Additional geographic data available

Human Resources Districts of Canada	
N/A Grande Prairie Lethbridge Red Deer Calgary Edmonton North-East (Alberta/Saskatchewan) Northwest Territories	 CMA* CMA

Human Resources Centres of Canada within each District

<p>Grande Prairie Slave Lake Edson Grande Prairie</p> <p>Lethbridge Medicine Hat Lethbridge</p> <p>Red Deer Red Deer Camrose</p> <p>Calgary CMA* <i>(all HRCCs are included in Calgary CMA)</i> Calgary Metro</p>	<p>Edmonton North-East (Alberta/Sask.) CMA Edmonton Metro <i>(included in Edmonton CMA)</i> St. Paul Fort McMurray Lloydminster (including Alberta Part and Saskatchewan Part)</p> <p>Northwest Territories Yellowknife Cambridge Bay Fort Simpson Fort Smith Hay River Inuvik Rankin Inlet Iqaluit</p>
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BRITISH COLUMBIA AND YUKON TERRITORY

Geographies available in the 2001 Employment Equity Data Report

Provincial Level	Census Metropolitan Area (CMA) Level
British Columbia Yukon Territory	Abbotsford Vancouver Victoria

Additional geographic data available

Human Resources Districts of Canada	
Whitehorse	Victoria CMA
North Shore CMA	Okanagan Valley
Vancouver CMA	Vancouver Island
Surrey CMA	North Central
Burnaby CMA	Thompson-Shuswap
N/A Coquitlam CMA*	Northwest BC
Fraser Valley CMA	Kootenay

Human Resources Centres of Canada within each District

<p>Whitehorse Whitehorse (<i>including B.C. and Yukon Part</i>)</p> <p>North Shore CMA Howe Sound Sunshine Coast North Vancouver (<i>included in Vancouver CMA</i>) West Vancouver (<i>included in Vancouver CMA</i>)</p> <p>Vancouver CMA Broadway Corridor Marpole South Delta (<i>included in Vancouver CMA</i>) Sinclair Centre Vancouver (<i>included in Vancouver CMA</i>) Richmond (<i>included in Vancouver CMA</i>)</p> <p>Surrey CMA Whalley Guildford Fleetwood North Delta (<i>included in Vancouver CMA</i>) Newton Cloverdale South Surrey (<i>included in Vancouver CMA</i>) White Rock</p>	<p>Vancouver Island Port Hardy Powell River Cowichan Valley Port Alberni Campbell River Comox Valley Nanaimo</p> <p>North Central Fort St John Quesnel Fort Nelson Vanderhoof 100 Mile House Williams Lake Prince George Dawson Creek</p> <p>Thompson-Shuswap Merrit Cache Creek Revelstoke Salmon Arm Kamloops</p>
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<p>Burnaby CMA Vancouver East <i>(included in Vancouver CMA)</i> Burnaby <i>(included in Vancouver CMA)</i> Fraser St New Westminster <i>(included in Vancouver CMA)</i></p> <p>Coquitlam CMA* <i>(all included in Vancouver CMA)</i> Maple Ridge Coquitlam</p> <p>Fraser Valley CMA Mission <i>(included in Vancouver CMA)</i> Hope Chilliwack Abbotsford <i>(included in Abbotsford CMA)</i> Langley <i>(included in Vancouver CMA)</i></p> <p>Victoria CMA South Core <i>(included in Victoria CMA)</i> West Core <i>(included in Victoria CMA)</i> North Core <i>(included in Victoria CMA)</i> West Shore <i>(included in Victoria CMA)</i> Saanich Peninsula <i>(included in Victoria CMA)</i> Gulf Islands Far West Regions</p> <p>Okanagan Valley Princeton Penticton Vernon Kelowna</p>	<p>Northwest BC Smithers Kitimat Houston Queen Charlotte Islands Terrace Prince Rupert</p> <p>Kootenay Creston Fernie Grand Forks Nelson Trail Cranbrook</p>
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Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Labrador (Happy Valley) including HRCC Labrador City and HRCC Happy Valley

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	16,155	100.0	8,760	54.2	7,390	45.7	4,915	30.4	75	0.5
Senior Managers	190	100.0	135	71.1	55	28.9	70	36.8	-	-
Middle and Other Managers	1,120	100.0	655	58.5	460	41.1	215	19.2	15	1.3
Professionals	1,520	100.0	580	38.2	940	61.8	345	22.7	25	1.6
Semi-Professionals and Technicians	1,180	100.0	575	48.7	605	51.3	545	46.2	-	-
Supervisors	150	100.0	65	43.3	85	56.7	45	30.0	-	-
Supervisors: Crafts and Trades	435	100.0	390	89.7	45	10.3	80	18.4	-	-
Administrative and Senior Clerical Personnel	620	100.0	65	10.5	555	89.5	150	24.2	-	-
Skilled Sales and Service Personnel	525	100.0	230	43.8	300	57.1	115	21.9	-	-
Skilled Crafts and Trades Workers	2,605	100.0	2,470	94.8	130	5.0	680	26.1	-	-
Clerical Personnel	1,070	100.0	305	28.5	765	71.5	320	29.9	10	0.9
Intermediate Sales and Service Personnel	1,835	100.0	310	16.9	1,525	83.1	590	32.2	10	0.5
Semi-Skilled Manual Workers	1,515	100.0	1,230	81.2	285	18.8	510	33.7	-	-
Other Sales and Service Personnel	1,870	100.0	645	34.5	1,225	65.5	640	34.2	10	0.5
Other Manual Workers	1,520	100.0	1,095	72.0	420	27.6	615	40.5	-	-

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Central (Gander) including HRCC Springdale, HRCC Clarenville, HRCC Gander, HRCC Marystown and HRCC Grand Falls

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	74,570	100.0	41,180	55.2	33,390	44.8	1,535	2.1	370	0.5
Senior Managers	335	100.0	210	62.7	130	38.8	10	3.0	-	-
Middle and Other Managers	4,430	100.0	2,620	59.1	1,810	40.9	50	1.1	50	1.1
Professionals	7,005	100.0	3,095	44.2	3,905	55.7	110	1.6	105	1.5
Semi-Professionals and Technicians	4,115	100.0	2,210	53.7	1,905	46.3	145	3.5	20	0.5
Supervisors	880	100.0	315	35.8	570	64.8	25	2.8	-	-
Supervisors: Crafts and Trades	1,145	100.0	1,060	92.6	90	7.9	40	3.5	-	-
Administrative and Senior Clerical Personnel	2,555	100.0	405	15.9	2,150	84.1	40	1.6	-	-
Skilled Sales and Service Personnel	2,745	100.0	1,030	37.5	1,715	62.5	45	1.6	35	1.3
Skilled Crafts and Trades Workers	12,880	100.0	11,345	88.1	1,535	11.9	200	1.6	30	0.2
Clerical Personnel	3,535	100.0	955	27.0	2,585	73.1	100	2.8	15	0.4
Intermediate Sales and Service Personnel	9,175	100.0	1,690	18.4	7,485	81.6	200	2.2	15	0.2
Semi-Skilled Manual Workers	11,575	100.0	8,920	77.1	2,650	22.9	185	1.6	55	0.5
Other Sales and Service Personnel	7,030	100.0	2,470	35.1	4,560	64.9	195	2.8	15	0.2
Other Manual Workers	7,170	100.0	4,860	67.8	2,310	32.2	190	2.6	35	0.5

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Western (Corner Brook) including HRCC Port Aux Basques, HRCC Rocky Harbour, HRCC St. Anthony, HRCC Stephenville and HRCC Corner Brook

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	45,395	100.0	24,250	53.4	21,150	46.6	2,280	5.0	245	0.5
Senior Managers	255	100.0	175	68.6	80	31.4	10	3.9	-	-
Middle and Other Managers	2,640	100.0	1,500	56.8	1,140	43.2	80	3.0	35	1.3
Professionals	4,830	100.0	2,030	42.0	2,800	58.0	195	4.0	90	1.9
Semi-Professionals and Technicians	3,215	100.0	1,595	49.6	1,625	50.5	220	6.8	20	0.6
Supervisors	455	100.0	140	30.8	310	68.1	15	3.3	10	2.2
Supervisors: Crafts and Trades	640	100.0	555	86.7	85	13.3	40	6.3	-	-
Administrative and Senior Clerical Personnel	1,640	100.0	295	18.0	1,335	81.4	105	6.4	15	0.9
Skilled Sales and Service Personnel	1,735	100.0	690	39.8	1,050	60.5	80	4.6	15	0.9
Skilled Crafts and Trades Workers	6,060	100.0	5,505	90.8	550	9.1	260	4.3	-	-
Clerical Personnel	2,830	100.0	665	23.5	2,170	76.7	105	3.7	10	0.4
Intermediate Sales and Service Personnel	5,940	100.0	1,370	23.1	4,565	76.9	270	4.5	35	0.6
Semi-Skilled Manual Workers	6,225	100.0	5,165	83.0	1,060	17.0	380	6.1	-	-
Other Sales and Service Personnel	4,905	100.0	1,790	36.5	3,110	63.4	285	5.8	10	0.2
Other Manual Workers	4,040	100.0	2,760	68.3	1,275	31.6	240	5.9	-	-

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Eastern (St. John's) including HRCC St. John's Metro, HRCC Placentia and HRCC Harbour Grace

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	127,155	100.0	66,050	51.9	61,105	48.1	850	0.7	1,375	1.1
Senior Managers	1,600	100.0	1,210	75.6	385	24.1	10	0.6	25	1.6
Middle and Other Managers	9,480	100.0	5,945	62.7	3,540	37.3	20	0.2	105	1.1
Professionals	21,755	100.0	9,915	45.6	11,840	54.4	120	0.6	580	2.7
Semi-Professionals and Technicians	10,540	100.0	5,535	52.5	5,005	47.5	55	0.5	110	1.0
Supervisors	1,655	100.0	610	36.9	1,040	62.8	-	-	10	0.6
Supervisors: Crafts and Trades	1,495	100.0	1,335	89.3	170	11.4	-	-	-	-
Administrative and Senior Clerical Personnel	6,400	100.0	1,000	15.6	5,400	84.4	55	0.9	70	1.1
Skilled Sales and Service Personnel	4,545	100.0	2,570	56.5	1,975	43.5	30	0.7	40	0.9
Skilled Crafts and Trades Workers	12,605	100.0	11,785	93.5	815	6.5	120	1.0	65	0.5
Clerical Personnel	12,815	100.0	3,530	27.5	9,285	72.5	100	0.8	90	0.7
Intermediate Sales and Service Personnel	15,595	100.0	4,615	29.6	10,975	70.4	115	0.7	140	0.9
Semi-Skilled Manual Workers	9,635	100.0	7,960	82.6	1,675	17.4	75	0.8	65	0.7
Other Sales and Service Personnel	13,375	100.0	5,745	43.0	7,630	57.0	125	0.9	70	0.5
Other Manual Workers	5,665	100.0	4,290	75.7	1,370	24.2	25	0.4	10	0.2

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Charlottetown including HRCC Montague, HRCC Souris, HRCC O'Leary, HRCC Charlottetown, HRCC Summerside (including Summerside and Wellington)

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	79,980	100.0	41,170	51.5	38,815	48.5	695	0.9	760	1.0
Senior Managers	865	100.0	605	69.9	260	30.1	10	1.2	-	-
Middle and Other Managers	5,570	100.0	3,345	60.1	2,230	40.0	25	0.4	90	1.6
Professionals	8,870	100.0	3,710	41.8	5,160	58.2	70	0.8	165	1.9
Semi-Professionals and Technicians	5,540	100.0	2,390	43.1	3,150	56.9	55	1.0	55	1.0
Supervisors	1,165	100.0	425	36.5	735	63.1	-	0.0	-	-
Supervisors: Crafts and Trades	3,150	100.0	2,680	85.1	470	14.9	20	0.6	10	0.3
Administrative and Senior Clerical Personnel	4,145	100.0	475	11.5	3,670	88.5	65	1.6	25	0.6
Skilled Sales and Service Personnel	2,745	100.0	1,315	47.9	1,435	52.3	20	0.7	60	2.2
Skilled Crafts and Trades Workers	8,655	100.0	7,945	91.8	710	8.2	95	1.1	25	0.3
Clerical Personnel	6,800	100.0	1,670	24.6	5,130	75.4	45	0.7	65	1.0
Intermediate Sales and Service Personnel	8,540	100.0	2,075	24.3	6,465	75.7	75	0.9	80	0.9
Semi-Skilled Manual Workers	9,690	100.0	7,415	76.5	2,275	23.5	90	0.9	40	0.4
Other Sales and Service Personnel	8,625	100.0	3,125	36.2	5,500	63.8	55	0.6	135	1.6
Other Manual Workers	5,620	100.0	3,990	71.0	1,630	29.0	80	1.4	10	0.2

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District South (Bridgewater) including HRCC Kentville, HRCC Bridgewater, HRCC Digby and HRCC Yarmouth

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	104,870	100.0	57,050	54.4	47,815	45.6	1,950	1.9	1,845	1.8
Senior Managers	785	100.0	555	70.7	225	28.7	45	5.7	10	1.3
Middle and Other Managers	7,910	100.0	5,020	63.5	2,890	36.5	80	1.0	135	1.7
Professionals	10,890	100.0	4,580	42.1	6,315	58.0	110	1.0	200	1.8
Semi-Professionals and Technicians	6,250	100.0	2,875	46.0	3,375	54.0	110	1.8	75	1.2
Supervisors	1,290	100.0	445	34.5	845	65.5	50	3.9	30	2.3
Supervisors: Crafts and Trades	2,965	100.0	2,500	84.3	465	15.7	35	1.2	30	1.0
Administrative and Senior Clerical Personnel	5,015	100.0	585	11.7	4,435	88.4	90	1.8	75	1.5
Skilled Sales and Service Personnel	4,525	100.0	1,900	42.0	2,620	57.9	65	1.4	190	4.2
Skilled Crafts and Trades Workers	13,365	100.0	12,935	96.8	435	3.3	310	2.3	145	1.1
Clerical Personnel	6,140	100.0	1,520	24.8	4,615	75.2	95	1.5	45	0.7
Intermediate Sales and Service Personnel	12,705	100.0	3,615	28.5	9,090	71.5	240	1.9	310	2.4
Semi-Skilled Manual Workers	14,915	100.0	11,510	77.2	3,400	22.8	240	1.6	185	1.2
Other Sales and Service Personnel	10,975	100.0	3,910	35.6	7,065	64.4	265	2.4	280	2.6
Other Manual Workers	7,140	100.0	5,095	71.4	2,040	28.6	220	3.1	130	1.8

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Cape Breton (Sydney) including HRCC Port Hawkesbury, HRCC North Sydney, HRCC Sydney and HRCC Glace Bay

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	66,610	100.0	34,525	51.8	32,085	48.2	2,030	3.0	715	1.1
Senior Managers	310	100.0	255	82.3	55	17.7	50	16.1	10	3.23
Middle and Other Managers	4,100	100.0	2,410	58.8	1,690	41.2	75	1.8	60	1.5
Professionals	8,485	100.0	3,490	41.1	4,995	58.9	260	3.1	125	1.5
Semi-Professionals and Technicians	4,760	100.0	2,210	46.4	2,545	53.5	225	4.7	70	1.5
Supervisors	880	100.0	360	40.9	525	59.7	15	1.7	-	-
Supervisors: Crafts and Trades	1,030	100.0	915	88.8	115	11.2	40	3.9	20	1.94
Administrative and Senior Clerical Personnel	2,900	100.0	395	13.6	2,500	86.2	85	2.9	25	0.9
Skilled Sales and Service Personnel	2,905	100.0	1,340	46.1	1,565	53.9	40	1.4	30	1.0
Skilled Crafts and Trades Workers	8,495	100.0	8,090	95.2	400	4.7	220	2.6	45	0.5
Clerical Personnel	4,905	100.0	1,250	25.5	3,655	74.5	125	2.5	45	0.9
Intermediate Sales and Service Personnel	8,880	100.0	2,080	23.4	6,800	76.6	265	3.0	125	1.4
Semi-Skilled Manual Workers	6,250	100.0	5,345	85.5	910	14.6	200	3.2	40	0.6
Other Sales and Service Personnel	9,410	100.0	3,550	37.7	5,860	62.3	250	2.7	95	1.0
Other Manual Workers	3,305	100.0	2,835	85.8	465	14.1	185	5.6	20	0.6

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District North (New Glasgow) including HRCC New Glasgow, HRCC Amherst, HRCC Antigonish and HRCC Truro

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	83,730	100.0	44,740	53.4	38,985	46.6	1,255	1.5	1,385	1.7
Senior Managers	620	100.0	445	71.8	175	28.2	20	3.2	15	2.4
Middle and Other Managers	5,690	100.0	3,425	60.2	2,265	39.8	65	1.1	95	1.7
Professionals	9,445	100.0	3,815	40.4	5,635	59.7	165	1.7	270	2.9
Semi-Professionals and Technicians	5,005	100.0	2,290	45.8	2,720	54.3	90	1.8	55	1.1
Supervisors	1,115	100.0	445	39.9	670	60.1	10	0.9	20	1.8
Supervisors: Crafts and Trades	3,045	100.0	2,490	81.8	555	18.2	10	0.3	20	0.7
Administrative and Senior Clerical Personnel	3,570	100.0	475	13.3	3,090	86.6	35	1.0	35	1.0
Skilled Sales and Service Personnel	3,190	100.0	1,395	43.7	1,790	56.1	60	1.9	65	2.0
Skilled Crafts and Trades Workers	9,215	100.0	8,810	95.6	405	4.4	135	1.5	45	0.5
Clerical Personnel	6,190	100.0	1,700	27.5	4,485	72.5	85	1.4	75	1.2
Intermediate Sales and Service Personnel	10,025	100.0	2,630	26.2	7,400	73.8	150	1.5	180	1.8
Semi-Skilled Manual Workers	12,085	100.0	9,275	76.7	2,810	23.3	200	1.7	155	1.3
Other Sales and Service Personnel	8,970	100.0	3,410	38.0	5,560	62.0	135	1.5	220	2.5
Other Manual Workers	5,570	100.0	4,145	74.4	1,420	25.5	100	1.8	125	2.2

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Halifax Metro including HRCC Dartmouth, HRCC Windsor, HRCC Bedford and HRCC Halifax

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	230,390	100.0	118,535	51.4	111,855	48.6	2,515	1.1	12,095	5.2
Senior Managers	2,835	100.0	2,090	73.7	740	26.1	10	0.4	150	5.3
Middle and Other Managers	22,385	100.0	14,030	62.7	8,350	37.3	135	0.6	1,180	5.3
Professionals	39,090	100.0	18,000	46.0	21,090	54.0	205	0.5	2,460	6.3
Semi-Professionals and Technicians	18,930	100.0	9,815	51.8	9,120	48.2	195	1.0	785	4.1
Supervisors	3,575	100.0	1,420	39.7	2,160	60.4	40	1.1	155	4.3
Supervisors: Crafts and Trades	2,850	100.0	2,535	88.9	315	11.1	25	0.9	80	2.8
Administrative and Senior Clerical Personnel	12,690	100.0	2,040	16.1	10,645	83.9	135	1.1	460	3.6
Skilled Sales and Service Personnel	9,415	100.0	5,635	59.9	3,780	40.1	105	1.1	695	7.4
Skilled Crafts and Trades Workers	15,850	100.0	15,180	95.8	665	4.2	160	1.0	405	2.6
Clerical Personnel	25,655	100.0	7,085	27.6	18,565	72.4	315	1.2	1,385	5.4
Intermediate Sales and Service Personnel	32,345	100.0	12,570	38.9	19,770	61.1	460	1.4	1,540	4.8
Semi-Skilled Manual Workers	14,905	100.0	12,765	85.6	2,135	14.3	245	1.6	580	3.9
Other Sales and Service Personnel	24,325	100.0	10,755	44.2	13,570	55.8	370	1.5	1,965	8.1
Other Manual Workers	5,540	100.0	4,595	82.9	940	17.0	125	2.3	255	4.6

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Moncton including HRCC Southeast

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	106,750	100.0	55,315	51.8	51,435	48.2	2,275	2.1	960	0.9
Senior Managers	1,000	100.0	760	76.0	245	24.5	15	1.5	15	1.5
Middle and Other Managers	8,235	100.0	5,345	64.9	2,890	35.1	80	1.0	70	0.9
Professionals	13,185	100.0	5,275	40.0	7,910	60.0	235	1.8	295	2.2
Semi-Professionals and Technicians	6,790	100.0	3,565	52.5	3,225	47.5	135	2.0	30	0.4
Supervisors	1,660	100.0	550	33.1	1,110	66.9	25	1.5	15	0.9
Supervisors: Crafts and Trades	2,400	100.0	2,105	87.7	300	12.5	40	1.7	15	0.6
Administrative and Senior Clerical Personnel	5,465	100.0	805	14.7	4,665	85.4	55	1.0	15	0.3
Skilled Sales and Service Personnel	4,615	100.0	2,225	48.2	2,390	51.8	75	1.6	20	0.4
Skilled Crafts and Trades Workers	8,600	100.0	8,250	95.9	350	4.1	325	3.8	30	0.3
Clerical Personnel	12,450	100.0	3,765	30.2	8,685	69.8	170	1.4	90	0.7
Intermediate Sales and Service Personnel	12,715	100.0	4,000	31.5	8,720	68.6	275	2.2	135	1.1
Semi-Skilled Manual Workers	12,060	100.0	9,895	82.0	2,165	18.0	390	3.2	55	0.5
Other Sales and Service Personnel	11,405	100.0	4,615	40.5	6,790	59.5	230	2.0	140	1.2
Other Manual Workers	6,165	100.0	4,165	67.6	1,995	32.4	215	3.5	25	0.4

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Miramichi including HRCC Miramichi

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	24,605	100.0	13,280	54.0	11,325	46.0	1,225	5.0	135	0.5
Senior Managers	135	100.0	120	88.9	20	14.8	15	11.1	-	-
Middle and Other Managers	1,230	100.0	795	64.6	440	35.8	20	1.6	25	2.0
Professionals	2,335	100.0	835	35.8	1,505	64.5	85	3.6	25	1.1
Semi-Professionals and Technicians	1,575	100.0	705	44.8	875	55.6	115	7.3	20	1.3
Supervisors	315	100.0	100	31.7	215	68.3	10	3.2	-	-
Supervisors: Crafts and Trades	450	100.0	430	95.6	30	6.7	10	2.2	-	-
Administrative and Senior Clerical Personnel	990	100.0	105	10.6	890	89.9	35	3.5	10	1.0
Skilled Sales and Service Personnel	1,075	100.0	395	36.7	685	63.7	70	6.5	-	-
Skilled Crafts and Trades Workers	2,815	100.0	2,695	95.7	120	4.3	200	7.1	-	-
Clerical Personnel	1,745	100.0	335	19.2	1,415	81.1	45	2.6	20	1.1
Intermediate Sales and Service Personnel	3,070	100.0	640	20.8	2,430	79.2	160	5.2	-	-
Semi-Skilled Manual Workers	3,615	100.0	3,155	87.3	465	12.9	180	5.0	-	-
Other Sales and Service Personnel	2,980	100.0	1,175	39.4	1,800	60.4	125	4.2	20	0.7
Other Manual Workers	2,275	100.0	1,810	79.6	465	20.4	140	6.2	10	0.4

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*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Edmunston including HRCC Northwest

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	25,815	100.0	13,880	53.8	11,935	46.2	405	1.6	100	0.4
Senior Managers	130	100.0	105	80.8	30	23.1	-	-	-	-
Middle and Other Managers	1,575	100.0	975	61.9	595	37.8	20	1.3	10	0.6
Professionals	2,640	100.0	1,085	41.1	1,550	58.7	15	0.6	30	1.1
Semi-Professionals and Technicians	1,480	100.0	695	47.0	785	53.0	10	0.7	15	1.0
Supervisors	260	100.0	85	32.7	175	67.3	-	-	-	-
Supervisors: Crafts and Trades	865	100.0	715	82.7	150	17.3	10	1.2	15	1.7
Administrative and Senior Clerical Personnel	1,600	100.0	210	13.1	1,390	86.9	20	1.3	-	-
Skilled Sales and Service Personnel	1,005	100.0	430	42.8	575	57.2	10	1.0	-	-
Skilled Crafts and Trades Workers	2,280	100.0	2,015	88.4	260	11.4	30	1.3	10	0.4
Clerical Personnel	1,590	100.0	430	27.0	1,160	73.0	40	2.5	10	0.6
Intermediate Sales and Service Personnel	2,645	100.0	600	22.7	2,050	77.5	35	1.3	10	0.4
Semi-Skilled Manual Workers	4,770	100.0	3,970	83.2	805	16.9	75	1.6	10	0.2
Other Sales and Service Personnel	2,930	100.0	990	33.8	1,945	66.4	65	2.2	-	-
Other Manual Workers	2,040	100.0	1,580	77.5	460	22.5	60	2.9	-	-

Notes:

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Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Campbellton including HRCC Restigouche

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	17,550	100.0	9,400	53.6	8,145	46.4	390	2.2	160	0.9
Senior Managers	125	100.0	90	72.0	30	24.0	10	8.0	-	-
Middle and Other Managers	1,070	100.0	630	58.9	445	41.6	15	1.4	15	1.4
Professionals	1,995	100.0	715	35.8	1,285	64.4	20	1.0	60	3.0
Semi-Professionals and Technicians	1,100	100.0	545	49.5	555	50.5	55	5.0	25	2.3
Supervisors	220	100.0	75	34.1	150	68.2	-	-	-	-
Supervisors: Crafts and Trades	455	100.0	395	86.8	65	14.3	10	2.2	-	-
Administrative and Senior Clerical Personnel	830	100.0	55	6.6	775	93.4	15	1.8	10	1.2
Skilled Sales and Service Personnel	715	100.0	205	28.7	510	71.3	10	1.4	-	-
Skilled Crafts and Trades Workers	1,820	100.0	1,790	98.4	30	1.6	65	3.6	-	-
Clerical Personnel	1,015	100.0	180	17.7	830	81.8	10	1.0	-	-
Intermediate Sales and Service Personnel	2,360	100.0	620	26.3	1,745	73.9	40	1.7	-	-
Semi-Skilled Manual Workers	2,315	100.0	2,070	89.4	245	10.6	85	3.7	15	0.6
Other Sales and Service Personnel	2,210	100.0	910	41.2	1,300	58.8	30	1.4	40	1.8
Other Manual Workers	1,325	100.0	1,130	85.3	195	14.7	40	3.0	-	-

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Fredericton including HRCC West Central

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	92,385	100.0	48,650	52.7	43,740	47.3	2,515	2.7	1,635	1.8
Senior Managers	1,145	100.0	750	65.5	395	34.5	30	2.6	-	-
Middle and Other Managers	7,090	100.0	4,350	61.4	2,740	38.6	120	1.7	180	2.5
Professionals	13,575	100.0	6,385	47.0	7,195	53.0	235	1.7	515	3.8
Semi-Professionals and Technicians	6,360	100.0	3,280	51.6	3,085	48.5	215	3.4	135	2.1
Supervisors	1,325	100.0	540	40.8	785	59.2	25	1.9	25	1.9
Supervisors: Crafts and Trades	2,435	100.0	2,185	89.7	245	10.1	25	1.0	-	-
Administrative and Senior Clerical Personnel	5,150	100.0	705	13.7	4,440	86.2	120	2.3	75	1.5
Skilled Sales and Service Personnel	3,455	100.0	1,625	47.0	1,830	53.0	100	2.9	100	2.9
Skilled Crafts and Trades Workers	6,715	100.0	6,390	95.2	325	4.8	270	4.0	35	0.5
Clerical Personnel	8,545	100.0	2,195	25.7	6,350	74.3	210	2.5	155	1.8
Intermediate Sales and Service Personnel	13,265	100.0	5,065	38.2	8,200	61.8	315	2.4	140	1.1
Semi-Skilled Manual Workers	9,895	100.0	8,335	84.2	1,565	15.8	275	2.8	45	0.5
Other Sales and Service Personnel	8,980	100.0	3,395	37.8	5,585	62.2	360	4.0	195	2.2
Other Manual Workers	4,450	100.0	3,445	77.4	1,000	22.5	230	5.2	40	0.9

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Bathurst including HRCC Chaleur-Peninsula

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	43,720	100.0	23,560	53.9	20,165	46.1	835	1.9	145	0.3
Senior Managers	235	100.0	180	76.6	60	25.5	-	-	10	4.3
Middle and Other Managers	2,570	100.0	1,490	58.0	1,080	42.0	20	0.8	20	0.8
Professionals	4,200	100.0	1,615	38.5	2,585	61.5	55	1.3	25	0.6
Semi-Professionals and Technicians	2,755	100.0	1,270	46.1	1,480	53.7	50	1.8	10	0.4
Supervisors	450	100.0	210	46.7	240	53.3	-	-	-	-
Supervisors: Crafts and Trades	915	100.0	870	95.1	45	4.9	20	2.2	-	-
Administrative and Senior Clerical Personnel	2,540	100.0	300	11.8	2,245	88.4	40	1.6	10	0.4
Skilled Sales and Service Personnel	1,750	100.0	650	37.1	1,100	62.9	55	3.1	15	0.9
Skilled Crafts and Trades Workers	6,105	100.0	5,875	96.2	235	3.8	150	2.5	15	0.2
Clerical Personnel	2,380	100.0	560	23.5	1,820	76.5	40	1.7	-	-
Intermediate Sales and Service Personnel	5,265	100.0	1,275	24.2	3,990	75.8	80	1.5	10	0.2
Semi-Skilled Manual Workers	5,135	100.0	4,325	84.2	805	15.7	120	2.3	-	-
Other Sales and Service Personnel	4,850	100.0	1,975	40.7	2,870	59.2	70	1.4	35	0.7
Other Manual Workers	4,585	100.0	2,965	64.7	1,615	35.2	135	2.9	15	0.3

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Cantons-de-l'Est including HRCC Sherbrooke, HRCC Magog, HRCC Cowansville, HRCC Coaticook and HRCC Asbestos

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	169,980	100.0	90,750	53.4	79,230	46.6	435	0.3	1,960	1.2
Senior Managers	2,115	100.0	1,595	75.4	525	24.8	10	0.5	20	0.9
Middle and Other Managers	11,085	100.0	7,285	65.7	3,795	34.2	25	0.2	100	0.9
Professionals	23,000	100.0	10,415	45.3	12,585	54.7	55	0.2	490	2.1
Semi-Professionals and Technicians	13,070	100.0	6,005	45.9	7,065	54.1	40	0.3	145	1.1
Supervisors	1,935	100.0	940	48.6	990	51.2	10	0.5	25	1.3
Supervisors: Crafts and Trades	7,180	100.0	5,595	77.9	1,590	22.1	20	0.3	45	0.6
Administrative and Senior Clerical Personnel	8,080	100.0	1,140	14.1	6,940	85.9	20	0.2	60	0.7
Skilled Sales and Service Personnel	6,960	100.0	3,520	50.6	3,435	49.4	20	0.3	125	1.8
Skilled Crafts and Trades Workers	15,335	100.0	13,635	88.9	1,700	11.1	35	0.2	165	1.1
Clerical Personnel	12,445	100.0	3,400	27.3	9,040	72.6	25	0.2	95	0.8
Intermediate Sales and Service Personnel	16,780	100.0	4,890	29.1	11,890	70.9	15	0.1	220	1.3
Semi-Skilled Manual Workers	26,550	100.0	18,630	70.2	7,925	29.8	85	0.3	180	0.7
Other Sales and Service Personnel	15,510	100.0	6,890	44.4	8,625	55.6	35	0.2	215	1.4
Other Manual Workers	9,935	100.0	6,805	68.5	3,125	31.5	45	0.5	90	0.9

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Vaudreuil-Dorion including HRCC Vaudreuil-Dorion and HRCC Valleyfield

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	94,335	100.0	50,965	54.0	43,370	46.0	390	0.4	1,185	1.3
Senior Managers	1,280	100.0	975	76.2	310	24.2	10	0.8	20	1.6
Middle and Other Managers	7,865	100.0	5,325	67.7	2,540	32.3	10	0.1	115	1.5
Professionals	11,015	100.0	4,795	43.5	6,220	56.5	30	0.3	260	2.4
Semi-Professionals and Technicians	7,295	100.0	3,310	45.4	3,980	54.6	40	0.5	115	1.6
Supervisors	1,335	100.0	565	42.3	770	57.7	-	-	25	1.9
Supervisors: Crafts and Trades	3,750	100.0	2,990	79.7	760	20.3	10	0.3	35	0.9
Administrative and Senior Clerical Personnel	5,450	100.0	610	11.2	4,840	88.8	15	0.3	50	0.9
Skilled Sales and Service Personnel	4,100	100.0	2,020	49.3	2,080	50.7	15	0.4	70	1.7
Skilled Crafts and Trades Workers	8,595	100.0	8,150	94.8	445	5.2	30	0.3	55	0.6
Clerical Personnel	9,050	100.0	2,550	28.2	6,500	71.8	20	0.2	90	1.0
Intermediate Sales and Service Personnel	9,460	100.0	3,060	32.3	6,405	67.7	40	0.4	95	1.0
Semi-Skilled Manual Workers	12,010	100.0	9,400	78.3	2,610	21.7	50	0.4	85	0.7
Other Sales and Service Personnel	8,635	100.0	4,025	46.6	4,610	53.4	90	1.0	115	1.3
Other Manual Workers	4,495	100.0	3,195	71.1	1,300	28.9	35	0.8	50	1.1

Notes:

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Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Longueuil including HRCC Longueuil and HRCC Sorel

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	249,415	100.0	131,765	52.8	117,655	47.2	730	0.3	8,455	3.4
Senior Managers	3,875	100.0	3,045	78.6	835	21.5	10	0.3	40	1.0
Middle and Other Managers	20,855	100.0	13,570	65.1	7,285	34.9	65	0.3	575	2.8
Professionals	38,165	100.0	17,655	46.3	20,510	53.7	125	0.3	1,420	3.7
Semi-Professionals and Technicians	22,645	100.0	10,700	47.3	11,950	52.8	45	0.2	710	3.1
Supervisors	3,560	100.0	1,835	51.5	1,725	48.5	15	0.4	125	3.5
Supervisors: Crafts and Trades	5,380	100.0	4,425	82.2	955	17.8	15	0.3	75	1.4
Administrative and Senior Clerical Personnel	14,545	100.0	2,010	13.8	12,535	86.2	35	0.2	285	2.0
Skilled Sales and Service Personnel	10,860	100.0	6,225	57.3	4,630	42.6	30	0.3	405	3.7
Skilled Crafts and Trades Workers	20,710	100.0	19,440	93.9	1,270	6.1	55	0.3	495	2.4
Clerical Personnel	26,975	100.0	7,810	29.0	19,170	71.1	85	0.3	900	3.3
Intermediate Sales and Service Personnel	25,945	100.0	8,330	32.1	17,615	67.9	70	0.3	1,100	4.2
Semi-Skilled Manual Workers	24,390	100.0	19,465	79.8	4,930	20.2	95	0.4	920	3.8
Other Sales and Service Personnel	22,745	100.0	10,910	48.0	11,840	52.1	60	0.3	1,120	4.9
Other Manual Workers	8,760	100.0	6,350	72.5	2,415	27.6	25	0.3	285	3.3

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Brossard including HRCC Brossard, HRCC Saint-Jean and HRCC Châteauguay

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	213,850	100.0	113,745	53.2	100,105	46.8	745	0.3	13,950	6.5
Senior Managers	2,925	100.0	2,395	81.9	530	18.1	-	-	140	4.8
Middle and Other Managers	18,650	100.0	12,010	64.4	6,640	35.6	45	0.2	1,410	7.6
Professionals	30,810	100.0	14,000	45.4	16,815	54.6	60	0.2	2,495	8.1
Semi-Professionals and Technicians	16,155	100.0	7,565	46.8	8,595	53.2	50	0.3	925	5.7
Supervisors	3,390	100.0	1,645	48.5	1,750	51.6	10	0.3	185	5.5
Supervisors: Crafts and Trades	6,435	100.0	5,050	78.5	1,385	21.5	15	0.2	185	2.9
Administrative and Senior Clerical Personnel	13,350	100.0	1,910	14.3	11,445	85.7	45	0.3	800	6.0
Skilled Sales and Service Personnel	9,445	100.0	5,545	58.7	3,905	41.3	30	0.3	815	8.6
Skilled Crafts and Trades Workers	16,560	100.0	15,120	91.3	1,440	8.7	95	0.6	745	4.5
Clerical Personnel	23,375	100.0	7,155	30.6	16,220	69.4	45	0.2	1,455	6.2
Intermediate Sales and Service Personnel	22,050	100.0	7,720	35.0	14,330	65.0	100	0.5	1,615	7.3
Semi-Skilled Manual Workers	24,525	100.0	19,585	79.9	4,945	20.2	105	0.4	1,425	5.8
Other Sales and Service Personnel	18,235	100.0	8,765	48.1	9,475	52.0	120	0.7	1,405	7.7
Other Manual Workers	7,935	100.0	5,295	66.7	2,635	33.2	25	0.3	355	4.5

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Richelieu-Yamaska including HRCC Saint-Hyacinthe and HRCC Granby

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	135,515	100.0	72,590	53.6	62,925	46.4	235	0.2	815	0.6
Senior Managers	1,735	100.0	1,455	83.9	280	16.1	-	-	10	0.6
Middle and Other Managers	8,825	100.0	5,855	66.3	2,970	33.7	25	0.3	70	0.8
Professionals	15,415	100.0	6,735	43.7	8,680	56.3	10	0.1	150	1.0
Semi-Professionals and Technicians	10,465	100.0	4,850	46.3	5,620	53.7	20	0.2	85	0.8
Supervisors	1,630	100.0	755	46.3	880	54.0	-	-	10	0.6
Supervisors: Crafts and Trades	6,965	100.0	5,085	73.0	1,880	27.0	10	0.1	-	-
Administrative and Senior Clerical Personnel	5,880	100.0	725	12.3	5,155	87.7	15	0.3	30	0.5
Skilled Sales and Service Personnel	5,535	100.0	2,630	47.5	2,900	52.4	-	-	45	0.8
Skilled Crafts and Trades Workers	12,905	100.0	11,325	87.8	1,580	12.2	15	0.1	50	0.4
Clerical Personnel	11,485	100.0	3,075	26.8	8,405	73.2	30	0.3	65	0.6
Intermediate Sales and Service Personnel	13,420	100.0	4,075	30.4	9,345	69.6	35	0.3	105	0.8
Semi-Skilled Manual Workers	21,265	100.0	15,355	72.2	5,915	27.8	30	0.1	95	0.4
Other Sales and Service Personnel	11,705	100.0	4,840	41.3	6,865	58.7	15	0.1	70	0.6
Other Manual Workers	8,280	100.0	5,830	70.4	2,455	29.6	30	0.4	55	0.7

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Repentigny including HRCC Repentigny and HRCC Joliette

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	137,750	100.0	75,035	54.5	62,715	45.5	695	0.5	1,000	0.7
Senior Managers	1,965	100.0	1,550	78.9	410	20.9	10	0.5	-	-
Middle and Other Managers	9,460	100.0	6,435	68.0	3,030	32.0	15	0.2	65	0.7
Professionals	15,725	100.0	6,175	39.3	9,550	60.7	85	0.5	125	0.8
Semi-Professionals and Technicians	10,135	100.0	4,475	44.2	5,655	55.8	80	0.8	100	1.0
Supervisors	1,985	100.0	905	45.6	1,075	54.2	10	0.5	-	-
Supervisors: Crafts and Trades	4,725	100.0	3,805	80.5	920	19.5	10	0.2	10	0.2
Administrative and Senior Clerical Personnel	7,315	100.0	845	11.6	6,465	88.4	30	0.4	40	0.5
Skilled Sales and Service Personnel	6,605	100.0	3,490	52.8	3,115	47.2	55	0.8	100	1.5
Skilled Crafts and Trades Workers	14,265	100.0	13,095	91.8	1,160	8.1	110	0.8	65	0.5
Clerical Personnel	12,900	100.0	3,540	27.4	9,355	72.5	35	0.3	95	0.7
Intermediate Sales and Service Personnel	14,045	100.0	4,130	29.4	9,915	70.6	65	0.5	95	0.7
Semi-Skilled Manual Workers	19,035	100.0	15,640	82.2	3,395	17.8	100	0.5	115	0.6
Other Sales and Service Personnel	13,475	100.0	6,300	46.8	7,180	53.3	80	0.6	150	1.1
Other Manual Workers	6,120	100.0	4,645	75.9	1,480	24.2	30	0.5	35	0.6

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Thetford Mines including HRCC Saint-Georges, HRCC Thetford Mines and HRCC Lac Mégantic

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	88,265	100.0	49,060	55.6	39,205	44.4	135	0.2	180	0.2
Senior Managers	775	100.0	620	80.0	160	20.6	-	-	-	-
Middle and Other Managers	4,800	100.0	3,320	69.2	1,480	30.8	15	0.3	20	0.4
Professionals	7,830	100.0	3,140	40.1	4,695	60.0	-	-	40	0.5
Semi-Professionals and Technicians	5,730	100.0	2,400	41.9	3,330	58.1	20	0.3	10	0.2
Supervisors	630	100.0	305	48.4	325	51.6	-	-	-	-
Supervisors: Crafts and Trades	5,375	100.0	4,115	76.6	1,260	23.4	20	0.4	10	0.2
Administrative and Senior Clerical Personnel	3,485	100.0	345	9.9	3,140	90.1	10	0.3	-	-
Skilled Sales and Service Personnel	3,855	100.0	1,525	39.6	2,325	60.3	10	0.3	-	-
Skilled Crafts and Trades Workers	10,145	100.0	8,935	88.1	1,210	11.9	20	0.2	10	0.1
Clerical Personnel	5,815	100.0	1,720	29.6	4,095	70.4	-	-	10	0.2
Intermediate Sales and Service Personnel	7,630	100.0	1,635	21.4	6,000	78.6	-	-	30	0.4
Semi-Skilled Manual Workers	19,245	100.0	13,685	71.1	5,565	28.9	10	0.1	20	0.1
Other Sales and Service Personnel	7,165	100.0	2,925	40.8	4,240	59.2	15	0.2	30	0.4
Other Manual Workers	5,790	100.0	4,410	76.2	1,375	23.7	10	0.2	10	0.2

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Côte-Nord including HRCC Baie-Comeau, HRCC Sept-Îles and HRCC Forestville

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	52,420	100.0	29,340	56.0	23,080	44.0	4,055	7.7	175	0.3
Senior Managers	320	100.0	225	70.3	100	31.3	55	17.2	10	3.1
Middle and Other Managers	2,965	100.0	1,850	62.4	1,120	37.8	160	5.4	35	1.2
Professionals	5,780	100.0	2,190	37.9	3,590	62.1	380	6.6	25	0.4
Semi-Professionals and Technicians	4,590	100.0	1,995	43.5	2,595	56.5	470	10.2	-	-
Supervisors	520	100.0	175	33.7	350	67.3	20	3.8	-	-
Supervisors: Crafts and Trades	1,510	100.0	1,415	93.7	95	6.3	30	2.0	-	-
Administrative and Senior Clerical Personnel	2,320	100.0	265	11.4	2,060	88.8	180	7.8	-	-
Skilled Sales and Service Personnel	2,320	100.0	1,010	43.5	1,310	56.5	140	6.0	-	-
Skilled Crafts and Trades Workers	7,415	100.0	7,090	95.6	330	4.5	540	7.3	10	0.1
Clerical Personnel	3,490	100.0	860	24.6	2,635	75.5	190	5.4	10	0.3
Intermediate Sales and Service Personnel	5,520	100.0	1,490	27.0	4,025	72.9	530	9.6	35	0.6
Semi-Skilled Manual Workers	6,315	100.0	5,650	89.5	670	10.6	385	6.1	10	0.2
Other Sales and Service Personnel	5,975	100.0	2,525	42.3	3,450	57.7	595	10.0	30	0.5
Other Manual Workers	3,365	100.0	2,615	77.7	750	22.3	380	11.3	-	-

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Outaouais including HRCC Hull, HRCC Buckingham, HRCC Maniwaki, HRCC Campbell's Bay and HRCC Gatineau

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	178,105	100.0	92,830	52.1	85,275	47.9	4,220	2.4	5,540	3.1
Senior Managers	2,035	100.0	1,335	65.6	695	34.2	40	2.0	15	0.7
Middle and Other Managers	15,340	100.0	9,335	60.9	6,005	39.1	280	1.8	500	3.3
Professionals	32,465	100.0	14,905	45.9	17,560	54.1	460	1.4	1,290	4.0
Semi-Professionals and Technicians	15,430	100.0	7,140	46.3	8,285	53.7	260	1.7	490	3.2
Supervisors	3,000	100.0	1,495	49.8	1,510	50.3	30	1.0	80	2.7
Supervisors: Crafts and Trades	3,560	100.0	3,050	85.7	515	14.5	75	2.1	50	1.4
Administrative and Senior Clerical Personnel	11,870	100.0	1,810	15.2	10,060	84.8	295	2.5	245	2.1
Skilled Sales and Service Personnel	7,205	100.0	4,125	57.3	3,075	42.7	150	2.1	425	5.9
Skilled Crafts and Trades Workers	12,300	100.0	11,765	95.7	530	4.3	380	3.1	145	1.2
Clerical Personnel	20,960	100.0	5,895	28.1	15,065	71.9	530	2.5	495	2.4
Intermediate Sales and Service Personnel	17,235	100.0	6,525	37.9	10,715	62.2	430	2.5	550	3.2
Semi-Skilled Manual Workers	12,845	100.0	11,480	89.4	1,370	10.7	505	3.9	390	3.0
Other Sales and Service Personnel	18,575	100.0	9,270	49.9	9,305	50.1	490	2.6	785	4.2
Other Manual Workers	5,285	100.0	4,710	89.1	580	11.0	290	5.5	85	1.6

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Centre-du-Québec including HRCC Bécancour, HRCC Drummondville and HRCC Victoriaville

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	116,130	100.0	63,910	55.0	52,220	45.0	450	0.4	465	0.4
Senior Managers	1,330	100.0	1,080	81.2	255	19.2	15	1.1	10	0.8
Middle and Other Managers	7,095	100.0	4,875	68.7	2,220	31.3	20	0.3	50	0.7
Professionals	10,660	100.0	4,450	41.7	6,210	58.3	35	0.3	65	0.6
Semi-Professionals and Technicians	7,825	100.0	3,270	41.8	4,550	58.1	65	0.8	10	0.1
Supervisors	1,040	100.0	515	49.5	525	50.5	-	-	-	-
Supervisors: Crafts and Trades	6,765	100.0	5,065	74.9	1,705	25.2	10	0.1	-	-
Administrative and Senior Clerical Personnel	5,315	100.0	635	11.9	4,685	88.1	15	0.3	-	-
Skilled Sales and Service Personnel	4,490	100.0	2,115	47.1	2,380	53.0	15	0.3	60	1.3
Skilled Crafts and Trades Workers	13,465	100.0	11,675	86.7	1,790	13.3	60	0.4	45	0.3
Clerical Personnel	8,775	100.0	2,375	27.1	6,400	72.9	20	0.2	-	-
Intermediate Sales and Service Personnel	10,670	100.0	2,655	24.9	8,015	75.1	60	0.6	35	0.3
Semi-Skilled Manual Workers	21,160	100.0	15,805	74.7	5,355	25.3	75	0.4	80	0.4
Other Sales and Service Personnel	9,965	100.0	4,075	40.9	5,895	59.2	45	0.5	40	0.4
Other Manual Workers	7,570	100.0	5,320	70.3	2,250	29.7	15	0.2	55	0.7

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Maurice including HRCC Trois-Rivières, HRCC Shawinigan, HRCC Louiseville and HRCC La Tuque

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	126,925	100.0	69,750	55.0	57,170	45.0	1,560	1.2	540	0.4
Senior Managers	1,340	100.0	1,055	78.7	280	20.9	10	0.7	10	0.7
Middle and Other Managers	8,105	100.0	5,455	67.3	2,650	32.7	55	0.7	20	0.2
Professionals	15,560	100.0	6,885	44.2	8,675	55.8	160	1.0	140	0.9
Semi-Professionals and Technicians	10,380	100.0	4,680	45.1	5,695	54.9	195	1.9	45	0.4
Supervisors	1,575	100.0	745	47.3	830	52.7	10	0.6	-	-
Supervisors: Crafts and Trades	4,100	100.0	3,360	82.0	735	17.9	25	0.6	-	-
Administrative and Senior Clerical Personnel	6,175	100.0	730	11.8	5,445	88.2	70	1.1	25	0.4
Skilled Sales and Service Personnel	5,535	100.0	2,930	52.9	2,605	47.1	100	1.8	35	0.6
Skilled Crafts and Trades Workers	13,450	100.0	12,305	91.5	1,145	8.5	150	1.1	25	0.2
Clerical Personnel	10,885	100.0	2,805	25.8	8,080	74.2	115	1.1	45	0.4
Intermediate Sales and Service Personnel	13,675	100.0	4,000	29.3	9,670	70.7	95	0.7	50	0.4
Semi-Skilled Manual Workers	17,545	100.0	14,020	79.9	3,525	20.1	235	1.3	25	0.1
Other Sales and Service Personnel	12,280	100.0	5,520	45.0	6,765	55.1	230	1.9	80	0.7
Other Manual Workers	6,320	100.0	5,250	83.1	1,070	16.9	115	1.8	40	0.6

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Saguenay-Lac-Saint-Jean including HRCC Chicoutimi, HRCC Alma, HRCC Roberval, HRCC Dolbeau, HRCC Jonquière and HRCC Chibougamau

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	146,865	100.0	84,200	57.3	62,670	42.7	3,755	2.6	470	0.3
Senior Managers	1,175	100.0	850	72.3	320	27.2	55	4.7	-	-
Middle and Other Managers	8,185	100.0	5,350	65.4	2,835	34.6	155	1.9	10	0.1
Professionals	18,365	100.0	8,045	43.8	10,320	56.2	330	1.8	150	0.8
Semi-Professionals and Technicians	12,330	100.0	6,130	49.7	6,195	50.2	350	2.8	65	0.5
Supervisors	1,655	100.0	750	45.3	910	55.0	35	2.1	-	-
Supervisors: Crafts and Trades	4,210	100.0	3,700	87.9	510	12.1	75	1.8	10	0.2
Administrative and Senior Clerical Personnel	7,165	100.0	800	11.2	6,370	88.9	200	2.8	15	0.2
Skilled Sales and Service Personnel	7,270	100.0	3,300	45.4	3,965	54.5	150	2.1	15	0.2
Skilled Crafts and Trades Workers	18,680	100.0	18,000	96.4	675	3.6	345	1.8	20	0.1
Clerical Personnel	11,390	100.0	3,340	29.3	8,055	70.7	275	2.4	10	0.1
Intermediate Sales and Service Personnel	15,675	100.0	4,425	28.2	11,250	71.8	325	2.1	45	0.3
Semi-Skilled Manual Workers	17,195	100.0	15,625	90.9	1,565	9.1	675	3.9	65	0.4
Other Sales and Service Personnel	16,580	100.0	7,690	46.4	8,895	53.6	495	3.0	50	0.3
Other Manual Workers	6,990	100.0	6,200	88.7	795	11.4	295	4.2	15	0.2

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Gaspésie-Iles-de-la-Madelaine including HRCC Sainte-Anne-des-Monts, HRCC Cap-aux-Meules, HRCC New Richmond, HRCC Gaspé and HRCC Chandler

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	46,475	100.0	25,120	54.1	21,355	45.9	1,135	2.4	125	0.3
Senior Managers	375	100.0	255	68.0	120	32.0	25	6.7	10	2.7
Middle and Other Managers	2,630	100.0	1,630	62.0	995	37.8	45	1.7	10	0.4
Professionals	5,355	100.0	1,915	35.8	3,435	64.1	130	2.4	55	1.0
Semi-Professionals and Technicians	4,170	100.0	1,940	46.5	2,230	53.5	155	3.7	10	0.2
Supervisors	465	100.0	220	47.3	250	53.8	-	-	-	-
Supervisors: Crafts and Trades	1,170	100.0	1,045	89.3	125	10.7	30	2.6	-	-
Administrative and Senior Clerical Personnel	2,115	100.0	260	12.3	1,860	87.9	35	1.7	-	-
Skilled Sales and Service Personnel	2,090	100.0	705	33.7	1,385	66.3	35	1.7	10	0.5
Skilled Crafts and Trades Workers	5,340	100.0	5,055	94.7	285	5.3	165	3.1	-	-
Clerical Personnel	2,730	100.0	595	21.8	2,130	78.0	60	2.2	20	0.7
Intermediate Sales and Service Personnel	4,790	100.0	1,310	27.3	3,480	72.7	170	3.5	10	0.2
Semi-Skilled Manual Workers	5,610	100.0	5,015	89.4	590	10.5	105	1.9	-	-
Other Sales and Service Personnel	5,365	100.0	2,180	40.6	3,180	59.3	115	2.1	10	0.2
Other Manual Workers	4,260	100.0	2,985	70.1	1,270	29.8	70	1.6	-	-

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Bas-Saint-Laurent including HRCC La Pocatière, HRCC Rimouski, HRCC Matane, HRCC Causapsca and HRCC Rivière-du-Loup

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	101,920	100.0	56,180	55.1	45,735	44.9	500	0.5	215	0.2
Senior Managers	920	100.0	645	70.1	275	29.9	10	1.1	-	-
Middle and Other Managers	6,225	100.0	3,990	64.1	2,230	35.8	25	0.4	20	0.3
Professionals	12,955	100.0	5,610	43.3	7,350	56.7	35	0.3	65	0.5
Semi-Professionals and Technicians	8,290	100.0	3,580	43.2	4,710	56.8	35	0.4	10	0.1
Supervisors	955	100.0	395	41.4	555	58.1	-	-	-	-
Supervisors: Crafts and Trades	4,590	100.0	3,760	81.9	830	18.1	10	0.2	-	-
Administrative and Senior Clerical Personnel	4,385	100.0	540	12.3	3,845	87.7	25	0.6	10	0.2
Skilled Sales and Service Personnel	4,565	100.0	1,830	40.1	2,730	59.8	20	0.4	20	0.4
Skilled Crafts and Trades Workers	9,540	100.0	8,785	92.1	750	7.9	65	0.7	20	0.2
Clerical Personnel	7,760	100.0	2,080	26.8	5,685	73.3	45	0.6	10	0.1
Intermediate Sales and Service Personnel	10,955	100.0	3,210	29.3	7,745	70.7	55	0.5	35	0.3
Semi-Skilled Manual Workers	15,580	100.0	13,505	86.7	2,075	13.3	90	0.6	10	0.1
Other Sales and Service Personnel	10,585	100.0	4,325	40.9	6,260	59.1	55	0.5	30	0.3
Other Manual Workers	4,625	100.0	3,920	84.8	705	15.2	25	0.5	-	-

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Saint-Jérôme including HRCC Saint-Jérôme, HRCC Mont-Laurier and HRCC Sainte-Agathe-des-Monts

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	121,830	100.0	65,820	54.0	56,010	46.0	785	0.6	625	0.5
Senior Managers	1,720	100.0	1,300	75.6	415	24.1	-	-	20	1.2
Middle and Other Managers	10,130	100.0	6,535	64.5	3,590	35.4	40	0.4	85	0.8
Professionals	13,170	100.0	5,640	42.8	7,530	57.2	40	0.3	80	0.6
Semi-Professionals and Technicians	9,805	100.0	4,450	45.4	5,355	54.6	80	0.8	45	0.5
Supervisors	1,705	100.0	865	50.7	840	49.3	-	-	-	-
Supervisors: Crafts and Trades	3,305	100.0	2,650	80.2	650	19.7	20	0.6	10	0.3
Administrative and Senior Clerical Personnel	5,695	100.0	710	12.5	4,985	87.5	25	0.4	20	0.4
Skilled Sales and Service Personnel	6,610	100.0	3,370	51.0	3,245	49.1	65	1.0	90	1.4
Skilled Crafts and Trades Workers	10,965	100.0	10,300	93.9	665	6.1	90	0.8	10	0.1
Clerical Personnel	9,280	100.0	2,370	25.5	6,910	74.5	50	0.5	15	0.2
Intermediate Sales and Service Personnel	14,940	100.0	4,575	30.6	10,365	69.4	80	0.5	130	0.9
Semi-Skilled Manual Workers	15,285	100.0	12,555	82.1	2,730	17.9	95	0.6	25	0.2
Other Sales and Service Personnel	13,645	100.0	6,365	46.6	7,285	53.4	155	1.1	70	0.5
Other Manual Workers	5,585	100.0	4,135	74.0	1,450	26.0	55	1.0	15	0.3

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Nouveau-Québec including HRCC Nouveau-Québec

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	4,325	100.0	2,260	52.3	2,070	47.9	3,605	83.4	40	0.9
Senior Managers	60	100.0	45	75.0	10	16.7	45	75.0	-	-
Middle and Other Managers	225	100.0	140	62.2	80	35.6	145	64.4	10	4.4
Professionals	830	100.0	285	34.3	545	65.7	475	57.2	25	3.0
Semi-Professionals and Technicians	495	100.0	180	36.4	320	64.6	420	84.8	10	2.0
Supervisors	50	100.0	30	60.0	25	50.0	40	80.0	-	-
Supervisors: Crafts and Trades	15	100.0	15	100.0	-	-	15	100.0	-	-
Administrative and Senior Clerical Personnel	180	100.0	30	16.7	145	80.6	150	83.3	-	-
Skilled Sales and Service Personnel	150	100.0	95	63.3	50	33.3	105	70.0	-	-
Skilled Crafts and Trades Workers	285	100.0	265	93.0	15	5.3	250	87.7	-	-
Clerical Personnel	195	100.0	55	28.2	135	69.2	180	92.3	-	-
Intermediate Sales and Service Personnel	265	100.0	105	39.6	160	60.4	245	92.5	10	3.8
Semi-Skilled Manual Workers	490	100.0	480	98.0	15	3.1	475	96.9	-	-
Other Sales and Service Personnel	985	100.0	420	42.6	565	57.4	955	97.0	-	-
Other Manual Workers	110	100.0	105	95.5	-	-	110	100.0	-	-

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Abitibi-Témiscamingue including HRCC La Sarre, HRCC Ville-Marie, HRCC Senneterre, HRCC Rouyn-Noranda, HRCC Val-d'Or and HRCC Amos

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	78,730	100.0	43,980	55.9	34,750	44.1	1,815	2.3	340	0.4
Senior Managers	805	100.0	635	78.9	170	21.1	50	6.2	-	-
Middle and Other Managers	5,105	100.0	3,295	64.5	1,805	35.4	85	1.7	30	0.6
Professionals	9,300	100.0	3,535	38.0	5,770	62.0	175	1.9	95	1.0
Semi-Professionals and Technicians	6,220	100.0	2,770	44.5	3,445	55.4	190	3.1	25	0.4
Supervisors	805	100.0	400	49.7	405	50.3	-	-	10	1.2
Supervisors: Crafts and Trades	2,940	100.0	2,515	85.5	430	14.6	35	1.2	-	-
Administrative and Senior Clerical Personnel	3,695	100.0	460	12.4	3,235	87.6	85	2.3	-	-
Skilled Sales and Service Personnel	3,395	100.0	1,405	41.4	1,995	58.8	80	2.4	35	1.0
Skilled Crafts and Trades Workers	10,195	100.0	9,905	97.2	285	2.8	160	1.6	10	0.1
Clerical Personnel	6,065	100.0	1,535	25.3	4,530	74.7	75	1.2	15	0.2
Intermediate Sales and Service Personnel	7,820	100.0	2,070	26.5	5,750	73.5	160	2.0	35	0.4
Semi-Skilled Manual Workers	10,300	100.0	9,230	89.6	1,070	10.4	295	2.9	30	0.3
Other Sales and Service Personnel	8,850	100.0	3,485	39.4	5,360	60.6	255	2.9	25	0.3
Other Manual Workers	3,240	100.0	2,730	84.3	505	15.6	165	5.1	30	0.9

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Québec including HRCC Sainte-Foy, HRCC Portneuf, HRCC La Malbaie, HRCC Québec and HRCC Beauport

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	354,110	100.0	185,685	52.4	168,430	47.6	2,070	0.6	4,935	1.4
Senior Managers	5,115	100.0	3,965	77.5	1,150	22.5	30	0.6	35	0.7
Middle and Other Managers	25,355	100.0	16,440	64.8	8,915	35.2	130	0.5	310	1.2
Professionals	66,590	100.0	32,680	49.1	33,910	50.9	405	0.6	1,440	2.2
Semi-Professionals and Technicians	33,915	100.0	16,235	47.9	17,685	52.1	185	0.5	370	1.1
Supervisors	4,620	100.0	2,190	47.4	2,430	52.6	15	0.3	40	0.9
Supervisors: Crafts and Trades	5,550	100.0	4,650	83.8	895	16.1	20	0.4	45	0.8
Administrative and Senior Clerical Personnel	22,355	100.0	3,535	15.8	18,820	84.2	130	0.6	135	0.6
Skilled Sales and Service Personnel	17,235	100.0	9,780	56.7	7,455	43.3	75	0.4	420	2.4
Skilled Crafts and Trades Workers	22,840	100.0	21,050	92.2	1,790	7.8	140	0.6	120	0.5
Clerical Personnel	34,590	100.0	10,365	30.0	24,220	70.0	250	0.7	260	0.8
Intermediate Sales and Service Personnel	44,685	100.0	17,640	39.5	27,045	60.5	275	0.6	755	1.7
Semi-Skilled Manual Workers	25,420	100.0	21,785	85.7	3,635	14.3	165	0.6	230	0.9
Other Sales and Service Personnel	36,860	100.0	17,965	48.7	18,895	51.3	195	0.5	665	1.8
Other Manual Workers	8,980	100.0	7,395	82.3	1,595	17.8	60	0.7	105	1.2

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Chisasibi including HRCC Chisasibi

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	4,440	100.0	2,330	52.5	2,115	47.6	3,850	86.7	45	1.0
Senior Managers	65	100.0	40	61.5	25	38.5	55	84.6	-	-
Middle and Other Managers	245	100.0	165	67.3	75	30.6	175	71.4	10	4.1
Professionals	620	100.0	220	35.5	395	63.7	385	62.1	25	4.0
Semi-Professionals and Technicians	455	100.0	155	34.1	295	64.8	385	84.6	10	2.2
Supervisors	35	100.0	20	57.1	20	57.1	30	85.7	10	28.6
Supervisors: Crafts and Trades	40	100.0	40	100.0	-	-	30	75.0	-	-
Administrative and Senior Clerical Personnel	210	100.0	30	14.3	175	83.3	195	92.9	-	-
Skilled Sales and Service Personnel	245	100.0	120	49.0	120	49.0	195	79.6	-	-
Skilled Crafts and Trades Workers	345	100.0	340	98.6	-	0.0	315	91.3	-	-
Clerical Personnel	280	100.0	70	25.0	215	76.8	255	91.1	-	-
Intermediate Sales and Service Personnel	335	100.0	80	23.9	255	76.1	290	86.6	-	-
Semi-Skilled Manual Workers	535	100.0	435	81.3	95	17.8	530	99.1	-	-
Other Sales and Service Personnel	800	100.0	375	46.9	425	53.1	770	96.3	-	-
Other Manual Workers	240	100.0	230	95.8	10	4.2	220	91.7	-	-

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Rive-Sud-de-Québec including HRCC Montmagny and HRCC Charny-Saint-Romuald

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	139,055	100.0	75,800	54.5	63,255	45.5	210	0.2	470	0.3
Senior Managers	1,650	100.0	1,360	82.4	285	17.3	-	-	-	-
Middle and Other Managers	8,595	100.0	5,680	66.1	2,920	34.0	10	0.1	35	0.4
Professionals	18,445	100.0	8,235	44.6	10,205	55.3	55	0.3	90	0.5
Semi-Professionals and Technicians	11,100	100.0	5,140	46.3	5,955	53.6	10	0.1	60	0.5
Supervisors	1,415	100.0	660	46.6	755	53.4	10	0.7	-	-
Supervisors: Crafts and Trades	6,535	100.0	5,055	77.4	1,475	22.6	-	-	-	-
Administrative and Senior Clerical Personnel	7,255	100.0	925	12.7	6,325	87.2	-	-	10	0.1
Skilled Sales and Service Personnel	6,445	100.0	2,895	44.9	3,545	55.0	-	-	50	0.8
Skilled Crafts and Trades Workers	12,695	100.0	11,870	93.5	825	6.5	15	0.1	30	0.2
Clerical Personnel	12,285	100.0	3,375	27.5	8,915	72.6	15	0.1	15	0.1
Intermediate Sales and Service Personnel	13,085	100.0	3,730	28.5	9,355	71.5	20	0.2	40	0.3
Semi-Skilled Manual Workers	20,515	100.0	16,510	80.5	4,005	19.5	25	0.1	85	0.4
Other Sales and Service Personnel	11,915	100.0	5,225	43.9	6,690	56.1	30	0.3	40	0.3
Other Manual Workers	7,135	100.0	5,140	72.0	1,995	28.0	15	0.2	10	0.1

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Peel-Halton-Dufferin including HRCC Georgetown, HRCC Orangeville, HRCC Oakville, HRCC Milton, HRCC Mississauga West,
HRCC Brampton, HRCC Burlington, HRCC Malton and HRCC Mississauga East

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	858,385	100.0	449,570	52.4	408,815	47.6	3,750	0.4	237,605	27.7
Senior Managers	16,010	100.0	12,555	78.4	3,455	21.6	10	0.1	2,425	15.1
Middle and Other Managers	98,380	100.0	62,245	63.3	36,130	36.7	365	0.4	20,655	21.0
Professionals	129,575	100.0	62,390	48.1	67,180	51.8	330	0.3	35,155	27.1
Semi-Professionals and Technicians	61,320	100.0	30,710	50.1	30,615	49.9	255	0.4	15,965	26.0
Supervisors	13,460	100.0	6,105	45.4	7,355	54.6	65	0.5	3,350	24.9
Supervisors: Crafts and Trades	16,780	100.0	13,920	83.0	2,860	17.0	75	0.4	3,270	19.5
Administrative and Senior Clerical Personnel	49,185	100.0	7,950	16.2	41,235	83.8	150	0.3	10,320	21.0
Skilled Sales and Service Personnel	33,850	100.0	20,345	60.1	13,510	39.9	145	0.4	7,640	22.6
Skilled Crafts and Trades Workers	55,490	100.0	52,295	94.2	3,195	5.8	305	0.5	14,050	25.3
Clerical Personnel	104,270	100.0	29,930	28.7	74,340	71.3	520	0.5	32,810	31.5
Intermediate Sales and Service Personnel	87,110	100.0	30,575	35.1	56,540	64.9	435	0.5	22,535	25.9
Semi-Skilled Manual Workers	97,130	100.0	72,330	74.5	24,795	25.5	550	0.6	37,485	38.6
Other Sales and Service Personnel	66,415	100.0	30,380	45.7	36,025	54.2	400	0.6	20,630	31.1
Other Manual Workers	29,400	100.0	17,840	60.7	11,565	39.3	135	0.5	11,325	38.5

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Carleton Place-Perth-Smith Falls including HRCC Carleton Place, HRCC Perth and HRCC Smith Falls

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	44,555	100.0	23,395	52.5	21,165	47.5	640	1.4	425	1.0
Senior Managers	670	100.0	445	66.4	225	33.6	10	1.5	10	1.5
Middle and Other Managers	4,130	100.0	2,635	63.8	1,495	36.2	70	1.7	65	1.6
Professionals	5,825	100.0	2,545	43.7	3,280	56.3	30	0.5	65	1.1
Semi-Professionals and Technicians	3,745	100.0	1,545	41.3	2,205	58.9	60	1.6	50	1.3
Supervisors	440	100.0	165	37.5	275	62.5	-	-	-	-
Supervisors: Crafts and Trades	1,860	100.0	1,445	77.7	420	22.6	45	2.4	-	-
Administrative and Senior Clerical Personnel	2,145	100.0	390	18.2	1,760	82.1	25	1.2	-	-
Skilled Sales and Service Personnel	1,615	100.0	920	57.0	695	43.0	30	1.9	25	1.5
Skilled Crafts and Trades Workers	4,265	100.0	4,035	94.6	230	5.4	60	1.4	20	0.5
Clerical Personnel	3,325	100.0	760	22.9	2,565	77.1	30	0.9	30	0.9
Intermediate Sales and Service Personnel	5,040	100.0	1,425	28.3	3,615	71.7	110	2.2	35	0.7
Semi-Skilled Manual Workers	5,150	100.0	3,915	76.0	1,240	24.1	95	1.8	15	0.3
Other Sales and Service Personnel	4,235	100.0	1,625	38.4	2,610	61.6	45	1.1	55	1.3
Other Manual Workers	2,100	100.0	1,540	73.3	555	26.4	25	1.2	40	1.9

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Pembroke-Renfrew-Arnprior including HRCC Arnprior, HRCC Pembroke and HRCC Renfrew

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	51,580	100.0	27,825	53.9	23,755	46.1	1,660	3.2	775	1.5
Senior Managers	395	100.0	275	69.6	125	31.6	10	2.5	10	2.5
Middle and Other Managers	4,380	100.0	2,645	60.4	1,730	39.5	75	1.7	35	0.8
Professionals	5,940	100.0	2,480	41.8	3,460	58.2	80	1.3	180	3.0
Semi-Professionals and Technicians	3,290	100.0	1,610	48.9	1,675	50.9	120	3.6	50	1.5
Supervisors	485	100.0	190	39.2	300	61.9	25	5.2	10	2.1
Supervisors: Crafts and Trades	2,145	100.0	1,720	80.2	425	19.8	50	2.3	15	0.7
Administrative and Senior Clerical Personnel	2,345	100.0	310	13.2	2,040	87.0	75	3.2	15	0.6
Skilled Sales and Service Personnel	2,280	100.0	940	41.2	1,345	59.0	65	2.9	60	2.6
Skilled Crafts and Trades Workers	5,005	100.0	4,755	95.0	250	5.0	190	3.8	40	0.8
Clerical Personnel	3,500	100.0	830	23.7	2,675	76.4	80	2.3	65	1.9
Intermediate Sales and Service Personnel	8,385	100.0	3,665	43.7	4,725	56.4	290	3.5	175	2.1
Semi-Skilled Manual Workers	5,940	100.0	4,555	76.7	1,385	23.3	220	3.7	25	0.4
Other Sales and Service Personnel	5,120	100.0	1,900	37.1	3,220	62.9	255	5.0	80	1.6
Other Manual Workers	2,370	100.0	1,970	83.1	405	17.1	120	5.1	20	0.8

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Brockville-Prescott including HRCC Brockville and HRCC Prescott

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	36,980	100.0	19,270	52.1	17,710	47.9	355	1.0	615	1.7
Senior Managers	400	100.0	280	70.0	120	30.0	-	-	-	-
Middle and Other Managers	3,530	100.0	2,165	61.3	1,360	38.5	25	0.7	55	1.6
Professionals	4,770	100.0	2,180	45.7	2,590	54.3	40	0.8	115	2.4
Semi-Professionals and Technicians	2,685	100.0	1,310	48.8	1,375	51.2	30	1.1	70	2.6
Supervisors	525	100.0	230	43.8	295	56.2	10	1.9	10	1.9
Supervisors: Crafts and Trades	1,330	100.0	1,110	83.5	225	16.9	20	1.5	-	-
Administrative and Senior Clerical Personnel	1,760	100.0	255	14.5	1,500	85.2	10	0.6	30	1.7
Skilled Sales and Service Personnel	1,430	100.0	800	55.9	625	43.7	15	1.0	40	2.8
Skilled Crafts and Trades Workers	3,205	100.0	3,025	94.4	180	5.6	30	0.9	20	0.6
Clerical Personnel	3,045	100.0	675	22.2	2,365	77.7	10	0.3	35	1.1
Intermediate Sales and Service Personnel	4,020	100.0	1,030	25.6	2,985	74.3	45	1.1	40	1.0
Semi-Skilled Manual Workers	4,975	100.0	3,485	70.1	1,495	30.1	65	1.3	135	2.7
Other Sales and Service Personnel	3,825	100.0	1,650	43.1	2,175	56.9	40	1.0	65	1.7
Other Manual Workers	1,495	100.0	1,085	72.6	415	27.8	10	0.7	-	-

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Kingston-Gananoque including HRCC Kingston and HRCC Gananoque

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	90,290	100.0	46,120	51.1	44,175	48.9	1,235	1.4	3,885	4.3
Senior Managers	780	100.0	600	76.9	180	23.1	20	2.6	30	3.8
Middle and Other Managers	8,680	100.0	5,545	63.9	3,130	36.1	70	0.8	450	5.2
Professionals	16,580	100.0	7,380	44.5	9,200	55.5	95	0.6	1,175	7.1
Semi-Professionals and Technicians	7,190	100.0	3,135	43.6	4,055	56.4	90	1.3	355	4.9
Supervisors	1,115	100.0	410	36.8	700	62.8	-	-	40	3.6
Supervisors: Crafts and Trades	2,090	100.0	1,705	81.6	385	18.4	10	0.5	10	0.5
Administrative and Senior Clerical Personnel	4,955	100.0	705	14.2	4,245	85.7	60	1.2	120	2.4
Skilled Sales and Service Personnel	3,555	100.0	2,035	57.2	1,525	42.9	40	1.1	145	4.1
Skilled Crafts and Trades Workers	6,055	100.0	5,790	95.6	260	4.3	125	2.1	105	1.7
Clerical Personnel	7,045	100.0	1,785	25.3	5,265	74.7	65	0.9	255	3.6
Intermediate Sales and Service Personnel	12,860	100.0	4,730	36.8	8,125	63.2	180	1.4	565	4.4
Semi-Skilled Manual Workers	6,420	100.0	5,255	81.9	1,165	18.1	150	2.3	115	1.8
Other Sales and Service Personnel	10,225	100.0	4,640	45.4	5,580	54.6	260	2.5	480	4.7
Other Manual Workers	2,750	100.0	2,395	87.1	360	13.1	65	2.4	55	2.0

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Cornwall including HRCC Hawkesbury and HRCC Cornwall

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	100,295	100.0	53,445	53.3	46,850	46.7	1,295	1.3	1,445	1.4
Senior Managers	695	100.0	530	76.3	165	23.7	10	1.4	10	1.4
Middle and Other Managers	8,140	100.0	5,100	62.7	3,040	37.3	85	1.0	135	1.7
Professionals	11,920	100.0	4,710	39.5	7,210	60.5	205	1.7	200	1.7
Semi-Professionals and Technicians	6,735	100.0	3,145	46.7	3,590	53.3	95	1.4	60	0.9
Supervisors	1,290	100.0	565	43.8	725	56.2	10	0.8	20	1.6
Supervisors: Crafts and Trades	5,710	100.0	4,555	79.8	1,155	20.2	25	0.4	20	0.4
Administrative and Senior Clerical Personnel	5,575	100.0	745	13.4	4,835	86.7	40	0.7	80	1.4
Skilled Sales and Service Personnel	4,135	100.0	2,175	52.6	1,960	47.4	65	1.6	85	2.1
Skilled Crafts and Trades Workers	8,375	100.0	7,960	95.0	415	5.0	165	2.0	105	1.3
Clerical Personnel	8,305	100.0	2,095	25.2	6,215	74.8	120	1.4	90	1.1
Intermediate Sales and Service Personnel	10,390	100.0	2,790	26.9	7,600	73.1	90	0.9	175	1.7
Semi-Skilled Manual Workers	14,325	100.0	10,885	76.0	3,440	24.0	145	1.0	235	1.6
Other Sales and Service Personnel	9,455	100.0	4,030	42.6	5,425	57.4	175	1.9	170	1.8
Other Manual Workers	5,240	100.0	4,165	79.5	1,080	20.6	65	1.2	65	1.2

Notes:

"-"Amount too small to be expressed.

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Quinte including HRCC Napanee, HRCC Picton, HRCC Trenton, HRCC Belleville and HRCC Bancroft

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	104,105	100.0	55,110	52.9	49,000	47.1	2,175	2.1	1,885	1.8
Senior Managers	865	100.0	565	65.3	300	34.7	20	2.3	35	4.0
Middle and Other Managers	8,785	100.0	5,430	61.8	3,360	38.2	100	1.1	295	3.4
Professionals	11,260	100.0	4,550	40.4	6,715	59.6	115	1.0	330	2.9
Semi-Professionals and Technicians	7,340	100.0	3,425	46.7	3,915	53.3	210	2.9	115	1.6
Supervisors	945	100.0	380	40.2	570	60.3	20	2.1	10	1.1
Supervisors: Crafts and Trades	4,340	100.0	3,375	77.8	965	22.2	70	1.6	45	1.0
Administrative and Senior Clerical Personnel	4,565	100.0	535	11.7	4,025	88.2	40	0.9	55	1.2
Skilled Sales and Service Personnel	4,445	100.0	2,180	49.0	2,265	51.0	85	1.9	65	1.5
Skilled Crafts and Trades Workers	9,325	100.0	8,685	93.1	640	6.9	245	2.6	65	0.7
Clerical Personnel	7,375	100.0	1,900	25.8	5,475	74.2	140	1.9	90	1.2
Intermediate Sales and Service Personnel	13,505	100.0	4,325	32.0	9,185	68.0	270	2.0	285	2.1
Semi-Skilled Manual Workers	14,940	100.0	11,460	76.7	3,485	23.3	385	2.6	240	1.6
Other Sales and Service Personnel	10,820	100.0	4,270	39.5	6,545	60.5	330	3.0	190	1.8
Other Manual Workers	5,590	100.0	4,035	72.2	1,555	27.8	150	2.7	60	1.1

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Peterborough including HRCC Cobourg, HRCC Lindsay and HRCC Peterborough

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	147,870	100.0	77,280	52.3	70,595	47.7	2,415	1.6	2,685	1.8
Senior Managers	1,500	100.0	1,075	71.7	425	28.3	15	1.0	20	1.3
Middle and Other Managers	12,630	100.0	7,700	61.0	4,930	39.0	110	0.9	370	2.9
Professionals	18,550	100.0	7,815	42.1	10,735	57.9	240	1.3	560	3.0
Semi-Professionals and Technicians	10,410	100.0	4,610	44.3	5,800	55.7	175	1.7	190	1.8
Supervisors	1,485	100.0	585	39.4	900	60.6	15	1.0	40	2.7
Supervisors: Crafts and Trades	5,000	100.0	4,105	82.1	890	17.8	25	0.5	45	0.9
Administrative and Senior Clerical Personnel	7,225	100.0	870	12.0	6,355	88.0	70	1.0	100	1.4
Skilled Sales and Service Personnel	6,565	100.0	3,195	48.7	3,370	51.3	150	2.3	95	1.4
Skilled Crafts and Trades Workers	13,745	100.0	12,970	94.4	780	5.7	285	2.1	120	0.9
Clerical Personnel	11,415	100.0	2,755	24.1	8,665	75.9	165	1.4	150	1.3
Intermediate Sales and Service Personnel	17,480	100.0	4,480	25.6	13,000	74.4	275	1.6	440	2.5
Semi-Skilled Manual Workers	19,590	100.0	15,345	78.3	4,245	21.7	350	1.8	215	1.1
Other Sales and Service Personnel	15,505	100.0	6,430	41.5	9,075	58.5	370	2.4	280	1.8
Other Manual Workers	6,775	100.0	5,345	78.9	1,430	21.1	175	2.6	55	0.8

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Kenora including HRCC Kenora, HRCC Fort Frances and HRCC Dryden

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	43,775	100.0	23,330	53.3	20,445	46.7	9,570	21.9	445	1.0
Senior Managers	490	100.0	340	69.4	145	29.6	235	48.0	-	-
Middle and Other Managers	3,785	100.0	2,120	56.0	1,665	44.0	615	16.2	70	1.8
Professionals	4,750	100.0	1,775	37.4	2,975	62.6	845	17.8	90	1.9
Semi-Professionals and Technicians	3,330	100.0	1,540	46.2	1,795	53.9	855	25.7	35	1.1
Supervisors	390	100.0	160	41.0	225	57.7	85	21.8	-	-
Supervisors: Crafts and Trades	1,090	100.0	975	89.4	115	10.6	95	8.7	15	1.4
Administrative and Senior Clerical Personnel	2,265	100.0	220	9.7	2,035	89.8	435	19.2	15	0.7
Skilled Sales and Service Personnel	1,915	100.0	1,040	54.3	875	45.7	300	15.7	60	3.1
Skilled Crafts and Trades Workers	5,150	100.0	4,990	96.9	160	3.1	1,100	21.4	20	0.4
Clerical Personnel	2,960	100.0	575	19.4	2,380	80.4	660	22.3	15	0.5
Intermediate Sales and Service Personnel	5,085	100.0	1,200	23.6	3,885	76.4	1,120	22.0	30	0.6
Semi-Skilled Manual Workers	4,705	100.0	4,105	87.2	605	12.9	930	19.8	-	-
Other Sales and Service Personnel	5,150	100.0	1,985	38.5	3,170	61.6	1,455	28.3	85	1.7
Other Manual Workers	2,720	100.0	2,310	84.9	410	15.1	845	31.1	-	-

Notes:

"-" Amount too small to be expressed.

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Sault Ste. Marie including HRCC Sault Ste. Marie and HRCC Elliot Lake

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	58,775	100.0	30,475	51.9	28,305	48.2	4,925	8.4	670	1.1
Senior Managers	345	100.0	240	69.6	105	30.4	25	7.2	10	2.9
Middle and Other Managers	4,295	100.0	2,570	59.8	1,730	40.3	265	6.2	120	2.8
Professionals	8,045	100.0	3,235	40.2	4,805	59.7	465	5.8	180	2.2
Semi-Professionals and Technicians	4,265	100.0	1,850	43.4	2,415	56.6	375	8.8	60	1.4
Supervisors	745	100.0	270	36.2	475	63.8	65	8.7	-	-
Supervisors: Crafts and Trades	1,625	100.0	1,445	88.9	180	11.1	115	7.1	10	0.6
Administrative and Senior Clerical Personnel	2,965	100.0	310	10.5	2,660	89.7	200	6.7	20	0.7
Skilled Sales and Service Personnel	3,025	100.0	1,495	49.4	1,530	50.6	270	8.9	35	1.2
Skilled Crafts and Trades Workers	5,795	100.0	5,595	96.5	200	3.5	430	7.4	25	0.4
Clerical Personnel	4,260	100.0	1,165	27.3	3,090	72.5	335	7.9	20	0.5
Intermediate Sales and Service Personnel	7,380	100.0	2,005	27.2	5,375	72.8	600	8.1	80	1.1
Semi-Skilled Manual Workers	5,360	100.0	4,635	86.5	720	13.4	625	11.7	40	0.7
Other Sales and Service Personnel	7,650	100.0	3,065	40.1	4,585	59.9	790	10.3	40	0.5
Other Manual Workers	3,015	100.0	2,585	85.7	430	14.3	360	11.9	25	0.8

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Timmins including HRCC Timmins, HRCC Kapuskasing and HRCC Kirkland Lake

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	55,865	100.0	30,400	54.4	25,470	45.6	4,725	8.5	470	0.8
Senior Managers	245	100.0	170	69.4	75	30.6	50	20.4	-	-
Middle and Other Managers	3,950	100.0	2,325	58.9	1,625	41.1	265	6.7	60	1.5
Professionals	6,520	100.0	2,390	36.7	4,130	63.3	500	7.7	130	2.0
Semi-Professionals and Technicians	3,510	100.0	1,715	48.9	1,800	51.3	345	9.8	40	1.1
Supervisors	735	100.0	285	38.8	450	61.2	55	7.5	-	-
Supervisors: Crafts and Trades	1,895	100.0	1,785	94.2	110	5.8	120	6.3	-	-
Administrative and Senior Clerical Personnel	2,995	100.0	280	9.3	2,710	90.5	215	7.2	40	1.3
Skilled Sales and Service Personnel	2,315	100.0	975	42.1	1,335	57.7	165	7.1	25	1.1
Skilled Crafts and Trades Workers	7,000	100.0	6,825	97.5	175	2.5	485	6.9	35	0.5
Clerical Personnel	3,960	100.0	975	24.6	2,985	75.4	335	8.5	10	0.3
Intermediate Sales and Service Personnel	6,025	100.0	1,375	22.8	4,650	77.2	545	9.0	75	1.2
Semi-Skilled Manual Workers	6,910	100.0	5,995	86.8	920	13.3	620	9.0	10	0.1
Other Sales and Service Personnel	6,490	100.0	2,480	38.2	4,010	61.8	600	9.2	35	0.5
Other Manual Workers	3,320	100.0	2,835	85.4	485	14.6	415	12.5	-	-

Notes:

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Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District North Bay including HRCC North Bay, HRCC New Liskeard and HRCC Sturgeon Falls

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	58,580	100.0	30,615	52.3	27,965	47.7	3,355	5.7	675	1.2
Senior Managers	480	100.0	310	64.6	165	34.4	25	5.2	-	-
Middle and Other Managers	5,490	100.0	3,520	64.1	1,965	35.8	165	3.0	50	0.9
Professionals	7,795	100.0	3,395	43.6	4,395	56.4	325	4.2	125	1.6
Semi-Professionals and Technicians	4,150	100.0	1,910	46.0	2,240	54.0	275	6.6	65	1.6
Supervisors	560	100.0	205	36.6	360	64.3	45	8.0	-	-
Supervisors: Crafts and Trades	1,785	100.0	1,530	85.7	260	14.6	100	5.6	25	1.4
Administrative and Senior Clerical Personnel	3,235	100.0	400	12.4	2,835	87.6	170	5.3	35	1.1
Skilled Sales and Service Personnel	2,510	100.0	1,325	52.8	1,185	47.2	145	5.8	45	1.8
Skilled Crafts and Trades Workers	4,850	100.0	4,650	95.9	200	4.1	345	7.1	40	0.8
Clerical Personnel	4,775	100.0	1,170	24.5	3,600	75.4	205	4.3	50	1.0
Intermediate Sales and Service Personnel	7,440	100.0	1,990	26.7	5,445	73.2	385	5.2	95	1.3
Semi-Skilled Manual Workers	6,040	100.0	5,100	84.4	940	15.6	390	6.5	35	0.6
Other Sales and Service Personnel	7,265	100.0	3,195	44.0	4,075	56.1	595	8.2	90	1.2
Other Manual Workers	2,210	100.0	1,910	86.4	300	13.6	185	8.4	10	0.5

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Sudbury including HRCC Sudbury and HRCC Espanola

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	98,595	100.0	51,240	52.0	47,355	48.0	6,155	6.2	1,685	1.7
Senior Managers	840	100.0	585	69.6	260	31.0	55	6.5	10	1.2
Middle and Other Managers	8,250	100.0	5,115	62.0	3,130	37.9	405	4.9	145	1.8
Professionals	13,020	100.0	5,260	40.4	7,760	59.6	695	5.3	385	3.0
Semi-Professionals and Technicians	6,545	100.0	2,950	45.1	3,590	54.9	480	7.3	190	2.9
Supervisors	1,370	100.0	555	40.5	815	59.5	40	2.9	25	1.8
Supervisors: Crafts and Trades	2,415	100.0	2,180	90.3	230	9.5	115	4.8	15	0.6
Administrative and Senior Clerical Personnel	5,495	100.0	655	11.9	4,840	88.1	245	4.5	80	1.5
Skilled Sales and Service Personnel	4,265	100.0	1,975	46.3	2,285	53.6	285	6.7	85	2.0
Skilled Crafts and Trades Workers	10,525	100.0	10,220	97.1	305	2.9	665	6.3	130	1.2
Clerical Personnel	9,485	100.0	2,320	24.5	7,165	75.5	535	5.6	85	0.9
Intermediate Sales and Service Personnel	11,375	100.0	3,100	27.3	8,280	72.8	720	6.3	135	1.2
Semi-Skilled Manual Workers	8,290	100.0	7,340	88.5	945	11.4	690	8.3	55	0.7
Other Sales and Service Personnel	12,705	100.0	5,320	41.9	7,380	58.1	810	6.4	295	2.3
Other Manual Workers	4,030	100.0	3,675	91.2	355	8.8	415	10.3	45	1.1

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District The Danforth including HRCC The Danforth

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	196,710	100.0	100,645	51.2	96,065	48.8	1,420	0.7	67,555	34.3
Senior Managers	2,435	100.0	1,560	64.1	880	36.1	-	-	240	9.9
Middle and Other Managers	20,070	100.0	11,180	55.7	8,885	44.3	120	0.6	4,415	22.0
Professionals	38,580	100.0	18,785	48.7	19,795	51.3	235	0.6	9,875	25.6
Semi-Professionals and Technicians	17,425	100.0	9,040	51.9	8,390	48.1	110	0.6	5,090	29.2
Supervisors	3,000	100.0	1,385	46.2	1,620	54.0	25	0.8	1,000	33.3
Supervisors: Crafts and Trades	1,940	100.0	1,650	85.1	290	14.9	-	-	535	27.6
Administrative and Senior Clerical Personnel	10,115	100.0	1,790	17.7	8,330	82.4	105	1.0	2,420	23.9
Skilled Sales and Service Personnel	8,335	100.0	5,475	65.7	2,855	34.3	30	0.4	3,640	43.7
Skilled Crafts and Trades Workers	9,605	100.0	8,865	92.3	740	7.7	110	1.1	3,070	32.0
Clerical Personnel	23,940	100.0	8,055	33.6	15,885	66.4	185	0.8	9,535	39.8
Intermediate Sales and Service Personnel	19,945	100.0	7,200	36.1	12,740	63.9	145	0.7	7,510	37.7
Semi-Skilled Manual Workers	17,960	100.0	12,680	70.6	5,280	29.4	115	0.6	9,760	54.3
Other Sales and Service Personnel	17,875	100.0	9,315	52.1	8,555	47.9	145	0.8	7,935	44.4
Other Manual Workers	5,480	100.0	3,665	66.9	1,815	33.1	95	1.7	2,520	46.0

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Sarnia-Goderich including HRCC Sarnia and HRCC Goderich

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	92,150	100.0	48,795	53.0	43,355	47.0	1,750	1.9	1,780	1.9
Senior Managers	720	100.0	505	70.1	215	29.9	15	2.1	20	2.8
Middle and Other Managers	7,275	100.0	4,385	60.3	2,895	39.8	70	1.0	175	2.4
Professionals	10,380	100.0	4,480	43.2	5,905	56.9	160	1.5	375	3.6
Semi-Professionals and Technicians	5,850	100.0	2,775	47.4	3,080	52.6	110	1.9	105	1.8
Supervisors	950	100.0	345	36.3	610	64.2	-	-	35	3.7
Supervisors: Crafts and Trades	5,765	100.0	4,650	80.7	1,115	19.3	25	0.4	40	0.7
Administrative and Senior Clerical Personnel	4,635	100.0	480	10.4	4,160	89.8	75	1.6	90	1.9
Skilled Sales and Service Personnel	3,930	100.0	2,025	51.5	1,910	48.6	70	1.8	65	1.7
Skilled Crafts and Trades Workers	10,620	100.0	10,250	96.5	370	3.5	200	1.9	110	1.0
Clerical Personnel	6,285	100.0	1,435	22.8	4,845	77.1	115	1.8	90	1.4
Intermediate Sales and Service Personnel	11,405	100.0	2,340	20.5	9,065	79.5	275	2.4	250	2.2
Semi-Skilled Manual Workers	10,680	100.0	8,280	77.5	2,405	22.5	255	2.4	155	1.5
Other Sales and Service Personnel	9,755	100.0	3,720	38.1	6,040	61.9	295	3.0	210	2.2
Other Manual Workers	3,900	100.0	3,140	80.5	750	19.2	95	2.4	50	1.3

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Tillsonburg-Woodstock including HRCC Tillsonburg and HRCC Woodstock

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	63,975	100.0	34,585	54.1	29,395	45.9	425	0.7	1,245	1.9
Senior Managers	470	100.0	340	72.3	125	26.6	-	-	15	3.2
Middle and Other Managers	5,100	100.0	3,225	63.2	1,880	36.9	15	0.3	115	2.3
Professionals	5,075	100.0	1,990	39.2	3,085	60.8	10	0.2	140	2.8
Semi-Professionals and Technicians	3,160	100.0	1,230	38.9	1,930	61.1	20	0.6	75	2.4
Supervisors	575	100.0	195	33.9	375	65.2	-	-	10	1.7
Supervisors: Crafts and Trades	5,175	100.0	3,755	72.6	1,425	27.5	15	0.3	45	0.9
Administrative and Senior Clerical Personnel	2,910	100.0	340	11.7	2,570	88.3	10	0.3	40	1.4
Skilled Sales and Service Personnel	2,440	100.0	1,280	52.5	1,155	47.3	10	0.4	70	2.9
Skilled Crafts and Trades Workers	5,900	100.0	5,510	93.4	385	6.5	70	1.2	115	1.9
Clerical Personnel	4,435	100.0	1,045	23.6	3,390	76.4	25	0.6	65	1.5
Intermediate Sales and Service Personnel	6,015	100.0	1,310	21.8	4,700	78.1	45	0.7	95	1.6
Semi-Skilled Manual Workers	14,120	100.0	10,290	72.9	3,835	27.2	125	0.9	280	2.0
Other Sales and Service Personnel	5,300	100.0	1,935	36.5	3,365	63.5	55	1.0	85	1.6
Other Manual Workers	3,300	100.0	2,140	64.8	1,165	35.3	35	1.1	90	2.7

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Kitchener including HRCC Cambridge, HRCC Listowel, HRCC Stratford, HRCC Kitchener and HRCC Guelph

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	424,180	100.0	223,870	52.8	200,315	47.2	2,860	0.7	32,855	7.7
Senior Managers	5,670	100.0	4,435	78.2	1,230	21.7	45	0.8	280	4.9
Middle and Other Managers	35,800	100.0	22,225	62.1	13,585	37.9	135	0.4	2,295	6.4
Professionals	60,610	100.0	28,265	46.6	32,350	53.4	245	0.4	6,000	9.9
Semi-Professionals and Technicians	28,595	100.0	13,215	46.2	15,375	53.8	185	0.6	2,110	7.4
Supervisors	4,765	100.0	1,785	37.5	2,980	62.5	20	0.4	230	4.8
Supervisors: Crafts and Trades	16,675	100.0	13,230	79.3	3,450	20.7	50	0.3	440	2.6
Administrative and Senior Clerical Personnel	20,505	100.0	3,010	14.7	17,500	85.3	125	0.6	950	4.6
Skilled Sales and Service Personnel	15,235	100.0	7,810	51.3	7,430	48.8	155	1.0	895	5.9
Skilled Crafts and Trades Workers	36,845	100.0	34,490	93.6	2,360	6.4	300	0.8	2,455	6.7
Clerical Personnel	37,010	100.0	9,535	25.8	27,470	74.2	210	0.6	2,300	6.2
Intermediate Sales and Service Personnel	41,385	100.0	12,070	29.2	29,315	70.8	360	0.9	3,010	7.3
Semi-Skilled Manual Workers	64,370	100.0	45,040	70.0	19,330	30.0	510	0.8	6,755	10.5
Other Sales and Service Personnel	36,840	100.0	15,340	41.6	21,500	58.4	280	0.8	3,320	9.0
Other Manual Workers	19,860	100.0	13,415	67.5	6,445	32.5	245	1.2	1,810	9.1

Notes:

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*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Owen Sound including HRCC Owen Sound, HRCC Collingwood and HRCC Walkerton

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	110,730	100.0	58,570	52.9	52,160	47.1	1,670	1.5	1,360	1.2
Senior Managers	1,020	100.0	710	69.6	315	30.9	15	1.5	15	1.5
Middle and Other Managers	9,720	100.0	5,725	58.9	4,000	41.2	75	0.8	205	2.1
Professionals	11,565	100.0	4,765	41.2	6,805	58.8	135	1.2	230	2.0
Semi-Professionals and Technicians	7,140	100.0	3,295	46.1	3,840	53.8	135	1.9	85	1.2
Supervisors	1,085	100.0	405	37.3	680	62.7	30	2.8	15	1.4
Supervisors: Crafts and Trades	7,015	100.0	5,380	76.7	1,635	23.3	25	0.4	10	0.1
Administrative and Senior Clerical Personnel	5,145	100.0	535	10.4	4,610	89.6	60	1.2	25	0.5
Skilled Sales and Service Personnel	5,045	100.0	2,430	48.2	2,610	51.7	90	1.8	80	1.6
Skilled Crafts and Trades Workers	11,085	100.0	10,430	94.1	655	5.9	195	1.8	60	0.5
Clerical Personnel	7,000	100.0	1,730	24.7	5,270	75.3	75	1.1	90	1.3
Intermediate Sales and Service Personnel	12,390	100.0	2,975	24.0	9,415	76.0	225	1.8	165	1.3
Semi-Skilled Manual Workers	16,090	100.0	11,600	72.1	4,490	27.9	265	1.6	180	1.1
Other Sales and Service Personnel	10,690	100.0	4,125	38.6	6,560	61.4	240	2.2	160	1.5
Other Manual Workers	5,750	100.0	4,480	77.9	1,270	22.1	110	1.9	40	0.7

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Niagara including HRCC Fort Erie, HRCC Port Colborne, HRCC Dunnville, HRCC St. Catharines, HRCC Welland and HRCC Niagara Falls

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	227,190	100.0	118,805	52.3	108,385	47.7	2,670	1.2	8,960	3.9
Senior Managers	2,235	100.0	1,670	74.7	560	25.1	15	0.7	55	2.5
Middle and Other Managers	19,015	100.0	11,500	60.5	7,515	39.5	100	0.5	735	3.9
Professionals	26,125	100.0	11,475	43.9	14,655	56.1	195	0.7	1,445	5.5
Semi-Professionals and Technicians	14,490	100.0	6,605	45.6	7,880	54.4	200	1.4	580	4.0
Supervisors	3,065	100.0	1,155	37.7	1,910	62.3	20	0.7	90	2.9
Supervisors: Crafts and Trades	7,005	100.0	5,775	82.4	1,230	17.6	60	0.9	190	2.7
Administrative and Senior Clerical Personnel	11,530	100.0	1,690	14.7	9,835	85.3	115	1.0	320	2.8
Skilled Sales and Service Personnel	10,215	100.0	5,840	57.2	4,375	42.8	105	1.0	420	4.1
Skilled Crafts and Trades Workers	20,720	100.0	19,755	95.3	965	4.7	210	1.0	420	2.0
Clerical Personnel	18,860	100.0	4,950	26.2	13,910	73.8	215	1.1	615	3.3
Intermediate Sales and Service Personnel	29,525	100.0	8,520	28.9	21,005	71.1	385	1.3	1,450	4.9
Semi-Skilled Manual Workers	28,910	100.0	22,185	76.7	6,720	23.2	465	1.6	1,215	4.2
Other Sales and Service Personnel	26,530	100.0	10,545	39.7	15,990	60.3	420	1.6	1,150	4.3
Other Manual Workers	8,960	100.0	7,135	79.6	1,825	20.4	170	1.9	275	3.1

Notes:

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Windsor including HRCC Wallaceburg, HRCC Windsor, HRCC Chatham and HRCC Leamington

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	272,005	100.0	146,600	53.9	125,405	46.1	3,970	1.5	22,510	8.3
Senior Managers	1,860	100.0	1,465	78.8	395	21.2	25	1.3	80	4.3
Middle and Other Managers	19,665	100.0	12,275	62.4	7,390	37.6	225	1.1	1,370	7.0
Professionals	32,735	100.0	14,760	45.1	17,975	54.9	250	0.8	3,715	11.3
Semi-Professionals and Technicians	15,380	100.0	6,735	43.8	8,650	56.2	275	1.8	1,135	7.4
Supervisors	3,220	100.0	1,270	39.4	1,955	60.7	55	1.7	160	5.0
Supervisors: Crafts and Trades	11,050	100.0	8,930	80.8	2,115	19.1	135	1.2	345	3.1
Administrative and Senior Clerical Personnel	12,750	100.0	1,610	12.6	11,140	87.4	125	1.0	600	4.7
Skilled Sales and Service Personnel	10,780	100.0	5,515	51.2	5,260	48.8	155	1.4	1,005	9.3
Skilled Crafts and Trades Workers	24,750	100.0	23,570	95.2	1,180	4.8	335	1.4	1,430	5.8
Clerical Personnel	19,105	100.0	4,710	24.7	14,390	75.3	285	1.5	1,170	6.1
Intermediate Sales and Service Personnel	29,050	100.0	7,715	26.6	21,335	73.4	505	1.7	2,705	9.3
Semi-Skilled Manual Workers	49,945	100.0	36,780	73.6	13,165	26.4	730	1.5	4,300	8.6
Other Sales and Service Personnel	28,180	100.0	11,460	40.7	16,725	59.4	590	2.1	2,740	9.7
Other Manual Workers	13,540	100.0	9,805	72.4	3,735	27.6	270	2.0	1,760	13.0

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Brantford including HRCC Simcoe and HRCC Brantford

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	109,725	100.0	58,215	53.1	51,515	46.9	2,400	2.2	3,535	3.2
Senior Managers	860	100.0	655	76.2	200	23.3	-	-	20	2.3
Middle and Other Managers	8,445	100.0	5,230	61.9	3,215	38.1	140	1.7	300	3.6
Professionals	11,445	100.0	4,560	39.8	6,885	60.2	195	1.7	410	3.6
Semi-Professionals and Technicians	6,210	100.0	2,625	42.3	3,590	57.8	190	3.1	190	3.1
Supervisors	1,060	100.0	400	37.7	660	62.3	25	2.4	15	1.42
Supervisors: Crafts and Trades	5,600	100.0	4,135	73.8	1,465	26.2	55	1.0	110	2.0
Administrative and Senior Clerical Personnel	4,960	100.0	580	11.7	4,375	88.2	125	2.5	75	1.5
Skilled Sales and Service Personnel	4,475	100.0	2,250	50.3	2,220	49.6	85	1.9	90	2.0
Skilled Crafts and Trades Workers	10,605	100.0	10,140	95.6	465	4.4	270	2.5	235	2.2
Clerical Personnel	9,305	100.0	2,520	27.1	6,790	73.0	205	2.2	250	2.7
Intermediate Sales and Service Personnel	11,350	100.0	2,800	24.7	8,545	75.3	290	2.6	305	2.7
Semi-Skilled Manual Workers	18,785	100.0	13,720	73.0	5,065	27.0	410	2.2	925	4.9
Other Sales and Service Personnel	10,125	100.0	4,100	40.5	6,025	59.5	285	2.8	325	3.2
Other Manual Workers	6,495	100.0	4,495	69.2	2,000	30.8	125	1.9	285	4.4

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Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Toronto Lakeside including HRCC Toronto Lakeside

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	131,970	100.0	69,120	52.4	62,850	47.6	875	0.7	37,955	28.8
Senior Managers	1,405	100.0	920	65.5	480	34.2	-	0.0	125	8.9
Middle and Other Managers	11,765	100.0	6,600	56.1	5,165	43.9	65	0.6	2,305	19.6
Professionals	29,495	100.0	14,950	50.7	14,540	49.3	140	0.5	5,620	19.1
Semi-Professionals and Technicians	12,120	100.0	6,270	51.7	5,855	48.3	85	0.7	2,925	24.1
Supervisors	1,965	100.0	805	41.0	1,160	59.0	-	-	495	25.2
Supervisors: Crafts and Trades	1,885	100.0	1,620	85.9	265	14.1	10	0.5	525	27.9
Administrative and Senior Clerical Personnel	5,750	100.0	1,190	20.7	4,570	79.5	75	1.3	1,145	19.9
Skilled Sales and Service Personnel	4,750	100.0	2,805	59.1	1,950	41.1	40	0.8	1,855	39.1
Skilled Crafts and Trades Workers	7,460	100.0	6,950	93.2	515	6.9	35	0.5	2,085	27.9
Clerical Personnel	11,860	100.0	4,130	34.8	7,735	65.2	90	0.8	3,935	33.2
Intermediate Sales and Service Personnel	13,195	100.0	4,765	36.1	8,435	63.9	85	0.6	4,050	30.7
Semi-Skilled Manual Workers	11,605	100.0	7,895	68.0	3,715	32.0	95	0.8	5,815	50.1
Other Sales and Service Personnel	13,275	100.0	6,235	47.0	7,040	53.0	115	0.9	5,055	38.1
Other Manual Workers	5,435	100.0	4,000	73.6	1,435	26.4	50	0.9	2,020	37.2

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Lawrence Square including HRCC Lawrence Square

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	139,380	100.0	71,395	51.2	67,990	48.8	630	0.5	51,405	36.9
Senior Managers	1,100	100.0	745	67.7	350	31.8	-	-	130	11.8
Middle and Other Managers	10,280	100.0	5,930	57.7	4,345	42.3	20	0.2	2,605	25.3
Professionals	21,505	100.0	10,435	48.5	11,075	51.5	85	0.4	5,455	25.4
Semi-Professionals and Technicians	10,495	100.0	4,850	46.2	5,645	53.8	90	0.9	3,490	33.3
Supervisors	2,220	100.0	1,025	46.2	1,195	53.8	25	1.1	765	34.5
Supervisors: Crafts and Trades	1,900	100.0	1,625	85.5	270	14.2	-	-	585	30.8
Administrative and Senior Clerical Personnel	7,175	100.0	1,205	16.8	5,965	83.1	45	0.6	1,885	26.3
Skilled Sales and Service Personnel	5,415	100.0	3,120	57.6	2,300	42.5	10	0.2	2,125	39.2
Skilled Crafts and Trades Workers	10,745	100.0	10,040	93.4	705	6.6	35	0.3	3,380	31.5
Clerical Personnel	15,425	100.0	5,215	33.8	10,205	66.2	110	0.7	6,290	40.8
Intermediate Sales and Service Personnel	14,815	100.0	4,270	28.8	10,545	71.2	70	0.5	6,545	44.2
Semi-Skilled Manual Workers	15,495	100.0	10,855	70.1	4,635	29.9	50	0.3	8,405	54.2
Other Sales and Service Personnel	15,845	100.0	7,140	45.1	8,700	54.9	70	0.4	6,920	43.7
Other Manual Workers	6,975	100.0	4,930	70.7	2,040	29.2	30	0.4	2,830	40.6

Notes:

"-" Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Barrie including HRCC Barrie

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	124,305	100.0	65,745	52.9	58,565	47.1	1,510	1.2	3,905	3.1
Senior Managers	1,225	100.0	905	73.9	320	26.1	20	1.6	25	2.0
Middle and Other Managers	12,415	100.0	7,910	63.7	4,505	36.3	150	1.2	490	3.9
Professionals	14,070	100.0	5,990	42.6	8,080	57.4	100	0.7	455	3.2
Semi-Professionals and Technicians	9,275	100.0	4,210	45.4	5,070	54.7	155	1.7	240	2.6
Supervisors	2,100	100.0	940	44.8	1,160	55.2	20	1.0	70	3.3
Supervisors: Crafts and Trades	4,120	100.0	3,455	83.9	665	16.1	40	1.0	105	2.5
Administrative and Senior Clerical Personnel	6,985	100.0	1,010	14.5	5,975	85.5	35	0.5	145	2.1
Skilled Sales and Service Personnel	6,000	100.0	3,545	59.1	2,455	40.9	65	1.1	240	4.0
Skilled Crafts and Trades Workers	10,360	100.0	9,740	94.0	620	6.0	135	1.3	240	2.3
Clerical Personnel	10,845	100.0	2,825	26.0	8,020	74.0	95	0.9	275	2.5
Intermediate Sales and Service Personnel	15,025	100.0	5,120	34.1	9,905	65.9	160	1.1	430	2.9
Semi-Skilled Manual Workers	16,020	100.0	12,430	77.6	3,585	22.4	265	1.7	655	4.1
Other Sales and Service Personnel	11,870	100.0	4,705	39.6	7,170	60.4	195	1.6	455	3.8
Other Manual Workers	3,990	100.0	2,955	74.1	1,035	25.9	80	2.0	90	2.3

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Lakeland including HRCC Orillia, HRCC Midland, HRCC Bracebridge and HRCC Parry Sound

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	96,165	100.0	49,875	51.9	46,290	48.1	4,390	4.6	1,375	1.4
Senior Managers	750	100.0	490	65.3	260	34.7	50	6.7	10	1.3
Middle and Other Managers	9,290	100.0	5,815	62.6	3,475	37.4	230	2.5	160	1.7
Professionals	10,655	100.0	4,125	38.7	6,535	61.3	285	2.7	165	1.5
Semi-Professionals and Technicians	6,640	100.0	2,725	41.0	3,920	59.0	260	3.9	80	1.2
Supervisors	1,265	100.0	460	36.4	810	64.0	50	4.0	10	0.8
Supervisors: Crafts and Trades	2,535	100.0	2,110	83.2	425	16.8	95	3.7	25	1.0
Administrative and Senior Clerical Personnel	4,730	100.0	565	11.9	4,170	88.2	135	2.9	25	0.5
Skilled Sales and Service Personnel	4,990	100.0	2,700	54.1	2,285	45.8	165	3.3	115	2.3
Skilled Crafts and Trades Workers	9,260	100.0	8,735	94.3	525	5.7	515	5.6	65	0.7
Clerical Personnel	6,050	100.0	1,320	21.8	4,735	78.3	180	3.0	30	0.5
Intermediate Sales and Service Personnel	12,135	100.0	3,560	29.3	8,575	70.7	685	5.6	310	2.6
Semi-Skilled Manual Workers	11,485	100.0	8,785	76.5	2,700	23.5	650	5.7	120	1.0
Other Sales and Service Personnel	11,665	100.0	4,625	39.6	7,035	60.3	760	6.5	170	1.5
Other Manual Workers	4,720	100.0	3,865	81.9	855	18.1	330	7.0	80	1.7

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Thunder Bay including HRCC Thunder Bay, HRCC Marathon and HRCC Geraldton

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	84,280	100.0	44,670	53.0	39,610	47.0	6,500	7.7	1,770	2.1
Senior Managers	790	100.0	510	64.6	275	34.8	95	12.0	40	5.1
Middle and Other Managers	6,005	100.0	3,660	60.9	2,345	39.1	305	5.1	150	2.5
Professionals	11,725	100.0	4,680	39.9	7,050	60.1	665	5.7	390	3.3
Semi-Professionals and Technicians	6,510	100.0	2,775	42.6	3,735	57.4	510	7.8	150	2.3
Supervisors	875	100.0	405	46.3	465	53.1	45	5.1	15	1.7
Supervisors: Crafts and Trades	1,885	100.0	1,660	88.1	230	12.2	105	5.6	30	1.6
Administrative and Senior Clerical Personnel	4,325	100.0	505	11.7	3,825	88.4	265	6.1	65	1.5
Skilled Sales and Service Personnel	3,755	100.0	2,010	53.5	1,755	46.7	275	7.3	80	2.1
Skilled Crafts and Trades Workers	9,600	100.0	9,280	96.7	325	3.4	750	7.8	75	0.8
Clerical Personnel	6,495	100.0	1,530	23.6	4,965	76.4	420	6.5	80	1.2
Intermediate Sales and Service Personnel	9,720	100.0	2,400	24.7	7,320	75.3	630	6.5	215	2.2
Semi-Skilled Manual Workers	9,035	100.0	7,980	88.3	1,055	11.7	890	9.9	165	1.8
Other Sales and Service Personnel	9,880	100.0	4,055	41.0	5,825	59.0	990	10.0	255	2.6
Other Manual Workers	3,675	100.0	3,225	87.8	450	12.2	550	15.0	70	1.9

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Manitoba South including HRCC Morden, HRCC Portage La Prairie, HRCC Dauphin, HRCC Brandon and HRCC Steinbach

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	155,360	100.0	83,455	53.7	71,910	46.3	11,945	7.7	1,570	1.0
Senior Managers	1,005	100.0	695	69.2	300	29.9	150	14.9	15	1.5
Middle and Other Managers	9,945	100.0	6,460	65.0	3,480	35.0	570	5.7	180	1.8
Professionals	14,615	100.0	5,545	37.9	9,070	62.1	885	6.1	285	2.0
Semi-Professionals and Technicians	7,860	100.0	3,110	39.6	4,750	60.4	775	9.9	90	1.1
Supervisors	1,545	100.0	590	38.2	955	61.8	130	8.4	20	1.3
Supervisors: Crafts and Trades	20,695	100.0	15,905	76.9	4,790	23.1	545	2.6	20	0.1
Administrative and Senior Clerical Personnel	6,865	100.0	1,125	16.4	5,740	83.6	370	5.4	25	0.4
Skilled Sales and Service Personnel	5,770	100.0	2,465	42.7	3,300	57.2	415	7.2	100	1.7
Skilled Crafts and Trades Workers	11,975	100.0	11,380	95.0	600	5.0	1,120	9.4	100	0.8
Clerical Personnel	10,555	100.0	2,385	22.6	8,170	77.4	765	7.2	60	0.6
Intermediate Sales and Service Personnel	18,455	100.0	4,260	23.1	14,200	76.9	1,625	8.8	145	0.8
Semi-Skilled Manual Workers	25,360	100.0	19,000	74.9	6,360	25.1	2,145	8.5	255	1.0
Other Sales and Service Personnel	14,080	100.0	5,375	38.2	8,710	61.9	1,580	11.2	220	1.6
Other Manual Workers	6,630	100.0	5,155	77.8	1,475	22.2	870	13.1	55	0.8

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Manitoba North including HRCC The Pas, HRCC Selkirk, HRCC Flin Flon (including Manitoba Part and Saskatchewan Part) and HRCC Thompson

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	90,415	100.0	49,135	54.3	41,280	45.7	24,745	27.4	1,050	1.2
Senior Managers	820	100.0	555	67.7	270	32.9	415	50.6	-	-
Middle and Other Managers	6,010	100.0	3,660	60.9	2,345	39.0	950	15.8	55	0.9
Professionals	9,850	100.0	3,895	39.5	5,960	60.5	2,275	23.1	255	2.6
Semi-Professionals and Technicians	6,255	100.0	2,865	45.8	3,390	54.2	1,835	29.3	90	1.4
Supervisors	970	100.0	370	38.1	600	61.9	210	21.6	10	1.0
Supervisors: Crafts and Trades	5,830	100.0	4,830	82.8	1,000	17.2	360	6.2	25	0.4
Administrative and Senior Clerical Personnel	3,905	100.0	540	13.8	3,360	86.0	840	21.5	50	1.3
Skilled Sales and Service Personnel	3,650	100.0	1,770	48.5	1,880	51.5	1,195	32.7	60	1.6
Skilled Crafts and Trades Workers	10,525	100.0	10,220	97.1	305	2.9	2,685	25.5	120	1.1
Clerical Personnel	6,990	100.0	1,265	18.1	5,725	81.9	1,545	22.1	55	0.8
Intermediate Sales and Service Personnel	11,205	100.0	2,345	20.9	8,870	79.2	3,600	32.1	95	0.8
Semi-Skilled Manual Workers	10,205	100.0	8,620	84.5	1,585	15.5	2,790	27.3	100	1.0
Other Sales and Service Personnel	9,485	100.0	4,100	43.2	5,380	56.7	3,920	41.3	100	1.1
Other Manual Workers	4,710	100.0	4,090	86.8	620	13.2	2,110	44.8	25	0.5

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Saskatchewan North including HRCC North Battleford, HRCC Prince Albert, HRCC Melfort, HRCC La Ronge and HRCC Saskatoon

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	272,095	100.0	143,200	52.6	128,895	47.4	31,530	11.6	8,015	2.9
Senior Managers	2,400	100.0	1,680	70.0	725	30.2	485	20.2	55	2.3
Middle and Other Managers	19,440	100.0	12,030	61.9	7,410	38.1	1,310	6.7	765	3.9
Professionals	36,030	100.0	15,090	41.9	20,940	58.1	3,220	8.9	1,780	4.9
Semi-Professionals and Technicians	18,630	100.0	7,465	40.1	11,165	59.9	2,625	14.1	635	3.4
Supervisors	2,860	100.0	1,110	38.8	1,750	61.2	330	11.5	35	1.2
Supervisors: Crafts and Trades	26,365	100.0	20,270	76.9	6,095	23.1	860	3.3	160	0.6
Administrative and Senior Clerical Personnel	13,165	100.0	1,995	15.2	11,180	84.9	1,310	10.0	235	1.8
Skilled Sales and Service Personnel	10,780	100.0	5,365	49.8	5,415	50.2	1,375	12.8	535	5.0
Skilled Crafts and Trades Workers	21,780	100.0	20,900	96.0	885	4.1	2,890	13.3	500	2.3
Clerical Personnel	19,010	100.0	4,055	21.3	14,955	78.7	1,915	10.1	440	2.3
Intermediate Sales and Service Personnel	33,370	100.0	8,910	26.7	24,460	73.3	4,335	13.0	1,070	3.2
Semi-Skilled Manual Workers	30,820	100.0	24,735	80.3	6,080	19.7	4,115	13.4	560	1.8
Other Sales and Service Personnel	27,100	100.0	10,985	40.5	16,110	59.4	4,555	16.8	1,005	3.7
Other Manual Workers	10,330	100.0	8,615	83.4	1,720	16.7	2,210	21.4	235	2.3

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Saskatchewan South including HRCC Regina, HRCC Moose Jaw, HRCC Swift Current, HRCC Weyburn, HRCC Yorkton and HRCC Estevan

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	265,210	100.0	139,610	52.6	125,595	47.4	12,835	4.8	7,185	2.7
Senior Managers	2,700	100.0	1,825	67.6	875	32.4	275	10.2	60	2.2
Middle and Other Managers	19,530	100.0	12,030	61.6	7,500	38.4	495	2.5	600	3.1
Professionals	32,030	100.0	13,275	41.4	18,760	58.6	1,170	3.7	1,425	4.4
Semi-Professionals and Technicians	15,935	100.0	6,770	42.5	9,170	57.5	920	5.8	415	2.6
Supervisors	3,365	100.0	1,120	33.3	2,245	66.7	135	4.0	135	4.0
Supervisors: Crafts and Trades	32,025	100.0	24,765	77.3	7,265	22.7	315	1.0	125	0.4
Administrative and Senior Clerical Personnel	13,465	100.0	2,235	16.6	11,230	83.4	430	3.2	195	1.4
Skilled Sales and Service Personnel	10,590	100.0	5,720	54.0	4,875	46.0	715	6.8	530	5.0
Skilled Crafts and Trades Workers	19,715	100.0	18,830	95.5	885	4.5	1,230	6.2	350	1.8
Clerical Personnel	23,200	100.0	5,130	22.1	18,070	77.9	1,140	4.9	605	2.6
Intermediate Sales and Service Personnel	29,960	100.0	7,230	24.1	22,730	75.9	1,945	6.5	1,075	3.6
Semi-Skilled Manual Workers	28,005	100.0	22,070	78.8	5,930	21.2	1,320	4.7	395	1.4
Other Sales and Service Personnel	26,010	100.0	11,230	43.2	14,780	56.8	2,000	7.7	1,080	4.2
Other Manual Workers	8,675	100.0	7,385	85.1	1,290	14.9	740	8.5	180	2.1

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Manitoba North including HRCC The Pas, HRCC Selkirk, HRCC Flin Flon (including Manitoba Part and Saskatchewan Part) and HRCC Thompson

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	90,415	100.0	49,135	54.3	41,280	45.7	24,745	27.4	1,050	1.2
Senior Managers	820	100.0	555	67.7	270	32.9	415	50.6	-	-
Middle and Other Managers	6,010	100.0	3,660	60.9	2,345	39.0	950	15.8	55	0.9
Professionals	9,850	100.0	3,895	39.5	5,960	60.5	2,275	23.1	255	2.6
Semi-Professionals and Technicians	6,255	100.0	2,865	45.8	3,390	54.2	1,835	29.3	90	1.4
Supervisors	970	100.0	370	38.1	600	61.9	210	21.6	10	1.0
Supervisors: Crafts and Trades	5,830	100.0	4,830	82.8	1,000	17.2	360	6.2	25	0.4
Administrative and Senior Clerical Personnel	3,905	100.0	540	13.8	3,360	86.0	840	21.5	50	1.3
Skilled Sales and Service Personnel	3,650	100.0	1,770	48.5	1,880	51.5	1,195	32.7	60	1.6
Skilled Crafts and Trades Workers	10,525	100.0	10,220	97.1	305	2.9	2,685	25.5	120	1.1
Clerical Personnel	6,990	100.0	1,265	18.1	5,725	81.9	1,545	22.1	55	0.8
Intermediate Sales and Service Personnel	11,205	100.0	2,345	20.9	8,870	79.2	3,600	32.1	95	0.8
Semi-Skilled Manual Workers	10,205	100.0	8,620	84.5	1,585	15.5	2,790	27.3	100	1.0
Other Sales and Service Personnel	9,485	100.0	4,100	43.2	5,380	56.7	3,920	41.3	100	1.1
Other Manual Workers	4,710	100.0	4,090	86.8	620	13.2	2,110	44.8	25	0.5

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Edmonton North-East including HRCC Edmonton Metro, HRCC St. Paul, HRCC Fort McMurray, HRCC Lloydminster (including Alta Pt and Sask. Pt)

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	717,125	100.0	381,035	53.1	336,085	46.9	33,590	4.7	81,150	11.3
Senior Managers	7,760	100.0	5,685	73.3	2,070	26.7	375	4.8	530	6.8
Middle and Other Managers	60,750	100.0	38,300	63.0	22,455	37.0	1,635	2.7	6,315	10.4
Professionals	101,905	100.0	47,700	46.8	54,210	53.2	2,520	2.5	13,455	13.2
Semi-Professionals and Technicians	55,535	100.0	25,655	46.2	29,875	53.8	2,240	4.0	6,360	11.5
Supervisors	9,195	100.0	3,640	39.6	5,560	60.5	415	4.5	1,175	12.8
Supervisors: Crafts and Trades	29,435	100.0	24,080	81.8	5,350	18.2	850	2.9	675	2.3
Administrative and Senior Clerical Personnel	37,975	100.0	5,215	13.7	32,760	86.3	1,385	3.6	2,615	6.9
Skilled Sales and Service Personnel	28,515	100.0	15,595	54.7	12,925	45.3	1,530	5.4	4,515	15.8
Skilled Crafts and Trades Workers	73,430	100.0	69,905	95.2	3,525	4.8	3,920	5.3	6,215	8.5
Clerical Personnel	68,120	100.0	15,705	23.1	52,415	76.9	2,705	4.0	6,645	9.8
Intermediate Sales and Service Personnel	85,650	100.0	27,285	31.9	58,365	68.1	3,735	4.4	11,575	13.5
Semi-Skilled Manual Workers	66,270	100.0	54,215	81.8	12,060	18.2	4,505	6.8	7,070	10.7
Other Sales and Service Personnel	68,075	100.0	27,695	40.7	40,380	59.3	5,165	7.6	11,475	16.9
Other Manual Workers	24,510	100.0	20,375	83.1	4,135	16.9	2,600	10.6	2,520	10.3

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Grande Prairie including HRCC Slave Lake, HRCC Edson and HRCC Grande Prairie

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	126,665	100.0	70,070	55.3	56,600	44.7	14,900	11.8	2,775	2.2
Senior Managers	960	100.0	695	72.4	265	27.6	175	18.2	20	2.1
Middle and Other Managers	9,615	100.0	6,150	64.0	3,465	36.0	575	6.0	435	4.5
Professionals	11,030	100.0	4,480	40.6	6,545	59.3	855	7.8	365	3.3
Semi-Professionals and Technicians	7,585	100.0	3,425	45.2	4,160	54.8	880	11.6	225	3.0
Supervisors	1,200	100.0	380	31.7	820	68.3	160	13.3	45	3.8
Supervisors: Crafts and Trades	10,710	100.0	8,405	78.5	2,300	21.5	525	4.9	50	0.5
Administrative and Senior Clerical Personnel	6,920	100.0	665	9.6	6,255	90.4	570	8.2	115	1.7
Skilled Sales and Service Personnel	4,635	100.0	2,030	43.8	2,605	56.2	635	13.7	195	4.2
Skilled Crafts and Trades Workers	15,120	100.0	14,415	95.3	700	4.6	1,625	10.7	165	1.1
Clerical Personnel	8,340	100.0	1,400	16.8	6,935	83.2	975	11.7	155	1.9
Intermediate Sales and Service Personnel	12,140	100.0	2,635	21.7	9,505	78.3	1,460	12.0	345	2.8
Semi-Skilled Manual Workers	19,145	100.0	16,200	84.6	2,945	15.4	2,775	14.5	155	0.8
Other Sales and Service Personnel	13,065	100.0	4,085	31.3	8,980	68.7	2,350	18.0	450	3.4
Other Manual Workers	6,210	100.0	5,095	82.0	1,115	18.0	1,345	21.7	45	0.7

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Lethbridge including HRCC Medicine Hat and HRCC Lethbridge

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	142,435	100.0	76,065	53.4	66,370	46.6	4,715	3.3	4,965	3.5
Senior Managers	870	100.0	675	77.6	195	22.4	45	5.2	35	4.0
Middle and Other Managers	10,535	100.0	6,640	63.0	3,895	37.0	240	2.3	455	4.3
Professionals	14,525	100.0	6,265	43.1	8,260	56.9	480	3.3	685	4.7
Semi-Professionals and Technicians	8,165	100.0	3,465	42.4	4,695	57.5	400	4.9	180	2.2
Supervisors	1,330	100.0	560	42.1	765	57.5	40	3.0	25	1.9
Supervisors: Crafts and Trades	12,120	100.0	9,330	77.0	2,785	23.0	110	0.9	175	1.4
Administrative and Senior Clerical Personnel	7,940	100.0	920	11.6	7,020	88.4	175	2.2	180	2.3
Skilled Sales and Service Personnel	5,260	100.0	2,520	47.9	2,740	52.1	220	4.2	290	5.5
Skilled Crafts and Trades Workers	12,570	100.0	12,025	95.7	550	4.4	470	3.7	260	2.1
Clerical Personnel	9,705	100.0	1,965	20.2	7,740	79.8	275	2.8	290	3.0
Intermediate Sales and Service Personnel	16,585	100.0	3,905	23.5	12,680	76.5	525	3.2	550	3.3
Semi-Skilled Manual Workers	22,035	100.0	16,960	77.0	5,075	23.0	760	3.4	810	3.7
Other Sales and Service Personnel	13,580	100.0	5,140	37.8	8,435	62.1	625	4.6	720	5.3
Other Manual Workers	7,230	100.0	5,700	78.8	1,530	21.2	350	4.8	310	4.3

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

**Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities
by Employment Equity Occupational Groups**

HR District Red Deer including HRCC Red Deer and HRCC Camrose

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	171,405	100.0	91,530	53.4	79,875	46.6	5,810	3.4	4,115	2.4
Senior Managers	1,305	100.0	955	73.2	350	26.8	65	5.0	20	1.5
Middle and Other Managers	13,035	100.0	8,130	62.4	4,905	37.6	300	2.3	485	3.7
Professionals	16,410	100.0	6,925	42.2	9,480	57.8	460	2.8	460	2.8
Semi-Professionals and Technicians	10,765	100.0	4,690	43.6	6,075	56.4	455	4.2	285	2.6
Supervisors	1,720	100.0	710	41.3	1,010	58.7	40	2.3	50	2.9
Supervisors: Crafts and Trades	17,250	100.0	13,270	76.9	3,980	23.1	145	0.8	90	0.5
Administrative and Senior Clerical Personnel	9,940	100.0	940	9.5	8,990	90.4	250	2.5	125	1.3
Skilled Sales and Service Personnel	6,365	100.0	2,970	46.7	3,395	53.3	235	3.7	255	4.0
Skilled Crafts and Trades Workers	18,125	100.0	17,320	95.6	810	4.5	650	3.6	185	1.0
Clerical Personnel	11,840	100.0	2,245	19.0	9,595	81.0	405	3.4	190	1.6
Intermediate Sales and Service Personnel	18,630	100.0	4,180	22.4	14,455	77.6	790	4.2	595	3.2
Semi-Skilled Manual Workers	21,955	100.0	16,945	77.2	5,010	22.8	815	3.7	410	1.9
Other Sales and Service Personnel	16,190	100.0	5,790	35.8	10,400	64.2	810	5.0	760	4.7
Other Manual Workers	7,875	100.0	6,465	82.1	1,415	18.0	405	5.1	195	2.5

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Edmonton North-East including HRCC Edmonton Metro, HRCC St. Paul, HRCC Fort McMurray, HRCC Lloydminster (including Alta Pt and Sask. Pt)

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	717,125	100.0	381,035	53.1	336,085	46.9	33,590	4.7	81,150	11.3
Senior Managers	7,760	100.0	5,685	73.3	2,070	26.7	375	4.8	530	6.8
Middle and Other Managers	60,750	100.0	38,300	63.0	22,455	37.0	1,635	2.7	6,315	10.4
Professionals	101,905	100.0	47,700	46.8	54,210	53.2	2,520	2.5	13,455	13.2
Semi-Professionals and Technicians	55,535	100.0	25,655	46.2	29,875	53.8	2,240	4.0	6,360	11.5
Supervisors	9,195	100.0	3,640	39.6	5,560	60.5	415	4.5	1,175	12.8
Supervisors: Crafts and Trades	29,435	100.0	24,080	81.8	5,350	18.2	850	2.9	675	2.3
Administrative and Senior Clerical Personnel	37,975	100.0	5,215	13.7	32,760	86.3	1,385	3.6	2,615	6.9
Skilled Sales and Service Personnel	28,515	100.0	15,595	54.7	12,925	45.3	1,530	5.4	4,515	15.8
Skilled Crafts and Trades Workers	73,430	100.0	69,905	95.2	3,525	4.8	3,920	5.3	6,215	8.5
Clerical Personnel	68,120	100.0	15,705	23.1	52,415	76.9	2,705	4.0	6,645	9.8
Intermediate Sales and Service Personnel	85,650	100.0	27,285	31.9	58,365	68.1	3,735	4.4	11,575	13.5
Semi-Skilled Manual Workers	66,270	100.0	54,215	81.8	12,060	18.2	4,505	6.8	7,070	10.7
Other Sales and Service Personnel	68,075	100.0	27,695	40.7	40,380	59.3	5,165	7.6	11,475	16.9
Other Manual Workers	24,510	100.0	20,375	83.1	4,135	16.9	2,600	10.6	2,520	10.3

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Northwest Territories including HRCC Yellowknife, HRCC Cambridge Bay, HRCC Fort Simpson, HRCC Fort Smith, HRCC Hay River, HRCC Inuvik,
HRCC Rankin Inlet and HRCC Iqaluit

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	35,005	100.0	18,610	53.2	16,400	46.9	18,290	52.2	1,195	3.4
Senior Managers	820	100.0	535	65.2	285	34.8	350	42.7	20	2.4
Middle and Other Managers	3,095	100.0	1,945	62.8	1,155	37.3	820	26.5	125	4.0
Professionals	5,870	100.0	2,455	41.8	3,415	58.2	2,155	36.7	215	3.7
Semi-Professionals and Technicians	3,185	100.0	1,575	49.5	1,605	50.4	1,555	48.8	95	3.0
Supervisors	435	100.0	225	51.7	210	48.3	190	43.7	20	4.6
Supervisors: Crafts and Trades	395	100.0	370	93.7	25	6.3	170	43.0	10	2.5
Administrative and Senior Clerical Personnel	1,870	100.0	310	16.6	1,560	83.4	915	48.9	40	2.1
Skilled Sales and Service Personnel	1,255	100.0	710	56.6	545	43.4	555	44.2	110	8.8
Skilled Crafts and Trades Workers	3,040	100.0	2,880	94.7	160	5.3	1,675	55.1	35	1.2
Clerical Personnel	3,010	100.0	640	21.3	2,370	78.7	1,565	52.0	105	3.5
Intermediate Sales and Service Personnel	3,110	100.0	1,020	32.8	2,090	67.2	1,620	52.1	155	5.0
Semi-Skilled Manual Workers	3,025	100.0	2,765	91.4	255	8.4	2,180	72.1	90	3.0
Other Sales and Service Personnel	4,550	100.0	1,965	43.2	2,585	56.8	3,425	75.3	175	3.8
Other Manual Workers	1,330	100.0	1,200	90.2	130	9.8	1,110	83.5	10	0.8

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Whitehorse including HRCC Whitehorse

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	19,330	100.0	9,795	50.7	9,540	49.4	3,565	18.4	695	3.6
Senior Managers	400	100.0	275	68.8	125	31.3	105	26.3	-	-
Middle and Other Managers	1,975	100.0	1,090	55.2	885	44.8	150	7.6	80	4.1
Professionals	3,105	100.0	1,320	42.5	1,785	57.5	400	12.9	110	3.5
Semi-Professionals and Technicians	1,950	100.0	870	44.6	1,075	55.1	385	19.7	40	2.1
Supervisors	160	100.0	55	34.4	105	65.6	35	21.9	-	-
Supervisors: Crafts and Trades	255	100.0	220	86.3	35	13.7	50	19.6	-	-
Administrative and Senior Clerical Personnel	1,120	100.0	145	12.9	970	86.6	150	13.4	10	0.9
Skilled Sales and Service Personnel	805	100.0	470	58.4	330	41.0	140	17.4	65	8.1
Skilled Crafts and Trades Workers	1,555	100.0	1,520	97.7	40	2.6	350	22.5	20	1.3
Clerical Personnel	1,940	100.0	325	16.8	1,615	83.2	295	15.2	65	3.4
Intermediate Sales and Service Personnel	1,790	100.0	605	33.8	1,185	66.2	325	18.2	120	6.7
Semi-Skilled Manual Workers	1,505	100.0	1,365	90.7	140	9.3	390	25.9	10	0.7
Other Sales and Service Personnel	2,070	100.0	930	44.9	1,140	55.1	505	24.4	155	7.5
Other Manual Workers	690	100.0	590	85.5	100	14.5	270	39.1	-	-

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District North Shore including HRCC Howe Sound, HRCC Sunshine Coast, HRCC North Vancouver and HRCC West Vancouver

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	137,660	100.0	71,515	52.0	66,145	48.0	3,435	2.5	21,640	15.7
Senior Managers	3,520	100.0	2,715	77.1	810	23.0	25	0.7	410	11.6
Middle and Other Managers	16,845	100.0	10,520	62.5	6,330	37.6	140	0.8	2,755	16.4
Professionals	28,700	100.0	14,890	51.9	13,815	48.1	370	1.3	3,865	13.5
Semi-Professionals and Technicians	13,400	100.0	6,505	48.5	6,895	51.5	420	3.1	1,755	13.1
Supervisors	1,340	100.0	565	42.2	775	57.8	30	2.2	200	14.9
Supervisors: Crafts and Trades	1,625	100.0	1,460	89.8	170	10.5	45	2.8	105	6.5
Administrative and Senior Clerical Personnel	8,805	100.0	1,780	20.2	7,025	79.8	105	1.2	1,135	12.9
Skilled Sales and Service Personnel	5,870	100.0	3,750	63.9	2,125	36.2	205	3.5	970	16.5
Skilled Crafts and Trades Workers	7,665	100.0	7,320	95.5	345	4.5	275	3.6	690	9.0
Clerical Personnel	11,000	100.0	2,370	21.5	8,630	78.5	270	2.5	1,855	16.9
Intermediate Sales and Service Personnel	17,870	100.0	5,690	31.8	12,180	68.2	405	2.3	3,840	21.5
Semi-Skilled Manual Workers	6,385	100.0	5,660	88.6	725	11.4	310	4.9	825	12.9
Other Sales and Service Personnel	11,230	100.0	5,525	49.2	5,705	50.8	515	4.6	2,920	26.0
Other Manual Workers	3,390	100.0	2,775	81.9	620	18.3	305	9.0	320	9.4

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Vancouver including HRCC Broadway Corridor, HRCC Marpole, HRCC South Delta, HRCC Richmond, HRCC Sinclair Centre and HRCC Vancouver

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	331,845	100.0	170,450	51.4	161,400	48.6	4,195	1.3	117,380	35.4
Senior Managers	6,505	100.0	4,840	74.4	1,660	25.5	45	0.7	1,855	28.5
Middle and Other Managers	36,955	100.0	22,980	62.2	13,980	37.8	265	0.7	12,890	34.9
Professionals	79,080	100.0	41,855	52.9	37,225	47.1	665	0.8	22,580	28.6
Semi-Professionals and Technicians	31,570	100.0	16,790	53.2	14,780	46.8	440	1.4	9,525	30.2
Supervisors	3,165	100.0	1,425	45.0	1,740	55.0	30	0.9	1,160	36.7
Supervisors: Crafts and Trades	2,380	100.0	1,955	82.1	425	17.9	45	1.9	635	26.7
Administrative and Senior Clerical Personnel	20,970	100.0	4,415	21.1	16,550	78.9	245	1.2	6,315	30.1
Skilled Sales and Service Personnel	14,915	100.0	9,480	63.6	5,440	36.5	135	0.9	6,695	44.9
Skilled Crafts and Trades Workers	12,810	100.0	11,755	91.8	1,055	8.2	280	2.2	3,955	30.9
Clerical Personnel	32,330	100.0	9,700	30.0	22,635	70.0	555	1.7	13,025	40.3
Intermediate Sales and Service Personnel	44,530	100.0	15,995	35.9	28,535	64.1	605	1.4	17,655	39.6
Semi-Skilled Manual Workers	16,305	100.0	12,905	79.1	3,400	20.9	205	1.3	6,865	42.1
Other Sales and Service Personnel	24,275	100.0	11,835	48.8	12,440	51.2	535	2.2	11,515	47.4
Other Manual Workers	6,065	100.0	4,535	74.8	1,535	25.3	155	2.6	2,710	44.7

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

*Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Surrey including HRCC Whalley, HRCC Guildford, HRCC Fleetwood, HRCC North Delta, HRCC Newton, HRCC Cloverdale, HRCC South Surrey and HRCC White Rock

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	233,575	100.0	124,145	53.1	109,430	46.9	3,805	1.6	74,725	32.0
Senior Managers	2,610	100.0	2,085	79.9	525	20.1	20	0.8	380	14.6
Middle and Other Managers	20,900	100.0	13,695	65.5	7,200	34.4	175	0.8	4,940	23.6
Professionals	26,490	100.0	12,140	45.8	14,350	54.2	255	1.0	6,765	25.5
Semi-Professionals and Technicians	17,570	100.0	8,800	50.1	8,770	49.9	365	2.1	4,710	26.8
Supervisors	2,765	100.0	1,255	45.4	1,505	54.4	45	1.6	825	29.8
Supervisors: Crafts and Trades	4,415	100.0	3,700	83.8	720	16.3	60	1.4	1,205	27.3
Administrative and Senior Clerical Personnel	13,495	100.0	1,915	14.2	11,575	85.8	265	2.0	2,610	19.3
Skilled Sales and Service Personnel	9,870	100.0	5,600	56.7	4,265	43.2	110	1.1	3,265	33.1
Skilled Crafts and Trades Workers	19,090	100.0	18,215	95.4	875	4.6	430	2.3	5,075	26.6
Clerical Personnel	25,145	100.0	6,570	26.1	18,570	73.9	470	1.9	6,825	27.1
Intermediate Sales and Service Personnel	27,865	100.0	9,015	32.4	18,850	67.6	475	1.7	8,635	31.0
Semi-Skilled Manual Workers	28,485	100.0	22,990	80.7	5,495	19.3	465	1.6	13,385	47.0
Other Sales and Service Personnel	24,220	100.0	10,545	43.5	13,675	56.5	420	1.7	10,725	44.3
Other Manual Workers	10,655	100.0	7,610	71.4	3,050	28.6	260	2.4	5,380	50.5

Notes:

"-"Amount too small to be expressed.

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Burnaby including HRCC Vancouver East, HRCC Burnaby, HRCC Fraser St. and HRCC New Westminster

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	253,445	100.0	132,400	52.2	121,045	47.8	4,495	1.8	129,310	51.0
Senior Managers	2,170	100.0	1,660	76.5	500	23.0	40	1.8	750	34.6
Middle and Other Managers	20,860	100.0	13,235	63.4	7,625	36.6	195	0.9	10,280	49.3
Professionals	40,245	100.0	20,460	50.8	19,785	49.2	385	1.0	18,315	45.5
Semi-Professionals and Technicians	22,080	100.0	11,730	53.1	10,350	46.9	500	2.3	9,405	42.6
Supervisors	2,890	100.0	1,320	45.7	1,575	54.5	30	1.0	1,365	47.2
Supervisors: Crafts and Trades	2,815	100.0	2,335	82.9	475	16.9	60	2.1	1,120	39.8
Administrative and Senior Clerical Personnel	12,945	100.0	2,460	19.0	10,485	81.0	155	1.2	5,375	41.5
Skilled Sales and Service Personnel	12,430	100.0	7,645	61.5	4,785	38.5	160	1.3	8,165	65.7
Skilled Crafts and Trades Workers	16,780	100.0	15,140	90.2	1,640	9.8	375	2.2	6,705	40.0
Clerical Personnel	28,080	100.0	8,470	30.2	19,615	69.9	545	1.9	14,045	50.0
Intermediate Sales and Service Personnel	32,520	100.0	11,345	34.9	21,175	65.1	600	1.8	18,060	55.5
Semi-Skilled Manual Workers	22,490	100.0	16,930	75.3	5,560	24.7	420	1.9	12,695	56.4
Other Sales and Service Personnel	28,450	100.0	13,490	47.4	14,955	52.6	710	2.5	17,940	63.1
Other Manual Workers	8,680	100.0	6,170	71.1	2,510	28.9	310	3.6	5,090	58.6

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Fraser Valley including HRCC Mission, HRCC Hope, HRCC Chilliwack, HRCC Abbotsford and HRCC Langley

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	191,420	100.0	101,305	52.9	90,120	47.1	6,680	3.5	20,075	10.5
Senior Managers	1,830	100.0	1,310	71.6	525	28.7	65	3.6	145	7.9
Middle and Other Managers	16,385	100.0	10,490	64.0	5,900	36.0	315	1.9	1,220	7.4
Professionals	20,120	100.0	9,100	45.2	11,015	54.7	510	2.5	1,525	7.6
Semi-Professionals and Technicians	13,460	100.0	5,975	44.4	7,490	55.6	610	4.5	815	6.1
Supervisors	2,025	100.0	960	47.4	1,060	52.3	35	1.7	125	6.2
Supervisors: Crafts and Trades	7,115	100.0	5,340	75.1	1,775	24.9	145	2.0	795	11.2
Administrative and Senior Clerical Personnel	11,160	100.0	1,450	13.0	9,705	87.0	260	2.3	575	5.2
Skilled Sales and Service Personnel	8,515	100.0	4,835	56.8	3,675	43.2	275	3.2	975	11.5
Skilled Crafts and Trades Workers	17,195	100.0	16,590	96.5	605	3.5	605	3.5	1,020	5.9
Clerical Personnel	16,515	100.0	3,955	23.9	12,560	76.1	640	3.9	1,090	6.6
Intermediate Sales and Service Personnel	24,160	100.0	7,210	29.8	16,955	70.2	860	3.6	1,785	7.4
Semi-Skilled Manual Workers	24,335	100.0	19,020	78.2	5,310	21.8	815	3.3	5,205	21.4
Other Sales and Service Personnel	18,595	100.0	7,420	39.9	11,175	60.1	920	4.9	2,160	11.6
Other Manual Workers	10,015	100.0	7,640	76.3	2,370	23.7	620	6.2	2,640	26.4

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Victoria including HRCC South Core, HRCC West Core, HRCC North Core, HRCC West Shore, HRCC Saanich Peninsula, HRCC Gulf Islands and HRCC Far West Regions

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	186,805	100.0	94,155	50.4	92,650	49.6	4,645	2.5	14,875	8.0
Senior Managers	2,535	100.0	1,610	63.5	925	36.5	60	2.4	90	3.6
Middle and Other Managers	17,840	100.0	10,705	60.0	7,135	40.0	355	2.0	1,255	7.0
Professionals	35,840	100.0	17,405	48.6	18,440	51.5	510	1.4	2,830	7.9
Semi-Professionals and Technicians	17,465	100.0	8,475	48.5	8,990	51.5	470	2.7	1,205	6.9
Supervisors	2,060	100.0	935	45.4	1,120	54.4	40	1.9	130	6.3
Supervisors: Crafts and Trades	2,425	100.0	1,995	82.3	430	17.7	45	1.9	90	3.7
Administrative and Senior Clerical Personnel	11,930	100.0	2,070	17.4	9,860	82.6	170	1.4	795	6.7
Skilled Sales and Service Personnel	7,760	100.0	4,950	63.8	2,810	36.2	200	2.6	995	12.8
Skilled Crafts and Trades Workers	11,575	100.0	10,945	94.6	630	5.4	315	2.7	450	3.9
Clerical Personnel	17,505	100.0	4,245	24.3	13,260	75.7	455	2.6	1,275	7.3
Intermediate Sales and Service Personnel	26,330	100.0	9,260	35.2	17,070	64.8	705	2.7	2,075	7.9
Semi-Skilled Manual Workers	10,485	100.0	8,910	85.0	1,580	15.1	375	3.6	950	9.1
Other Sales and Service Personnel	18,805	100.0	9,140	48.6	9,660	51.4	705	3.7	2,505	13.3
Other Manual Workers	4,260	100.0	3,525	82.7	735	17.3	235	5.5	225	5.3

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Okanagan Valley including HRCC Princeton, HRCC Penticton, HRCC Vernon and HRCC Kelowna

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	157,295	100.0	81,350	51.7	75,950	48.3	4,990	3.2	6,685	4.2
Senior Managers	1,350	100.0	1,035	76.7	310	23.0	60	4.4	35	2.6
Middle and Other Managers	13,985	100.0	8,755	62.6	5,235	37.4	225	1.6	630	4.5
Professionals	18,490	100.0	8,860	47.9	9,625	52.1	370	2.0	580	3.1
Semi-Professionals and Technicians	11,470	100.0	5,200	45.3	6,270	54.7	465	4.1	335	2.9
Supervisors	1,570	100.0	655	41.7	915	58.3	35	2.2	45	2.9
Supervisors: Crafts and Trades	5,595	100.0	4,275	76.4	1,315	23.5	140	2.5	230	4.1
Administrative and Senior Clerical Personnel	9,415	100.0	1,235	13.1	8,175	86.8	200	2.1	280	3.0
Skilled Sales and Service Personnel	6,955	100.0	3,685	53.0	3,270	47.0	245	3.5	425	6.1
Skilled Crafts and Trades Workers	13,600	100.0	12,975	95.4	620	4.6	395	2.9	320	2.4
Clerical Personnel	12,590	100.0	2,390	19.0	10,200	81.0	360	2.9	295	2.3
Intermediate Sales and Service Personnel	21,005	100.0	6,085	29.0	14,920	71.0	595	2.8	770	3.7
Semi-Skilled Manual Workers	17,385	100.0	14,345	82.5	3,035	17.5	745	4.3	1,335	7.7
Other Sales and Service Personnel	16,915	100.0	6,500	38.4	10,420	61.6	715	4.2	905	5.4
Other Manual Workers	6,980	100.0	5,350	76.6	1,630	23.4	445	6.4	480	6.9

Notes:

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Vancouver Island including HRCC Port Hardy, HRCC Powell River, HRCC Cowichan Valley, HRCC Port Alberni, HRCC Campbell River,
HRCC Comox Valley and HRCC Nanaimo

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	190,405	100.0	100,185	52.6	90,220	47.4	11,495	6.0	6,975	3.7
Senior Managers	1,365	100.0	835	61.2	530	38.8	180	13.2	35	2.6
Middle and Other Managers	16,140	100.0	9,490	58.8	6,650	41.2	580	3.6	700	4.3
Professionals	22,710	100.0	10,240	45.1	12,470	54.9	940	4.1	695	3.1
Semi-Professionals and Technicians	16,750	100.0	7,880	47.0	8,875	53.0	1,225	7.3	600	3.6
Supervisors	1,785	100.0	730	40.9	1,055	59.1	55	3.1	65	3.6
Supervisors: Crafts and Trades	4,625	100.0	3,800	82.2	825	17.8	160	3.5	75	1.6
Administrative and Senior Clerical Personnel	10,225	100.0	1,335	13.1	8,890	86.9	400	3.9	200	2.0
Skilled Sales and Service Personnel	8,265	100.0	4,110	49.7	4,155	50.3	515	6.2	565	6.8
Skilled Crafts and Trades Workers	19,150	100.0	18,470	96.4	685	3.6	1,190	6.2	445	2.3
Clerical Personnel	13,365	100.0	2,680	20.1	10,685	79.9	705	5.3	315	2.4
Intermediate Sales and Service Personnel	25,285	100.0	6,620	26.2	18,665	73.8	1,320	5.2	1,025	4.1
Semi-Skilled Manual Workers	19,070	100.0	16,460	86.3	2,610	13.7	1,450	7.6	735	3.9
Other Sales and Service Personnel	20,490	100.0	8,220	40.1	12,270	59.9	1,470	7.2	865	4.2
Other Manual Workers	11,175	100.0	9,315	83.4	1,860	16.6	1,315	11.8	670	6.0

Notes:

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Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District North Central including HRCC Fort St. John, HRCC Quesnel, HRCC Fort Nelson, HRCC Vanderhoof, HRCC 100 Mile House, HRCC Williams Lake, HRCC Prince George and HRCC Dawson Creek

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	146,515	100.0	79,860	54.5	66,660	45.5	13,890	9.5	5,575	3.8
Senior Managers	1,155	100.0	775	67.1	375	32.5	175	15.2	40	3.5
Middle and Other Managers	10,390	100.0	6,285	60.5	4,105	39.5	695	6.7	440	4.2
Professionals	14,615	100.0	6,135	42.0	8,480	58.0	835	5.7	505	3.5
Semi-Professionals and Technicians	10,745	100.0	4,975	46.3	5,770	53.7	965	9.0	260	2.4
Supervisors	1,205	100.0	455	37.8	750	62.2	115	9.5	25	2.1
Supervisors: Crafts and Trades	6,470	100.0	5,195	80.3	1,275	19.7	335	5.2	135	2.1
Administrative and Senior Clerical Personnel	7,830	100.0	805	10.3	7,030	89.8	600	7.7	210	2.7
Skilled Sales and Service Personnel	5,715	100.0	2,555	44.7	3,155	55.2	615	10.8	390	6.8
Skilled Crafts and Trades Workers	16,875	100.0	16,295	96.6	585	3.5	1,225	7.3	200	1.2
Clerical Personnel	10,700	100.0	2,090	19.5	8,610	80.5	835	7.8	445	4.2
Intermediate Sales and Service Personnel	16,080	100.0	3,570	22.2	12,515	77.8	1,610	10.0	650	4.0
Semi-Skilled Manual Workers	20,310	100.0	17,830	87.8	2,485	12.2	2,420	11.9	780	3.8
Other Sales and Service Personnel	14,870	100.0	4,960	33.4	9,910	66.6	1,905	12.8	980	6.6
Other Manual Workers	9,560	100.0	7,950	83.2	1,610	16.8	1,560	16.3	530	5.5

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

The definitions of Aboriginal Peoples, Members of Visible Minorities and Employment Equity Occupational Groups can be found in the 2001 Employment Equity Data Report Manual.

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development Canada

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Thompson-Shuswap including HRCC Merrit, HRCC Cache Creek, HRCC Revelstoke, HRCC Salmon Arm and HRCC Kamloops

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	89,470	100.0	47,205	52.8	42,265	47.2	7,010	7.8	3,525	3.9
Senior Managers	645	100.0	485	75.2	160	24.8	90	14.0	10	1.6
Middle and Other Managers	7,450	100.0	4,390	58.9	3,065	41.1	315	4.2	360	4.8
Professionals	10,035	100.0	4,485	44.7	5,550	55.3	630	6.3	395	3.9
Semi-Professionals and Technicians	6,735	100.0	2,775	41.2	3,955	58.7	635	9.4	215	3.2
Supervisors	895	100.0	320	35.8	570	63.7	60	6.7	20	2.2
Supervisors: Crafts and Trades	3,060	100.0	2,440	79.7	620	20.3	195	6.4	60	2.0
Administrative and Senior Clerical Personnel	4,815	100.0	585	12.1	4,230	87.9	280	5.8	105	2.2
Skilled Sales and Service Personnel	3,825	100.0	2,090	54.6	1,735	45.4	270	7.1	185	4.8
Skilled Crafts and Trades Workers	9,005	100.0	8,710	96.7	295	3.3	655	7.3	145	1.6
Clerical Personnel	6,395	100.0	1,270	19.9	5,125	80.1	410	6.4	130	2.0
Intermediate Sales and Service Personnel	11,370	100.0	3,005	26.4	8,365	73.6	760	6.7	495	4.4
Semi-Skilled Manual Workers	10,125	100.0	8,815	87.1	1,310	12.9	1,145	11.3	370	3.7
Other Sales and Service Personnel	10,370	100.0	3,915	37.8	6,455	62.2	870	8.4	745	7.2
Other Manual Workers	4,755	100.0	3,920	82.4	830	17.5	695	14.6	305	6.4

Notes:

Totals may not equal the sum of components due to rounding and suppression.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Labour Program, Human Resources and Skills Development Canada*

Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Northwest BC including HRCC Smithers, HRCC Kitimat, HRCC Houston, HRCC Queen Charlotte Islands, HRCC Terrace and HRCC Prince Rupert

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	46,675	100.0	25,520	54.7	21,160	45.3	9,450	20.2	2,505	5.4
Senior Managers	400	100.0	295	73.8	105	26.3	155	38.8	10	2.5
Middle and Other Managers	3,440	100.0	2,050	59.6	1,400	40.7	315	9.2	185	5.4
Professionals	4,980	100.0	2,095	42.1	2,885	57.9	625	12.6	210	4.2
Semi-Professionals and Technicians	4,005	100.0	1,805	45.1	2,200	54.9	885	22.1	185	4.6
Supervisors	420	100.0	180	42.9	245	58.3	80	19.0	10	2.4
Supervisors: Crafts and Trades	1,150	100.0	995	86.5	150	13.0	130	11.3	35	3.0
Administrative and Senior Clerical Personnel	2,295	100.0	220	9.6	2,075	90.4	350	15.3	70	3.1
Skilled Sales and Service Personnel	1,605	100.0	800	49.8	810	50.5	320	19.9	145	9.0
Skilled Crafts and Trades Workers	5,525	100.0	5,315	96.2	210	3.8	985	17.8	265	4.8
Clerical Personnel	3,375	100.0	535	15.9	2,845	84.3	670	19.9	170	5.0
Intermediate Sales and Service Personnel	4,985	100.0	1,300	26.1	3,685	73.9	965	19.4	310	6.2
Semi-Skilled Manual Workers	6,200	100.0	5,365	86.5	835	13.5	1,585	25.6	360	5.8
Other Sales and Service Personnel	4,875	100.0	1,940	39.8	2,935	60.2	1,195	24.5	400	8.2
Other Manual Workers	3,415	100.0	2,630	77.0	785	23.0	1,190	34.8	165	4.8

Notes:

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Source: Unpublished data, 2001 Census of Canada (20% Sample Data)

Date: June 2004

Workforce Population Showing Representation for Women, Aboriginal Peoples and Members of Visible Minorities by Employment Equity Occupational Groups

HR District Kootenay/Boundary including HRCC Creston, HRCC Fernie, HRCC Grand Forks, HRCC Nelson, HRCC Trail and HRCC Cranbrook

Employment Equity Occupational Groups (NOC)	Workforce Population aged 15 years and over									
	Total		Males		Females		Aboriginal Peoples		Members of Visible Minorities	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	85,130	100.0	45,670	53.6	39,455	46.3	3,025	3.6	1,900	2.2
Senior Managers	535	100.0	375	70.1	160	29.9	25	4.7	30	5.6
Middle and Other Managers	7,040	100.0	4,300	61.1	2,740	38.9	145	2.1	205	2.9
Professionals	9,345	100.0	4,010	42.9	5,330	57.0	205	2.2	145	1.6
Semi-Professionals and Technicians	6,525	100.0	3,050	46.7	3,470	53.2	205	3.1	110	1.7
Supervisors	890	100.0	355	39.9	535	60.1	25	2.8	-	-
Supervisors: Crafts and Trades	3,040	100.0	2,560	84.2	480	15.8	85	2.8	40	1.3
Administrative and Senior Clerical Personnel	4,555	100.0	595	13.1	3,960	86.9	125	2.7	65	1.4
Skilled Sales and Service Personnel	3,525	100.0	1,610	45.7	1,910	54.2	185	5.2	130	3.7
Skilled Crafts and Trades Workers	10,000	100.0	9,610	96.1	390	3.9	320	3.2	135	1.4
Clerical Personnel	5,270	100.0	1,020	19.4	4,250	80.6	150	2.8	100	1.9
Intermediate Sales and Service Personnel	10,150	100.0	1,915	18.9	8,240	81.2	420	4.1	270	2.7
Semi-Skilled Manual Workers	9,525	100.0	8,330	87.5	1,195	12.5	455	4.8	180	1.9
Other Sales and Service Personnel	9,495	100.0	3,605	38.0	5,890	62.0	395	4.2	410	4.3
Other Manual Workers	5,235	100.0	4,335	82.8	900	17.2	280	5.3	90	1.7

Notes:

"-"Amount too small to be expressed.

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