

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Canada

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total ² (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.7	47.3	2.7	1.4	1.3	10.3	5.3	5.0	100.0	5.3	2.6	2.7
Senior Managers	100.0	74.8	25.2	2.6	1.7	1.0	6.9	5.2	1.8	100.0	*2.1	*1.1	--
Middle and Other Managers	100.0	62.5	37.5	1.5	0.8	0.7	10.0	6.3	3.8	100.0	2.5	1.3	1.1
Professionals	100.0	46.6	53.4	1.6	0.6	1.1	11.6	6.1	5.4	100.0	4.1	1.5	2.7
Semi-Professionals and Technicians	100.0	47.6	52.4	2.8	1.1	1.7	10.1	5.4	4.7	100.0	3.9	1.7	2.2
Supervisors	100.0	43.2	56.8	2.2	0.9	1.3	10.2	4.8	5.4	100.0	*2.0	*0.4	*1.6
Supervisors: Crafts and Trades	100.0	80.6	19.4	1.7	1.5	0.3	3.8	3.0	0.8	100.0	*4.2	*3.1	--
Administrative and Senior Clerical.....	100.0	15.0	85.0	2.1	0.2	1.8	8.0	1.5	6.5	100.0	4.0	*0.4	3.6
Skilled Sales and Service Personnel	100.0	55.6	44.4	2.7	1.3	1.4	11.7	7.3	4.3	100.0	4.2	*2.0	*2.1
Skilled Crafts and Trades Workers	100.0	94.2	5.8	3.3	3.1	0.2	6.7	5.9	0.8	100.0	4.2	4.0	--
Clerical Personnel	100.0	27.1	72.9	2.3	0.5	1.8	12.5	4.0	8.4	100.0	4.4	1.4	3.0
Intermediate Sales and Service.....	100.0	31.7	68.3	2.9	0.7	2.2	10.6	3.6	7.0	100.0	4.6	1.4	3.2
Semi-Skilled Manual Workers	100.0	78.4	21.6	3.3	2.8	0.6	11.6	7.7	3.9	100.0	5.3	4.2	1.1
Other Sales and Service Personnel	100.0	44.2	55.8	4.1	1.7	2.5	11.7	5.5	6.2	100.0	4.9	2.3	2.6
Other Manual Workers	100.0	76.0	24.0	5.3	4.3	1.0	9.4	5.4	4.0	100.0	6.0	*4.5	*1.5

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

"--" Figures are suppressed when coefficient of variation of the estimate is higher than 33.3%. In this case, percentage calculation is not suitable.

** If an * precedes the figure, the figure should be used with caution. The coefficient of variation of the estimate is between 16.7% and 33.3%.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

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for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Newfoundland and Labrador

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	53.2	46.8	3.7	1.9	1.8	0.6	0.4	0.3	100.0	4.6	2.3	2.3
Senior Managers	100.0	72.5	27.3	3.8	3.0	0.8	1.3	0.8	0.4	100.0	--	--	--
Middle and Other Managers	100.0	60.5	39.5	2.1	0.9	1.1	0.9	0.6	0.3	100.0	*4.9	--	--
Professionals	100.0	44.1	55.9	2.2	0.9	1.4	1.7	1.2	0.6	100.0	*2.7	--	*2.2
Semi-Professionals and Technicians	100.0	51.9	48.1	5.1	2.4	2.8	0.7	0.4	0.2	100.0	--	--	--
Supervisors	100.0	35.7	64.3	2.6	1.3	1.3	0.6	0.5	-	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	89.7	10.2	4.6	4.1	0.5	-	-	-	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	15.7	84.3	3.2	0.3	2.9	0.8	0.1	0.6	100.0	--	--	--
Skilled Sales and Service Personnel	100.0	47.3	52.6	2.8	1.1	1.7	0.6	0.4	0.3	100.0	--	--	--
Skilled Crafts and Trades Workers	100.0	91.1	8.9	3.7	3.3	0.3	0.2	0.2	0.0	100.0	*1.8	*1.7	--
Clerical Personnel	100.0	26.9	73.1	3.1	0.8	2.3	0.5	0.2	0.3	100.0	*2.2	--	*1.7
Intermediate Sales and Service.....	100.0	24.5	75.5	3.6	0.7	2.9	0.5	0.1	0.3	100.0	*3.3	--	--
Semi-Skilled Manual Workers	100.0	80.4	19.6	4.0	3.2	0.8	0.4	0.3	0.1	100.0	*1.9	--	--
Other Sales and Service Personnel	100.0	39.2	60.8	4.6	1.7	2.9	0.3	0.1	0.1	100.0	*2.3	*1.2	--
Other Manual Workers	100.0	70.7	29.2	5.8	4.2	1.6	0.3	0.2	0.1	100.0	*4.1	*3.5	--

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

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for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Prince Edward Island

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	51.5	48.5	0.9	0.4	0.4	0.8	0.4	0.4	100.0	5.9	3.0	3.0
Senior Managers	100.0	69.9	30.1	1.2	1.2	-	-	-	-	100.0	--	--	--
Middle and Other Managers	100.0	59.7	40.3	0.5	0.2	0.3	1.5	0.8	0.6	100.0	--	--	--
Professionals	100.0	41.7	58.3	0.8	0.3	0.4	1.7	0.9	0.8	100.0	*4.2	--	*2.2
Semi-Professionals and Technicians	100.0	43.2	56.8	1.0	0.3	0.6	0.8	0.5	0.5	100.0	*6.4	--	*3.6
Supervisors	100.0	36.5	63.5	0.9	-	0.9	0.9	-	0.9	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	85.5	14.7	0.7	0.7	-	-	-	-	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	11.3	88.7	1.6	0.4	1.2	0.5	-	0.5	100.0	*4.7	--	--
Skilled Sales and Service Personnel	100.0	47.5	52.3	0.6	-	0.4	1.7	0.9	0.7	100.0	--	--	--
Skilled Crafts and Trades Workers	100.0	91.8	8.2	1.0	1.0	0.1	0.3	0.2	-	100.0	*5.7	*5.1	--
Clerical Personnel	100.0	24.5	75.5	0.6	-	0.6	0.8	0.4	0.4	100.0	*6.8	--	*5.0
Intermediate Sales and Service.....	100.0	24.7	75.3	0.9	0.2	0.7	0.6	0.1	0.5	100.0	*3.5	--	*2.4
Semi-Skilled Manual Workers	100.0	76.5	23.5	0.9	0.6	0.2	0.4	0.4	-	100.0	*5.2	--	--
Other Sales and Service Personnel	100.0	36.2	63.9	0.6	0.1	0.5	1.1	0.5	0.6	100.0	*5.4	*2.6	*2.7
Other Manual Workers	100.0	71.4	28.7	1.4	1.1	0.3	0.2	0.2	-	100.0	*4.2	--	--

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

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Nova Scotia

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.5	47.5	1.6	0.8	0.8	2.9	1.5	1.4	100.0	6.9	3.5	3.4
Senior Managers	100.0	73.5	26.4	2.5	1.5	1.0	3.7	2.8	0.8	100.0	--	--	--
Middle and Other Managers	100.0	62.1	37.9	0.9	0.4	0.5	3.1	1.9	1.3	100.0	*3.7	*2.4	--
Professionals	100.0	43.7	56.3	1.1	0.4	0.6	3.8	2.0	1.8	100.0	5.8	*1.7	*4.1
Semi-Professionals and Technicians	100.0	49.1	50.8	1.7	0.8	1.0	2.4	1.1	1.4	100.0	*4.3	*2.1	*2.3
Supervisors	100.0	38.8	61.2	1.8	0.8	1.0	2.7	0.9	1.8	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	85.5	14.5	1.1	0.8	0.3	1.6	1.3	0.3	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	14.4	85.6	1.3	0.2	1.2	2.2	0.5	1.7	100.0	*4.0	--	*3.3
Skilled Sales and Service Personnel	100.0	51.2	48.8	1.3	0.8	0.6	4.6	3.0	1.6	100.0	*4.2	--	--
Skilled Crafts and Trades Workers	100.0	96.0	4.0	1.7	1.6	0.1	1.2	1.1	0.1	100.0	7.5	7.2	--
Clerical Personnel	100.0	26.9	73.1	1.4	0.4	1.0	3.3	0.9	2.4	100.0	*6.3	*2.0	*4.4
Intermediate Sales and Service.....	100.0	32.7	67.3	1.7	0.5	1.2	2.9	1.1	1.8	100.0	*5.6	*2.0	*3.6
Semi-Skilled Manual Workers	100.0	80.9	19.1	1.8	1.4	0.4	1.8	1.4	0.4	100.0	6.1	5.3	--
Other Sales and Service Personnel	100.0	40.2	59.8	1.9	0.7	1.1	4.2	1.9	2.3	100.0	6.7	*2.4	4.4
Other Manual Workers	100.0	77.4	22.6	2.8	2.2	0.7	2.4	1.8	0.7	100.0	*4.6	*3.9	--

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New Brunswick

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.7	47.3	2.0	1.1	0.9	0.9	0.5	0.4	100.0	5.3	2.7	2.7
Senior Managers	100.0	73.5	26.5	2.3	1.4	0.9	0.7	0.4	0.3	100.0	--	--	--
Middle and Other Managers	100.0	62.3	37.7	1.1	0.5	0.5	1.3	0.9	0.4	100.0	*5.0	*3.1	*1.8
Professionals	100.0	41.7	58.3	1.4	0.5	0.9	1.8	1.1	0.7	100.0	*2.9	*1.1	*1.8
Semi-Professionals and Technicians	100.0	49.8	50.2	2.3	1.0	1.2	1.1	0.7	0.4	100.0	*3.7	*1.5	*2.1
Supervisors	100.0	36.6	63.4	1.0	0.3	0.8	0.5	0.2	0.4	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	88.4	11.6	1.3	1.2	0.1	0.4	0.4	-	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	13.8	86.2	1.4	0.2	1.2	0.8	0.1	0.7	100.0	*3.9	--	*3.5
Skilled Sales and Service Personnel	100.0	45.1	54.8	2.0	0.9	1.1	0.9	0.4	0.5	100.0	*4.2	--	*1.8
Skilled Crafts and Trades Workers	100.0	95.7	4.3	2.9	2.7	0.2	0.5	0.4	0.1	100.0	*5.2	*5.0	--
Clerical Personnel	100.0	27.1	72.9	1.6	0.5	1.2	1.1	0.3	0.8	100.0	5.3	*1.7	*3.6
Intermediate Sales and Service.....	100.0	30.3	69.7	2.0	0.6	1.4	0.8	0.3	0.5	100.0	*4.7	--	*3.1
Semi-Skilled Manual Workers	100.0	84.5	15.5	2.5	1.9	0.6	0.4	0.3	0.0	100.0	*4.8	*4.2	*0.7
Other Sales and Service Personnel	100.0	39.4	60.6	2.2	1.0	1.2	1.3	0.5	0.7	100.0	4.6	*1.7	*3.0
Other Manual Workers	100.0	72.4	27.6	3.3	2.3	1.0	0.5	0.4	0.1	100.0	*3.4	*2.3	--

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Quebec

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	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	53.3	46.7	0.9	0.5	0.4	4.9	2.6	2.3	100.0	3.6	1.9	1.7
Senior Managers	100.0	77.6	22.4	0.9	0.6	0.3	2.8	2.3	0.5	100.0	--	--	--
Middle and Other Managers	100.0	64.9	35.1	0.6	0.4	0.2	4.5	3.0	1.4	100.0	*1.8	*1.0	--
Professionals	100.0	46.1	53.9	0.7	0.3	0.4	5.3	2.9	2.5	100.0	*1.8	*1.0	*0.8
Semi-Professionals and Technicians	100.0	46.7	53.3	1.1	0.4	0.7	4.3	2.2	2.1	100.0	*2.7	*1.6	*1.1
Supervisors	100.0	48.3	51.7	0.6	0.3	0.4	4.6	2.5	2.1	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	80.1	19.9	0.5	0.4	0.1	2.3	1.8	0.5	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	13.9	86.1	0.8	0.1	0.8	3.1	0.6	2.5	100.0	*2.3	--	*2.1
Skilled Sales and Service Personnel	100.0	54.6	45.4	0.9	0.4	0.4	5.3	3.8	1.5	100.0	*2.8	--	--
Skilled Crafts and Trades Workers	100.0	92.3	7.7	1.1	1.0	0.1	2.9	2.4	0.5	100.0	*2.1	*2.0	--
Clerical Personnel	100.0	30.0	70.0	0.8	0.2	0.5	4.8	1.9	2.9	100.0	3.6	--	*2.3
Intermediate Sales and Service.....	100.0	33.7	66.2	0.9	0.2	0.6	5.3	1.9	3.4	100.0	*2.5	*1.0	*1.5
Semi-Skilled Manual Workers	100.0	78.4	21.6	1.0	0.9	0.1	6.4	3.8	2.5	100.0	3.3	*2.7	*0.7
Other Sales and Service Personnel	100.0	47.4	52.6	1.5	0.6	0.8	6.1	3.1	2.9	100.0	*3.4	*1.7	*1.7
Other Manual Workers	100.0	73.7	26.3	1.5	1.2	0.3	5.4	3.0	2.4	100.0	*2.9	*2.0	--

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	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.2	47.8	1.5	0.8	0.8	15.0	7.7	7.3	100.0	5.5	2.6	2.8
Senior Managers	100.0	73.9	26.1	1.1	0.7	0.4	9.6	7.0	2.6	100.0	--	--	--
Middle and Other Managers	100.0	61.2	38.8	1.0	0.5	0.4	13.3	8.2	5.2	100.0	*1.5	*0.6	--
Professionals	100.0	47.2	52.8	0.9	0.3	0.6	16.5	8.8	7.8	100.0	5.0	*1.6	3.4
Semi-Professionals and Technicians	100.0	47.8	52.2	1.6	0.6	1.0	15.3	8.1	7.2	100.0	*4.3	*1.8	*2.6
Supervisors	100.0	42.4	57.6	1.3	0.5	0.8	15.2	7.0	8.2	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	81.5	18.5	1.1	0.9	0.2	6.8	5.3	1.5	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	15.6	84.4	1.2	0.2	1.0	12.2	2.3	9.9	100.0	*4.5	--	*4.2
Skilled Sales and Service Personnel	100.0	57.4	42.6	1.5	0.7	0.8	14.7	9.3	5.4	100.0	*4.8	--	--
Skilled Crafts and Trades Workers	100.0	94.5	5.5	2.0	1.9	0.1	10.2	9.2	1.0	100.0	*3.5	*3.2	--
Clerical Personnel	100.0	27.7	72.3	1.2	0.3	1.0	19.4	6.2	13.2	100.0	3.5	*1.2	*2.3
Intermediate Sales and Service.....	100.0	32.2	67.8	1.7	0.4	1.3	14.7	5.0	9.7	100.0	4.9	*1.7	*3.2
Semi-Skilled Manual Workers	100.0	75.4	24.6	1.9	1.5	0.4	17.4	11.5	5.9	100.0	6.1	4.7	*1.4
Other Sales and Service Personnel	100.0	44.6	55.3	2.4	1.0	1.4	15.5	7.4	8.2	100.0	4.9	*2.6	*2.3
Other Manual Workers	100.0	74.0	26.0	2.8	2.3	0.5	14.1	7.4	6.7	100.0	*8.8	*6.1	--

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

"--" Figures are suppressed when coefficient of variation of the estimate is higher than 33.3%. In this case, percentage calculation is not suitable.

*** If an * precedes the figure, the figure should be used with caution. The coefficient of variation of the estimate is between 16.7% and 33.3%.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Manitoba

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.5	47.5	10.1	5.2	4.9	7.0	3.6	3.4	100.0	6.4	3.2	3.2
Senior Managers	100.0	70.4	29.6	11.9	7.9	3.8	2.8	1.8	1.1	100.0	--	--	--
Middle and Other Managers	100.0	64.2	35.8	5.8	3.3	2.6	4.8	3.1	1.7	100.0	*4.7	*3.3	*1.5
Professionals	100.0	43.6	56.4	6.6	2.2	4.4	6.4	3.4	3.0	100.0	*4.1	*1.3	*2.8
Semi-Professionals and Technicians	100.0	46.4	53.6	10.5	4.1	6.3	6.7	3.3	3.3	100.0	*4.9	*2.4	*2.5
Supervisors	100.0	41.6	58.3	8.1	3.6	4.4	5.2	2.0	3.2	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	78.9	21.1	3.8	3.3	0.5	1.8	1.3	0.5	100.0	*4.5	--	--
Administrative and Senior Clerical.....	100.0	17.2	82.8	7.7	1.0	6.7	3.6	0.6	3.0	100.0	*6.7	--	*5.8
Skilled Sales and Service Personnel	100.0	54.1	45.9	10.3	5.1	5.1	7.7	4.6	3.0	100.0	*3.3	--	--
Skilled Crafts and Trades Workers	100.0	94.7	5.2	12.0	11.5	0.6	7.2	6.0	1.3	100.0	*6.3	*5.5	--
Clerical Personnel	100.0	26.5	73.5	8.8	2.0	6.8	6.9	2.1	4.8	100.0	7.7	*2.2	5.5
Intermediate Sales and Service.....	100.0	29.9	70.1	10.9	2.4	8.5	7.6	2.5	5.2	100.0	6.1	*2.1	3.9
Semi-Skilled Manual Workers	100.0	78.0	22.0	11.4	9.6	1.8	11.6	6.9	4.8	100.0	6.2	*4.8	*1.4
Other Sales and Service Personnel	100.0	44.8	55.2	15.5	6.8	8.7	8.9	4.3	4.6	100.0	*4.2	*2.1	*2.1
Other Manual Workers	100.0	80.8	19.2	21.4	17.5	3.9	6.0	3.8	2.2	100.0	--	--	--

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

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"--" Figures are suppressed when coefficient of variation of the estimate is higher than 33.3%. In this case, percentage calculation is not suitable.

*** If an * precedes the figure, the figure should be used with caution. The coefficient of variation of the estimate is between 16.7% and 33.3%.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

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Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Saskatchewan

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.7	47.3	8.5	4.4	4.1	2.3	1.2	1.0	100.0	6.1	3.0	3.1
Senior Managers	100.0	68.6	31.4	15.2	10.5	4.7	2.0	0.9	1.1	100.0	--	--	--
Middle and Other Managers	100.0	61.8	38.2	4.8	2.7	2.1	3.2	1.7	1.4	100.0	*3.3	*1.8	*1.5
Professionals	100.0	40.9	59.1	6.7	2.0	4.7	3.6	2.0	1.6	100.0	3.9	*0.9	*3.0
Semi-Professionals and Technicians	100.0	41.1	58.9	10.4	3.6	6.8	2.4	1.4	1.0	100.0	*4.0	*1.9	*2.1
Supervisors	100.0	35.8	64.0	7.6	2.9	4.8	2.3	1.0	1.3	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	77.4	22.6	2.1	1.8	0.3	0.4	0.3	0.1	100.0	*6.1	*4.1	--
Administrative and Senior Clerical.....	100.0	15.9	84.1	6.7	1.0	5.7	1.3	0.3	1.0	100.0	*4.1	--	*2.9
Skilled Sales and Service Personnel	100.0	51.4	48.6	10.1	5.2	4.9	3.9	2.4	1.5	100.0	*5.4	*2.4	--
Skilled Crafts and Trades Workers	100.0	95.8	4.2	10.1	9.7	0.4	1.7	1.4	0.3	100.0	*3.6	*3.6	--
Clerical Personnel	100.0	21.7	78.3	7.4	1.3	6.0	2.2	0.7	1.6	100.0	7.6	*1.8	*5.9
Intermediate Sales and Service.....	100.0	25.5	74.5	10.2	2.5	7.7	2.8	0.9	1.9	100.0	5.2	*1.4	3.8
Semi-Skilled Manual Workers	100.0	79.7	20.3	9.5	8.3	1.2	1.3	1.0	0.3	100.0	6.2	5.5	*0.7
Other Sales and Service Personnel	100.0	41.5	58.5	12.8	5.2	7.6	2.9	1.5	1.4	100.0	6.1	*2.6	*3.5
Other Manual Workers	100.0	84.2	15.8	15.8	13.8	2.0	1.6	1.4	0.2	100.0	*4.6	*3.5	--

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

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"--" Figures are suppressed when coefficient of variation of the estimate is higher than 33.3%. In this case, percentage calculation is not suitable.

*** If an * precedes the figure, the figure should be used with caution. The coefficient of variation of the estimate is between 16.7% and 33.3%.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

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Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

Alberta

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	53.4	46.6	4.1	2.1	2.0	8.8	4.6	4.2	100.0	5.9	2.9	3.0
Senior Managers	100.0	76.7	23.3	4.0	2.6	1.4	5.1	3.9	1.3	100.0	--	--	--
Middle and Other Managers	100.0	63.2	36.8	2.2	1.1	1.0	8.5	5.3	3.1	100.0	*4.3	*1.6	*2.8
Professionals	100.0	47.9	52.1	2.2	0.8	1.4	10.1	5.6	4.5	100.0	5.2	*2.1	3.1
Semi-Professionals and Technicians	100.0	47.6	52.4	3.9	1.3	2.6	9.5	5.2	4.3	100.0	*4.0	*1.4	*2.5
Supervisors	100.0	40.2	59.8	4.0	1.3	2.6	9.6	4.4	5.2	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	80.0	20.0	2.3	1.9	0.3	2.0	1.6	0.3	100.0	--	--	--
Administrative and Senior Clerical.....	100.0	13.7	86.3	3.1	0.3	2.8	5.7	1.2	4.5	100.0	*4.1	--	*3.5
Skilled Sales and Service Personnel	100.0	55.6	44.4	4.5	2.0	2.5	13.3	8.1	5.2	100.0	*6.0	*2.9	*3.1
Skilled Crafts and Trades Workers	100.0	95.2	4.8	4.9	4.6	0.3	6.4	5.8	0.6	100.0	6.3	6.3	--
Clerical Personnel	100.0	22.7	77.3	3.7	0.7	3.0	8.9	2.6	6.3	100.0	5.8	*1.4	4.4
Intermediate Sales and Service.....	100.0	30.5	69.5	4.1	0.8	3.2	9.8	3.1	6.8	100.0	4.4	*1.0	3.5
Semi-Skilled Manual Workers	100.0	80.6	19.4	5.9	4.9	1.0	8.0	5.8	2.2	100.0	5.4	*4.3	--
Other Sales and Service Personnel	100.0	41.2	58.8	6.8	2.5	4.3	12.4	5.4	7.0	100.0	6.6	*2.1	4.6
Other Manual Workers	100.0	81.8	18.2	8.9	7.3	1.6	7.9	5.2	2.7	100.0	*7.8	*6.9	--

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

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*** If an * precedes the figure, the figure should be used with caution. The coefficient of variation of the estimate is between 16.7% and 33.3%.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples, Visible Minorities and Persons with Disabilities by Sex**

British Columbia

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over									Workforce Population 15-64 years			
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)			Total (%)	Persons with Disabilities ¹ (%) **		
	Total	Males	Females	Total	Males	Females	Total	Males	Females		Total	Males	Females
Total	100.0	52.5	47.5	3.9	2.0	1.9	16.6	8.5	8.1	100.0	6.3	3.1	3.2
Senior Managers	100.0	73.6	26.4	3.9	2.3	1.6	12.6	9.8	2.8	100.0	--	--	--
Middle and Other Managers	100.0	62.4	37.6	2.0	1.0	1.0	16.4	10.5	5.9	100.0	*3.4	*2.6	--
Professionals	100.0	48.2	51.8	2.1	0.7	1.3	16.5	8.5	8.0	100.0	4.8	*1.7	*3.1
Semi-Professionals and Technicians	100.0	49.0	51.0	4.2	1.7	2.5	15.0	8.2	6.8	100.0	*4.8	*1.7	*3.1
Supervisors	100.0	43.6	56.4	3.1	1.2	1.8	16.9	8.0	8.8	100.0	--	--	--
Supervisors: Crafts and Trades	100.0	81.6	18.4	3.3	2.6	0.7	8.3	6.3	2.0	100.0	*5.7	--	--
Administrative and Senior Clerical.....	100.0	15.8	84.2	2.7	0.3	2.4	13.3	2.5	10.8	100.0	*4.9	--	*4.4
Skilled Sales and Service Personnel	100.0	57.6	42.4	3.8	1.8	2.0	22.0	12.9	9.1	100.0	*3.5	--	*2.2
Skilled Crafts and Trades Workers	100.0	95.2	4.8	4.4	4.2	0.3	10.4	9.0	1.4	100.0	*6.4	*6.2	--
Clerical Personnel	100.0	24.6	75.4	3.3	0.6	2.7	19.2	5.8	13.4	100.0	*5.3	*1.4	*3.9
Intermediate Sales and Service.....	100.0	31.3	68.7	3.7	0.9	2.8	17.7	6.0	11.7	100.0	6.4	*1.5	4.9
Semi-Skilled Manual Workers	100.0	84.0	16.0	5.7	4.9	0.9	17.5	12.6	4.8	100.0	*6.1	*5.4	--
Other Sales and Service Personnel	100.0	43.3	56.7	5.4	2.2	3.2	20.8	9.3	11.5	100.0	6.2	*3.1	*3.2
Other Manual Workers	100.0	79.9	20.1	9.3	7.5	1.8	16.1	10.4	5.7	100.0	*5.7	*5.0	--

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

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Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

** = There are no data on Persons with Disabilities by citizenship status. Persons with Disabilities (Employment Equity defined) figures **only** include those aged 15 to 64 who worked anytime between 1996 and 2001.

¹ = The population excludes persons living in institutions, on Indian reserves, and in the Yukon, Northwest Territories and Nunavut.

² = Canada totals exclude the Yukon, Northwest Territories and Nunavut.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data), 2001 Participation and Activity Limitation Survey (PALS)

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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Yukon

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	50.7	49.3	19.0	9.4	9.6	2.8	1.3	1.6
Senior Managers	100.0	68.4	30.4	26.6	12.7	13.9	2.5	2.5	-
Middle and Other Managers	100.0	55.0	44.7	7.1	2.6	4.8	3.4	2.4	1.3
Professionals	100.0	41.7	58.3	13.1	4.3	9.0	3.0	0.7	2.3
Semi-Professionals and Technicians	100.0	44.6	55.4	20.3	7.1	13.2	2.1	0.8	1.1
Supervisors	100.0	37.9	62.1	20.7	6.9	17.2	-	-	-
Supervisors: Crafts and Trades	100.0	86.0	14.0	20.0	18.0	4.0	-	-	-
Administrative and Senior Clerical.....	100.0	13.4	86.6	13.9	0.9	13.0	0.9	-	0.9
Skilled Sales and Service Personnel	100.0	60.5	39.5	19.1	8.6	10.5	6.6	5.9	1.3
Skilled Crafts and Trades Workers	100.0	97.0	2.7	23.6	23.3	-	1.3	1.3	-
Clerical Personnel	100.0	16.9	83.1	15.8	1.8	14.0	2.6	0.5	2.1
Intermediate Sales and Service.....	100.0	33.8	66.2	18.8	5.3	13.8	5.3	1.5	3.8
Semi-Skilled Manual Workers	100.0	90.4	9.6	26.6	23.9	2.4	0.7	0.7	-
Other Sales and Service Personnel	100.0	45.3	54.4	25.6	10.6	14.9	4.6	2.0	2.5
Other Manual Workers	100.0	86.0	14.7	39.7	33.8	5.9	-	-	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Northwest Territories

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.9	47.1	41.1	20.9	20.1	3.4	1.7	1.7
Senior Managers	100.0	64.7	35.3	36.2	21.6	14.7	2.6	1.7	-
Middle and Other Managers	100.0	61.6	38.2	22.7	11.1	11.4	3.6	2.4	1.4
Professionals	100.0	43.0	57.1	23.5	7.5	16.0	4.1	1.8	2.3
Semi-Professionals and Technicians	100.0	50.7	49.8	36.3	15.6	20.7	2.9	1.2	1.7
Supervisors	100.0	46.8	53.2	29.8	10.6	19.1	4.3	4.3	4.3
Supervisors: Crafts and Trades	100.0	96.3	5.6	38.9	37.0	-	-	-	-
Administrative and Senior Clerical.....	100.0	13.9	86.1	40.5	4.2	36.3	2.3	-	1.9
Skilled Sales and Service Personnel	100.0	55.6	44.4	38.9	14.8	24.1	8.6	5.6	3.1
Skilled Crafts and Trades Workers	100.0	95.3	5.0	42.6	39.9	2.6	1.6	1.0	-
Clerical Personnel	100.0	17.9	82.1	40.0	6.2	33.8	3.3	0.8	2.6
Intermediate Sales and Service.....	100.0	32.3	67.7	41.9	10.6	31.0	3.4	1.0	2.2
Semi-Skilled Manual Workers	100.0	92.2	7.8	62.4	57.8	4.6	3.8	3.2	-
Other Sales and Service Personnel	100.0	43.0	57.0	61.4	23.5	37.9	4.4	1.3	3.0
Other Manual Workers	100.0	91.7	8.9	76.9	70.4	6.5	1.2	-	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Nunavut

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	53.8	46.2	74.9	39.3	35.6	1.0	0.6	0.5
Senior Managers	100.0	69.6	30.4	60.9	41.3	21.7	-	-	-
Middle and Other Managers	100.0	65.6	33.9	38.3	22.4	15.3	2.2	2.2	-
Professionals	100.0	39.4	60.9	60.6	22.7	38.0	1.8	0.7	0.9
Semi-Professionals and Technicians	100.0	47.4	52.1	76.1	33.8	42.3	0.9	-	-
Supervisors	100.0	57.5	42.5	60.0	32.5	27.5	5.0	-	-
Supervisors: Crafts and Trades	100.0	91.3	8.7	60.9	56.5	8.7	-	-	-
Administrative and Senior Clerical.....	100.0	21.8	78.2	71.8	13.6	59.1	-	-	1.8
Skilled Sales and Service Personnel	100.0	58.8	41.3	60.0	27.5	32.5	2.5	-	-
Skilled Crafts and Trades Workers	100.0	94.4	5.6	79.9	75.2	4.7	-	0.9	-
Clerical Personnel	100.0	27.6	72.4	76.8	19.7	57.6	1.5	-	1.0
Intermediate Sales and Service.....	100.0	34.9	65.1	79.0	25.6	53.3	1.0	-	-
Semi-Skilled Manual Workers	100.0	90.2	9.8	91.1	82.2	8.4	-	-	-
Other Sales and Service Personnel	100.0	43.3	56.7	94.0	40.0	53.8	-	0.5	-
Other Manual Workers	100.0	87.6	11.3	94.8	83.5	11.3	-	-	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

St. John's

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	50.9	49.1	0.7	0.4	0.4	1.1	0.7	0.4
Senior Managers	100.0	74.9	24.7	-	0.7	-	1.7	1.4	0.7
Middle and Other Managers	100.0	62.6	37.5	0.3	-	0.2	0.8	0.6	0.2
Professionals	100.0	45.9	54.1	0.5	0.2	0.3	2.5	1.8	0.7
Semi-Professionals and Technicians	100.0	53.1	46.9	0.7	0.3	0.4	1.0	0.6	0.4
Supervisors	100.0	36.6	63.4	-	-	-	0.7	-	-
Supervisors: Crafts and Trades	100.0	90.6	9.9	-	1.0	-	-	-	-
Administrative and Senior Clerical.....	100.0	17.0	83.1	0.8	0.2	0.8	1.0	-	0.9
Skilled Sales and Service Personnel	100.0	60.8	39.2	1.0	0.4	0.6	0.6	0.3	0.4
Skilled Crafts and Trades Workers	100.0	96.0	3.9	0.9	0.9	-	0.5	0.4	0.2
Clerical Personnel	100.0	27.6	72.4	0.8	0.3	0.5	0.7	0.3	0.4
Intermediate Sales and Service.....	100.0	33.7	66.2	0.9	0.2	0.6	0.7	0.3	0.5
Semi-Skilled Manual Workers	100.0	90.1	9.9	1.0	0.7	0.4	1.0	0.8	0.2
Other Sales and Service Personnel	100.0	44.4	55.6	0.9	0.6	0.3	0.4	0.2	0.1
Other Manual Workers	100.0	88.1	12.1	0.6	0.6	-	0.4	-	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Halifax

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.0	49.0	1.0	0.5	0.5	4.8	2.4	2.4
Senior Managers	100.0	73.5	26.5	-	-	-	5.0	3.8	1.1
Middle and Other Managers	100.0	62.4	37.6	0.6	0.3	0.3	4.6	2.8	1.8
Professionals	100.0	45.8	54.2	0.4	0.2	0.2	5.4	2.9	2.5
Semi-Professionals and Technicians	100.0	51.6	48.4	1.1	0.5	0.6	3.7	1.7	2.0
Supervisors	100.0	39.5	60.7	1.1	0.6	0.5	4.3	1.4	2.9
Supervisors: Crafts and Trades	100.0	91.2	8.8	0.7	0.7	-	3.1	2.9	-
Administrative and Senior Clerical.....	100.0	16.2	83.8	1.1	0.1	1.0	3.4	0.8	2.6
Skilled Sales and Service Personnel	100.0	61.1	38.8	1.0	0.8	0.2	7.0	4.8	2.2
Skilled Crafts and Trades Workers	100.0	95.9	4.1	0.9	0.9	-	2.4	2.1	0.2
Clerical Personnel	100.0	27.6	72.4	1.1	0.3	0.8	5.1	1.4	3.7
Intermediate Sales and Service.....	100.0	39.9	60.1	1.4	0.5	0.9	4.1	1.7	2.4
Semi-Skilled Manual Workers	100.0	86.6	13.4	1.7	1.4	0.4	4.1	3.2	0.9
Other Sales and Service Personnel	100.0	44.6	55.4	1.4	0.5	0.9	7.5	3.4	4.1
Other Manual Workers	100.0	82.5	17.5	2.4	1.7	0.6	5.2	3.5	1.7

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Saint John

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.5	48.5	0.6	0.3	0.3	1.8	1.0	0.9
Senior Managers	100.0	78.0	22.0	-	-	-	-	-	-
Middle and Other Managers	100.0	63.2	36.8	0.6	0.3	0.3	1.1	0.9	0.2
Professionals	100.0	43.1	56.9	0.3	0.2	-	2.3	1.1	1.1
Semi-Professionals and Technicians	100.0	49.9	49.9	0.4	0.3	0.2	2.6	2.0	0.7
Supervisors	100.0	36.7	63.3	-	-	-	0.9	-	-
Supervisors: Crafts and Trades	100.0	91.1	8.9	0.9	-	-	0.9	0.9	-
Administrative and Senior Clerical.....	100.0	16.8	83.2	0.3	0.3	-	2.0	-	1.8
Skilled Sales and Service Personnel	100.0	55.4	44.6	0.6	-	0.6	1.9	1.4	0.6
Skilled Crafts and Trades Workers	100.0	96.3	3.8	0.5	0.4	-	1.1	1.0	0.2
Clerical Personnel	100.0	27.8	72.2	0.9	0.3	0.6	2.3	0.8	1.5
Intermediate Sales and Service.....	100.0	29.2	70.8	0.8	0.3	0.6	1.7	0.6	1.0
Semi-Skilled Manual Workers	100.0	89.4	10.5	0.5	0.3	0.3	1.1	0.9	0.2
Other Sales and Service Personnel	100.0	41.5	58.5	1.0	0.5	0.5	2.5	1.1	1.4
Other Manual Workers	100.0	88.5	11.3	-	-	-	1.9	1.9	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Chicoutimi-Jonquière

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	56.7	43.3	0.8	0.4	0.4	0.4	0.2	0.2
Senior Managers	100.0	73.4	26.6	-	-	-	-	-	-
Middle and Other Managers	100.0	64.0	35.9	0.3	-	0.2	0.2	0.2	-
Professionals	100.0	45.4	54.7	0.4	0.1	0.3	1.0	0.6	0.3
Semi-Professionals and Technicians	100.0	53.1	46.8	0.7	0.2	0.5	0.6	0.3	0.3
Supervisors	100.0	46.3	53.7	-	-	-	-	-	-
Supervisors: Crafts and Trades	100.0	90.2	10.1	1.9	1.9	-	-	-	-
Administrative and Senior Clerical.....	100.0	12.0	88.2	0.9	-	0.8	0.3	0.3	-
Skilled Sales and Service Personnel	100.0	48.9	51.2	0.5	0.3	0.4	0.3	0.3	-
Skilled Crafts and Trades Workers	100.0	95.4	4.6	0.8	0.7	-	0.1	-	-
Clerical Personnel	100.0	31.6	68.5	1.1	0.2	0.9	0.2	-	0.2
Intermediate Sales and Service.....	100.0	32.0	68.0	0.6	0.3	0.4	0.5	0.1	0.4
Semi-Skilled Manual Workers	100.0	90.6	9.4	0.7	0.7	-	0.5	0.2	0.3
Other Sales and Service Personnel	100.0	49.9	50.1	0.9	0.4	0.5	0.4	0.3	0.1
Other Manual Workers	100.0	90.4	9.6	1.9	1.6	0.3	0.5	0.3	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Québec

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.2	47.8	0.6	0.3	0.3	1.0	0.6	0.4
Senior Managers	100.0	78.6	21.4	0.4	0.4	0.2	0.6	0.5	-
Middle and Other Managers	100.0	65.7	34.4	0.4	0.4	0.1	0.9	0.6	0.3
Professionals	100.0	48.8	51.2	0.6	0.3	0.3	1.2	0.8	0.4
Semi-Professionals and Technicians	100.0	48.5	51.5	0.5	0.3	0.2	0.8	0.4	0.3
Supervisors	100.0	46.9	53.0	0.5	0.4	0.2	0.4	0.2	0.2
Supervisors: Crafts and Trades	100.0	84.0	16.1	0.4	0.4	-	0.7	0.7	-
Administrative and Senior Clerical.....	100.0	15.6	84.4	0.5	0.1	0.4	0.4	0.1	0.3
Skilled Sales and Service Personnel	100.0	57.3	42.7	0.4	0.3	0.1	2.3	1.4	0.9
Skilled Crafts and Trades Workers	100.0	92.7	7.3	0.6	0.6	0.0	0.5	0.3	0.1
Clerical Personnel	100.0	30.4	69.6	0.6	0.2	0.4	0.5	0.2	0.3
Intermediate Sales and Service.....	100.0	39.5	60.5	0.6	0.2	0.4	1.3	0.6	0.7
Semi-Skilled Manual Workers	100.0	85.7	14.3	0.6	0.4	0.2	0.9	0.8	0.1
Other Sales and Service Personnel	100.0	49.4	50.6	0.5	0.2	0.3	1.5	0.8	0.7
Other Manual Workers	100.0	78.5	21.5	0.8	0.5	0.2	1.0	1.0	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Sherbrooke

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.0	48.0	0.2	0.1	0.1	1.3	0.7	0.5
Senior Managers	100.0	72.8	27.2	0.9	-	-	1.3	1.3	-
Middle and Other Managers	100.0	65.2	34.7	-	-	-	1.0	0.7	0.3
Professionals	100.0	45.8	54.2	0.1	-	0.1	1.6	1.1	0.4
Semi-Professionals and Technicians	100.0	48.0	52.0	0.3	0.1	0.1	0.9	0.6	0.3
Supervisors	100.0	46.2	53.8	0.9	-	-	1.3	-	1.3
Supervisors: Crafts and Trades	100.0	81.9	18.1	-	-	-	0.8	0.5	0.5
Administrative and Senior Clerical.....	100.0	16.7	83.3	0.2	-	0.2	0.7	-	0.6
Skilled Sales and Service Personnel	100.0	53.2	46.8	-	0.3	-	1.8	1.5	0.4
Skilled Crafts and Trades Workers	100.0	87.9	12.2	0.1	0.1	-	1.4	0.9	0.4
Clerical Personnel	100.0	26.6	73.3	0.2	-	-	0.8	0.4	0.4
Intermediate Sales and Service.....	100.0	31.5	68.5	0.1	-	-	1.7	0.6	1.2
Semi-Skilled Manual Workers	100.0	71.5	28.5	0.2	0.1	0.2	0.9	0.6	0.3
Other Sales and Service Personnel	100.0	47.7	52.4	0.1	-	0.1	1.5	0.8	0.7
Other Manual Workers	100.0	71.9	27.9	0.5	0.4	0.3	1.6	0.8	0.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Trois-Rivières

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	53.9	46.1	0.5	0.3	0.2	0.5	0.3	0.2
Senior Managers	100.0	79.6	19.7	1.3	-	-	1.3	-	-
Middle and Other Managers	100.0	65.9	34.2	0.3	0.3	-	0.3	0.2	0.2
Professionals	100.0	45.4	54.6	0.1	-	0.1	1.1	0.8	0.2
Semi-Professionals and Technicians	100.0	47.1	52.9	0.6	0.5	-	0.2	0.2	-
Supervisors	100.0	48.9	50.6	-	-	-	-	-	-
Supervisors: Crafts and Trades	100.0	80.3	19.7	0.6	-	-	-	-	-
Administrative and Senior Clerical.....	100.0	13.0	86.9	0.4	0.3	-	0.3	0.3	-
Skilled Sales and Service Personnel	100.0	59.8	40.2	1.1	0.5	0.6	0.8	0.8	-
Skilled Crafts and Trades Workers	100.0	91.7	8.3	0.5	0.5	-	0.3	0.1	0.1
Clerical Personnel	100.0	26.6	73.4	0.3	-	0.3	0.4	0.2	0.4
Intermediate Sales and Service.....	100.0	29.1	70.9	0.4	0.1	0.2	0.3	0.1	0.2
Semi-Skilled Manual Workers	100.0	82.5	17.5	0.7	0.5	0.2	0.2	-	0.2
Other Sales and Service Personnel	100.0	45.7	54.2	0.5	0.1	0.3	1.1	0.6	0.6
Other Manual Workers	100.0	87.2	12.8	0.7	0.7	-	0.7	0.5	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
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TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Montréal

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.2	47.8	0.3	0.2	0.2	9.5	5.1	4.5
Senior Managers	100.0	78.8	21.2	0.3	0.2	0.1	4.7	3.9	0.8
Middle and Other Managers	100.0	64.9	35.1	0.2	0.1	0.1	7.4	5.0	2.4
Professionals	100.0	47.6	52.4	0.3	0.1	0.1	8.9	4.7	4.2
Semi-Professionals and Technicians	100.0	47.7	52.3	0.3	0.2	0.2	8.0	4.1	3.8
Supervisors	100.0	49.1	51.0	0.4	0.2	0.3	7.9	4.2	3.7
Supervisors: Crafts and Trades	100.0	80.4	19.6	0.2	0.2	0.0	7.1	5.6	1.5
Administrative and Senior Clerical.....	100.0	14.5	85.5	0.3	0.0	0.2	5.6	1.1	4.6
Skilled Sales and Service Personnel	100.0	61.2	38.8	0.3	0.2	0.1	10.0	7.1	2.8
Skilled Crafts and Trades Workers	100.0	92.4	7.6	0.4	0.4	0.0	7.3	6.0	1.3
Clerical Personnel	100.0	31.9	68.1	0.3	0.1	0.2	8.4	3.4	5.0
Intermediate Sales and Service.....	100.0	36.3	63.7	0.4	0.1	0.2	10.2	3.6	6.5
Semi-Skilled Manual Workers	100.0	75.5	24.5	0.3	0.3	0.1	15.6	9.3	6.3
Other Sales and Service Personnel	100.0	50.2	49.8	0.5	0.2	0.3	12.5	6.4	6.1
Other Manual Workers	100.0	68.5	31.5	0.5	0.4	0.2	15.1	8.2	6.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Ottawa-Hull

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.8	48.2	1.4	0.7	0.7	10.2	5.5	4.7
Senior Managers	100.0	68.6	31.3	1.1	0.6	0.6	6.1	4.3	1.8
Middle and Other Managers	100.0	61.9	38.1	1.2	0.6	0.5	8.2	5.4	2.7
Professionals	100.0	51.0	49.0	1.0	0.4	0.6	11.7	6.8	5.0
Semi-Professionals and Technicians	100.0	51.6	48.4	1.2	0.6	0.6	9.7	5.6	4.1
Supervisors	100.0	47.2	52.9	1.1	0.4	0.7	6.3	3.5	2.8
Supervisors: Crafts and Trades	100.0	83.8	16.1	0.8	0.8	-	5.5	4.1	1.3
Administrative and Senior Clerical.....	100.0	19.7	80.3	1.5	0.3	1.1	6.1	1.5	4.6
Skilled Sales and Service Personnel	100.0	62.0	38.0	1.3	0.9	0.4	13.0	9.2	3.7
Skilled Crafts and Trades Workers	100.0	94.8	5.2	1.8	1.7	0.1	5.7	5.0	0.8
Clerical Personnel	100.0	29.6	70.4	1.8	0.6	1.2	8.1	2.8	5.3
Intermediate Sales and Service.....	100.0	37.1	62.9	1.3	0.5	0.8	11.3	3.8	7.5
Semi-Skilled Manual Workers	100.0	79.8	20.2	1.8	1.6	0.2	18.6	11.3	7.3
Other Sales and Service Personnel	100.0	52.5	47.5	1.9	0.9	1.0	13.1	6.7	6.4
Other Manual Workers	100.0	87.6	12.4	2.7	2.5	0.1	6.2	4.3	1.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Kingston

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.0	49.0	1.4	0.8	0.6	3.8	2.0	1.9
Senior Managers	100.0	78.1	22.6	2.9	1.5	1.5	3.6	4.4	-
Middle and Other Managers	100.0	63.8	36.2	0.9	0.5	0.4	4.7	3.2	1.6
Professionals	100.0	44.6	55.4	0.5	0.2	0.3	5.6	3.4	2.1
Semi-Professionals and Technicians	100.0	42.8	57.3	1.2	0.4	0.8	4.4	1.8	2.7
Supervisors	100.0	38.4	61.1	1.0	-	-	2.5	1.0	1.5
Supervisors: Crafts and Trades	100.0	82.4	17.6	0.6	0.6	-	0.6	0.9	-
Administrative and Senior Clerical.....	100.0	13.9	86.1	1.3	0.2	1.2	2.4	0.8	1.6
Skilled Sales and Service Personnel	100.0	58.9	41.0	1.4	1.4	-	3.8	2.4	1.4
Skilled Crafts and Trades Workers	100.0	96.3	3.7	2.0	1.9	0.2	1.6	1.5	-
Clerical Personnel	100.0	25.5	74.5	0.9	0.2	0.9	3.5	1.2	2.3
Intermediate Sales and Service.....	100.0	37.9	62.2	1.4	0.5	0.9	4.0	1.1	2.9
Semi-Skilled Manual Workers	100.0	83.8	16.3	2.4	2.1	0.3	1.5	1.2	0.3
Other Sales and Service Personnel	100.0	45.4	54.5	2.5	1.3	1.2	4.2	1.8	2.4
Other Manual Workers	100.0	88.8	11.2	2.6	2.4	-	1.3	1.1	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Oshawa

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.6	47.4	1.1	0.5	0.6	6.0	3.2	2.8
Senior Managers	100.0	72.5	27.8	0.6	-	-	5.9	4.7	1.6
Middle and Other Managers	100.0	62.5	37.5	0.7	0.4	0.2	7.1	4.6	2.4
Professionals	100.0	42.5	57.5	0.8	0.2	0.6	7.8	4.0	3.8
Semi-Professionals and Technicians	100.0	47.1	52.9	0.9	0.4	0.5	6.0	3.7	2.3
Supervisors	100.0	43.4	56.6	0.8	-	0.6	7.6	3.4	4.2
Supervisors: Crafts and Trades	100.0	84.3	15.8	1.0	0.9	0.3	3.3	1.9	1.4
Administrative and Senior Clerical.....	100.0	15.2	84.8	1.1	0.1	1.0	5.4	0.8	4.5
Skilled Sales and Service Personnel	100.0	59.1	40.9	0.7	0.4	0.4	6.8	4.2	2.5
Skilled Crafts and Trades Workers	100.0	94.0	6.0	0.9	0.8	0.1	4.0	3.7	0.4
Clerical Personnel	100.0	23.9	76.1	0.8	0.1	0.6	6.7	1.8	4.9
Intermediate Sales and Service.....	100.0	30.7	69.4	1.5	0.5	1.0	6.6	2.3	4.3
Semi-Skilled Manual Workers	100.0	78.7	21.3	1.7	1.2	0.5	4.7	3.5	1.2
Other Sales and Service Personnel	100.0	42.7	57.3	1.1	0.2	0.8	6.0	3.1	2.9
Other Manual Workers	100.0	77.6	22.3	1.4	1.0	0.2	4.6	2.7	1.7

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Toronto

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.8	48.2	0.5	0.2	0.3	30.1	15.2	14.9
Senior Managers	100.0	74.8	25.2	0.2	0.1	0.1	14.7	10.8	3.9
Middle and Other Managers	100.0	60.6	39.4	0.4	0.2	0.2	23.4	14.1	9.3
Professionals	100.0	49.9	50.1	0.3	0.1	0.2	27.6	14.3	13.3
Semi-Professionals and Technicians	100.0	49.9	50.1	0.5	0.2	0.3	29.1	15.3	13.8
Supervisors	100.0	44.7	55.3	0.5	0.3	0.3	29.3	13.5	15.9
Supervisors: Crafts and Trades	100.0	82.3	17.7	0.4	0.3	0.1	22.5	17.5	4.9
Administrative and Senior Clerical.....	100.0	17.1	82.9	0.4	0.1	0.4	23.8	4.4	19.3
Skilled Sales and Service Personnel	100.0	62.3	37.7	0.5	0.3	0.2	29.6	18.8	10.8
Skilled Crafts and Trades Workers	100.0	93.5	6.5	0.6	0.5	0.1	26.3	23.7	2.6
Clerical Personnel	100.0	29.8	70.2	0.5	0.1	0.4	35.5	11.3	24.2
Intermediate Sales and Service.....	100.0	36.6	63.4	0.5	0.1	0.4	30.6	10.6	20.0
Semi-Skilled Manual Workers	100.0	73.1	26.9	0.6	0.4	0.2	42.4	27.9	14.6
Other Sales and Service Personnel	100.0	49.3	50.7	0.7	0.3	0.3	35.0	16.7	18.4
Other Manual Workers	100.0	67.4	32.6	0.8	0.6	0.2	35.7	18.2	17.5

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Hamilton

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.5	47.5	1.0	0.5	0.5	7.3	3.8	3.5
Senior Managers	100.0	79.7	20.2	-	-	-	3.7	2.6	1.2
Middle and Other Managers	100.0	62.7	37.3	0.6	0.3	0.2	6.9	4.6	2.3
Professionals	100.0	43.4	56.6	0.5	0.1	0.3	7.7	3.8	3.9
Semi-Professionals and Technicians	100.0	47.0	53.0	0.9	0.5	0.5	6.8	3.5	3.3
Supervisors	100.0	41.4	58.6	1.4	0.6	0.7	4.8	2.5	2.3
Supervisors: Crafts and Trades	100.0	86.5	13.6	0.5	0.5	-	5.1	4.2	0.9
Administrative and Senior Clerical.....	100.0	14.7	85.3	0.7	0.1	0.6	4.6	0.6	3.9
Skilled Sales and Service Personnel	100.0	57.1	42.9	1.0	0.4	0.6	7.1	4.3	2.7
Skilled Crafts and Trades Workers	100.0	95.5	4.5	1.4	1.3	0.0	6.2	5.6	0.6
Clerical Personnel	100.0	26.9	73.1	1.0	0.3	0.7	5.6	1.7	3.9
Intermediate Sales and Service.....	100.0	30.4	69.6	0.9	0.1	0.8	8.8	2.6	6.2
Semi-Skilled Manual Workers	100.0	78.3	21.7	1.7	1.3	0.4	8.9	6.3	2.6
Other Sales and Service Personnel	100.0	42.0	58.0	1.7	0.6	1.1	8.7	4.0	4.7
Other Manual Workers	100.0	77.8	22.2	1.1	1.0	0.1	10.0	5.1	4.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

St. Catharines-Niagara

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.2	47.8	1.2	0.6	0.7	3.4	1.8	1.6
Senior Managers	100.0	73.5	26.5	0.5	0.5	0.5	2.1	0.8	1.3
Middle and Other Managers	100.0	60.0	40.0	0.6	0.2	0.5	3.5	2.1	1.4
Professionals	100.0	43.9	56.1	0.8	0.2	0.6	4.8	2.7	2.1
Semi-Professionals and Technicians	100.0	46.0	54.0	1.4	0.5	1.0	3.9	2.1	1.8
Supervisors	100.0	38.4	61.8	0.7	0.4	0.6	2.4	1.5	0.9
Supervisors: Crafts and Trades	100.0	83.3	16.7	0.7	0.7	-	2.9	2.3	0.6
Administrative and Senior Clerical.....	100.0	15.4	84.6	0.9	0.1	0.8	2.2	0.4	1.7
Skilled Sales and Service Personnel	100.0	57.9	42.1	1.1	0.7	0.3	3.5	2.2	1.3
Skilled Crafts and Trades Workers	100.0	95.2	4.8	1.1	1.0	0.1	1.9	1.6	0.3
Clerical Personnel	100.0	26.2	73.9	1.3	0.2	1.0	2.8	1.0	1.8
Intermediate Sales and Service.....	100.0	29.1	70.9	1.4	0.2	1.2	4.1	1.8	2.4
Semi-Skilled Manual Workers	100.0	77.9	22.1	1.6	1.1	0.5	3.4	2.4	0.9
Other Sales and Service Personnel	100.0	39.7	60.3	1.7	0.8	0.9	3.4	1.3	2.1
Other Manual Workers	100.0	80.1	19.8	1.8	1.6	0.1	3.0	1.6	1.4

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Kitchener

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.6	47.4	0.8	0.4	0.4	8.0	4.4	3.6
Senior Managers	100.0	78.8	21.3	1.3	1.0	0.3	5.8	4.5	1.3
Middle and Other Managers	100.0	62.1	37.9	0.6	0.2	0.4	6.5	4.3	2.2
Professionals	100.0	47.0	53.0	0.5	0.2	0.4	8.7	5.0	3.7
Semi-Professionals and Technicians	100.0	48.7	51.4	0.9	0.4	0.5	7.5	4.4	3.0
Supervisors	100.0	37.7	62.3	0.4	-	0.4	4.6	2.3	2.5
Supervisors: Crafts and Trades	100.0	84.9	15.1	0.2	0.2	-	4.2	3.6	0.7
Administrative and Senior Clerical.....	100.0	14.8	85.2	0.7	-	0.6	5.5	1.0	4.5
Skilled Sales and Service Personnel	100.0	53.0	47.0	1.2	0.9	0.4	6.9	3.9	3.0
Skilled Crafts and Trades Workers	100.0	93.2	6.8	0.8	0.7	0.1	7.7	6.6	1.1
Clerical Personnel	100.0	26.0	74.0	0.6	0.1	0.5	6.7	2.1	4.6
Intermediate Sales and Service.....	100.0	30.3	69.7	1.1	0.3	0.8	7.7	2.3	5.4
Semi-Skilled Manual Workers	100.0	71.0	29.0	1.1	0.8	0.3	11.0	6.6	4.3
Other Sales and Service Personnel	100.0	42.3	57.7	0.7	0.3	0.5	8.8	4.3	4.5
Other Manual Workers	100.0	66.6	33.4	1.1	0.6	0.5	10.0	5.5	4.5

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

London

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.3	48.7	1.2	0.5	0.6	6.4	3.5	2.9
Senior Managers	100.0	74.6	25.6	-	-	-	4.4	2.8	1.3
Middle and Other Managers	100.0	59.2	40.8	0.5	0.2	0.3	6.8	3.9	2.8
Professionals	100.0	44.8	55.2	0.8	0.1	0.7	6.7	4.0	2.8
Semi-Professionals and Technicians	100.0	41.5	58.5	1.1	0.4	0.8	5.7	2.6	3.2
Supervisors	100.0	41.2	58.8	1.0	0.3	0.7	4.0	2.4	1.7
Supervisors: Crafts and Trades	100.0	82.4	17.6	0.6	0.5	-	2.4	2.2	0.3
Administrative and Senior Clerical.....	100.0	15.0	85.0	0.9	-	0.8	4.1	1.0	3.1
Skilled Sales and Service Personnel	100.0	59.4	40.6	0.8	0.5	0.3	6.9	4.2	2.6
Skilled Crafts and Trades Workers	100.0	94.8	5.2	1.0	0.9	0.1	5.7	5.1	0.6
Clerical Personnel	100.0	25.8	74.2	1.2	0.3	0.9	5.3	1.5	3.7
Intermediate Sales and Service.....	100.0	31.0	69.0	1.2	0.3	0.9	6.9	2.2	4.7
Semi-Skilled Manual Workers	100.0	79.7	20.3	1.8	1.2	0.5	7.0	5.5	1.5
Other Sales and Service Personnel	100.0	44.7	55.3	1.9	0.8	1.1	8.4	4.1	4.3
Other Manual Workers	100.0	75.3	24.7	1.9	1.5	0.3	8.5	5.9	2.6

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Windsor

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	53.7	46.3	1.3	0.7	0.6	9.2	5.1	4.1
Senior Managers	100.0	79.3	21.1	0.8	1.2	-	4.5	3.7	1.2
Middle and Other Managers	100.0	63.3	36.7	1.1	0.8	0.3	7.8	4.6	3.2
Professionals	100.0	46.8	53.2	0.5	0.3	0.2	11.5	6.9	4.5
Semi-Professionals and Technicians	100.0	44.6	55.4	1.3	0.6	0.7	7.8	3.7	4.1
Supervisors	100.0	41.5	58.5	2.3	0.5	1.8	5.5	1.8	3.5
Supervisors: Crafts and Trades	100.0	83.7	16.3	1.4	1.1	0.2	3.7	2.8	1.0
Administrative and Senior Clerical.....	100.0	13.5	86.4	1.0	0.2	0.8	5.3	0.6	4.6
Skilled Sales and Service Personnel	100.0	53.8	46.3	1.5	0.9	0.5	10.0	5.6	4.4
Skilled Crafts and Trades Workers	100.0	95.0	5.0	1.1	1.0	0.1	6.8	6.5	0.3
Clerical Personnel	100.0	25.2	74.8	1.3	0.4	1.0	7.2	2.2	4.9
Intermediate Sales and Service.....	100.0	29.2	70.8	1.1	0.2	1.0	11.0	3.7	7.3
Semi-Skilled Manual Workers	100.0	74.2	25.8	1.5	1.1	0.3	10.0	7.2	2.8
Other Sales and Service Personnel	100.0	41.9	58.1	1.9	0.9	1.1	10.6	4.7	5.9
Other Manual Workers	100.0	72.8	27.2	2.1	1.3	0.8	12.8	7.0	5.7

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Greater Sudbury

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.7	48.3	4.3	2.2	2.1	1.6	0.9	0.7
Senior Managers	100.0	68.1	31.9	2.8	1.4	1.4	1.4	1.4	-
Middle and Other Managers	100.0	63.2	36.7	3.2	2.1	1.2	1.8	1.1	0.7
Professionals	100.0	40.0	59.9	3.3	0.9	2.3	2.9	2.0	0.9
Semi-Professionals and Technicians	100.0	46.0	54.2	4.8	2.1	2.7	2.3	1.3	1.1
Supervisors	100.0	42.1	57.9	0.9	0.9	-	2.1	0.9	0.9
Supervisors: Crafts and Trades	100.0	90.3	9.7	4.3	3.7	-	0.6	0.6	-
Administrative and Senior Clerical.....	100.0	11.4	88.5	3.8	-	3.5	1.1	-	1.3
Skilled Sales and Service Personnel	100.0	50.5	49.5	4.2	1.9	2.5	2.0	1.8	0.3
Skilled Crafts and Trades Workers	100.0	97.0	3.0	4.4	4.3	-	1.3	1.2	0.1
Clerical Personnel	100.0	25.8	74.2	4.4	1.1	3.3	0.9	0.4	0.5
Intermediate Sales and Service.....	100.0	28.3	71.7	4.5	1.2	3.3	1.0	0.2	0.9
Semi-Skilled Manual Workers	100.0	88.7	11.3	5.9	5.6	0.4	0.8	0.6	0.2
Other Sales and Service Personnel	100.0	42.3	57.7	4.6	1.9	2.7	2.0	1.0	1.1
Other Manual Workers	100.0	91.8	8.2	6.0	5.6	0.3	1.0	0.6	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Thunder Bay

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.2	47.8	5.2	2.4	2.8	1.9	1.2	0.7
Senior Managers	100.0	65.8	35.0	8.3	6.7	1.7	5.0	2.5	2.5
Middle and Other Managers	100.0	63.1	36.9	3.4	1.6	1.9	2.5	1.6	0.9
Professionals	100.0	40.8	59.1	4.6	1.4	3.2	3.2	2.1	1.2
Semi-Professionals and Technicians	100.0	42.8	57.3	6.0	2.2	3.8	1.8	1.1	0.7
Supervisors	100.0	47.3	53.4	2.7	2.1	1.4	1.4	-	-
Supervisors: Crafts and Trades	100.0	86.7	13.7	3.6	3.2	-	2.4	2.4	-
Administrative and Senior Clerical.....	100.0	12.5	87.6	5.0	0.3	4.5	1.3	0.3	1.0
Skilled Sales and Service Personnel	100.0	57.8	42.4	5.6	3.0	2.5	1.3	0.8	0.7
Skilled Crafts and Trades Workers	100.0	96.6	3.4	4.2	3.9	0.3	0.5	0.4	0.1
Clerical Personnel	100.0	25.0	75.1	5.3	0.9	4.4	0.6	0.4	0.4
Intermediate Sales and Service.....	100.0	26.5	73.5	4.9	0.8	4.0	1.9	0.8	1.0
Semi-Skilled Manual Workers	100.0	88.6	11.3	6.2	5.6	0.6	1.8	1.6	0.2
Other Sales and Service Personnel	100.0	42.3	57.7	6.3	1.9	4.4	2.6	1.3	1.2
Other Manual Workers	100.0	90.2	9.8	6.4	6.2	0.4	1.8	1.3	0.4

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Winnipeg

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.7	48.3	6.9	3.4	3.5	10.8	5.5	5.3
Senior Managers	100.0	71.0	29.0	4.0	2.3	1.6	3.6	2.2	1.4
Middle and Other Managers	100.0	64.3	35.7	4.0	2.2	1.8	6.5	4.3	2.2
Professionals	100.0	45.8	54.2	4.0	1.4	2.6	8.1	4.2	3.8
Semi-Professionals and Technicians	100.0	48.4	51.6	6.6	2.8	3.7	9.2	4.6	4.6
Supervisors	100.0	42.7	57.3	5.9	2.6	3.2	6.9	2.7	4.2
Supervisors: Crafts and Trades	100.0	84.0	16.0	5.0	4.6	0.4	7.8	5.5	2.3
Administrative and Senior Clerical.....	100.0	18.3	81.7	5.4	0.7	4.7	5.4	1.0	4.4
Skilled Sales and Service Personnel	100.0	60.2	39.9	6.0	3.3	2.8	11.5	7.0	4.4
Skilled Crafts and Trades Workers	100.0	93.9	6.1	7.8	7.5	0.3	12.1	9.9	2.2
Clerical Personnel	100.0	28.4	71.6	7.3	2.0	5.3	9.1	2.8	6.3
Intermediate Sales and Service.....	100.0	34.2	65.8	6.8	1.7	5.2	11.6	3.7	7.9
Semi-Skilled Manual Workers	100.0	78.4	21.6	8.9	7.3	1.7	21.7	12.8	8.9
Other Sales and Service Personnel	100.0	47.4	52.6	10.4	4.3	6.1	13.6	6.6	7.0
Other Manual Workers	100.0	80.1	19.9	15.3	12.3	3.0	11.8	7.4	4.5

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Regina

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	50.4	49.6	5.3	2.6	2.7	4.1	2.3	1.8
Senior Managers	100.0	69.8	30.2	4.8	2.1	2.4	2.7	1.5	1.2
Middle and Other Managers	100.0	61.4	38.7	2.6	1.2	1.3	3.5	1.8	1.6
Professionals	100.0	45.5	54.5	3.1	1.1	2.0	5.0	3.0	2.0
Semi-Professionals and Technicians	100.0	46.4	53.6	4.3	1.5	2.8	3.5	2.3	1.1
Supervisors	100.0	39.3	60.4	2.8	1.8	1.0	4.9	2.6	2.3
Supervisors: Crafts and Trades	100.0	83.9	15.9	1.7	1.7	-	0.9	0.9	-
Administrative and Senior Clerical.....	100.0	19.1	80.9	3.4	0.2	3.2	1.8	0.5	1.2
Skilled Sales and Service Personnel	100.0	64.6	35.5	8.2	5.1	3.1	5.7	4.2	1.5
Skilled Crafts and Trades Workers	100.0	95.9	4.0	7.9	7.6	0.3	2.8	2.6	0.3
Clerical Personnel	100.0	23.9	76.1	5.1	0.9	4.2	3.4	0.8	2.5
Intermediate Sales and Service.....	100.0	30.5	69.5	6.7	1.9	4.8	5.1	1.6	3.6
Semi-Skilled Manual Workers	100.0	87.4	12.5	6.0	5.5	0.6	3.2	3.0	0.1
Other Sales and Service Personnel	100.0	49.2	50.8	7.3	2.9	4.4	5.7	3.3	2.5
Other Manual Workers	100.0	91.8	8.4	12.1	11.9	0.4	4.9	4.7	-

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Saskatoon

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	51.0	49.0	6.0	2.9	3.0	4.1	2.1	1.9
Senior Managers	100.0	68.3	32.1	5.6	4.4	1.6	4.4	1.6	2.4
Middle and Other Managers	100.0	63.3	36.7	3.2	2.0	1.1	4.7	2.2	2.5
Professionals	100.0	45.7	54.3	4.3	1.5	2.7	5.3	3.1	2.2
Semi-Professionals and Technicians	100.0	42.2	57.8	5.9	2.2	3.7	4.3	2.2	2.1
Supervisors	100.0	41.6	58.1	8.7	2.7	5.7	1.5	0.6	0.9
Supervisors: Crafts and Trades	100.0	80.8	19.1	3.2	2.5	0.8	1.8	1.6	0.4
Administrative and Senior Clerical.....	100.0	16.0	84.0	4.7	0.8	4.0	2.4	0.5	1.8
Skilled Sales and Service Personnel	100.0	55.9	44.0	6.6	3.3	3.3	6.5	3.5	2.8
Skilled Crafts and Trades Workers	100.0	94.9	5.0	7.2	6.9	0.3	4.0	3.0	0.9
Clerical Personnel	100.0	23.9	76.0	5.8	1.3	4.5	2.9	1.1	1.9
Intermediate Sales and Service.....	100.0	29.8	70.2	6.6	1.7	4.9	3.9	1.3	2.6
Semi-Skilled Manual Workers	100.0	83.0	17.1	6.2	5.1	1.2	3.2	2.3	0.9
Other Sales and Service Personnel	100.0	42.2	57.8	7.9	3.0	5.0	4.7	2.2	2.5
Other Manual Workers	100.0	81.1	18.8	11.9	10.4	1.5	3.2	2.5	0.6

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Calgary

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	53.0	47.0	2.2	1.1	1.1	13.3	7.0	6.3
Senior Managers	100.0	79.0	21.0	1.5	0.9	0.6	5.7	4.5	1.1
Middle and Other Managers	100.0	63.5	36.5	1.1	0.6	0.4	10.7	6.9	3.8
Professionals	100.0	51.8	48.2	1.0	0.5	0.5	12.1	6.8	5.3
Semi-Professionals and Technicians	100.0	51.1	48.9	2.0	0.9	1.1	13.1	7.3	5.8
Supervisors	100.0	40.6	59.3	2.3	1.4	0.9	12.5	5.5	7.0
Supervisors: Crafts and Trades	100.0	85.8	14.2	2.7	2.5	0.2	7.1	6.0	1.1
Administrative and Senior Clerical.....	100.0	16.5	83.5	1.9	0.3	1.5	8.6	2.0	6.6
Skilled Sales and Service Personnel	100.0	62.4	37.6	2.1	1.1	1.0	20.0	12.4	7.6
Skilled Crafts and Trades Workers	100.0	94.9	5.1	2.9	2.7	0.2	11.0	9.8	1.2
Clerical Personnel	100.0	24.3	75.7	2.3	0.5	1.9	12.8	3.9	8.9
Intermediate Sales and Service.....	100.0	33.5	66.5	2.4	0.5	1.8	14.0	4.4	9.6
Semi-Skilled Manual Workers	100.0	81.6	18.4	3.2	2.4	0.8	17.6	12.7	4.9
Other Sales and Service Personnel	100.0	46.7	53.3	3.4	1.2	2.2	19.4	8.4	11.0
Other Manual Workers	100.0	80.9	19.1	4.9	4.0	0.8	15.9	10.1	5.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Edmonton

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.8	47.2	3.7	1.8	1.9	11.7	6.1	5.6
Senior Managers	100.0	73.4	26.5	3.7	2.2	1.4	6.3	4.6	1.8
Middle and Other Managers	100.0	63.3	36.7	2.3	1.1	1.2	10.4	6.5	3.9
Professionals	100.0	47.5	52.5	2.0	0.7	1.3	12.7	7.1	5.6
Semi-Professionals and Technicians	100.0	47.0	53.0	3.3	1.0	2.3	11.5	6.0	5.4
Supervisors	100.0	41.7	58.3	3.5	1.2	2.4	12.7	6.0	6.7
Supervisors: Crafts and Trades	100.0	85.0	15.0	2.6	2.5	0.2	3.6	3.0	0.7
Administrative and Senior Clerical.....	100.0	15.0	85.0	3.3	0.4	2.9	7.5	1.4	6.1
Skilled Sales and Service Personnel	100.0	57.6	42.4	4.0	1.7	2.3	16.1	9.4	6.8
Skilled Crafts and Trades Workers	100.0	95.3	4.7	4.3	4.1	0.2	9.2	8.2	1.0
Clerical Personnel	100.0	23.8	76.2	3.5	0.7	2.8	9.7	2.8	6.9
Intermediate Sales and Service.....	100.0	34.0	66.0	3.6	1.0	2.6	13.3	4.1	9.1
Semi-Skilled Manual Workers	100.0	83.1	16.9	5.1	4.1	1.0	12.5	8.8	3.7
Other Sales and Service Personnel	100.0	43.1	56.9	5.8	2.2	3.7	16.9	7.4	9.5
Other Manual Workers	100.0	83.3	16.8	8.1	6.5	1.6	11.2	7.4	3.8

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Abbotsford

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	53.3	46.7	2.8	1.3	1.5	12.9	6.9	6.0
Senior Managers	100.0	62.9	37.1	1.9	1.9	-	8.6	7.6	1.9
Middle and Other Managers	100.0	64.5	35.5	1.7	0.3	1.3	7.7	5.0	2.6
Professionals	100.0	44.7	55.3	1.7	0.4	1.3	9.2	4.0	5.2
Semi-Professionals and Technicians	100.0	43.2	56.9	4.2	1.6	2.5	7.2	3.7	3.5
Supervisors	100.0	53.2	47.4	1.7	-	1.2	8.1	6.4	2.3
Supervisors: Crafts and Trades	100.0	78.4	21.6	1.1	0.9	0.6	14.6	9.7	4.9
Administrative and Senior Clerical.....	100.0	15.3	84.7	2.0	0.4	1.6	6.5	1.7	4.7
Skilled Sales and Service Personnel	100.0	53.5	46.3	2.4	0.5	1.7	16.2	6.6	9.7
Skilled Crafts and Trades Workers	100.0	96.5	3.5	2.7	2.7	-	7.7	7.3	0.4
Clerical Personnel	100.0	24.9	75.1	3.2	1.0	2.2	8.2	2.1	6.1
Intermediate Sales and Service.....	100.0	29.2	70.8	2.9	0.5	2.4	9.2	2.2	7.1
Semi-Skilled Manual Workers	100.0	78.5	21.6	2.8	2.3	0.5	24.7	16.5	8.2
Other Sales and Service Personnel	100.0	38.2	61.7	4.1	1.5	2.5	14.7	5.7	9.0
Other Manual Workers	100.0	76.6	23.4	4.0	3.3	0.6	30.1	17.5	12.7

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Vancouver

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	52.2	47.8	1.8	0.9	0.9	28.5	14.5	14.0
Senior Managers	100.0	76.7	23.4	0.9	0.5	0.4	18.0	14.2	3.8
Middle and Other Managers	100.0	63.8	36.2	0.9	0.5	0.5	26.3	17.0	9.3
Professionals	100.0	49.9	50.1	1.0	0.4	0.6	25.2	13.0	12.2
Semi-Professionals and Technicians	100.0	51.4	48.6	2.0	0.8	1.1	25.2	13.9	11.3
Supervisors	100.0	44.3	55.7	1.9	0.9	1.1	28.0	12.7	15.3
Supervisors: Crafts and Trades	100.0	83.2	16.7	2.0	1.5	0.5	18.6	14.1	4.5
Administrative and Senior Clerical.....	100.0	17.8	82.2	1.4	0.1	1.3	22.3	4.1	18.1
Skilled Sales and Service Personnel	100.0	61.5	38.5	1.6	1.0	0.7	36.0	21.6	14.4
Skilled Crafts and Trades Workers	100.0	93.9	6.1	2.4	2.3	0.2	21.9	18.9	3.0
Clerical Personnel	100.0	27.1	72.9	2.0	0.5	1.5	30.3	9.4	20.9
Intermediate Sales and Service.....	100.0	34.8	65.2	2.0	0.7	1.3	31.2	10.8	20.4
Semi-Skilled Manual Workers	100.0	81.8	18.2	2.1	1.8	0.3	33.5	24.0	9.5
Other Sales and Service Personnel	100.0	47.2	52.8	2.7	1.1	1.6	38.4	17.6	20.8
Other Manual Workers	100.0	77.2	22.8	3.9	3.3	0.7	33.9	20.9	13.0

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

Date: March 2004

Source: Unpublished data, 2001 Census of Canada (20% sample data)

Prepared by: Policy, Reporting and Data Development, Labour Standards and Workplace Equity, Operations Directorate,
Labour Program, Human Resources and Skills Development

TABLE 16

**Canadian Citizen Workforce Population Showing Representation
by Employment Equity Occupational Groups (2001 NOC)
for Women, Aboriginal Peoples and Visible Minorities by Sex**

Victoria

Employment Equity Occupational Groups (NOC)	Workforce Population Aged 15 Years and Over								
	Total (%)			Aboriginal Peoples (%)			Visible Minorities (%)		
	Total	Males	Females	Total	Males	Females	Total	Males	Females
Total	100.0	50.5	49.5	2.6	1.2	1.3	7.0	3.4	3.6
Senior Managers	100.0	65.6	34.4	2.4	1.5	0.9	2.4	2.0	0.4
Middle and Other Managers	100.0	60.2	39.7	2.0	1.0	1.0	6.4	3.5	2.9
Professionals	100.0	48.6	51.4	1.5	0.5	1.0	7.1	3.2	3.9
Semi-Professionals and Technicians	100.0	48.4	51.6	2.7	1.3	1.5	6.2	3.1	3.1
Supervisors	100.0	46.4	53.9	1.8	0.8	1.0	6.0	4.1	2.1
Supervisors: Crafts and Trades	100.0	83.3	16.7	2.2	1.2	1.0	3.5	2.7	1.0
Administrative and Senior Clerical.....	100.0	17.5	82.4	1.5	0.3	1.2	6.1	1.3	4.8
Skilled Sales and Service Personnel	100.0	64.4	35.5	2.5	1.8	0.8	11.5	7.2	4.2
Skilled Crafts and Trades Workers	100.0	95.1	5.0	2.7	2.5	0.2	3.6	2.8	0.8
Clerical Personnel	100.0	24.7	75.3	2.7	0.5	2.2	6.4	1.4	5.0
Intermediate Sales and Service.....	100.0	35.7	64.3	2.8	0.7	2.1	6.7	2.2	4.4
Semi-Skilled Manual Workers	100.0	85.4	14.6	3.8	3.2	0.6	7.7	6.6	1.1
Other Sales and Service Personnel	100.0	49.3	50.7	3.9	1.9	1.9	11.4	5.9	5.5
Other Manual Workers	100.0	83.1	16.9	5.7	4.7	0.9	5.0	4.1	0.9

Totals may not equal the sum of components due to rounding and suppression.

See technical notes for designated group definitions and Aboriginal peoples undercount.

"-" Amount too small to be expressed.

Workforce population figures include those aged 15 years and over who worked in 2000 or 2001.

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Source: Unpublished data, 2001 Census of Canada (20% sample data)

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