



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS PERMANENTS À PLEIN TEMPS*

NOTE: See instructions
 NOTA: Voir instructions

| | | |
|--|--|---|
| Name of Business: Nom de l'entreprise : | Industrial Sector: Branche d'activité : | Reporting Period: Période de rapport : _____ |
|--|--|---|

Location-Endroit

National (Canada) / National (Canada)
 Province / Territory (specify) / Province / territoire (préciser) _____
 Designated CMA (specify) / RMR désignée (préciser) _____

| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération | ** Quarter Quart | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | | |
|--|---|------------------------|------------------------------------|---------------|-----------------|-----------------------------------|---------------|-----------------|--|---------------|-----------------|---|---------------|-----------------|--|
| | | | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes | |
| | | | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | |
| Senior Managers Cadres supérieurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Middle and Other Managers Cadres intermédiaires et autres administrateurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Professionals Professionnels | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Semi-Professionals and Technicians Personnel semi-professionnel et technique | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors Surveillants | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors: Crafts and Trades Contremaîtres | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Administrative and Senior Clerical Personnel Personnel administratif et de bureau principal | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |

* Use the other Parts for permanent part-time and temporary employees
 Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

** 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter
 1 représente le quart le moins élevé de l'échelle de rémunération; 4 représente le plus élevé



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS PERMANENTS À PLEIN TEMPS*

NOTE: See instructions
 NOTA : Voir instructions

| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération Col. 1 | ** Quarter Quart | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | |
|---|---|------------------------|------------------------------------|---------------|-----------------|-----------------------------------|---------------|-----------------|--|---------------|-----------------|---|---------------|-----------------|
| | | | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes | Total Number Nombre total | Men Hommes | Women Femmes |
| | | | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 |
| Skilled Sales and Service Personnel Personnel spécialisé de la vente et des services | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Skilled Crafts and Trades Workers Travailleurs qualifiés et artisans | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Clerical Personnel Personnel de bureau | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Intermediate Sales and Service Personnel Personnel intermédiaire de la vente et des services | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Semi-Skilled Manual Workers Travailleurs manuels spécialisés | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Other Sales and Service Personnel Autre personnel de la vente et des services | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| Other Manual Workers Autres travailleurs manuels | | 4 | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | |
| TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS | | | | | | | | | | | | | | |

* Use the other Parts for permanent part-time and temporary employees
 Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

** 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter
 1 représente le quart le moins élevé de l'échelle de rémunération; 4 représente le plus élevé



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS PERMANENTS À TEMPS PARTIEL*

NOTE: See instructions
NOTA : Voir instructions

| | | |
|--|--|---|
| Name of Business: Nom de l'entreprise : | Industrial Sector: Branche d'activité : | Reporting Period: Période de rapport : _____ |
|--|--|---|

Location-Endroit

National (Canada)
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Province / Territory (specify)
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| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération | ** Quarter Quart | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | | |
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| | | | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | |
| Senior Managers Cadres supérieurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Middle and Other Managers Cadres intermédiaires et autres administrateurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Professionals Professionnels | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Semi-Professionals and Technicians Personnel semi-professionnel et technique | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors Surveillants | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors: Crafts and Trades Contremaîtres | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Administrative and Senior Clerical Personnel Personnel administratif et de bureau principal | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |

LAB 1109 (07-97) P-1 B * Use the other Parts for permanent full-time and temporary employees
Utiliser les autres parties pour les salariés permanents à plein temps et les salariés temporaires

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OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS PERMANENTS À TEMPS PARTIEL*

NOTE: See instructions
 NOTA: Voir instructions

| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération | * * Quarter Quart | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | | |
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| Skilled Sales and Service Personnel Personnel spécialisé de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Skilled Crafts and Trades Workers Travailleurs qualifiés et artisans | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Clerical Personnel Personnel de bureau | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Intermediate Sales and Service Personnel Personnel intermédiaire de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Semi-Skilled Manual Workers Travailleurs manuels spécialisés | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Other Sales and Service Personnel Autre personnel de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Other Manual Workers Autres travailleurs manuels | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS | | | | | | | | | | | | | | | |

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OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS TEMPORAIRES*

NOTE: See instructions
NOTA : Voir instructions

| | | |
|--|--|---|
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|--|--|---|

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National (Canada)
National (Canada)

Province / Territory (specify)
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| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération | ** Quarter Quart | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | | |
|--|---|----------------------------|------------------------------------|---------------|-----------------|-----------------------------------|---------------|-----------------|--|---------------|-----------------|---|---------------|-----------------|--|
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| Senior Managers Cadres supérieurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Middle and Other Managers Cadres intermédiaires et autres administrateurs | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Professionals Professionnels | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Semi-Professionals and Technicians Personnel semi-professionnel et technique | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors Surveillants | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Supervisors: Crafts and Trades Contremaîtres | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Administrative and Senior Clerical Personnel Personnel administratif et de bureau principal | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |

LAB 1107 (07-97) P-1 B * Use the other Parts for permanent full-time and permanent part-time employees

Utiliser les autres parties pour les salariés permanents à plein temps et les salariés permanents à temps partiel

** 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter

1 représente le quart le moins élevé de l'échelle de rémunération; 4 représente le plus élevé





OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES*
CATÉGORIES PROFESSIONNELLES : SALARIÉS TEMPORAIRES*

NOTE: See instructions
 NOTA : Voir instructions

| Occupational Groups Catégories professionnelles | Top and bottom of salary range Maximum et minimum de l'échelle de rémunération Col. 1 | ** Quarter Quart Col. 1 | All Employees Tous les salariés | | | Aboriginal Peoples Autochtones | | | Persons with Disabilities Personnes handicapées | | | Members of Visible Minorities Membres des minorités visibles | | | |
|---|---|----------------------------------|--|-------------------------|---------------------------|--|-------------------------|---------------------------|--|-------------------------|----------------------------|---|--------------------------|----------------------------|--|
| | | | Total Number Nombre total Col. 2 | Men Hommes Col. 3 | Women Femmes Col. 4 | Total Number Nombre total Col. 5 | Men Hommes Col. 6 | Women Femmes Col. 7 | Total Number Nombre total Col. 8 | Men Hommes Col. 9 | Women Femmes Col. 10 | Total Number Nombre total Col. 11 | Men Hommes Col. 12 | Women Femmes Col. 13 | |
| | | | ----- | | | | | | | | | | | | |
| Skilled Sales and Service Personnel Personnel spécialisé de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Skilled Crafts and Trades Workers Travailleurs qualifiés et artisans | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Clerical Personnel Personnel de bureau | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Intermediate Sales and Service Personnel Personnel intermédiaire de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Semi-Skilled Manual Workers Travailleurs manuels spécialisés | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Other Sales and Service Personnel Autre personnel de la vente et des services | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| Other Manual Workers Autres travailleurs manuels | | 4 | | | | | | | | | | | | | |
| | | 3 | | | | | | | | | | | | | |
| | | 2 | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS | | | | | | | | | | | | | | | |

LAB 1106 (07-97) P-2 B * Use the other Parts for permanent full-time and permanent part-time employees
 Utiliser les autres parties pour les salariés permanents à plein temps et les salariés permanents à temps partiel

** 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter
 1 représente le quart le moins élevé de l'échelle de rémunération; 4 représente le plus élevé

