



Senior Management Committee

Robert Rabinovitch (5)

President and CEO

Harold Redekopp (2)

Executive Vice-President, English Television

Michèle Fortin (Not Shown)

(until July 2002)

Executive Vice-President, French Television

Daniel Gourd (1)

(since November 2002)

Executive Vice-President, French Television

Alex Frame (Not shown)

(until December 2002)

Vice-President, English Radio

Jane Chalmers (4)

(since November 2002)

Vice-President, English Radio

Sylvain Lafrance (3)

Vice-President, French Radio and New Media

George C.B. Smith (9)

Senior Vice-President, Human Resources and Organisation

Pierre Nollet (6)

Vice-President, General Counsel and Corporate Secretary

Michel Tremblay (7)

Vice-President, Strategy and Business Development

Johanne Charbonneau (8)

Vice-President and Chief Financial Officer

Ray J. Carnovale (12)

Vice-President and Chief Technology Officer

Michel Saint-Cyr (11)

President, Real Estate Division

William B. Chambers (10)

(since January 2003)

Vice-President, Communications

David Bazay (Not Shown)

Ombudsman, English Networks

Renaud Gilbert (Not Shown)

Ombudsman, French Networks