

EXECUTIVE CAPACITY

- directs the management of the organization or a major component or function of the organization
- establishes the goals & policies of the organization, component or function
- exercises wide latitude in discretionary decision making
- receives only general supervision or direction from higher level executives, the board, or stockholders of the organization

General Immigration Provision, Confirmation Exempt Code E15

Service Sector: No requirement

Citizenship: No Restrictions

Employment Criteria: employed in a similar position by the enterprise outside of Canada immediately preceding the date of application

Other Criteria:

- the enterprises in Canada and the foreign country must have a parent, subsidiary, branch, or affiliate relationship
- must be working in a similar position with the company
- must be undertaking employment at a permanent and continuing establishment of that company
- must be seeking temporary entry only to work as an *executive*
- must comply with all existing Immigration requirements

North American Free Trade Agreement, Confirmation Exempt Code B24

Service Sector: No requirement

Citizenship: American or Mexican

Employment Criteria: continuous employment in a similar position with the enterprise for *one* year in the previous *three* years

Other Criteria:

- the enterprises in Canada and US/Mex. must have a parent, subsidiary, branch, or affiliate relationship
- must be working in a similar position with the US or Mexican enterprise
- must be seeking temporary entry only to work as an *executive*
- must comply with all existing Immigration requirements
- the Canadian operation must be doing, or expect to be doing, business

Canada Chile Free Trade Agreement, Confirmation Code B24

Service Sector: No requirement

Citizenship: Chilean

Employment Criteria: continuous employment in a similar position with the enterprise for *one* year in the previous *three* years

Other Criteria:

- the enterprises in Canada and Chile must have a parent, subsidiary, branch, or affiliate relationship
- must be working in a similar position with the Chilean enterprise
- must be seeking temporary entry only to work as an *executive*
- must comply with all existing Immigration requirements
- the Canadian operation must be doing, or expect to be doing, business

General Agreement on Trades in Services, Confirmation Exempt Code B26

Service Sector: Canadian enterprise must be engaged in substantive business operations in one of the specified service sectors

Citizenship: Must be a citizen *and* resident of a GATS member nation

Employment Criteria: continuous employment in a similar position with the enterprise for at least *one* year immediately prior to the date of entry

Other Criteria:

- the employer must be located in a GATS member nation
- the enterprises in Canada and the GATS member nation must have a parent, subsidiary, branch, or affiliate relationship
- must be working in a similar position with the foreign enterprise
- must be seeking temporary entry only to work as an *executive*
- must comply with all existing Immigration requirements
- Canadian enterprise must be engaged in substantive business

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E15

REQUIRED DOCUMENTS:
From Executive:

- proof of citizenship, which would normally be a passport;
- following information from *Employer*:

From Employer:

- confirmation that the person is employed in a similar position by the enterprise outside Canada *immediately preceding* the application;
- outline of the applicants current position, stating: position, title, place in the organization, job description duties;
- outline of the applicant's intended position in Canada;
- arrangements for remuneration;
- indication of intended length of stay in Canada;
- description of the *parent, subsidiary, branch, or affiliate* relationship between the enterprise in Canada & the foreign employer;
- tangible evidence that the entity is "*permanent*" & "*continuing*"

Duration of Stay: No specified time limit; must satisfy temporary intent.

Application for work permits:
Ports of Entry or Visa Posts.

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NAFTA, B24

REQUIRED DOCUMENTS:
From Executive:

- proof of American or Mexican citizenship;
- following information from *Employer*:

From Employer:

- confirmation that the person has been employed in a similar position by the enterprise continuously for *one* year within the *three* year period immediately preceding the application;
- outline of the applicants current position, stating: position, title, place in the organization, job description duties;
- outline of the applicant's intended position in Canada;
- arrangements for remuneration;
- indication of intended length of stay in Canada;
- description of the *legal* relationship between the enterprise in Canada & the employer in the US/Mex.;
- tangible evidence that the entity in Canada is *doing business*

Duration of Stay: The total period of stay may not exceed seven years.

Application for work permits:
Ports of Entry or Visa Posts.

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CCFTA, B24

REQUIRED DOCUMENTS:
From Executive:

- proof of Chilean citizenship;
- following information from *Employer*:

From Employer:

- confirmation that the person has been employed in a similar position by the enterprise continuously for *one* year within the *three* year period immediately preceding the application;
- outline of the applicants current position, stating: position, title, place in the organization, job description duties;
- outline of the applicant's intended position in Canada;
- arrangements for remuneration;
- indication of intended length of stay in Canada;
- description of the *legal* relationship between the enterprise in Canada & the employer in Chile.;
- tangible evidence that the entity in Canada is *doing business*

Duration of Stay: The total period of stay may not exceed seven years.

Application for work permits and Visas: must be made at Visa Posts.

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GATS, B26

REQUIRED DOCUMENTS:
From Executive:

- proof of citizenship *and* residence in a GATS member nation;
- following information from *Employer*:

From Employer:

- confirmation that the person has been employed in a similar position by the enterprise continuously for *one* year immediately preceding the application;
- outline of the applicants current position, stating: position, title, place in the organization, job description duties;
- outline of the applicant's intended position in Canada;
- arrangements for remuneration;
- indication of intended length of stay in Canada;
- description of the *legal* relationship between the enterprise in Canada and the foreign employer;
- tangible evidence that the entity in Canada is engaged in *substantive* business operations in a GATS service sector

Duration of Stay: The total period of stay may not exceed three years.

Application for work permit:
Ports of Entry or Visa Posts.