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NORTH AMERICAN
OCCUPATIONAL SAFETY
AND HEALTH WEEK

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MEET DOUGLAS STANLEY WHSCC'S NEW PRESIDENT...

There's much truth to the old adage that "Maritimers always come home", and Doug Stanley's return to New Brunswick is no exception. "I've always enjoyed working in a labour/management environment, with unions, employers and worker groups, so coming to the WHSCC – and back to New Brunswick – was a welcome opportunity."

Doug Stanley, a lawyer by profession, had been in Ontario for the past 20 years, specializing in arbitration and mediation issues – making him no stranger to labour/management processes. A UNB graduate and former UNB law professor, Doug served six years as New Brunswick's Deputy Minister of Labour and Manpower in the 1970s and early '80s. While in Fredericton, he also served as Chairman of the Public Service Labour Relations Board and Chairman of the Construction Industry Panel Industrial Relations Board.

In the short time since his appointment as WHSCC President and CEO in November 2000, Doug has been very impressed with the operations of the WHSCC. "I'm happy to take over a very well run organization; this speaks volumes about the caliber of the Commission staff. I've also had the opportunity of comparing New Brunswick to other jurisdictions in Canada and certainly the Commission's very favourable relative performance is attributable to its staff," he said.

When asked about his plans for the WHSCC, Doug is very direct. "I plan on getting clear direction from the Board of Directors on overall policy and then working closely with staff to implement the Board's objectives." He wants to concentrate on ensuring the WHSCC runs well, while addressing the concerns of the Board.



Doug and his wife Cassie are enjoying their return to the province. "We frequently run into people we knew in our previous life both in Fredericton and in Saint John and it's been a real joy re-kindling those relationships, professionally and personally."

Douglas Stanley: Welcome to the WHSCC!

CHANGES TO *Workers' Compensation Act* AND *Workplace Health, Safety and Compensation Commission Act*

The provincial government has recently given Royal Assent to three bills affecting the Workplace Health, Safety and Compensation Commission (WHSCC).

BILL 7 amends the *Workers' Compensation Act* to correct a situation that has existed for a small number of non-resident workers working for New Brunswick employers. As a result of these changes, an injured worker does not have to live in New Brunswick to be eligible for workers' compensation.

Under the previous legislation, non-resident workers did not qualify for workers' compensation benefits if they were injured while working for a New Brunswick employer. This amendment will also ensure employers are not exposed to lawsuits resulting from workplace accidents by non-resident workers working in New Brunswick.

This legislative change became effective December 6, 2000 and applies to accidents occurring on or after that date.

BILL 8 amends the *WHSCC Act* to provide a one-year time limit for workers and employers to appeal workers' compensation decisions made by the WHSCC. Currently, there is no time limit for appealing decisions made by the WHSCC to the Appeals

Tribunal. The one year limitation will not apply, however, if there is new information submitted which was not considered as part of the original decision.

This amendment is effective for any decision, order or ruling made on or after June 1, 2001. Decisions made prior to that date will continue to have no time limit.

BILL 9 amends the *Workers' Compensation Act* to allow for the establishment and funding of industry specific occupational health and safety associations. The changes give the WHSCC legislative authority to collect, on behalf of an interested industry, a levy on compensation assessments, to establish and operate such an association.

This will allow industries to tailor their training and education offerings specifically to their sector's needs.

A number of jurisdictions, such as Nova Scotia, Newfoundland, Manitoba, Ontario, Alberta and British Columbia have industry specific health and safety associations.

Bill 9 became effective January 1, 2001.

HOT OFF THE PRESS

WHSCC
Workplace Health, Safety and Compensation Commission of New Brunswick

Microbials and Indoor Air Quality

Moulds and Bacteria

HEALTH & SAFETY IMPROVEMENT SYSTEM

WHSCC
Workplace Health, Safety and Compensation Commission of New Brunswick

**GOOD NEWS!
STILL IN
THE RACE!**



“I TAKE TO THE ROAD EVERY DAY, RAIN OR SHINE. TYPICALLY, I DO ABOUT 16 – 20 KILOMETRES PER DAY.”

injuries”. In addition to his labour-intensive job, Damien had always been active, doing weight training, playing hockey and running “I just couldn’t stay home being depressed. So I started going to my physio appointments, here in Bouctouche, by wheelchair. I really enjoyed it: it is a good way to take the fresh air and exercise. I thought, why not try wheel-chair racing?” That summer, Damien competed in different races throughout the province, winning several medals – it was the beginning of his newfound passion for the sport.

Damien and his wheel chair literally eat up the miles. “I take to the road every day, rain or shine. Typically, I do about 16-20 kilometres per day. During the summer, I try to schedule a race every other weekend.” In addition, Damien still does all his local errands by chair. “I could get a gadget installed on our car which would transfer the control of the foot pedals to the steering wheel, and allow me to drive – but I’m afraid I’d get spoiled. Maybe one day, when I grow old!”

While going to physiotherapy five times a week and keeping up his race training, Damien also works with a tutor twice a week to upgrade his academic skills and learn to use a computer. Darlene Doiron, WHSCC rehabilitation specialist: “Damien has the most positive attitude of anybody I have ever met – he certainly is a perfect example of dedication and courage. Not only is he the one cheering up everyone at his physiotherapy clinic, he also spent some time at the hospital working with another injured worker going through a similar injury – offering words of wisdom and encouragement.”

Damien’s message is clear: “Never give up. If you give up just one day, everything starts spiralling down. With my injuries, I cannot simply wake up one morning and say O.K. today I won’t bother with all this - I can’t pretend nothing happened. It’s there; I’m in a wheelchair. But I’m healthy, I still have the use of my upper body, I have two great kids and a pretty courageous wife – that’s how I look at things.”

So, any plans for the upcoming racing season? “Sure! I want to race my first marathon this summer. I’ve been training intensively since March. It’s 42 km – the longest run I’ll have ever done, but I’m sure I can do it.”

“It could be worse: I could have been paralysed from the neck down.” It’s this incredible outlook on life that has helped Damien Duplessis, an experienced roofer from Bouctouche, get through pretty difficult times.

Two years ago, Damien was doing roofing work on the Gateway Mall in Sussex. “We had removed the skylights and covered the openings with pieces of fibre board to prevent debris from going into the mall. While working around the skylights, I inadvertently backed up and stepped into one of the holes. I broke through the fibreboards and fell 17 feet to the mall floor – breaking my spine in two places, my shoulder and fracturing eight ribs.”

Badly injured, Damien was still conscious. He even tried to get up. “I fell right to the feet of a nurse. She told me not to move and held me in traction until the paramedics arrived.” Damien would remain in hospital for four and a half months, getting his release just in time for Christmas. Diagnosis: paraplegia due to spinal fracture.

“Doctors told my wife, that if it hadn’t been for my physical shape, I probably wouldn’t have survived my

2001

All accidents are preventable • Prévenons tous les accidents

STEPS IN THE RIGHT DIRECTION WHEN THE RISKS ARE MICROSCOPIC

Thousands of garbage bags. Trucks waiting to unload thousands more. Workers, dressed with coveralls, reflective vests, hard hats, safety glasses and special gloves, are bustling about on the vast tipping floor. The bags are sorted: blue to the right, green to the left.

Known by the residents of the greater Moncton area for its Wet/Dry Program, the Westmorland-Albert Solid Waste Corporation is a busy place. The Berry Mills waste management facility processes the waste of 14 municipalities – recovering recyclables from dry waste (the blue bags) and processing wet waste (the green bags) into compost. It employs 47 workers.

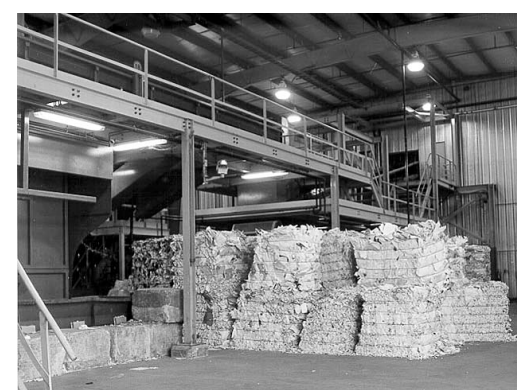
Bill Slater is the general manager. “Our employees work in conditions which are difficult by nature. So, we do all we can to provide them with the highest level of safety and comfort. We have two main sorts of hazards here: those inherent to any plant – such as heavy equipment and moving parts, but also biological hazards which can be a real threat to workers health.”

Lorraine Drapeau, WHSCC occupational health consultant, works closely with the Corporation and its joint health and safety committee to prevent biological risks. “Waste can have a high concentration of mould and bacteria, especially during the summer, which can stick to hands, shoes and clothing; and pose health risks to workers.”

For these reasons, a lot of emphasis is put on proper personal protective equipment and personal hygiene. Employees are encouraged to use the on-site shower facilities before going home. They are provided with clean coveralls each morning and their work clothes and safety boots are left at work every night. Measures are also taken to limit staff’s exposure to microorganisms on-site. Sorting and processing of waste is done rapidly to avoid microbial growth. A powerful ventilation system changes the air every 15 minutes and the use of masks is mandatory in the wet plant. Eating or drinking is limited to certain areas of the plant.

Blood borne pathogens such as HIV and hepatitis are also a concern. Lorraine explains: “Needle stick injuries from contaminated needles found in the bags are really dangerous. Workers wear puncture proof gloves but unfortunately, those aren’t 100% safe. Procedures are in place to ensure that quick and proper actions are taken to deal with such injuries. But first and foremost, the problem needs to be solved at its source – people need to stop throwing out needles in their domestic waste.”

This prompted the Corporation to conduct a province-wide awareness campaign in 1999 to educate New Brunswickers on how to safely dispose of needles. Bill Slater is quite proud of all the work Westmorland-Albert Solid Waste Corporation has accomplished in matters of health and safety. “We have a pro-active and dedicated JHSC. We also draw upon all the help and expertise we can get from the WHSCC: health and safety officer, occupational health consultant, education consultant, occupational hygienist – we know they can help. I don’t want to have to hide when the health and safety officer shows up at my door. It’s a question of work ethic. As general manager, it is my responsibility to ensure all employees return home every night, healthy and unharmed – there’s no room for compromise.”

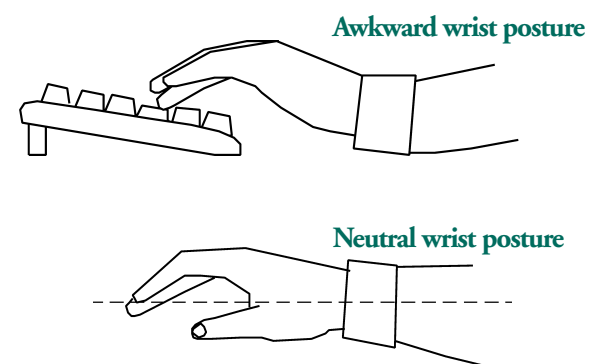


Q & A

Q. *My work includes many hours at the computer using the mouse. By the end of the week my right wrist usually gets sore. What can I do to avoid this?*

A. Very often people have a sore right arm, elbow, shoulder or wrist because they always have their mouse located on the same side of their keyboard. You may want to switch sides every month. By alternating hands, you are using different muscles, thereby giving the structures of your right side a break and reducing the risk of injury. Using a mouse doesn’t require much dexterity. You can easily do so with your left hand even if you’re right-handed, and vice versa. It might feel awkward at first but a few hours of practice is all you need before you feel completely at ease.

Don’t forget: when using a mouse and keyboard, your upper arms should be relaxed by your sides, your elbow bent at a right angle and your wrist straight. Your mouse and your keyboard should be at elbow height and within easy reach. A good way to do this is using a keyboard tray wide enough to hold your mouse.



Q. *I’m a JHSC member and we’ve been told that our workplace should have a code of practice for respiratory protection. Section 45 of Regulation 91-191 states that an employer should comply with the CSA standards in developing the code of practice. Where do we start?*

A. The WHSCC has recently produced *Guidelines for developing a code of practice for respiratory protective equipment in New Brunswick*. These guidelines were developed in accordance with the CSA standard to assist workplaces with the process. They provide detailed and user-friendly information on the 10 components required in your code of practice. The guidelines also include the pertinent legislation involving respirator use, information on how to contact the CSA, as well as a draft “fill-in-the-blank style” code of practice to get you started.

You’ll probably notice that the guidelines refer to the CSA Standard Z94.4-93 “Selection, Use and Care of Respirators”, as it is the most recent standard (our legislation is currently being amended to reflect this change).

Do you have a question about health and safety in the workplace?

ASK our experts by writing to:
WHSCC c/o Communications
500 Beaverbrook Court, 4th floor
Fredericton, N.B. E3B 5X4
or by e-mailing to
<prevention@whscc.nb.ca>.

Due to space limitations, not all questions will be printed. The WHSCC reserves the right to edit letters for clarity.

NOTICE

IMPORTANT MESSAGE! FOR SURVIVING SPOUSES WHO RE-MARRIED PRIOR TO APRIL 17, 1985

In December 2000, the New Brunswick government proclaimed legislation offering a one-time lump sum \$80,000 payment to surviving spouses of workers who died in workplace accidents, and who lost their workers' compensation benefits due to re-marriage prior to April 17, 1985.

If you think you qualify for this payment, or if you know someone who might qualify, please contact the WHSCC at:

- (506) 738-4010 or
- 1 800 222-9775 ext 4010
(toll free good only in Ontario,
Québec and the Maritimes)

The **deadline** for application is
September 30, 2001.

NEW APPOINTMENTS:

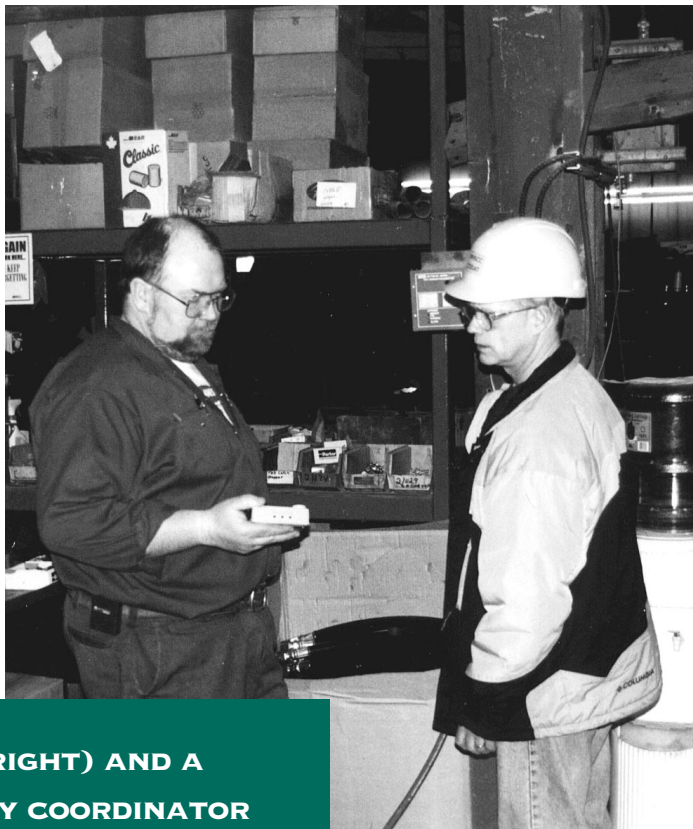
Raymond Campbell, WHSCC chairperson, is pleased to announce the following appointments to the board of directors:

- Fraser McLeod of Saint John,
representing employers
- Gerry Cluney of Moncton,
representing employers
- Robert Davidson of Hampton,
representing workers
- Bernice Chiasson of Shippagan,
representing the public interest
- Donna McNeill of Saint John,
representing workers

Paul LeBreton has also been appointed Chairperson of the Appeals Tribunal.

A DAY WITH...

AN OCCUPATIONAL HYGIENIST



**LEE (RIGHT) AND A
SAFETY COORDINATOR
DISCUSSING THE USE OF A
HAND-HELD CARBON
MONOXYDE TESTER.**

Meet Lee O'Brien, the first occupational hygienist hired by the City of Toronto. "I don't think they fully knew what an occupational hygienist did when they hired me. It was the mid '80s and occupational hygiene was still relatively unknown."

Sixteen years later many people are still not sure – what *is* occupational hygiene? "It's the science devoted to the anticipation, recognition, evaluation and control of environmental factors in the workplace, which may cause sickness, impaired health or significant discomfort among workers. We deal with chemical hazards such as solvents, toxic gases and welding fumes; physical hazards such as noise, heat and cold and biological hazards like moulds and bacteria", explains Lee.

Lee, who has been with the WHSCC since 1987, often inspects workplaces at the request of other Commission staff. "Yesterday, for instance, I met with one of our health and safety officers to inspect a manufacturing company. He was concerned about their chemical storage area and wanted my advice. We did a full inspection, zeroing in on their chemical use and storage. We then sat with management and worker representatives to look at different options to modify the storage area to ensure it's completely safe."

Lee then headed back to the office to do some research on this issue. "Occasionally it may take several inspections, air monitoring and effort by the workplace to obtain equipment or change a process to resolve a

problem. Ventilation systems are a good example, they take time to install and get working properly."

This morning, Lee was heading to a large educational establishment to meet with the supervisor of maintenance and four of his staff. "The workers have to crawl in an underground service tunnel about 1 meter high by 1 meter wide for long distances, to do maintenance work. The tunnel contains electrical wires, steam lines and sewer lines. This tight crawl space would make any rescue operation extremely difficult, should an emergency arise."

During the meeting it was agreed that the tunnel was a confined space requiring specific entry procedures. "The employer is going to install additional entry ways into the confined space. Workers will have shorter distances to crawl and this will allow rescuers to access them rapidly. Confined spaces can be really dangerous, you should always have emergency procedures in place before any entry."

After his morning in the field, we asked Lee what he had planned for the afternoon. Some time at the office, filling in reports? He laughs: "Not really, not today. Another workplace has asked us to put on a presentation for their staff with regards to occupational health issues. I'll start by doing an inspection and talking with the workers about their concerns. I want to get a feel for the workplace so I can tailor my presentation to be relevant.

"The array of subjects we deal with is so broad; it never becomes tedious. The diversity, the research component, the contact with people, the team approach: I really enjoy my work".

WORKING OUTSIDE NEW BRUNSWICK

There is an increased mobility of workers across provincial and international borders. Compensation coverage can be impacted when the workers of New Brunswick employers are working outside this province. One of the issues impacting employers and workers is immunity from suit. Employers and workers in New Brunswick have the benefit of immunity from suit for workplace accidents occurring in this province. This means, with the exception of motor vehicle accidents, employers and workers cannot sue one another for workplace accidents that occur while working in New Brunswick. This protection from legal action does not extend to workplace accidents that **occur** outside New Brunswick.

Example: a worker of a New Brunswick employer, involved in a workplace accident while working in Nova Scotia, may be sued by a Nova Scotia employer or worker. The New Brunswick employer may also be sued.

The WHSCC recommends that employers, to protect themselves and their workers who are sent to work outside New Brunswick, take the following action:

- Contact the WHSCC for workers' coverage at (506) 632-2820 or toll free at 1 800 222-9645.
- Register with the out-of-province workers' compensation board. The employer will be able to determine whether or not immunity from suit is available from the board of that jurisdiction.
- If immunity from suit is provided by the out-of-province jurisdiction, then the wages reported to that jurisdiction should be reported to the WHSCC and an adjustment on the assessment paid to the WHSCC will be made to the employer.
- Trucking firms can obtain immunity from suit if they apply for coverage through the Interjurisdictional Agreement to which WHSCC is a party.
- **IMPORTANT** – If the jurisdiction outside New Brunswick will not grant immunity from suit, general liability insurance should be purchased.

In addition to immunity from suit coverage, other aspects of workers' compensation for employers and workers to consider when they are involved in working in more than one province or territory are:

- for employers – the process to **obtain compensation coverage** in another jurisdiction and the subsequent paying of assessments.
- for workers – **the filing and management** of their claim, if injured outside the province.

To help workers and employers who perform their work in more than one jurisdiction, all 10 provinces and 3 territories have signed an agreement known as the Interjurisdictional Agreement (IJA).

HIGHLIGHTS OF THE IJA INCLUDE:

- Employers shouldn't pay assessments twice for the same payroll. This means employers only have to pay assessments in the province / territory for the work that is performed in that place. If employers have paid twice, they may be eligible for a rebate from the home province / territory.
- Workers may get service in their own province / territory even if they were injured and filed a claim elsewhere. This can include medical treatment and rehabilitation assistance. The workers' compensation benefits would still come from the board or commission where the claim was filed.
- Workers who are injured outside their home province / territory may be able to claim in either their home province / territory or where the accident occurred.
- Workers with occupational diseases may be able to claim compensation in one province / territory even though the disease was caused by work in more than one province / territory.
- *Exception:* hearing loss claims must be made in each province / territory where the exposure occurred.
- Trucking firms may not have to pay assessments in every province / territory in which they work but they must be registered in each jurisdiction where the work is performed. The board or commission where the assessments are paid will notify the other jurisdictions that the employer has selected this method of paying assessments.

This article provides general information and does not supercede the provisions of the *Workers' Compensation Act* or the terms of the Interjurisdictional Agreement.

COMPENSATION & REHAB NEWS

WORKPLACE DISABILITY MANAGEMENT ACTIVITIES

During 2000, the WHSCC continued its active promotion of workplace disability management, conducting eleven one-day workshops, with over 150 workers and employers attending.

Richard Grasse is the disability management coordinator with the WHSCC. "Workshop participants learn that workplace disability management is a partnership between the employer and worker, and also involves the health care provider, union / worker representative and the WHSCC," he says. A cooperative approach to program development is the key. Both workers and management must be involved, focusing on a safe return to work as soon as medically possible following the injury or illness.

It's full steam ahead for 2001! WHSCC is offering a two-part series:

- **First**, a two-hour return-to-work and disability management information session. This workshop is of interest to owners, managers, supervisors and union executives who are interested in implementing such a program in their workplace.
- **Then**, a full day "how-to" workshop will be offered. This workshop offers training to those responsible for establishing or improving a return-to-work program at their workplace.

2001 DISABILITY MANAGEMENT INFORMATION SESSIONS Sessions from 9:00 – 11:00am OR 1:00 – 3:00pm

LOCATION	LANGUAGE	DATE	TIME	FACILITY
Moncton	English	May 16	AM	Holiday Inn Express
	French	May 17	AM	
Woodstock	English	May 16	AM	Econo Lodge
St. Stephen	English	May 17	AM	St. Stephen Inn
Grand Falls	French	May 30	PM	Près-Du-Lac
Saint John	English	May 30	AM	Howard Johnson
Edmundston	French	May 31	AM	Howard Johnson
Sussex	English	May 31	AM	Quality Inn
Fredericton	English	June 6	AM	Howard Johnson
	French	June 27	AM	
Miramichi	English	June 7	PM	Rodd Inn
Campbellton	French	June 19	AM	Howard Johnson
	English		PM	
Bathurst	French	June 20	AM	Atlantic Host Inn
	English		PM	
Caraquet	French	June 21	AM	Auberge de la Baie

Please call or visit your local WHSCC office to register.

ASSESSMENT NEWS

PAYING YOUR PREMIUMS

Employers have two payment options to settle their annual assessment.

OPTION A

The total assessment notice(s) plus any carry forward balance may be paid in full within 30 days of the billing date of the assessment notice or March 31st, whichever date is later. Interest will not be levied on the total assessment notices(s) if the full payment is received by this date.

OPTION B

The total assessment notice(s) plus carry forward balance may be paid in two (2) installments:

- The 2000 adjustments and carry forward balance plus 50% of the 2001 assessment is due within 30 days of the billing date or March 31st, whichever date is latest.
- The remaining 50% of the 2001 assessment balance (plus accumulated interest) is due no later than August 31, 2001.

* Note: Interest will be levied on a monthly basis on the unpaid outstanding assessments based on the applicable interest rate at that time (currently 10% per annum).

Assessments may be paid by cash, cheque or money order via mail or at any

ARBITRATIONS

Section 24 of the *Occupational Health and Safety Act* affords workers a mechanism for seeking arbitration if they feel they've been discriminated against for exercising their rights under the *Act*. This column lists the names of the parties involved in recent arbitrations and the decisions rendered. Further details on these arbitrations are posted on our website.

Robert Forrest v. Acadia Rebar Ltd.
 • The complaint was dismissed.

IN THE COURTS

JAIL ISLAND AQUACULTURE LTD.

Jail Island Aquaculture Ltd. was charged under section 11 of the *OHS Act* and sections 237(1) and 239(1) of *Regulation 91-191* after an employee who was working on a barge unloading fish into cages was struck by the boom of the barge's crane. The crane controls were not guarded or disabled, so when the hose from the tank came into contact with the controls the boom activated. The boom struck the employee and fatally wounded him. The defendant was fined \$10,000 plus a victim surcharge of \$1,500.

J.D. IRVING LTD.

J.D. Irving Ltd. was charged under sections 9(1)(c) and 9(2)(c) of the *OHS Act*. An employee had entered a machine in the mill to clear a jam. The machine was not locked out. A supervisor started the machine from a location away from where the employee was, resulting in a fatal wound to the employee. The defendant was fined \$20,000.

LAKEBURN LUMBER LTD.

Lakeburn Lumber Ltd. was charged under section 9(2)(c) of the *OHS Act* and section 239(4) of *Regulation 91-191*. An employee was attempting to clear a jam from a machine that was not properly locked out. The employee's lower leg and foot were drawn into the equipment. The defendant was fined \$7,000 plus a victim surcharge of \$1,050.

REPAP NEW BRUNSWICK INC.

Repap New Brunswick Inc. was charged under section 247(1) of *Regulation 91-191*. A summer student had taken a shortcut through the mill that was commonly used by employees. That shortcut went over a seam on a conveyor that activated automatically. As the employee stepped on the seam the conveyor activated and pulled the employee's foot and lower leg into the rollers. The defendant was fined \$10,000.

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- on-line forms
- health and safety resources
- and much, much more!

www.whscc.nb.ca

HAZARD ALERT

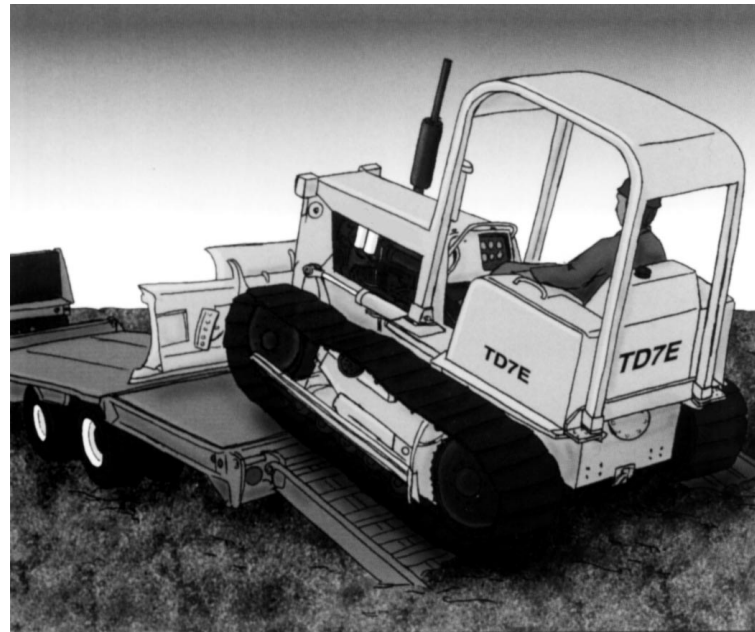
WORKER KILLED WHILE LOADING DOZER

While working alone, an equipment operator was killed when the dozer he was loading onto a float tipped off the side of the float ramp and crushed him.

The operator was trying to load the dozer onto the tilt-up float. When the dozer reached the top of the ramps, its tracks started to spin on the float platform – causing the dozer to shift. The right track slipped off the side of the ramp and the dozer tipped over. The operator fell out of the cab and was crushed by the dozer, as it rolled onto its side.

The WHSCC investigation revealed the following:

- The float tilt-pin had not been removed. Therefore, the operator was attempting to load the dozer onto the un-tilted float.
- Another piece of equipment had already been loaded onto the float, but had not been secured.
- The operator was not wearing a seat belt.
- The cleats on the float ramps were bent and the dozer pads were worn.



RECOMMENDED PREVENTIVE ACTION

- Tilt-up floats should be tilted while loading equipment. The tilt top tag-a-long model float is designed to be unpinned prior to the loading of equipment. By removing the pin, the entire float tilts until its rear touches the ground – reducing the incline of the ramps by half so that equipment can be safely loaded.
- Equipment already loaded on the float should be chained and secured. This allows the float to be safely tilted for the loading of subsequent equipment without shifting.
- Equipment must be kept in good condition: ramp cleats repaired and dozer pads replaced when worn.
- Operators **must wear their seat belts** when operating powered mobile equipment so they remain inside the protective structure of the cab in case of accident.
- It is recommended that a second person guide the operator during loading.

INVITATION TO HEALTH AND SAFETY COMMITTEE CO-CHAIRS



The Canadian Society of Safety Engineering (CSSE) and its partners invites all occupational health and safety committee co-chairs to a breakfast to celebrate the North American Occupational Safety and Health (NAOSH) Week which takes place from May 6 to 12.

Location	Date and time	Breakfast held at
Moncton	Monday, May 7, 8:00 - 10:00 a.m.	Crystal Palace
Grand Falls	Monday, May 7, 8:00 - 10:00 a.m.	Près du Lac Inn
Miramichi	Monday, May 7, 8:00 - 10:00 a.m.	Rodd Miramichi River Hotel
Fredericton	Tuesday, May 8, 8:00 - 10:00 a.m.	Fredericton Inn
Bathurst	Wednesday, May 9, 8:00 - 10:00 a.m.	Danny's Inn
Saint John	Wednesday, May 9, 8:00 - 10:00 a.m.	Howard Johnson Hotel

Under the theme "Prevention is the cure", co-chairs from each region will reflect upon health and safety achievements of the past year, while enjoying a breakfast buffet.

Those interested into attending the Moncton breakfast, please call Annette Johnson at 851-2172. For all the other breakfasts, please contact Tammy O'Leary at 1 800 442-9776 to confirm your attendance. All breakfasts: RSVP by May 3.