

A man with short, light brown hair and a serious expression is looking slightly to the right. He is wearing a dark blue polo shirt. In the background, another man in a suit is partially visible, and the setting appears to be an office or meeting room. A dark blue rectangular box with a white border is positioned at the top of the page, containing the text 'We're All in it Together!'.

We're All in it Together!

Preventing death and injury on the job is in the best interest of businesses, workers and the Workplace Health, Safety and Compensation Commission alike.

We're All in it Together!

A safe workplace and healthy, productive employees go straight to your bottom line. No rational worker would trade life or limb for compensation. And we'd rather spend our time, and your premiums, preventing accidents than dealing with their costly and sometimes tragic consequences.

So we're dedicated to working with New Brunswick's employers to promote safe and healthy workplaces for their employees.

How We Play Our Part

The WHSCC is not a provincial government department. We are a Crown corporation funded by you, the employers of New Brunswick. We provide you and your workers with accident prevention and occupational health and safety services. We also administer cost-effective disability and liability insurance to pay for compensation claims.

Three provincial legislature acts govern our operations (brief descriptions of the acts are found on page 5 of *Workers' Compensation: A Guide for New Brunswick Employers*). Complete text of the acts is available through our website: www.whsc.nb.ca.

The Workplace Health, Safety and Compensation Commission Act:

- Sets out the operational guidelines for the Commission.
- Enables the Commission to administer the *Occupational Health and Safety Act* and the *Workers' Compensation Act*.
- Provides for an appeal process for all stakeholders.

The Occupational Health and Safety Act:

- Makes you and your employees primarily responsible for workplace health and safety.
- Grants workers the right to know about workplace hazards, the right to participate in solving workplace health and safety issues, and the right to refuse dangerous work.

The Workers' Compensation Act:

Like other provinces, the *Workers' Compensation Act* of New Brunswick is based on the work of Ontario Chief Justice Sir William Meredith more than 90 years ago. His principles set out the agreement by which you fund compensation and your workers have no legal right to sue for work-related injuries (see page 6 of *Workers' Compensation: A Guide for New Brunswick Employers*). Under the Act, compensation is administered through a no-fault insurance system.

Your Health and Safety Partner

You have a lot to do to run a successful business. We're here to lighten the load when it comes to workplace health and safety.

The WHSCC is dedicated to providing you with prompt and efficient service. We pride ourselves on our integrity and accountability. You can rely on us to help your business benefit from health, safety and compensation services we offer New Brunswick employers and their workers.

For a more comprehensive understanding of the WHSCC and your role and responsibilities as an employer, see page 8 in *Workers' Compensation: A Guide for New Brunswick Employers*.