

Workplace Health, Safety and Compensation Commission of New Brunswic

Presenting Fraser MacLeod... Board Member

wenty-eight years in fishing and aquaculture have taught the Workplace Health, Safety and Compensation Commission's Board member, Fraser MacLeod, how to adapt to change.

Having worked in numerous jurisdictions and countries, Fraser brings extensive experience in safety, workers' compensation, industrial relations, and human resources to his role. Fraser is employed with Connors Bros. Ltd. of New Brunswick.

"Every jurisdiction has its differences," Fraser says, "working within these different areas has taught me to unbundle my thinking on safety and workers' compensation and allows me to get to the crux of an issue. We all have a tendency to get lost in our paradigms."

Fraser believes the main challenge for the Board of Directors is to think strategically and allow the management and staff of the WHSCC, whom he calls the "real experts," to run the business. "It is very easy to get caught up in the day-to-day operations of the Commission, but I've noticed in my short time here that we have some extremely competent people who can manage and run the business. We (the Board) just have to let them do it."



Fraser enjoys working with other Board members and says they represent the stakeholders very well. Although he hopes his experience will be an asset to the Commission, he considers this role to be a learning experience and a challenge.

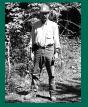
"The stakeholders have a number of concerns which have to be addressed, and the solutions to address these concerns have to be palatable to the interests of all stakeholders. The Board of Directors' challenge is to find the strategic vision and put a business plan together to bring it to fruition."

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Do You Use a Man Lift? Then you Better Know the Law!

Safety of Man Lifts Challenged by Inquiry

A Coroner's Inquest in Saint John has recommended a number of changes to the design and operator training for motorized man lifts. The inquest, held on June 12 - 17, 2002, examined the conditions which led to the death of Richard Johnston on August 1, 2000, an employee of Horton CBI working on the Irving Oil refinery expansion.

The inquest agreed with the results of the investigation by the WHSCC, that Mr. Johnston died of severe head injuries resulting from being thrown from the man lift after it had come in contact with a stationary pipe. Mr. Johnston was wearing fall arrest gear, but was thrown into the boom of the man lift.

The Coroner and the WHSCC have several concerns regarding the safety of operation of these units.

It is possible for the units to come in contact with objects and for the wheels of the unit to be raised a significant height from the ground, and the operator to be unaware of either situation.

In addition, the inquiry focused on the training that operators of this equipment receive, strongly suggesting that the current training is insufficient to ensure safe and knowledgeable

The operator of the equipment was not aware that he had placed the man lift basket containing himself and Mr. Johnston in contact with the stationary pipe, and continued to descend, which caused the wheeled base unit to lift from the ground. The unit weighed in excess of 40,000 lb. When the basket came free of the stationary pipe, the base unit slammed back into place and caused the boom, which was fully extended to eighty feet, to whip, throwing the men out of the basket. operation. These units may be obtained from rental agencies with little instruction in safe operationand no hands-on training.

Recommendations were put forward by the inquiry for the implementation of proximity and wheeloff-the-ground alarms, and for the certification of operators and operator trainers, as is legislated for cranes.

New Brunswick legislation requires that operators be competent in the operation of equipment and that it is the employer's responsibility to ensure such competency. Employers should examine the training and qualifications of their operators and share with these operators the direct causes of this unfortunate tragedy.

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Hot Off the Press

Report to Stakeholders

Roofing Satet

Respirator Selection Guide

PCS Potash – New Brunswick Division Wins Mine Rescue Competition

The purpose of mine rescue is to save lives, to contain and extinguish fires and to restore the mine to working condition. Mine rescue competitions allow teams to test their abilities against those of other mines in an atmosphere of healthy competition and shared learning. This is central to maintaining a high standard of readiness in the event of a mining disaster.

The ability to rescue trapped or injured workers quickly and safely is crucial in underground mines. These rescues are accomplished by highly trained and motivated mine rescue teams. On May 24 and 25, three such teams: Noranda Inc. – Brunswick Mine, PCS Potash – New Brunswick Division, and Canadian Salt Company Limited from Nova Scotia, displayed their skills to the public during simulated emergency rescue situations, constructed at the K. C. Irving Regional Centre in Bathurst, New Brunswick.

All teams demonstrated skill and prowess throughout the five challenges. Nonetheless, the following distinguished themselves in the following areas:

• PCS Potash – New Brunswick Division, bench equipment test and repair

- Canadian Salt Company Limited, mock mine
- Noranda Inc. Brunswick Mine, first aid
- PCS Potash New Brunswick Division, fire fighting, and
- New this year, the bench technician prize was awarded to Gerard Pitre of Noranda Inc. Brunswick Mine.

Congratulations to all, especially the overall winner: PCS Potash – New Brunswick Division.

Organizing the competition was a joint effort by:

- The mining industry in New Brunswick and Nova Scotia, particularly the host, Noranda Inc. – Brunswick Mine
- The Nova Scotia Department of the Environment and Labour, and
- The Workplace Health, Safety and Compensation Commission of New Brunswick

Look for next year's competition in Sussex scheduled for May, 2003 and hosted by the PCS Potash – New Brunswick Division.

Upcoming Events...

WHSCC RETURN-TO-WORK COORDINATOR WORKSHOPS

WHSCC will be offering one-day workshops to provide training for Workplace Return-to-Work Coordinators as part of our on-going activities under the Disability Management Program. These workshops are offered at no cost to participants, and will be of interest to those responsible for assisting employees returning to work following an injury or illness.

Topics covered will include:

- 1. How to develop a joint labour / management Disability Management Program
- 2. Roles and responsibilities of the Return-to-Work Coordinator
- 3. Legislation impacting the re-employment of injured or ill employees
- 4. Job task analysis

A number of case studies and workshop activities will be included to allow participants an opportunity to apply the information about d

The Association of Safety and Health Consultants and Trainers Inc. (ASHCAT) Conference



The ASHCAT Annual Conference is scheduled for March 10 and 11, 2003 at the Howard Johnson Plaza Hotel, Moncton, N.B.

You are invited to hear a panel of experts as they present practical training sessions focused on meeting legislative requirements and improving health and safety in the workplace. Look for more details at the ASHCAT booth at the WHSCC 22nd Annual Health and Safety Conference or visit www.ashcat.com.



information shared.

Return-to-Work Coordinator Workshop Dates

All workshops will be held from 9:00 a.m. to 3:00 p.m. on the dates indicated

Location	English / French	Date	Facility
Grand Falls	French	November 25	Près du Lac Inn
Bathurst	French	November 26	Atlantic Host Inn
Saint John	English	November 27	Howard Johnson Hotel
Fredericton	English	November 28	Ramada Inn
Miramichi	English	November 29	Rodd Miramichi River Inn

Registration Details

Please note: As space is limited, early registration is encouraged. The deadline for registration is November 15.

English workshops – please contact Richard Grasse via e-mail at grasser@whscc.nb.ca or by telephone at 1 800 222-9775 or (506) 451-5627.

French workshops – please contact Gilles LeBlanc via e-mail at leblancg@whscc.nb.ca or by telephone at 1 800 222-9775 or (506) 867-0510.

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A Commitment to Health and Safety -Safety Officer's Personal Loss **Educates Others**

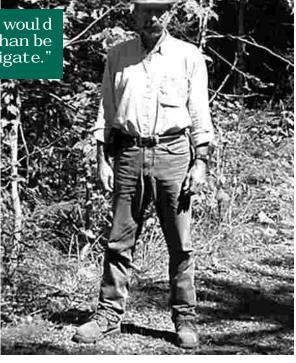
Eric Sparkes has a motto – "I woul d rather go in and educate than be called to go in and investigate.

WHSCC Health and Safety Officer, Eric Sparkes, knows first hand the havoc caused by workplace accidents and he also understands the personal tragedy. Eric lost his 27-year-old brother, Tim, to a workplace accident in 1987. The two were working together at the family sawmill in Stanley. Tim was unhooking log chains from a truck piled with logs. He was loosening the chains when an eight-foot log hit his head and crushed him. Arriving on the scene 15 minutes later, Eric knew his brother would not survive.

The tragedy left a deep impression on Eric, who at the time of his accident was a forest technician. Five years after his brother's death, Eric began a new career. He joined the former Occupational Health and Safety Commission, now the WHSCC, as a health and safety officer, specializing in the forest industry.

RISK ALER

While pointing out that all health and safety officers are very good at their jobs, losing a brother to a forestry accident has deepened Eric's commitment to his work. When he encounters resistance to proper safety techniques at a job site, Eric shares his own personal tragedy and it often makes employers and employees take his safety message to heart.



Sawmill owners know Eric from his days in the family mill business and trust his judgement. "In fact, at times, mills will call me and ask me to drop by and look at new equipment and judge whether it is safe," Eric explains. "We are seeing new equipment installed in mills and they are becoming very proactive with safety."

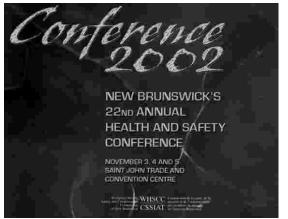
> Eric's territory covers Nackawic to the Saint John Airport, Jemseg to the U.S. border, including Campobello, Grand Manan and Deer Island. His clients are sawmills, planing mills and any operation relating to forestry except pulp mills.

During a typical inspection in the forestry industry, a safety

2002 Health & Safety Conference

The 2002 WHSCC Health and Safety Conference is Fast Approaching

This year marks the 22nd Annual Health and Safety Conference, and it's just around the corner! This year's conference will be held at the Saint John Trade and Convention Centre on November 3, 4 and 5, with opening keynote speaker, Candace Carnahan - a young worker who was injured during her summer job in a mill.



The program has more than just a new look; it has been expanded with full-day sessions including four off-site workshops with practical hands-on activities. The conference offers a variety of workshops and panels presented by dynamic, stimulating speakers. For the full conference line-up, please call (506) 453-6013, toll free at 1 800 442-9776, by e-mail at conference@whscc.nb.ca or visit our Web site at www.whscc.nb.ca.

Don't delay; register now to secure your seat in the workshops of your choice!

NAOSH





A variety of activities were held the week of May 5 to 11 to celebrate the annual North American Occupational Safety and Health Week (NAOSH). Both workers and employers took the opportunity to reflect on the importance of health and safety, while others were busy organizing training workshops and special events for their workplace.

"As careful and cautious as you can be, you can still do more," Eric believes. He has another motto. "I

would rather go in and educate than be called to go in and investigate."

Eric also believes that the WHSCC of New Brunswick has greater credibility in the workplace because it hires safety officers with backgrounds in industry – such as forestry, welding and construction. For example, four of the WHSCC's health and safety officers are trained forest technicians. This is an advantage New Brunswick has over some of the other jurisdictions.

"Everybody comes from industry," Eric explains. "Also, another advantage is that we are provided with the tools and the training needed to do the job."

and information pieces on heavy equipment safety.

The WHSCC publishes

many brochur

HAZARDA

officer checks several areas of a job site, including personal protective equipment, brakes on loaders and ensuring guards are in place to protect workers from being tangled in equipment. The officer also checks to ensure lumber stacks are neat and not falling over.

Being a health and safety officer is a round-the-clock job. Eric and his colleagues are on call, 7 days a week, 24 hours a day. However, Eric doesn't mind the night inspections or weekend visits if it gets the job done.

What's the hardest part of his job? "Seeing a victim crying with pain and there is nothing you can do to help... that is the worst part of the job."

Once again, the Canadian Society of Safety Engineering (CSSE) and its partners sponsored breakfasts throughout the province. A record number of attendees, over 530, participated in the breakfasts held in Bathurst, Edmundston, Florenceville, Fredericton, Moncton and Saint John.

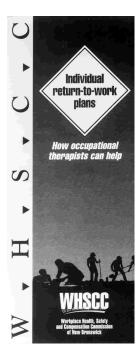
The national launch held in Moncton was a tremendous success, attracting 175 participants including the Honourable Claudette Bradshaw, Minister of Labour, who gave the keynote address. Doug Stanley, President and CEO of the WHSCC, presented Minister Bradshaw with a laminated version of the Commission's new youth initiative poster, which was introduced throughout the province in conjunction with NAOSH Week.

Mark your calendars, NAOSH Week 2003 is scheduled for May 4 to 10.

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How Occupational Therapists can Help



Part of the WHSCC's mandate is: "to provide compensation benefits, including rehabilitation, medical, vocational, counseling and safe return-to-work services to injured workers". This means helping workers return to employment in a safe and timely manner – which is in everyone's best interest.

With participation and cooperation, this goal can be achieved. The WHSCC's occupational therapists assist injured workers and employers with each step of the return-to-work process. Through close consultation with the injured worker, the employer, the union, the family and medical practitioners, occupational

therapists provide the expertise and assistance necessary to implement a return-to-work plan.

A successful return to productive employment means everyone wins. Not only does it help workers return to their pre-injury standard of living and lifestyle, it also allows the employer to retain experienced employees while reducing accident and injury related costs.

A brochure describing the services provided by certified occupational therapists to assist workers in safe return to work, is available by calling (506) 633-5660 or 1 800 222-9775 and online at www.whscc.nb.ca.

Employer Information

Employer Liability and Subcontracting Contractors and subcontractors who are not individually registered with the WHSCC of New Brunswick may be considered to be workers for WHSCC purposes.

Contractors from New Brunswick, whose registration with the WHSCC is not mandatory, become workers if the principal is a New Brunswick employer. The contractors are regarded as being regular workers of that employer.

If contractors are not registered with the WHSCC, the principal employer will be assessed for his / her coverage based on the

Wellness – Another Form of Prevention!



Johanna McLeod, Registered Dietician

As well as promoting work safety, the WHSCC is dedicated to promoting a healthy work environment. But what is to be gained by the Commission promoting a healthy, as well as a safe work environment? A recent study in Halifax confirmed the notion that, not only can illness prevention in the workplace help produce a healthy and productive workforce, it can also improve the bottom line.

The study, Project Impact, measured the results of a workplace wellness initiative. The overall cost-benefit analysis demonstrated a return of \$1.64 for every dollar spent on improving the health of employees. This assumes that employees will participate outside work hours. Savings can be expected in areas such as lost time, short- and long-term disability and rehabilitation.¹

In support of this theory, the Commission has recently adopted a holistic approach to delivering to its employees, a Corporate Wellness Program. As Heather Cossaboom, Director of Human Resource, explains, "Wellness is a part of everything – it encompasses not just the physical aspect of employees' well-being but also touches their emotional, mental, social and spiritual well-being."

The Wellness Program promotes nutritional counseling, physical activity and stress reduction – lifestyle changes that the Workers' Rehabilitation Centre (WRC) has been promoting to injured workers for years.

"Individual employees have the opportunity to participate in assessments of their physical, nutritional and psychological state; and then staff are given an opportunity to develop action plans to improve their overall wellness," Heather adds. Johanna receives internal referrals from the WHSCC physicians and out-patient referrals from case managers. "When counseling an injured worker, I begin by encouraging them to make small changes in their eating habits and steer them in the direction of Canada's Food Guide. Serving sizes are important, as well as showing them how to read labels and lower fat intake."

Wayne Forbes is a client who has benefited from Johanna's expertise. Employed as a Correctional Youth Counselor with the Province of New Brunswick, Wayne fell and injured his back and knee in 1993. After a second fall caused a recurrence of his injury, Wayne sought treatment at the WRC in the spring of 2000. As a client in the Pain Management Program, he also attended Johanna's one-hour weekly lecture on nutrition and healthy living.

The lecture impressed Wayne so much that he made a big lifestyle change. With Johanna's encouragement and teaching, he lost 52 lb. and has kept the weight off. When asked how maintaining a healthy weight has affected his life, Wayne responded enthusiastically, "Improved self-esteem and confidence, plus being 52 lb. lighter assists with my basic mobility. Moving around is difficult enough due to my back injury,

gross amount of the contract. The Commission will calculate the assessable earnings based on the type of contract.

If a principal employer is charged an assessment to cover the activities of a non-registered contractor, the principal employer is allowed to deduct / recover from the contractor the portion of assessment for the labour and materials, hired equipment, courier / mail service and janitorial contractors. Labour only contracts cannot be charged back since a worker is not responsible to make any contribution towards the payment of assessments.

Clearance Certificates

An up-to-date clearance certificate should be requested before making any settlement with a broker or contractor. The Principal is liable for (i) any unpaid assessment of a registered broker or contractor; and (ii) any assessment related to work carried out by an unregistered broker or contractor. Injured workers undergoing treatment at WRC often benefit from assessments that encourage healthier lifestyles. Johanna McLeod, Registered Dietician at WRC, can attest to the need for nutritional counseling by some clients following a workplace injury or illness. "I have seen injured workers, when off work, gain between 5 and 100 lb. due to changes in their lifestyle. Certain medications, lack of activity and boredom are all contributors." carrying less weight certainly helps."

The Commission believes the evidence is strong – by promoting the benefits of wellness and a healthy lifestyle, we can begin to make inroads on lessening the burdens on our health care system. Similar to accident prevention, the promotion and practice of wellness benefits workers, employers and society in general.

¹Canadian Healthcare Manager, February 2002

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TIPS – Working in Cold Environments



Winter is just around the corner, forcing workers to face another challenge in health and safety on the job. To help protect yourself and/or your employees, we remind you to avoid prolonged exposure to frigid temperatures.

Exposure to cold weather can be more than uncomfortable; it can be dangerous. Employers and workers need to know how to defend against hazards of working in extremely cold temperatures.

Here are some tips:

- Personal protective clothing the most important step in fighting the elements is providing adequate layers of insulation. Wear at least three layers of clothing:
 - an outer layer to break the wind and allow some ventilation;
 - a middle layer of wool or synthetic fabric to absorb sweat and retain insulation in a damp environment;
 - an inner layer of cotton or synthetic weave to allow ventilation.
- Pay special attention to protecting feet, hands, face and head. Up to 40 percent of body heat can be lost when the head is exposed. Keep a change of clothing available in case work garments become wet.

- Protecting yourself from the cold should not interfere with the use of personal protective equipment.
- Suspenders allow for better heat circulation than belts.
- Head covering should not reduce your peripheral vision.
- Wear anti-fog safety glasses or goggles.
- When possible, choose mittens over gloves as they retain heat better.
- Wear slip-resistant and waterproof insulated boots.

Sections 22 and 23(2) of General Regulation 91-191 under the Occupational Health and Safety Act set out the requirement for cold stress. They include:

Warning Signs:

- Severe shivering
- Pain in extremities (hands, feet, ears) factor – see section 22(a)
- Reduced mental capacity
- Precautions to Avoid Cold Stress: • Proper clothing • Frequent measurements of temperature with wind
- section 22(b) • Instructions on signs of hypothermia and frostbite

• Taking warm-up breaks -

The quiet symptoms of potentially deadly cold-related ailments often go undetected until the victim's health is endangered. Knowing the facts on cold exposure and following a few simple guidelines can ensure that the upcoming winter season is a safe and healthy one. For more information on working in cold weather safely, you can contact the WHSCC at 1 800 442-9776 or visit our Web site at www.whscc.nb.ca.

A Shocking Approach to Advertising Prevents Workpl ace Accidents

When it comes to preventing accidents in New Brunswick workplaces, television advertisements that use "shock or surprise" pack a powerful punch. "The Commission is currently running a series of television ads promoting safety," explains David Greason, Vice-President of Prevention Services, "then we will determine the results of the campaign by surveying a sample audience."

Looking to the Future

The Workplace Health, Safety, and Compensation Commission continues to play an important role for the workers and employers of New Brunswick. To ensure that their changing needs are met, the Board of Directors is committed to approaching services to stakeholders with innovation and an eye to the future. As a result, in February 2002, the Board approved the vision, mission, mandate, values, and goals that will lead the Commission into 2007.

Vision

Healthy and safe workplaces in New Brunswick.

Mission

The Workplace Health, Safety, and Compensation Commission is dedicated to the promotion of a safe and healthy work environment and the provision of services to workplaces, employers and the injured workers of New Brunswick.

Mandate

Promote the creation of a workplace environment where all employers and workers view all occupational disease and accidents as being preventable.

Provide insurance and insurance related services to the employer community.

Provide compensation benefits, including rehabilitation, medical, vocational, counseling and safe return-to-work services to injured workers.

Values

We dedicate ourselves to the provision of prompt, effective, efficient and caring services to our clients.

We believe that a team approach ensures that all members of the Commission are working towards a shared vision, mission and goals.

We are committed to providing competent and energetic leadership that is focused on a clear direction for the Commission.

We ensure that our decisions are made with a sense of integrity, credibility, and accountability.

We ensure that our communications are based on trust, mutual respect, openness, and clear and reliable information.

We manage our human, material and financial resources effectively in responding to our mandate.

The first set of television advertisements, entitled "Talk to Your Supervisor," were informational in nature, and not designed to shock or cause an emotional response from viewers. These ads stressed taking responsibility for one's own health and safety, and asking one's supervisor for guidance. These ads were run in the Fall of 2001.

After completion of the nine-week campaign, a survey of 600 viewers was taken to measure the impact of the "emotionally neutral" ads. The overall level of recall was high and judged to be a success, exceeding norms for such advertising.

In the second campaign, conducted in late summer and Fall, the ads use shock and surprise to get the safety message across. This series of graphic television advertisements clearly depict the consequences of not carrying out sound health and safety practices. As shocking and emotionally charged as these ads are, follow-up surveys in other jurisdictions have shown that such ads leave a more lasting impression on both employers and employees than the first series of ads.

"The second campaign is based on research into advertising and how to have the greatest impact on intended audiences," David notes. "Advertising that uses emotion, such as surprise or shock, is more likely to be remembered than emotionally neutral advertising. We are dealing with very important issues here, the health and safety of New Brunswick workers. The Commission is therefore showing the consequences in a hard-hitting way."

Goals Goal 1 – Accident Frequency Our vigourous pursuit of safety will lead to a significant decline in the frequency of accidents.

Goal 2 – Client Satisfaction We will provide prompt, effective, efficient, and caring services to our clientele.

Goal 3 – Return to Work We will decrease the time by which injured workers return to pre-accident, modified or alternate employment.

Goal 4 – Assessments and Funding We will hold the assessment rates to employers at the lowest level possible, consistent with the best possible benefits to clients.

Goal 5 – WHSCC Staff Satisfaction

Our employees will consider the Commission a good place to work.

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In the Courts

TONY'S RENOVATIONS LTD. OF FREDERICTON – An officer inspected a new construction site in Fredericton and reminded the company that guardrails were required when employees were required to work at a specific height. The officer later returned to the site and found that as work progressed, guardrails were not installed. The officer issued a stop-work order and a prosecution was commenced. Although there was no accident on the site, the company pled guilty and was fined \$4,500.

ACADIA DRYWALL SUPPLIES LTD. OF DIEPPE – An employee was asked to cut pieces for metal ductwork on a cutting machine. The supervisor told the employee how to cut the pieces, observed the first few cuts and then left the employee to complete the job. The employee continued and at one point, pushed the metal into the machine and did not remove his hands. The machine cycled and the employee suffered an amputation of several fingers. The company entered a guilty plea to a charge of improper guarding and was fined \$6,500.

Did You Know?

WHSCC Speakers' Corner

You can request a speaker from the WHSCC to discuss a variety of topics relating to health and safety, assessments, return-to-work programs – to name a few. We have employees who are available to deliver presentations to your organization. The Rotary Club, Chamber of Commerce and Aquaculture Association of New Brunswick are just a few of the groups that have invited representatives to recent events.

Examples of topics include: "Getting the Injured Worker

Important Notice

Mobil e Crane and Boom Truck Owners

The New Brunswick government has passed a series of amendments to the General Regulation 91-191 under the Occupational Health and Safety Act. Some of these changes relate to the periodic inspections and the annual certification of mobile cranes and boom trucks. Time frames have been developed to cushion the introduction of the new requirements.

Annual Certification (every 12 months)

A mobile crane must be inspected every twelve months by an engineer or a competent person who is supervised by an engineer. The engineer shall certify, in writing, that the inspection complies with clause 4.3.5.1 of CSA standard Z150-98, "Safety Code on Mobile Cranes."

If a mobile crane has never been certified as described above, the deadline to comply with this requirement is June 30, 2002.

Inspection of Swivel, Hook and Block Assembly and Hooknut (every five years)

The swivel, hook and block assembly and hooknut, of a mobile crane must undergo an inspection in accordance with clause 4.3.5.2 of CSA standard Z150-98, "Safety Code on Mobile Cranes," every five years.

If a mobile crane has not undergone an inspection, as described above, within the last five years, the following schedule must be met:

If the crane was manufactured:	Inspection must be performed:	
before 1970	before December 31, 2001	
between 1970 and 1979	before December 31, 2002	
between 1980 and 1989	before December 31. 2003	
between 1990 and 1999	before December 31, 2004	
in 2000 or after	within five years	

Telescopic Boom Structural Inspection (every ten years)

A mobile crane must undergo a complete structural inspection of its telescopic boom, in accordance with clause 4.3.6 of CSA standard Z150-98, "Safety Code on Mobile Cranes," every ten years.

If a mobile crane has not undergone an inspection, as described above, within the last ten years, the following schedule must be met:

If the crane was manufactured:	Inspection must be performed:
before 1970	before December 31, 2001
between 1970 and 1972	before December 31, 2002

Back to Work," "Understanding Indoor Air Quality Concerns" and "Rate Setting." You can visit our Web site, at www.whscc.nb.ca, for an expanded list of topics. For further information or, to arrange for a speaker at your next event, please call Communications at (506) 633-5660 in Saint John or e-mail us at communications@whscc.nb.ca.

Policies

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All WHSCC policies relating to service delivery can be accessed on the WHSCC Web site. Policies can be found using the policy number, the policy name or a key word. All policies are available in both French and English. between 1973 and 1976 between 1977 and 1979 between 1980 and 1989 between 1990 and 1994 in 1994 or after before December 31. 2003 before December 31, 2004 before December 31, 2005 before December 31, 2006 within ten years

Please note: In performing the telescopic boom structural inspection, as required by clause 4.3.6 of CSA standard Z150-98, "Safety Code on Mobile Cranes," an annual inspection will also be performed.

For further information, please contact the Workplace Health, Safety and Compensation Commission of New Brunswick at 1 800 442-9776.

* Due to copyright laws, the WHSCC cannot provide copies of the CSA standard Z150-98, "Safety Code on Mobile Cranes." To order your copy, contact: CSA International, Sales Department, 178 Rexdale Blvd., Etobicoke, Ontario M9W 1R3 Phone: (416) 747-4000, standard sales

Fax: (416) 747-4149

www.csa-international.org