

THE WORKERS' COMPENSATION BOARD
MEETING OF THE BOARD OF DIRECTORS
MINUTES

DATE: February 28, 2006

PLACE: The Workers' Compensation Board
12th Floor Board Room
Jarvis Building
9925 - 107 Street
Edmonton, Alberta

TIME: 8:30 a.m.

BOARD MEMBERS

David Carpenter, Chair
Guy Kerr, President & Chief Executive Officer *
John Hokanson, Member
James Kallal, Member
Fauzia Lalani, Member (teleconference)
John Malthouse, Member
Donald Oborowsky, Member
Tom Shields, Member
Norbert Van Wyk, Member

Excused:

Mark McCullough, Member

SECRETARIAT

Douglas R. Mah, Secretary and General Counsel *

ALSO PRESENT

Dieter Brunsch, Vice President, Customer Service & Risk Management *
Ron Helmhold, Chief Financial Officer *
Wendy King, Vice President, Customer Service & Disability Management *
Roxy Shulha-McKay, Vice President, Employee & Corporate Services *
Jim Wheadon, Vice President, Business Development & Information Management *
Sheila Szabo, Executive and Board Liaison *

* excused for items 6(e)(ii) and 9

The Chair called the meeting to order at 8:30 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of January 24, 2006**

MOTION
2006/02/04

It was moved that,

"The minutes of the meeting of January 24, 2006 be hereby adopted."

CARRIED

(b) **Website Summary of the January 24, 2006 Meeting**

The website summary of the January 24, 2006 meeting was accepted as distributed.

(c) **Action Required List**

The action required list was received for information.

(d) **Activities and Opportunities in 2006**

The activities and opportunities list was received for information.

3. **Business Arising from the Minutes of January 24, 2006**

There was no business arising from the minutes of the January 24, 2006 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- individual board member assessment
- board member recruitment process
- appointment of John Malthouse to the Policy Committee
- the previous day's meeting with the Minister of Alberta Human Resources and Employment

5. **Report of the President**

The President reported on the following:

Current Issues

- dividend distribution (\$433 million)
- fraud cases
- economy and impact on staffing
- staff parking
- Manitoba Auditor General's report

Government Relations

- Minister's Monitoring Committee update
- status of research on part time firefighters
- longstanding contentious claims

External Communications

- WorkSafe™ awards

Stakeholder Relations

- upcoming Industry Task Force meeting

Other Issues of Interest

- downward trend in claim duration
- positive trend in economic loss payments
- launch of SAM application

The Chief Financial Officer reviewed the financial status report for the period ending January 31, 2006.

6. Committee Chair Reports**(a) Policy Committee****(i) Policy 06-03, Premiums & Policy 07-02, Experience Records**

MOTION
2006/02/05

It was moved that,

"The Board of Directors approve the policy revisions to Policy 06-03 and Policy 07-02:

Policy 06-03, Premiums, Part II, Application 1

- Question 5 has been reworded. The information about branch operations has been removed as the updated information is now in the new draft of Policy 07-02. Readers are directed to Policy 07-02, Application 4, Question 6, for that information.

- Question 9. An unrelated inconsequential change has been made to question 9 to reflect the new title of G-2, The Review and Appeal Process, and the name change of the Decision Review Body to the Dispute Resolution and Decision Review Body

Policy 07-02, Experience Records, Part 1

- Sections of Part 1 have been rewritten to conform with the updated Application 4. Section 3.0, Combining Experience Records, has been added

Policy 07-02, Experience Records, Part II, Application 4

- This application has been rewritten to reflect changes to the combining experience policy.

Effective Date: March 1, 2006."

CARRIED

(ii) **Policy 04-02, Part II, Temporary Benefits, Travel Allowances**

The topic summary was accepted for information.

(iii) **2006 Legislative and Regulatory Review**

MOTION
2006/02/06

It was moved that,

"The Board of Directors recommend to the Minister of Alberta Human Resources and Employment that the proposed amendments be made to the *Workers' Compensation Regulation* (A.R. 325/2002)."

CARRIED

(iv) **Dispute Resolution and Decision Review Body**

The topic summary was accepted for information.

(v) **Inconsequential Amendments**

The topic summary was accepted for information.

(vi) **Bill 15 – Inconsequential Amendments**

The topic summary was accepted for information.

(vii) **Bill 50 – Inconsequential Amendments**

The topic summary was accepted for information.

(viii) **2006 Policy Development Plan**

The topic summary was accepted for information.

(b) **Audit Committee**

The committee had nothing to report.

(c) **Finance Committee**

The committee had nothing to report.

(d) **Governance Committee**

The committee had nothing to report.

(e) **Human Resources and Compensation Committee**

(i) **2006 Corporate Objectives & Performance Measures – Final**

MOTION
2006/02/07

It was moved that,

"The Board of Directors approve the final 2006 corporate objectives and performance measures."

CARRIED

The Chair excused senior management from the meeting for item 6(e)(ii).

(ii) **2006 President and CEO Goals and Objectives**

MOTION
2006/02/08

It was moved that,

"The Board of Directors approve the President and CEO's 2006 goals and objectives and performance award targets."

CARRIED

7. **New Business**

There was no new business.

8. **Meeting Evaluation**

An evaluation form was distributed.

The Chair excused senior management from the meeting for item 9.

9. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 10:00 a.m.

CHAIR

SECRETARY