

**THE WORKERS' COMPENSATION BOARD**  
**MEETING OF THE BOARD OF DIRECTORS**  
**MINUTES**

**DATE:** January 24, 2006

**PLACE:** The Workers' Compensation Board  
12th Floor Board Room  
Jarvis Building  
9925 - 107 Street  
Edmonton, Alberta

**TIME:** 8:30 a.m.

**BOARD MEMBERS**

David Carpenter, Chair  
Guy Kerr, President & Chief Executive Officer \*  
John Hokanson, Member  
James Kallal, Member  
Fauzia Lalani, Member (teleconference)  
John Malthouse, Member (teleconference)  
Mark McCullough, Member  
Donald Oborowsky, Member  
Gerrie Rajotte, Member  
Tom Shields, Member  
Norbert Van Wyk, Member

**SECRETARIAT**

Douglas R. Mah, Secretary and General Counsel \*

**ALSO PRESENT**

Dieter Brunsch, Vice President, Customer Service & Risk Management \*  
Ron Helmhold, Chief Financial Officer \*  
Wendy King, Vice President, Customer Service & Disability Management \*  
Roxy Shulha-McKay, Vice President, Employee & Corporate Services \*  
Jim Wheadon, Vice President, Business Development & Information Management \*  
Sheila Szabo, Executive and Board Liaison \*

\* excused for items 6(d)(i), 6(e)(ii) and 9

The Chair called the meeting to order at 8:30 a.m.

1. **Agenda**

The agenda as distributed was approved.

2. (a) **Minutes of the Meeting of December 13, 2005**

**MOTION**  
2006/01/01

It was moved that,

"The minutes of the meeting of December 13, 2005 be hereby adopted."

CARRIED

(b) **Website Summary of the December 13, 2005 Meeting**

The website summary of the December 13, 2005 meeting was accepted as distributed.

(c) **Action Required List**

The action required list was received for information.

(d) **Activities and Opportunities in 2006**

The activities and opportunities list was received for information.

3. **Business Arising from the Minutes of December 13, 2005**

There was no business arising from the minutes of the December 13, 2005 meeting.

4. **Report of the Chair**

The Chair reported on the following:

- the Manitoba Auditor's General's report
- individual director assessment
- committee chairs
- an upcoming meeting with the Minister of Alberta Human Resources and Employment

5. **Report of the President**

The President reported on the following:

**Current Issues**

- dividend distribution
- fraud case
- recruitment of the Chief Financial Officer
- the economy and its impact on staffing

**Government Relations**

- the Minister's Monitoring Committee
- Bills 15 and 50 and part-time firefighters
- longstanding contentious claims

**External Communications**

- WorkSafe™ awards

**Stakeholder Relations**

- recent Industry Task Force meeting
- upcoming Labour Coalition meeting

**Other Issues of Interest**

- preliminary claim duration results for 2005 year-end
- employee satisfaction
- economic loss payments
- judicial appeals

**(a) Corporate Scorecard – 2005 Fourth Quarter**

The Vice Presidents of Customer Service and Disability Management, Customer Service and Risk Management and Business Development and Information Management reviewed the 2005 fourth quarter results for the corporate scorecard.

**(b) Monthly Reports**

The Vice President, Business Development and Information Management, reviewed the preliminary financial status results as at December 31, 2005.

**6. Committee Chair Reports****(a) Policy Committee**

The committee chair had nothing to report.

**(b) Audit Committee**

The committee chair had nothing to report.

(c) **Finance Committee**

The committee chair had nothing to report.

The Chair excused senior management from the meeting for item 6(d)(i).

(d) **Governance Committee**

(i) **Board Evaluation**

The results of the 2005 evaluation of board effectiveness were discussed.

(e) **Human Resources and Compensation Committee**

(i) **2005 Corporate Performance and Goal Sharing Results**

**MOTION**  
2006/01/02

It was moved that,

"The Board of Directors approve:

1. the 2005 goal sharing grid as confirmation of the corporation's achievement of the 2005 corporate goal sharing targets; and
2. performance awards for eligible WCB employees for their 2005 performance, within the overall 2005 administrative budget of \$134.2 million."

**CARRIED**

The Vice President of Employee and Corporate Services provided 2005 year-end statistics with regard to the internal health of the organization.

The Chair excused senior management, with the exception of the Vice President of Employee and Corporate Services, from the meeting for item 6(e)(ii).

*[personal information withheld in compliance with the Freedom of Information and Protection of Privacy Act]*

7. **New Business**

There was no new business.

8. **Meeting Evaluation**

An evaluation form was distributed.

The Chair excused senior management from the meeting for item 9.

9. **In Camera**

The Board of Directors held an *in camera* session.

There being no further business, the meeting ended at 10:30 a.m.

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**CHAIR**

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**SECRETARY**