

PROVINCIAL NOMINEE PROGRAM SELF-ASSESSMENT GUIDE

SELECTION FACTORS

In addition to guaranteed employment or an approved business plan, the applicant must demonstrate a range of experience and adaptability indicating his/her potential to adapt to changing workforce needs and opportunities. This will be measured under seven factors: age, language skills, education, work experience, adaptability, skill shortage (for job offer applicants only) and business experience (for business plan applicants only). A **minimum score of 50 points** is necessary for consideration under the New Brunswick Provincial Nominee Program.

1. AGE						
The applicant's age on the date his/her application reaches the Immigration office of the Department of Business New Brunswick.						
Age	20	21-24	25-44	45-47	48-50	SCORE
Total Points	4	8	10	8	6	
(Maximum score: 10 points)						

2. LANGUAGE SKILLS (A language test may be required.)				
If the applicant is fluent in English or French, a score of 10 points will be awarded; if fluently bilingual in English and French, a bonus of 5 points will be added, for a total of 15 points. Otherwise, scoring will be based on the applicant's ability to speak, read and write English and/or French. An applicant who cannot speak, read or write either English or French or both at a level sufficient to carry out his/her employment or business may be disqualified.				
Skill level	Functions Required	English or French	Bonus for second Official Language	SCORE
Fluent	Has a very good command of the language in a range of social and work situations. Has no difficulty communicating in a professional manner.	8 to 10	4 to 5	
Well	Can communicate reasonably well in familiar situations such as professional expertise and personal settings.	4 to 7	1 to 3	
With Difficulty	Can speak, read and/or write only a few basic words.	0 to 3	0	
(Maximum 15 points.)				

3. EDUCATION		
Points will be awarded for the applicant's highest level of education.		
	POINTS	SCORE
Has completed secondary school in a program that does NOT qualify for university entrance OR trade or occupational certification.	5	
Has completed secondary school in a program that qualifies for university entrance OR includes trade or occupational certification.	10	
Has a trade or occupational certification that required at least two years full-time post-secondary training or apprenticeship.	13	
Has a university degree or its equivalent that required at least three (3) years of full-time study.	15	
Has completed post-graduate university studies or their equivalent and has a Master's or Doctorate degree or has acquired a post-degree professional designation.	18	
(Maximum 18 points)		

4. WORK EXPERIENCE						
The number of years of experience the principal applicant has in his/her intended occupation during the last five (5) years.						
0 year	6 months	1 year	2 years	3 years	4 or more years	SCORE
0 point	1 point	2 points	4 points	8 points	10 points	
(Maximum 10 points)						

5. ADAPTABILITY		
	POINTS	SCORE
Applicant or spouse/common-law partner has a brother, sister, mother, father, grandparent, aunt, uncle, niece or nephew living in New Brunswick as a Canadian citizen or permanent resident.	10	
Applicant has: Studied for at least one (1) year at a university or college in New Brunswick.	7	
OR Completed at least two (2) years of post-secondary education in New Brunswick.	10	
Applicant worked in New Brunswick for at least one (1) of the last five (5) years.	7	
Applicant worked in New Brunswick for at least two (2) of the last five (5) years. (Work done while studying in New Brunswick or as a requirement of studies is excluded.)	10	
Applicant can demonstrate successful employment in more than one occupation.	5	
Applicant has: Visited New Brunswick in the three (3) years prior to submitting an application.	5	
OR Visited New Brunswick in the three (3) years prior to submitting an application and conducted substantial business with a business located or domiciled in New Brunswick.	7	
Spouse or common-law partner has: Education and experience in a field for which there is a skill shortage in New Brunswick, but no guaranteed job offer.	5	
OR A guaranteed job offer in an occupation for which there is a skill shortage in New Brunswick.	15	
(Maximum 25 points.)		

6. SKILL SHORTAGE (Job offer applicants only)	
Applicant's qualifications meet the criteria for employment in an area of skill shortage in New Brunswick. The application will be assessed on the basis of the Skill Shortages/High Demand Occupations List in effect on the date the application is received in the New Brunswick Investment and Immigration office. The Skill Shortages/High Demand Occupations List will be updated on a regular basis.	
(Maximum 5 points.)	

7. BUSINESS EXPERIENCE (Business plan applicants only)			
An assessment of the business owned or managed by the applicant in three (3) of the past five (5) years prior to application being filed.			
	SIZE OF COMPANY	POINTS	SCORE
Sales/turnover:	>=\$500,000	5	
	<\$500,000	3	
# of Employees:	>=10	3	
	<10	2	
Total Assets:	>=\$250,000	3	
	<\$250,000	2	
Authority for Decisions:	Owner	4	
	Manager	2	
(Maximum 15 points)			

If there is a difference between the score that you assign yourself and the score assigned by the New Brunswick Program Officer, the Officer's assessment will prevail.

YOUR TOTAL SCORE

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