

## NATIONAL CAPITAL COMMISSION

# STATEMENT OF VALUES

We, at the National Capital Commission, are proud to enrich Canadian society.

We realize our national mandate with dignity, integrity and passion.

We embrace a spirit of open communication, cooperation and teamwork to foster a common vision, while professing and putting into practice the values of *respect, well-being* and *commitment*.

### RESPECT

We demonstrate respect in all our relationships based on mutual trust, strong ethical behaviour and through honesty, support and communication.

We value and respect the diversity of our workforce by embracing tolerance and acceptance, and by promoting and recognizing individual and group achievement, expertise and contributions.

### WELL-BEING

We recognize that the well-being of the individual is paramount to the success and the effectiveness of the organization as a whole.

We promote well-being by encouraging a balance between our personal and professional lives.

We foster an environment of flexibility, mutual understanding, fair and reasonable expectations, empowerment and growth.

We promote a safe, healthy and secure workplace, motivating productivity, fulfilment and a stable workforce.

### COMMITMENT

We demonstrate commitment to our mandate through accountability as builders, guardians and interpreters of Canada's Capital Region.

We encourage and recognize creativity, initiative, resourcefulness and continuous learning.

We strive for excellence and apply the principles of effective leadership, teamwork and open communication.