D acific andemic

Forum for Business

Raymond Roch, Regional Director, Lower Mainland Region Worker and Employer Services Division, WorkSafeBC (Workers' Compensation Board of British Columbia)

> Thursday, December 15, 2005 Vancouver, British Columbia



WORKING TO MAKE A DIFFERENCE worksafebc.com

Key Messages from WorkSafeBC

In Developing Health Mitigation Strategies for the Workplace:

- Compliance is not a hindrance it will help mitigate adverse impact
- Communication with partners and community
- Staying current is key



WorkSafeBC Mandate

Mission Statement

Workers and workplaces safe and secure from injury, illness, and disease

Core Mandate

• prevention, rehabilitation, compensation

Enablers

• Law, regulation, and policy

Jurisdiction

• Occupational exposure to certain infectious diseases



Regulatory Framework

Legal Obligations

• Workers Compensation Act

Section 115 – General duties of employers to ensure the well-being of workers

• OH & S Regulation

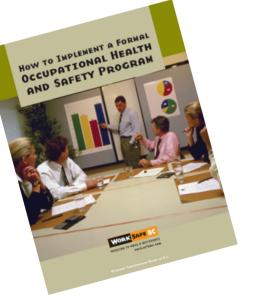
Section 6.34 – develop and implement an exposure control plan for bloodborne pathogen, or to other biohazardous material

```
Workers
Supervisors
Owners
Suppliers
Directors & Officers
```

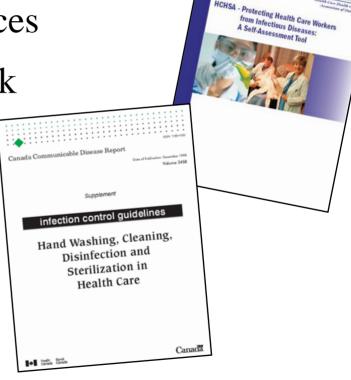


Worker Responsibilities and Rights

- To learn, and apply safety rules, procedures and practices
- Refusal of unsafe work







HCHSA

Resources to assist employers



Helpful Regulation requirements

Risk Assessment

REC principle:



- Recognition
- Evaluation
- Control



Control Measures

Hierarchy of controls

1. Engineering

R

Ε

S

U

Т

- 2. Administrative
 - 3. Personal protective equipment

Basic for exposure contol plan



Overlapping Jurisdictions

WorkSafeBC / Public Health Jurisdiction

Health services First responders First aid attendants Significant risk of exposure **Occupational Exposure** ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? **Public Exposure** Same risk as public Hospitality Government agencies

Services/retail

Public Health Jurisdiction



Communication

Building on the recent successful SARS and Avian Flu experiences saw the greatest level of collaboration and communication between regulatory agencies having overlapping jurisdiction.

```
Communication
```

```
Collaboration
```

Coordination



Stay Current - Self-Serve or Direct

Remain current online

WorkSafeBC.com -

- Linked to BC Centre for Disease Control
- With links to:
 - World Health Organization
 - Public Health Agency of Canada
 - Occupational Health & Safety Agency for Healthcare in BC
 - And many others



Prevention information line: 604 276-3100 Lower Mainland 1 888 621-7233 toll-free within B.C.



Mitigation Strategies

Compliance will help, not hinder

• Plan, develop, execute

Jurisdictional collaboration

• Sharing information = Fewer mixed messages to employers

Stay current

• Information from agencies is fluid now, but will solidify over time

