

We are writing to express our appreciation to the Government of Manitoba for beginning the process of updating the employment standards review to better reflect the lives of Manitobans.

At our agency, we have worked with women who would have directly benefited from the suggested changes for termination notice, statutory holiday pay for part-time workers, wage deductions and unpaid leaves and work-life balance. The work-life balance proposal is essential for women in Manitoba since women continue to be the caretakers of children and elderly. The bereavement leave is not nearly long enough and does not consider multiple losses. It also does not provide time for dealing with estate matters and other issues after death. We feel that more paid leaves should be provided to employees to allow for a positive life-work balance.

Sincerely,

Sharon Hunter
Counselling Coordinator and Personnel Committee Member
Fort Garry Women's Resource Centre