December 29, 2005

Secretary
Employment Standards Code Review
614-401 York Avenue
Winnipeg MB R3C 0P8

Dear Sirs:

The Mechanical Contractors Association of Manitoba (MCAM) represents the majority of the industry in Manitoba involved in the construction of mechanical systems in commercial, industrial and institutional buildings. MCAM is strongly supportive of the views expressed by the Winnipeg Construction Association in its presentation on December 12, 2005 to the Employment Standards Code Review Committee

Manitoba's Employment Standards Code should be updated to meet todays needs while retaining those sections of the current legislation that have served Manitobans well over the years. Incorporation of the Winnipeg Construction Association recommendations will go a long way in achieving that objective.

We look forward to reviewing the Committee's final recommendations.

Yours truly,

Mitch Zajac President

cc: Winnipeg Construction Association