

June 15, 2006

Mr. Patrick Rouble Chair WCB Act Review Panel Box 2703 Whitehorse, Yukon Y1A 2C6

By Fax (393-6202)

Dear Mr. Rouble:

Re: Issue #22 - Duty to Re-employ

Due to current constraints on the Human Rights Commission's time and resources, it is unable to thoroughly research, consider and develop a position on an amendment to add a "duty to re-employ" to the Workers' Compensation Act by June 15, 2006.

However, the Commission applauds the efforts and initiative of stakeholders, Workers' Compensation Health and Safety Board staff and Board members to improve legislation dealing with the early and safe return to work of disabled workers.

The Commission has an important legislative responsibility and key expertise to deal with the accommodation process for employers and workers. However, with that said, the Commission is prepared to work in a collaborative and pragmatic way with the Workers' Compensation

Health and Safety Board to ensure efficient accommodation of disabled workers and to avoid needless bureaucratic duplication of effort for employers and injured workers served by the Commission and the Board.

Sincerely, YUKON HUMAN RIGHTS COMMISSION

Heather MacFadgen

Director of Human Rights

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