



YUKON WORKERS'  
COMPENSATION  
HEALTH AND  
SAFETY BOARD

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SUBJECT: INTRODUCTION

POLICY NO.: PL-01

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BOARD APPROVAL:

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APPROVAL DATE: April 26, 2005

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BOARD ORDER NO.:

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EFFECTIVE DATE: April 26, 2005

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## POLICY STATEMENT

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POLICY:     **APPLICATION OF BOARD POLICIES**

### **Application**

This policy applies to all policies established by the Workers' Compensation Health and Safety Board Board of Directors and to board staff, appeal committees of the Workers' Compensation Appeal Tribunal, and all workers and employers covered by the Act.

### **Section References**

Subsection 108 (a) of the 2002 Act provides the Board of Directors with the authority to establish the policies of the board, and subsection 116 (1) provides the president of the board with the responsibility to implement the policies of the board.

Subsection 108 (i) of the 2002 Act provides that the board must make all of its policies relating to claims for compensation, assessment procedures, and occupational health and safety, publicly available. Section 29 provides that the board must place all of its policies in its public register.

Subsection 24 (3) of the 2002 Act provides that appeal committees of the Workers' Compensation Appeal Tribunal are bound by the policies of the board.

### **Objective**

The objective of this policy is to outline how the policies established by the Board of Directors will be applied, in order to ensure consistency in decision making and to ensure that the objectives of the Act are being met.

### **POLICY STATEMENT**

**Application of the Policies of the Board**

The purpose of the policies of the board is to provide direction and guidance to board staff for interpreting the Act, to ensure consistency in the application of the provisions of the Act, and to ensure that the objectives of the Act are being met.

It is recognized that the policies of the board cannot be tailored to meet every situation which may arise in applying the provisions of the Act, and therefore are not meant to fully replace the exercise of judgement by board staff.

The exercise of good judgement is an essential component of decision making which must be carried out when the policies of the board do not provide direction in a given situation, or when the situation is unique or was otherwise unanticipated when the policy was established.

In these circumstances, appropriate solutions based on sound reasoning that is consistent with the intent and objectives of the Act and the policies of the board are required, and further policy development will also be considered as appropriate.

**Public Availability of the Policies of the Board**

All board policies are accessible on the board's website.

Board policies are also available in the public register of the board, and copies will be provided at a reasonable cost.

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Chair