

The Medical Licensure Program for International Medical Graduates (MLPIMG)

The Medical Licensure Program for International Medical Graduates (MLPIMG) will assist foreign trained physicians to obtain medical licensure to practise as primary care physicians in Manitoba.

International Medical Graduates may apply to the Faculty of Medicine, University of Manitoba for an assessment to determine if they have the medical knowledge and skills required for licensure in Manitoba. The process includes written and oral examinations as well as a clinical assessment using the Clinicians Assessment and Professional Enhancement (CAPE) process.

International Medical Graduates who complete the assessment with satisfactory results and who meet all other requirements for conditional registration may apply to the College of Physicians and Surgeons of Manitoba to determine their eligibility for conditional registration. They will have up to 5 years to complete the Medical Council of Canada Qualifying Examinations and seven years to obtain the Certificate of the College of Family Physicians of Canada (CCFP). During that period the International Medical Graduate will practise in an underserved area of the province (as declared by the Minister of Health for the Province of Manitoba) with a medical practice advisor who will provide support and guidance to the individual.

If the assessment process identifies that additional training is needed to meet the licensure requirements International Medical Graduates may be eligible for a training program offered by the Faculty of Medicine. This individualized program is designed to enhance the physician's previous training and address the specific learning needs as identified in the assessment process. The enhanced training must be completed within one year.

PROGRAM DESCRIPTION

The program is divided into three sections:

1. Preparation and Pre-assessment
2. Assessment/Enhanced Training
3. Licensure

APPLICATION INFORMATION

Included with this application are:

- a documentation checklist, explaining documentation that must accompany each application;
- a list of important dates;
- an authorization of release of report of assessment form, to be completed and returned with the application;
- a "Certificate of Preregistration Physician Training" form; the **original must be sent, as soon as possible, to the medical school that provided postgraduate medical training.** You must provide contact names of the individuals at the medical school at which you completed your postgraduate medical training (include phone/fax numbers, addresses and e-mail). This should be on a separate piece of paper, addressed to the College of Physicians and Surgeons of Manitoba, and included with your application. There will be a documentation fee associated with credential review by the College of Physicians and Surgeons of Manitoba.

NOTE: Information in this document may be subject to change without notice.

1. Preparation and Pre-Assessment

Language testing and training programs are available to all International Medical Graduates preparing for the CAPE, the licensure examinations, as well as orientation to medical practice in Canada.

- International Medical Graduates whose first language is not English, are strongly encouraged to take an English language assessment through Manitoba Labour and Immigration. For information contact 945-6300.
- The Academic English Program for University and College Entry (AEPUCE) program focuses on academic language required for post-secondary study in Manitoba.
- The Canadian Communication for Physicians Trained Abroad (CCPTA) program offers training about the Canadian health care system. This includes communicating with patients, physicians and other health care providers, legal and ethical issues related to medical practice in Canada, and simulated case management.
- Physicians who are assessed at less than level 8 on the Canadian Language Benchmarks are strongly encouraged to participate in English language training.

Participation in AEPUCE and/or CCPTA is not mandatory but is strongly recommended prior to the CAPE assessment. Both programs are designed to help develop language skills and knowledge, and the ability to study and work successfully in Canada's health care system.

For information or applications for AEPUCE or CCPTA, call Manitoba Labour and Immigration at 945-6300 or Red River College at 945-6151.

2. Assessment/Enhanced Training

Candidates applying for the assessment must meet all of the following criteria:

- must be a permanent resident (landed immigrant) or Canadian citizen;
- must be a resident of Manitoba for at least 6 consecutive months before the CAPE assessment date;
- must have a minimum of one year of postgraduate medical training acceptable to the College of Physicians and Surgeons of Manitoba;
- must have practised primarily in general practice (primary care, family medicine);
- must have been out of practice no longer than 7 years prior to March 31, 2006;
- must have an unexpired pass standing on the Medical Council of Canada Evaluating Examination (MCCEE) or Medical Council of Canada Qualifying Examination Part 1 (MCCQE1).

ASSESSMENT

The Clinicians Assessment and Professional Enhancement (CAPE) process will be used to measure the performance of the applicant against provincial standards for physician practice.

The CAPE is a 3-day assessment process with four components:

- multiple choice questions
- structured oral interview
- therapeutics assessment
- clinical and communication skills evaluation using standardized patient scenarios

A committee will review applications and select candidates for the assessment. This committee will also review the assessment results and make recommendations regarding an applicant's next steps on the path to medical licensure. Results will be provided to the candidates, including recommendations regarding licensure and next steps.

- Candidates who have been accepted into the MLPIMG may be eligible for financial assistance, from the Province of Manitoba, to cover the cost of the CAPE. Upon acceptance, candidates will be provided with detailed information on the terms of the financial assistance available and repayment options.

ENHANCED TRAINING

Candidates who meet the program criteria and require additional training prior to medical licensure will be directed to the Faculty of Medicine to discuss an individualized training program, which must be completed in a maximum of one year. A candidate will not be eligible for the individualized training program if weaknesses are identified in more than three of the core areas of medical training, or if more than one year of enhanced training would be necessary to address significant deficiencies in less than three areas.

Application forms are available from the Faculty of Medicine by calling (204) 789-3616.

Completed application forms must be received by the IMG Program Director by the deadline date and must include all applicable supporting documentation.

Applicants may attempt to do the CAPE assessment a maximum of two times but priority will be given to first time applicants.

Prior to the granting of a conditional license, **OR** before entering the enhanced training program, applicants must have a written offer of employment from a Regional Health Authority (RHA). For those entering the enhanced training program this will include 1) an agreement by the RHA to fund the physician for the period of training. 2) an agreement by the physician to return service to the sponsoring RHA.

3. Licensure

Candidates who do not require enhanced training may apply for conditional registration with the College of Physicians and Surgeons of Manitoba upon receiving confirmation of satisfactory results on the assessment. They must also fulfill the College of Physicians and Surgeons of Manitoba requirements for postgraduate medical training.

Candidates requiring enhanced training may apply for conditional registration with the College of Physicians and Surgeons of Manitoba upon receiving confirmation of satisfactory completion of the training program.

Upon receiving conditional registration physicians may begin primary care practice. During this time they will work closely with a practice advisor, have mandatory audits, and will have up to five years to obtain the Licentiate of the Medical Council of Canada (LMCC) and up to seven years to obtain the Certificate of the College of Family Physicians of Canada (CCFP).

Completed application forms to the International Medical Graduate Program (including all supporting documents) must be sent to:

Medical Licensure Program for International Medical Graduates
c/o International Medical Graduates Program (IMGP)
University of Manitoba Faculty of Medicine
270 - 727 McDermot Avenue
Winnipeg, Manitoba
R3E 3P5

To ensure that applications will be processed they must be received by the Program Director of IMGP by the deadline date (see Important Dates), **and must include all applicable supporting documentation** (see Documentation Checklist).

All supporting documentation must be in English or must include an English translation. As documentation will not be returned, copies must be notarized – **do not send original documents**.

Information about the CAPE and how to prepare for it will be sent to applicants after acceptance into the International Medical Graduate Program (IMGP).

If you are accepted to take the CAPE, upon notification of acceptance a passport size photograph (with your signature on the front) will be required by the CAPE Program Director to establish that you are the person represented by the documents. Proof of any change of name, if it is different from the one on your documentation, must also be provided. You will be required to provide photo identification on the first day of the assessment. **PLEASE BRING YOUR PASSPORT TO THE ASSESSMENT TO CONFIRM YOUR IDENTITY.**

Information submitted by applicants will be used only for the administration and management of this program. It will not be shared without the applicant's written permission.

Documentation Checklist (documentation to be included with each application)

- proof of citizenship or landed immigrant status (notorized photocopy of either permanent resident document – IMM 1000, or citizenship card)
- proof of residency in Manitoba (notorized photocopy of Manitoba Health card and a signed affidavit)
- proof of postgraduate medical training (contact information, addressed to the College of Physicians and Surgeons of Manitoba, as per instructions on enclosed form)
- proof of unexpired pass standing on Medical Council of Canada Evaluating Examination (notarized copy of letter from Medical Council of Canada)
- proof of pass standing on the Medical Council of Canada Qualifying Examination Part I, if applicable (notarized copy of letter from Medical Council of Canada)
- authorization of release of report of assessment (completed enclosed form)
- curriculum vitae

The Medical Licensure Program for International Medical Graduates is supported by:

The University of Manitoba
The College of Physicians and Surgeons of Manitoba
Manitoba Health

For additional information about this program, please call (204) 975-7757.
