

Towards a Representative Public Service



**Statistics as of
June 30, 2002**

Prepared by
**Training & Development Division
Human Resources**

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Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment	
	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	33	3	91%	14	47%
Senior Management	115	8	93%	20	19%
Middle Management	341	66	81%	52	19%
Professional	928	174	81%	156	21%
Paraprofessional	957	223	77%	413	56%
Administrative Support	482	93	81%	322	83%
Total All Departments & Boards	2856	567	80%	977	43%

Department Totals

Community Government & Transportation	185	45	76%	55	39%
Culture, Language, Elders & Youth	48	24	50%	19	79%
Education	930	70	92%	401	47%
Executive & Intergovernmental Affairs	44	7	84%	15	41%
Finance & Administration	161	42	74%	44	37%
Health & Social Services	583	123	79%	204	44%
Human Resources	62	14	77%	12	25%
Justice	198	58	71%	44	31%
Office of the Legislative Assembly	30	8	73%	9	41%
Public Works & Services	232	59	75%	70	40%
Sustainable Development	165	50	70%	40	35%
Total GN Departments	2638	500	81%	913	43%

Board Totals

Nunavut Arctic College	153	50	67%	41	40%
Nunavut Housing Corporation	65	17	74%	23	48%
Total Boards	218	67	69%	64	42%
Total GN & Boards	2856	567	80%	977	43%

Employment Summary by Community

Community	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Arctic Bay	35	1	97%	20	59%
Qikiqtarjuaq	26	4	85%	14	64%
Cape Dorset	85	16	81%	34	49%
Clyde River	39	2	95%	18	49%
Grise Fiord	11	1	91%	5	50%
Hall Beach	31	4	87%	15	56%
Igloodik	126	24	81%	56	55%
Iqaluit	1127	283	75%	250	30%
Kimmitut	30	5	83%	14	56%
Nanisivik	11	1	91%	7	70%
Pangnirtung	106	21	80%	49	58%
Pond Inlet	104	19	82%	47	55%
Resolute Bay	17	2	88%	5	33%
Sanikiluaq	38	4	89%	20	59%
Total Baffin	1786	387	78%	554	40%
Arviat	146	22	85%	66	53%
Baker Lake	94	11	88%	38	46%
Chesterfield Inlet	24	5	79%	10	53%
Coral Harbour	35	4	89%	20	65%
Rankin Inlet	284	48	83%	103	44%
Repulse Bay	26	2	92%	11	46%
Whale Cove	18	2	89%	8	50%
Total Kivalliq	627	94	85%	256	48%
Bathurst Inlet	1	0	100%	1	100%
Umingmaktok	1	1	0%	0	
Cambridge Bay	179	35	80%	64	44%
Gjoa Haven	66	13	80%	30	57%
Kugluktuk	115	28	76%	37	43%
Kugaaruk	32	4	88%	13	46%
Taloyoak	36	4	89%	16	50%
Total Kitikmeot	430	85	80%	161	47%
Yellowknife	0			0	
Winnipeg	7	1	86%	3	50%
Churchill	3	0	100%	2	67%
Ottawa	3	0	100%	1	33%
Other	0	0		0	
Total Other	13	1	92%	6	50%
Total ALL	2856	567	80%	977	43%

Community Government & Transportation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	1	67%	0	0%
Senior Management	18	1	94%	5	29%
Middle Management	39	11	72%	4	14%
Professional	42	13	69%	8	28%
Paraprofessional	55	13	76%	24	57%
Administrative Support	28	6	79%	14	64%
Total Department	185	45	76%	55	39%

Employment Summary, by Community

Chesterfield	1	0	100%	10	1000%
Iqaluit	60	13	78%	10	21%
Cape Dorset	26	11	58%	5	33%
Igloolik	6	2	67%	2	50%
Nanisivik	5	1	80%	4	100%
Resolute Bay	1	0	100%	0	0%
Baker Lake	13	3	77%	6	60%
Rankin Inlet	38	10	74%	11	39%
Cambridge Bay	18	2	89%	9	56%
Gjoa Haven	8	1	88%	5	71%
Kugluktuk	9	2	78%	3	43%
Total Community	185	45	76%	55	39%

Employment Summary, By Headquarters & Region

Headquarters	118	28	76%	30	33%
Region	67	17	75%	25	50%
TOTAL	185	45	76%	55	39%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	5	4	20%	1	100%
Middle Management	7	3	57%	3	75%
Professional	21	10	52%	8	73%
Paraprofessional	8	3	63%	5	100%
Administrative Support	5	4	20%	1	100%
Total Department	48	24	50%	19	79%

Employment Summary, by Community

Iqaluit	25	15	40%	8	80%
Igloolik	14	4	71%	7	70%
Cambridge Bay	0	0		0	
Kugluktuk	9	5	44%	4	100%
Total Community	48	24	50%	19	79%

Employment Summary, By Headquarters & Region

Headquarters	48	24	50%	19	79%
Region	0	0		0	
TOTAL	48	24	50%	19	79%

***NOTE: 4 Positions are contracted to GNWT**

Education

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	17	0	100%	5	29%
Middle Management	90	5	94%	20	24%
Professional	461	16	97%	106	24%
Paraprofessional	245	29	88%	178	82%
Administrative Support	114	20	82%	90	96%
Total Department	930	70	92%	401	47%

Employment Summary, by Community

Arctic Bay	24	0	100%	14	58%
Qikiqtarjuaq	16	2	88%	8	57%
Cape Dorset	33	0	100%	18	55%
Clyde River	26	1	96%	12	48%
Grise Fiord	7	0	100%	3	43%
Hall Beach	20	0	100%	10	50%
Igloolik	40	0	100%	20	50%
Iqaluit	185	26	86%	54	34%
Kimmirut	18	2	89%	8	50%
Nanisivik	2	0	100%	0	0%
Pangnirtung	55	2	96%	31	58%
Pond Inlet	42	1	98%	25	61%
Resolute Bay	8	1	88%	1	14%
Sanikiluaq	27	1	96%	16	62%
Arviat	81	8	90%	37	51%
Baker Lake	58	8	86%	20	40%
Chesterfield Inlet	12	3	75%	5	56%
Coral Harbour	23	2	91%	14	67%
Rankin Inlet	64	3	95%	25	41%
Repulse Bay	16	0	100%	7	44%
Whale Cove	9	0	100%	4	44%
Bathurst Inlet	0	0		0	
Umingmaktok	0	0		0	
Cambridge Bay	48	9	81%	18	46%
Gjoa Haven	30	0	100%	16	53%
Kugluktuk	45	0	100%	18	40%
Kugaaruk	21	0	100%	9	43%
Taloyoak	20	1	95%	8	42%
Total Community	930	70	92%	401	47%

Education: Employment Summary, By Headquarters & Region

Headquarters	90	23	74%	30	45%
Region	840	47	94%	371	47%
TOTAL	930	70	92%	401	47%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	5	0	100%	3	60%
Senior Management	4	0	100%	1	25%
Middle Management	2	0	100%	0	0%
Professional	16	3	81%	5	38%
Paraprofessional	7	1	86%	3	50%
Administrative Support	10	3	70%	3	43%
Total Department	44	7	84%	15	41%

Employment Summary, by Community

Iqaluit	41	7	83%	14	41%
Ottawa	3	0	100%	1	33%
Total Community	44	7	84%	15	41%

Employment Summary, By Headquarters & Region

Headquarters	44	7	84%	15	41%
Regions	0	0		0	
TOTAL	44	7	84%	15	41%

Finance & Administration

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	1	33%
Senior Management	13	1	92%	1	8%
Middle Management	26	9	65%	1	6%
Professional	15	7	53%	1	13%
Paraprofessional	87	22	75%	28	43%
Administrative Support	17	3	82%	12	86%
Total Department	161	42	74%	44	37%

Employment Summary, by Community

Igloolik	17	3	82%	13	93%
Iqaluit	110	27	75%	16	19%
Rankin Inlet	16	4	75%	8	67%
Cambridge Bay	14	4	71%	7	70%
Gjoa Haven	4	4	0%	0	
Total Department	161	42	74%	44	37%

Employment Summary, By Headquarters & Region

Headquarters	115	31	73%	16	19%
Region	46	11	76%	28	80%
TOTAL	161	42	74%	44	37%

Health & Social Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	1	67%	1	50%
Senior Management	10	1	90%	1	11%
Middle Management	79	15	81%	5	8%
Professional	173	48	72%	9	7%
Paraprofessional	139	37	73%	53	52%
Administrative Support	179	21	88%	135	85%
Total Department	583	123	79%	204	44%

Employment Summary, by Community

Arctic Bay	9	1	89%	5	63%
Qikiqtarjuaq	8	2	75%	4	67%
Cape Dorset	12	2	83%	7	70%
Clyde River	10	1	90%	5	56%
Grise Fiord	3	1	67%	1	50%
Hall Beach	8	3	63%	3	60%
Igloolik	11	2	82%	5	56%
Iqaluit	203	34	83%	55	33%
Kimmirut	8	1	88%	5	71%
Nanisivik	3	0	100%	2	67%
Pangnirtung	35	10	71%	14	56%
Pond Inlet	14	4	71%	5	50%
Resolute Bay	5	0	100%	3	60%
Sanikiluaq	8	2	75%	3	50%
Arviat	16	2	88%	8	57%
Baker Lake	17	0	100%	7	41%
Chesterfield Inlet	7	0	100%	4	57%
Coral Harbour	9	2	78%	4	57%
Rankin Inlet	70	12	83%	23	40%
Repulse Bay	8	2	75%	3	50%
Whale Cove	7	1	86%	3	50%
Bathurst Inlet	1	0	100%	1	100%
Umingmaktok	1	1	0%	0	
Cambridge Bay	34	13	62%	9	43%
Gjoa Haven	15	5	67%	5	50%
Kugluktuk	29	16	45%	5	38%
Kugaaruk	9	3	67%	3	50%
Taloyoak	13	2	85%	7	64%
Churchill	3	0	100%	2	67%
Winnipeg	7	1	86%	3	50%
Total Community	583	123	79%	204	44%

Employment Summary, By Headquarters & Region

Headquarters	97	34	65%	23	37%
Region	486	89	82%	181	46%
TOTAL	583	123	79%	204	44%

Human Resources

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	9	0	100%	2	22%
Middle Management	1	1	0%	0	
Professional	6	1	83%	0	0%
Paraprofessional	32	9	72%	5	22%
Administrative Support	12	3	75%	4	44%
Total Department	62	14	77%	12	25%

Employment Summary, by Community

Iqaluit	45	11	76%	4	12%
Igloolik	6	2	67%	2	50%
Rankin Inlet	6	1	83%	4	80%
Cambridge Bay	5	0	100%	2	40%
Total Community	62	14	77%	12	25%

Employment Summary, By Headquarters & Region

Headquarters	45	11	76%	4	12%
Region	17	3	82%	8	57%
TOTAL	62	14	77%	12	25%

Justice

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	7	0	100%	1	14%
Middle Management	18	3	83%	5	33%
Professional	18	8	56%	0	0%
Paraprofessional	131	38	71%	27	29%
Administrative Support	22	9	59%	10	77%
Total Department	198	58	71%	44	31%

Employment Summary, by Community

Cape Dorset	1	0	100%	0	0%
Igloolik	0	0		0	0%
Iqaluit	182	57	69%	33	26%
Pond Inlet	2	0	100%	2	100%
Pangnirtung	1	1	0%	0	0%
Arviat	1	0	100%	1	100%
Baker Lake	1	0	100%	1	100%
Rankin Inlet	2	0	100%	1	50%
Cambridge Bay	2	0	100%	2	100%
Gjoa Haven	5	0	100%	4	80%
Kugluktuk	1	0	100%	0	0%
Total Community	198	58	71%	44	31%

Employment Summary, By Headquarters & Region

Headquarters	89	27	70%	19	31%
Region	109	31	72%	25	32%
TOTAL	198	58	71%	44	31%

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	1	50%	0	0%
Senior Management	2	0	100%	0	0%
Middle Management	2	1	50%	1	100%
Professional	0	0		0	
Paraprofessional	14	3	79%	2	18%
Administrative Support	10	3	70%	6	86%
Total Department	30	8	73%	9	41%

Employment Summary, by Community

Iqaluit	30	8	73%	9	41%
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Employment Summary, By Headquarters & Region

Headquarters	30	8	73%	9	41%
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Public Works & Services

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	6	0	100%	2	33%
Middle Management	22	5	77%	3	18%
Professional	53	19	64%	4	12%
Paraprofessional	115	31	73%	41	49%
Administrative Support	33	4	88%	18	62%
Total Department	232	59	75%	70	40%

Employment Summary, by Community

Arctic Bay	1	0	100%	1	100%
Arviat	3	0	100%	2	67%
Qikiqtarjuaq	1	0	100%	1	100%
Baker Lake	1	0	100%	1	100%
Bathurst Inlet	0	0		0	
Cambridge Bay	29	7	76%	8	36%
Cape Dorset	1	1	0%	0	
Chesterfield Inlet	1	0	100%	1	100%
Clyde River	1	0	100%	1	100%
Coral Harbour	1	0	100%	1	100%
Gjoa Haven	1	1	0%	0	
Hall Beach	1	0	100%	1	100%
Igloolik	2	1	50%	1	100%
Iqaluit	94	31	67%	16	25%
Kimmirut	1	0	100%	1	100%
Kugluktuk	3	1	67%	2	100%
Nanisivik	1	0	100%	1	100%
Pangnirtung	1	0	100%	1	100%
Pond Inlet	31	10	68%	9	43%
Rankin Inlet	54	5	91%	21	43%
Resolute Bay	2	1	50%	0	0%
Sanikiluaq	1	1	0%	0	
Whale Cove	1	0	100%	1	100%
Total Community	232	59	75%	70	40%

Employment Summary, By Headquarters & Region

Headquarters	114	33	71%	28	35%
Region	118	26	78%	42	46%
TOTAL	232	59	75%	70	40%

Sustainable Development

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	13	1	92%	0	0%
Middle Management	31	8	74%	4	17%
Professional	54	15	72%	9	23%
Paraprofessional	46	20	57%	17	65%
Administrative Support	19	6	68%	9	69%
Total Department	165	50	70%	40	35%

Employment Summary, by Community

Arctic Bay	1	0	100%	0	0%
Arviat	13	4	69%	4	44%
Baker Lake	1	0	100%	1	100%
Cambridge Bay	2	0	100%	1	50%
Cape Dorset	6	2	67%	1	25%
Chesterfield Inlet	1	1	0%	0	
Clyde River	1	0	100%	0	0%
Coral Harbour	1	0	100%	0	0%
Gjoa Haven	1	0	100%	0	0%
Grise Fiord	1	0	100%	1	100%
Hall Beach	1	0	100%	1	100%
Igloolik	23	8	65%	2	13%
Iqaluit	49	15	69%	7	21%
Kimmirut	2	1	50%	0	0%
Kugluktuk	16	2	88%	5	36%
Pangnirtung	11	7	36%	1	25%
Kugaaruk	1	0	100%	1	100%
Pond Inlet	13	4	69%	6	67%
Qikiqtarjuaq	1	0	100%	1	100%
Rankin Inlet	14	4	71%	5	50%
Repulse Bay	1	0	100%	1	100%
Resolute Bay	1	0	100%	1	100%
Sanikiluaq	1	0	100%	0	0%
Taloyoak	2	1	50%	1	100%
Whale Cove	1	1	0%	0	
Total Community	165	50	70%	40	35%

Employment Summary, By Headquarters & Region

Headquarters	115	38	67%	20	26%
Region	50	12	76%	20	53%
TOTAL	165	50	70%	40	35%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	1	0	100%	0	0%
Senior Management	5	0	100%	0	0%
Middle Management	13	2	85%	3	27%
Professional	62	32	48%	5	17%
Paraprofessional	49	9	82%	19	48%
Administrative Support	23	7	70%	14	88%
Total Board	153	50	67%	41	40%

Employment Summary, by Community

Arctic Bay	0	0		0	
Qikiqtarjuaq	0	0		0	
Cape Dorset	1	0	100%	1	100%
Clyde River	1	0	100%	0	0%
Grise Fiord	0	0		0	
Hall Beach	1	1	0%	0	
Igloolik	7	2	71%	4	80%
Iqaluit	85	30	65%	21	38%
Kimmirut	1	1	0%	0	
Pangnirtung	3	1	67%	2	100%
Pond Inlet	2	0	100%	0	0%
Sanikiluaq	1	0	100%	1	100%
Arviat	3	0	100%	2	67%
Baker Lake	3	0	100%	2	67%
Chesterfield Inlet	2	1	50%	0	0%
Coral Harbour	1	0	100%	1	100%
Rankin Inlet	19	9	53%	5	50%
Repulse Bay	1	0	100%	0	0%
Cambridge Bay	15	0	100%	2	13%
Gjoa Haven	2	2	0%	0	
Kugluktuk	3	2	33%	0	0%
Kugaaruk	1	1	0%	0	
Taloyoak	1	0	100%	0	0%
Other	0	0		0	
Total Community	153	50	67%	41	40%

Employment Summary, By Headquarters & Region

Headquarters	13	3	77%	5	50%
Region	140	47	66%	36	39%
TOTAL	153	50	67%	41	40%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	6	0	100%	1	17%
Middle Management	11	3	73%	3	38%
Professional	7	2	71%	1	20%
Paraprofessional	29	8	72%	11	52%
Administrative Support	10	4	60%	6	100%
Total Corporation	65	17	74%	23	48%

Employment Summary, by Community

Arviat	29	8	72%	12	57%
Cambridge Bay	12	0	100%	6	50%
Cape Dorset	5	0	100%	2	40%
Iqaluit	18	9	50%	3	33%
Rankin Inlet	1	0	100%	0	0%
Total Community	65	17	74%	23	48%

Employment Summary, By Headquarters & Region

Headquarters	25	10	60%	5	33%
Region	40	7	83%	18	55%
TOTAL	65	17	74%	23	48%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Jun-01	Mar-02	Jun-02	Jun-99	Jun-01	Mar-02	Jun-02
Executive	25	32	36	33	92%	97%	100%	91%
Senior Management	75	123	123	115	77%	87%	92%	93%
Middle Management	110	300	303	341	42%	75%	78%	81%
Professional	308	891	964	928	33%	80%	82%	81%
Paraprofessional	423	977	1005	957	34%	73%	71%	77%
Administrative Support	269	495	496	482	42%	78%	73%	81%
Total All Departments & Boards	1210	2818	2927	2856	42%	77%	77%	80%

Department Totals

Community Government & Transportation	195	171	183	185	22%	64%	79%	76%
Culture, Language, Elders & Youth	38	41	41	48	26%	63%	68%	50%
Education	113	918	933	930	34%	96%	92%	92%
Executive & Intergovernmental Affairs	49	43	44	44	67%	84%	82%	84%
Finance & Administration	131	148	148	161	50%	64%	66%	74%
Health & Social Services	73	630	682	583	34%	68%	61%	79%
Human Resources	47	53	58	62	47%	87%	88%	77%
Justice	159	195	197	198	47%	68%	74%	71%
Legislative Assembly	28	30	31	30	57%	83%	81%	73%
Public Works & Services	242	234	234	232	32%	65%	75%	75%
Sustainable Development	135	154	157	165	63%	66%	76%	70%
Total GN Departments	1210	2617	2708	2638	47%	78%	77%	81%

Board Totals

Nunavut Housing Corporation	CGT	58	59	65	CGT	79%	81%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	143	160	153	na	67%	69%	67%
Total Boards	0	201	219	218	0%	71%	72%	69%
Total GN & Boards	1210	2818	2927	2856	42%	77%	77%	80%

Reviewing Inuit Employment: June 1999 to June 2002

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Jun-01	Mar-02	Jun-02	Jun-99	Jun-01	Mar-02	Jun-02
Executive	na	15	15	14	61%	48%	42%	47%
Senior Management	na	21	23	20	22%	20%	20%	19%
Middle Management	na	42	45	52	24%	19%	19%	19%
Professional	na	161	162	156	41%	23%	20%	21%
Paraprofessional	na	385	396	413	47%	54%	55%	56%
Administrative Support	na	301	294	322	64%	78%	81%	83%
Total All Departments & Boards	0	925	935	977	44%	43%	42%	43%

Department Totals

Community Government & Transportation	23	46	55	55	53%	42%	38%	39%
Culture, Language, Elders & Youth	9	21	22	19	90%	81%	79%	79%
Education	18	428	400	401	47%	49%	47%	47%
Executive & Intergovernmental Affairs	15	10	16	15	45%	28%	44%	41%
Finance & Administration	28	30	23	44	43%	32%	23%	37%
Health & Social Services	8	170	175	204	32%	40%	42%	44%
Human Resources	15	15	16	12	68%	33%	31%	25%
Justice	27	41	46	44	36%	31%	32%	31%
Office of the Legislative Assembly	11	13	11	9	69%	52%	44%	41%
Public Works & Service	32	65	71	70	42%	43%	41%	40%
Sustainable Development	34	38	41	40	40%	37%	34%	35%
Total of GN Depts	220	877	876	913	44%	43%	42%	43%

Board Totals

Nunavut Housing Corporation	CGT	21	20	23	CGT	46%	42%	48%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	27	39	41	na	28%	35%	40%
Total Boards	0	48	59	64	na	34%	37%	42%
Total of GN & Boards	220	925	935	977	44%	43%	42%	43%