

# **Towards a Representative Public Service**



**Statistics as of  
September 30<sup>th</sup>, 2003**

Prepared by:  
Training & Development Division  
Human Resources

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***The statistics contained in this report include:***

- ***Full-time equivalent (FTE) positions contained in each department's organization chart***

***and do not include:***

- ***Casual positions***
- ***Contract positions***
- ***Trainees/Interns not attached to FTE Positions***
- ***Cabinet Ministers and Members of the Legislative Assembly***
- ***Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly***

## Employment Summary of GN Public Service

### Category All Departments & Boards

|   | Total Positions |            |             |            | Inuit Employment |            |
|---|-----------------|------------|-------------|------------|------------------|------------|
|   | Total           | Vacancies  | Filled      | % Capacity | Inuit Hired      | % Capacity |
| Executive                                 | 34              | 1          | 33          | 97%        | 16               | 48%        |
| Senior Management                         | 118             | 11         | 107         | 91%        | 22               | 21%        |
| Middle Management                         | 363             | 71         | 292         | 80%        | 56               | 19%        |
| Professional                              | 1011            | 171        | 840         | 83%        | 210              | 25%        |
| Paraprofessional                          | 953             | 194        | 759         | 80%        | 428              | 56%        |
| Administrative Support                    | 475             | 105        | 370         | 78%        | 309              | 84%        |
| <b>Total All Departments &amp; Boards</b> | <b>2954</b>     | <b>553</b> | <b>2401</b> | <b>81%</b> | <b>1041</b>      | <b>43%</b> |

### Department Totals

|                                       |             |            |             |            |            |            |
|---------------------------------------|-------------|------------|-------------|------------|------------|------------|
| Community Government & Transportation | 189         | 56         | 133         | 70%        | 51         | 38%        |
| Culture, Language, Elders & Youth     | 53          | 14         | 39          | 74%        | 24         | 62%        |
| Education                             | 988         | 95         | 893         | 90%        | 417        | 47%        |
| Executive & Intergovernmental Affairs | 50          | 11         | 39          | 78%        | 19         | 49%        |
| Finance & Administration              | 163         | 40         | 123         | 75%        | 42         | 34%        |
| Health & Social Services              | 581         | 149        | 432         | 74%        | 203        | 47%        |
| Human Resources                       | 71          | 8          | 63          | 89%        | 26         | 41%        |
| Justice                               | 208         | 32         | 176         | 85%        | 54         | 31%        |
| Office of the Legislative Assembly    | 33          | 3          | 30          | 91%        | 15         | 50%        |
| Public Works & Services               | 233         | 52         | 181         | 78%        | 71         | 39%        |
| Sustainable Development               | 163         | 54         | 109         | 67%        | 47         | 43%        |
| <b>Total GN Departments</b>           | <b>2732</b> | <b>514</b> | <b>2218</b> | <b>81%</b> | <b>969</b> | <b>44%</b> |

### Board Totals

|                              |             |            |             |            |             |            |
|------------------------------|-------------|------------|-------------|------------|-------------|------------|
| Nunavut Arctic College       | 151         | 28         | 123         | 81%        | 50          | 41%        |
| Nunavut Housing Corporation  | 71          | 11         | 60          | 85%        | 22          | 37%        |
| <b>Total Boards</b>          | <b>222</b>  | <b>39</b>  | <b>183</b>  | <b>82%</b> | <b>72</b>   | <b>39%</b> |
| <b>Total GN &amp; Boards</b> | <b>2954</b> | <b>553</b> | <b>2401</b> | <b>81%</b> | <b>1041</b> | <b>43%</b> |

## Employment Summary by Community

| Community              | Total Positions |            |             |             | Beneficiaries |            |
|------------------------|-----------------|------------|-------------|-------------|---------------|------------|
|                        | Total Positions | Vacancies  | Filled      | % Capacity  | Hired         | % IEP      |
| Arctic Bay             | 37              | 3          | 34          | 92%         | 17            | 50%        |
| Qikiqtarjuaq           | 28              | 3          | 25          | 89%         | 16            | 64%        |
| Cape Dorset            | 106             | 23         | 83          | 78%         | 34            | 41%        |
| Clyde River            | 44              | 4          | 40          | 91%         | 21            | 53%        |
| Grise Fiord            | 13              | 3          | 10          | 77%         | 5             | 50%        |
| Hall Beach             | 35              | 7          | 28          | 80%         | 14            | 50%        |
| Igloolik               | 130             | 38         | 92          | 71%         | 50            | 54%        |
| Iqaluit                | 1128            | 238        | 890         | 79%         | 261           | 29%        |
| Kimmirut               | 30              | 5          | 25          | 83%         | 14            | 56%        |
| Nanisivik              | 10              | 4          | 6           | 60%         | 6             | 100%       |
| Pangnirtung            | 107             | 15         | 92          | 86%         | 54            | 59%        |
| Pond Inlet             | 120             | 23         | 97          | 81%         | 54            | 56%        |
| Resolute Bay           | 20              | 4          | 16          | 80%         | 6             | 38%        |
| Sanikiluaq             | 41              | 7          | 34          | 83%         | 18            | 53%        |
| <b>Total Baffin</b>    | <b>1849</b>     | <b>377</b> | <b>1472</b> | <b>80%</b>  | <b>570</b>    | <b>39%</b> |
| Arviat                 | 172             | 24         | 148         | 86%         | 81            | 55%        |
| Baker Lake             | 98              | 12         | 86          | 88%         | 42            | 49%        |
| Chesterfield Inlet     | 24              | 4          | 20          | 83%         | 12            | 60%        |
| Coral Harbour          | 39              | 7          | 32          | 82%         | 19            | 59%        |
| Rankin Inlet           | 278             | 54         | 224         | 81%         | 104           | 46%        |
| Repulse Bay            | 27              | 4          | 23          | 85%         | 10            | 43%        |
| Whale Cove             | 22              | 1          | 21          | 95%         | 11            | 52%        |
| <b>Total Kivalliq</b>  | <b>660</b>      | <b>106</b> | <b>554</b>  | <b>84%</b>  | <b>279</b>    | <b>50%</b> |
| Bathurst Inlet         | 1               | 0          | 1           | 100%        | 1             | 100%       |
| Umingmaktok            | 1               | 1          | 0           | 0%          | 0             | -          |
| Cambridge Bay          | 181             | 29         | 152         | 84%         | 72            | 47%        |
| Gjoa Haven             | 68              | 11         | 57          | 84%         | 34            | 60%        |
| Kugluktuk              | 113             | 23         | 90          | 80%         | 44            | 49%        |
| Kugaaruk               | 31              | 4          | 27          | 87%         | 16            | 59%        |
| Taloyoak               | 36              | 2          | 34          | 94%         | 17            | 50%        |
| <b>Total Kitikmeot</b> | <b>431</b>      | <b>70</b>  | <b>361</b>  | <b>84%</b>  | <b>184</b>    | <b>51%</b> |
| Yellowknife            | 0               | 0          | 0           | -           | 0             | -          |
| Winnipeg               | 8               | 0          | 8           | 100%        | 5             | 63%        |
| Churchill              | 3               | 0          | 3           | 100%        | 2             | 67%        |
| Ottawa                 | 3               | 0          | 3           | 100%        | 1             | 33%        |
| Other                  | 0               | 0          | 0           | -           | 0             | -          |
| <b>Total Other</b>     | <b>14</b>       | <b>0</b>   | <b>14</b>   | <b>100%</b> | <b>8</b>      | <b>57%</b> |
| <b>Total ALL</b>       | <b>2954</b>     | <b>553</b> | <b>2401</b> | <b>81%</b>  | <b>1041</b>   | <b>43%</b> |

## Community Government & Transportation

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 0         | 3          | 100%       | 1             | 33%        |
| Senior Management       | 18              | 0         | 18         | 100%       | 6             | 33%        |
| Middle Management       | 41              | 11        | 30         | 73%        | 2             | 7%         |
| Professional            | 42              | 16        | 26         | 62%        | 10            | 38%        |
| Paraprofessional        | 57              | 21        | 36         | 63%        | 18            | 50%        |
| Administrative Support  | 28              | 8         | 20         | 71%        | 14            | 70%        |
| <b>Total Department</b> | <b>189</b>      | <b>56</b> | <b>133</b> | <b>70%</b> | <b>51</b>     | <b>38%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |           |            |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Chesterfield           | 0          | 0         | 0          |            | 0         |            |
| Iqaluit                | 61         | 19        | 42         | 69%        | 8         | 19%        |
| Cape Dorset            | 27         | 10        | 17         | 63%        | 5         | 29%        |
| Igloolik               | 6          | 3         | 3          | 50%        | 1         | 33%        |
| Nanisivik              | 6          | 2         | 4          | 67%        | 4         | 100%       |
| Resolute Bay           | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Baker Lake             | 13         | 2         | 11         | 85%        | 7         | 64%        |
| Rankin Inlet           | 40         | 12        | 28         | 70%        | 10        | 36%        |
| Cambridge Bay          | 18         | 3         | 15         | 83%        | 10        | 67%        |
| Gjoa Haven             | 8          | 2         | 6          | 75%        | 4         | 67%        |
| Kugluktuk              | 9          | 3         | 6          | 67%        | 2         | 33%        |
| <b>Total Community</b> | <b>189</b> | <b>56</b> | <b>133</b> | <b>70%</b> | <b>51</b> | <b>38%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 120        | 36        | 84         | 70%        | 26        | 31%        |
| Region       | 69         | 20        | 49         | 71%        | 25        | 51%        |
| <b>TOTAL</b> | <b>189</b> | <b>56</b> | <b>133</b> | <b>70%</b> | <b>51</b> | <b>38%</b> |

## Culture, Language, Elders & Youth

### Employment Summary, by Category

|                         | Total Positions |           |           |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled    | % Capacity | Hired         | % IEP      |
| Executive               | 2               | 0         | 2         | 100%       | 1             | 50%        |
| Senior Management       | 6               | 1         | 5         | 83%        | 1             | 20%        |
| Middle Management       | 7               | 1         | 6         | 86%        | 3             | 50%        |
| Professional            | 25              | 10        | 15        | 60%        | 11            | 73%        |
| Paraprofessional        | 8               | 2         | 6         | 75%        | 5             | 83%        |
| Administrative Support  | 5               | 0         | 5         | 100%       | 3             | 60%        |
| <b>Total Department</b> | <b>53</b>       | <b>14</b> | <b>39</b> | <b>74%</b> | <b>24</b>     | <b>62%</b> |

### Employment Summary, by Community

|                        |           |           |           |            |           |            |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Iqaluit                | 26        | 4         | 22        | 85%        | 8         | 36%        |
| Igloolik               | 18        | 9         | 9         | 50%        | 8         | 89%        |
| Cambridge Bay          | 0         | 0         | 0         | -          | 0         | -          |
| Kugluktuk              | 9         | 1         | 8         | 89%        | 8         | 100%       |
| <b>Total Community</b> | <b>53</b> | <b>14</b> | <b>39</b> | <b>74%</b> | <b>24</b> | <b>62%</b> |

### Employment Summary, By Headquarters & Region

|              |           |           |           |            |           |            |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 53        | 14        | 39        | 74%        | 24        | 62%        |
| Region       | 0         | 0         | 0         | -          | 0         | -          |
| <b>TOTAL</b> | <b>53</b> | <b>14</b> | <b>39</b> | <b>74%</b> | <b>24</b> | <b>62%</b> |

**\*NOTE: 4 Positions are contracted to GNWT**

## Education

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 0         | 3          | 100%       | 1             | 33%        |
| Senior Management       | 18              | 1         | 17         | 94%        | 7             | 41%        |
| Middle Management       | 93              | 7         | 86         | 92%        | 22            | 26%        |
| Professional            | 507             | 17        | 490        | 97%        | 130           | 27%        |
| Paraprofessional        | 242             | 40        | 202        | 83%        | 169           | 84%        |
| Administrative Support  | 125             | 30        | 95         | 76%        | 88            | 93%        |
| <b>Total Department</b> | <b>988</b>      | <b>95</b> | <b>893</b> | <b>90%</b> | <b>417</b>    | <b>47%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |            |            |
|------------------------|------------|-----------|------------|------------|------------|------------|
| Arctic Bay             | 24         | 2         | 22         | 92%        | 12         | 55%        |
| Qikiqtarjuaq           | 17         | 2         | 15         | 88%        | 8          | 53%        |
| Cape Dorset            | 36         | 1         | 35         | 97%        | 19         | 54%        |
| Clyde River            | 29         | 0         | 29         | 100%       | 15         | 52%        |
| Grise Fiord            | 8          | 0         | 8          | 100%       | 3          | 38%        |
| Hall Beach             | 23         | 1         | 22         | 96%        | 10         | 45%        |
| Igloolik               | 44         | 3         | 41         | 93%        | 17         | 41%        |
| Iqaluit                | 173        | 31        | 142        | 82%        | 45         | 32%        |
| Kimmirut               | 18         | 1         | 17         | 94%        | 8          | 47%        |
| Nanisivik              | 1          | 1         | 0          | 0%         | 0          | -          |
| Pangnirtung            | 55         | 1         | 54         | 98%        | 34         | 63%        |
| Pond Inlet             | 59         | 5         | 54         | 92%        | 32         | 59%        |
| Resolute Bay           | 10         | 2         | 8          | 80%        | 3          | 38%        |
| Sanikiluaq             | 28         | 4         | 24         | 86%        | 13         | 54%        |
| Arviat                 | 94         | 12        | 82         | 87%        | 43         | 52%        |
| Baker Lake             | 63         | 6         | 57         | 90%        | 22         | 39%        |
| Chesterfield Inlet     | 14         | 2         | 12         | 86%        | 8          | 67%        |
| Coral Harbour          | 28         | 1         | 27         | 96%        | 14         | 52%        |
| Rankin Inlet           | 66         | 5         | 61         | 92%        | 25         | 41%        |
| Repulse Bay            | 18         | 1         | 17         | 94%        | 7          | 41%        |
| Whale Cove             | 13         | 0         | 13         | 100%       | 6          | 46%        |
| Bathurst Inlet         | 0          | 0         | 0          | -          | 0          | -          |
| Umingmaktok            | 0          | 0         | 0          | -          | 0          | -          |
| Cambridge Bay          | 48         | 5         | 43         | 90%        | 20         | 47%        |
| Gjoa Haven             | 31         | 1         | 30         | 97%        | 18         | 60%        |
| Kugluktuk              | 47         | 6         | 41         | 87%        | 15         | 37%        |
| Kugaaruk               | 21         | 2         | 19         | 90%        | 10         | 53%        |
| Taloyoak               | 20         | 0         | 20         | 100%       | 10         | 50%        |
| <b>Total Community</b> | <b>988</b> | <b>95</b> | <b>893</b> | <b>90%</b> | <b>417</b> | <b>47%</b> |

### Education: Employment Summary, By Headquarters & Region

|              |            |           |            |            |            |            |
|--------------|------------|-----------|------------|------------|------------|------------|
| Headquarters | 97         | 26        | 71         | 73%        | 28         | 39%        |
| Region       | 891        | 69        | 822        | 92%        | 389        | 47%        |
| <b>TOTAL</b> | <b>988</b> | <b>95</b> | <b>893</b> | <b>90%</b> | <b>417</b> | <b>47%</b> |

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

|                         | Total Positions |           |           |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled    | % Capacity | Hired         | % IEP      |
| Executive               | 5               | 0         | 5         | 100%       | 3             | 60%        |
| Senior Management       | 7               | 0         | 7         | 100%       | 0             | 0%         |
| Middle Management       | 4               | 2         | 2         | 50%        | 0             | 0%         |
| Professional            | 15              | 4         | 11        | 73%        | 7             | 64%        |
| Paraprofessional        | 7               | 1         | 6         | 86%        | 5             | 83%        |
| Administrative Support  | 12              | 4         | 8         | 67%        | 4             | 50%        |
| <b>Total Department</b> | <b>50</b>       | <b>11</b> | <b>39</b> | <b>78%</b> | <b>19</b>     | <b>49%</b> |

### Employment Summary, by Community

|                        |           |           |           |            |           |            |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Iqaluit                | 47        | 11        | 36        | 77%        | 18        | 50%        |
| Ottawa                 | 3         | 0         | 3         | 100%       | 1         | 33%        |
| <b>Total Community</b> | <b>50</b> | <b>11</b> | <b>39</b> | <b>78%</b> | <b>19</b> | <b>49%</b> |

### Employment Summary, By Headquarters & Region

|              |           |           |           |            |           |            |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 50        | 11        | 39        | 78%        | 19        | 49%        |
| Regions      | 0         | 0         | 0         | -          | 0         | -          |
| <b>TOTAL</b> | <b>50</b> | <b>11</b> | <b>39</b> | <b>78%</b> | <b>19</b> | <b>49%</b> |



## Finance & Administration

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 0         | 3          | 100%       | 1             | 33%        |
| Senior Management       | 13              | 2         | 11         | 85%        | 0             | 0%         |
| Middle Management       | 26              | 9         | 17         | 65%        | 2             | 12%        |
| Professional            | 15              | 6         | 9          | 60%        | 2             | 22%        |
| Paraprofessional        | 92              | 19        | 73         | 79%        | 29            | 40%        |
| Administrative Support  | 14              | 4         | 10         | 71%        | 8             | 80%        |
| <b>Total Department</b> | <b>163</b>      | <b>40</b> | <b>123</b> | <b>75%</b> | <b>42</b>     | <b>34%</b> |

### Employment Summary, by Community

|                         |            |           |            |            |           |            |
|-------------------------|------------|-----------|------------|------------|-----------|------------|
| Igloolik                | 17         | 5         | 12         | 71%        | 10        | 83%        |
| Iqaluit                 | 114        | 27        | 87         | 76%        | 19        | 22%        |
| Rankin Inlet            | 15         | 3         | 12         | 80%        | 8         | 67%        |
| Cambridge Bay           | 13         | 2         | 11         | 85%        | 5         | 45%        |
| Gjoa Haven              | 4          | 3         | 1          | 25%        | 0         | 0%         |
| <b>Total Department</b> | <b>163</b> | <b>40</b> | <b>123</b> | <b>75%</b> | <b>42</b> | <b>34%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 118        | 30        | 88         | 75%        | 19        | 22%        |
| Region       | 45         | 10        | 35         | 78%        | 23        | 66%        |
| <b>TOTAL</b> | <b>163</b> | <b>40</b> | <b>123</b> | <b>75%</b> | <b>42</b> | <b>34%</b> |

## Health & Social Services

### Employment Summary, by Category

|                         | Total Positions |            |            |            | Beneficiaries |            |
|-------------------------|-----------------|------------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies  | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 0          | 3          | 100%       | 1             | 33%        |
| Senior Management       | 9               | 3          | 6          | 67%        | 0             | 0%         |
| Middle Management       | 79              | 19         | 60         | 76%        | 5             | 8%         |
| Professional            | 222             | 70         | 152        | 68%        | 22            | 14%        |
| Paraprofessional        | 108             | 29         | 79         | 73%        | 55            | 70%        |
| Administrative Support  | 160             | 28         | 132        | 83%        | 120           | 91%        |
| <b>Total Department</b> | <b>581</b>      | <b>149</b> | <b>432</b> | <b>74%</b> | <b>203</b>    | <b>47%</b> |

### Employment Summary, by Community

|                        |            |            |            |            |            |            |
|------------------------|------------|------------|------------|------------|------------|------------|
| Arctic Bay             | 9          | 1          | 8          | 89%        | 4          | 50%        |
| Qikiqtarjuaq           | 8          | 1          | 7          | 88%        | 6          | 86%        |
| Cape Dorset            | 12         | 3          | 9          | 75%        | 6          | 67%        |
| Clyde River            | 10         | 2          | 8          | 80%        | 5          | 63%        |
| Grise Fiord            | 3          | 2          | 1          | 33%        | 1          | 100%       |
| Hall Beach             | 8          | 4          | 4          | 50%        | 2          | 50%        |
| Igloolik               | 11         | 5          | 6          | 55%        | 3          | 50%        |
| Iqaluit                | 201        | 50         | 151        | 75%        | 43         | 28%        |
| Kimmirut               | 8          | 3          | 5          | 63%        | 4          | 80%        |
| Nanisivik              | 2          | 1          | 1          | 50%        | 1          | 100%       |
| Pangnirtung            | 31         | 6          | 25         | 81%        | 13         | 52%        |
| Pond Inlet             | 13         | 5          | 8          | 62%        | 4          | 50%        |
| Resolute Bay           | 5          | 1          | 4          | 80%        | 2          | 50%        |
| Sanikiluaq             | 8          | 2          | 6          | 75%        | 4          | 67%        |
| Arviat                 | 19         | 2          | 17         | 89%        | 9          | 53%        |
| Baker Lake             | 16         | 4          | 12         | 75%        | 7          | 58%        |
| Chesterfield Inlet     | 7          | 1          | 6          | 86%        | 3          | 50%        |
| Coral Harbour          | 9          | 5          | 4          | 44%        | 4          | 100%       |
| Rankin Inlet           | 70         | 21         | 49         | 70%        | 25         | 51%        |
| Repulse Bay            | 8          | 2          | 6          | 75%        | 3          | 50%        |
| Whale Cove             | 7          | 1          | 6          | 86%        | 3          | 50%        |
| Bathurst Inlet         | 1          | 0          | 1          | 100%       | 1          | 100%       |
| Umingmaktok            | 1          | 1          | 0          | 0%         | 0          | -          |
| Cambridge Bay          | 39         | 12         | 27         | 69%        | 13         | 48%        |
| Gjoa Haven             | 16         | 3          | 13         | 81%        | 8          | 62%        |
| Kugluktuk              | 27         | 7          | 20         | 74%        | 11         | 55%        |
| Kugaaruk               | 9          | 2          | 7          | 78%        | 5          | 71%        |
| Taloyoak               | 12         | 2          | 10         | 83%        | 6          | 60%        |
| Churchill              | 3          | 0          | 3          | 100%       | 2          | 67%        |
| Winnipeg               | 8          | 0          | 8          | 100%       | 5          | 63%        |
| <b>Total Community</b> | <b>581</b> | <b>149</b> | <b>432</b> | <b>74%</b> | <b>203</b> | <b>47%</b> |

### Employment Summary, By Headquarters & Region

|              |            |            |            |            |            |            |
|--------------|------------|------------|------------|------------|------------|------------|
| Headquarters | 94         | 26         | 68         | 72%        | 25         | 37%        |
| Region       | 487        | 123        | 364        | 75%        | 178        | 49%        |
| <b>TOTAL</b> | <b>581</b> | <b>149</b> | <b>432</b> | <b>74%</b> | <b>203</b> | <b>47%</b> |

## Human Resources

### Employment Summary, by Category

|                         | Total Positions |           |           |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled    | % Capacity | Hired         | % IEP      |
| Executive               | 2               | 0         | 2         | 100%       | 2             | 100%       |
| Senior Management       | 9               | 1         | 8         | 89%        | 2             | 25%        |
| Middle Management       | 1               | 0         | 1         | 100%       | 1             | 100%       |
| Professional            | 6               | 1         | 5         | 83%        | 0             | 0%         |
| Paraprofessional        | 39              | 5         | 34        | 87%        | 14            | 41%        |
| Administrative Support  | 14              | 1         | 13        | 93%        | 7             | 54%        |
| <b>Total Department</b> | <b>71</b>       | <b>8</b>  | <b>63</b> | <b>89%</b> | <b>26</b>     | <b>41%</b> |

### Employment Summary, by Community

|                        |           |          |           |            |           |            |
|------------------------|-----------|----------|-----------|------------|-----------|------------|
| Iqaluit                | 54        | 7        | 47        | 87%        | 16        | 34%        |
| Igloolik               | 6         | 0        | 6         | 100%       | 4         | 67%        |
| Rankin Inlet           | 6         | 0        | 6         | 100%       | 4         | 67%        |
| Cambridge Bay          | 5         | 1        | 4         | 80%        | 2         | 50%        |
| <b>Total Community</b> | <b>71</b> | <b>8</b> | <b>63</b> | <b>89%</b> | <b>26</b> | <b>41%</b> |

### Employment Summary, By Headquarters & Region

|              |           |          |           |            |           |            |
|--------------|-----------|----------|-----------|------------|-----------|------------|
| Headquarters | 54        | 7        | 47        | 87%        | 16        | 34%        |
| Region       | 17        | 1        | 16        | 94%        | 10        | 63%        |
| <b>TOTAL</b> | <b>71</b> | <b>8</b> | <b>63</b> | <b>89%</b> | <b>26</b> | <b>41%</b> |

## Justice

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 2               | 0         | 2          | 100%       | 0             | 0%         |
| Senior Management       | 7               | 0         | 7          | 100%       | 1             | 14%        |
| Middle Management       | 22              | 6         | 16         | 73%        | 5             | 31%        |
| Professional            | 20              | 5         | 15         | 75%        | 3             | 20%        |
| Paraprofessional        | 135             | 18        | 117        | 87%        | 34            | 29%        |
| Administrative Support  | 22              | 3         | 19         | 86%        | 11            | 58%        |
| <b>Total Department</b> | <b>208</b>      | <b>32</b> | <b>176</b> | <b>85%</b> | <b>54</b>     | <b>31%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |           |            |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Cape Dorset            | 2          | 1         | 1          | 50%        | 0         | 0%         |
| Igloolik               | 1          | 1         | 0          | 0%         | 0         | 0%         |
| Iqaluit                | 190        | 30        | 160        | 84%        | 42        | 26%        |
| Pond Inlet             | 2          | 0         | 2          | 100%       | 2         | 100%       |
| Pangnirtung            | 1          | 0         | 1          | 100%       | 1         | 0%         |
| Arviat                 | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Baker Lake             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Rankin Inlet           | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Cambridge Bay          | 2          | 0         | 2          | 100%       | 2         | 100%       |
| Gjoa Haven             | 5          | 0         | 5          | 100%       | 4         | 80%        |
| Kugluktuk              | 1          | 0         | 1          | 100%       | 0         | 0%         |
| <b>Total Community</b> | <b>208</b> | <b>32</b> | <b>176</b> | <b>85%</b> | <b>54</b> | <b>31%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 92         | 18        | 74         | 80%        | 26        | 35%        |
| Region       | 116        | 14        | 102        | 88%        | 28        | 27%        |
| <b>TOTAL</b> | <b>208</b> | <b>32</b> | <b>176</b> | <b>85%</b> | <b>54</b> | <b>31%</b> |

## Office of the Legislative Assembly

### Employment Summary, by Category

|                         | Total Positions |           |           | Beneficiaries |           |            |
|-------------------------|-----------------|-----------|-----------|---------------|-----------|------------|
|                         | Total Positions | Vacancies | Filled    | % Capacity    | Hired     | % IEP      |
| Executive               | 2               | 0         | 2         | 100%          | 1         | 50%        |
| Senior Management       | 2               | 0         | 2         | 100%          | 0         | 0%         |
| Middle Management       | 2               | 0         | 2         | 100%          | 1         | 50%        |
| Professional            | 0               | 0         | 0         | -             | 0         | -          |
| Paraprofessional        | 21              | 3         | 18        | 86%           | 7         | 39%        |
| Administrative Support  | 6               | 0         | 6         | 100%          | 6         | 100%       |
| <b>Total Department</b> | <b>33</b>       | <b>3</b>  | <b>30</b> | <b>91%</b>    | <b>15</b> | <b>50%</b> |

### Employment Summary, by Community

|         |    |   |    |     |    |     |
|---------|----|---|----|-----|----|-----|
| Iqaluit | 33 | 3 | 30 | 91% | 15 | 50% |
|---------|----|---|----|-----|----|-----|

### Employment Summary, By Headquarters & Region

|              |    |   |    |     |    |     |
|--------------|----|---|----|-----|----|-----|
| Headquarters | 33 | 3 | 30 | 91% | 15 | 50% |
|--------------|----|---|----|-----|----|-----|

## Public Works & Services

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 1         | 2          | 67%        | 2             | 100%       |
| Senior Management       | 6               | 1         | 5          | 83%        | 1             | 20%        |
| Middle Management       | 23              | 4         | 19         | 83%        | 3             | 16%        |
| Professional            | 55              | 12        | 43         | 78%        | 7             | 16%        |
| Paraprofessional        | 113             | 24        | 89         | 79%        | 41            | 46%        |
| Administrative Support  | 33              | 10        | 23         | 70%        | 17            | 74%        |
| <b>Total Department</b> | <b>233</b>      | <b>52</b> | <b>181</b> | <b>78%</b> | <b>71</b>     | <b>39%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |           |            |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Arviat                 | 3          | 0         | 3          | 100%       | 2         | 67%        |
| Qikiqtarjuaq           | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Baker Lake             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Bathurst Inlet         | 0          | 0         | 0          | -          | 0         | -          |
| Cambridge Bay          | 29         | 3         | 26         | 90%        | 10        | 38%        |
| Cape Dorset            | 1          | 1         | 0          | 0%         | 0         | -          |
| Chesterfield Inlet     | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Clyde River            | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Coral Harbour          | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Gjoa Haven             | 1          | 1         | 0          | 0%         | 0         | -          |
| Hall Beach             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Igloolik               | 2          | 1         | 1          | 50%        | 1         | 100%       |
| Iqaluit                | 98         | 26        | 72         | 73%        | 16        | 22%        |
| Kimmirut               | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Kugluktuk              | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Nanisivik              | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Pangnirtung            | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Pond Inlet             | 31         | 10        | 21         | 68%        | 9         | 43%        |
| Rankin Inlet           | 53         | 9         | 44         | 83%        | 21        | 48%        |
| Resolute Bay           | 2          | 0         | 2          | 100%       | 0         | 0%         |
| Sanikiluaq             | 1          | 1         | 0          | 0%         | 0         | -          |
| Whale Cove             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| <b>Total Community</b> | <b>233</b> | <b>52</b> | <b>181</b> | <b>78%</b> | <b>71</b> | <b>39%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 118        | 29        | 89         | 75%        | 28        | 31%        |
| Region       | 115        | 23        | 92         | 80%        | 43        | 47%        |
| <b>TOTAL</b> | <b>233</b> | <b>52</b> | <b>181</b> | <b>78%</b> | <b>71</b> | <b>39%</b> |

## Sustainable Development

### Employment Summary, by Category

|                         | Total Positions |           |            |            | Beneficiaries |            |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                         | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive               | 3               | 0         | 3          | 100%       | 2             | 67%        |
| Senior Management       | 9               | 1         | 8          | 89%        | 2             | 25%        |
| Middle Management       | 35              | 8         | 27         | 77%        | 7             | 26%        |
| Professional            | 54              | 22        | 32         | 59%        | 9             | 28%        |
| Paraprofessional        | 41              | 15        | 26         | 63%        | 17            | 65%        |
| Administrative Support  | 21              | 8         | 13         | 62%        | 10            | 77%        |
| <b>Total Department</b> | <b>163</b>      | <b>54</b> | <b>109</b> | <b>67%</b> | <b>47</b>     | <b>43%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |           |            |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay             | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Arviat                 | 8          | 0         | 8          | 100%       | 4         | 50%        |
| Baker Lake             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Cambridge Bay          | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Cape Dorset            | 7          | 4         | 3          | 43%        | 1         | 33%        |
| Chesterfield Inlet     | 1          | 1         | 0          | 0%         | 0         | -          |
| Clyde River            | 1          | 1         | 0          | 0%         | 0         |            |
| Coral Harbour          | 1          | 1         | 0          | 0%         | 0         |            |
| Gjoa Haven             | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Grise Fiord            | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Hall Beach             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Igloolik               | 20         | 10        | 10         | 50%        | 4         | 40%        |
| Iqaluit                | 47         | 17        | 30         | 64%        | 8         | 27%        |
| Kimmirut               | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Kugluktuk              | 18         | 6         | 12         | 67%        | 6         | 50%        |
| Pangnirtung            | 18         | 8         | 10         | 56%        | 4         | 40%        |
| Kugaaruk               | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Pond Inlet             | 13         | 3         | 10         | 77%        | 6         | 60%        |
| Qikiqtarjuaq           | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Rankin Inlet           | 12         | 2         | 10         | 83%        | 5         | 50%        |
| Repulse Bay            | 1          | 1         | 0          | 0%         | 0         | -          |
| Resolute Bay           | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Sanikiluaq             | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Taloyoak               | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Whale Cove             | 1          | 0         | 1          | 100%       | 1         | 100%       |
| <b>Total Community</b> | <b>163</b> | <b>54</b> | <b>109</b> | <b>67%</b> | <b>47</b> | <b>43%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 85         | 31        | 54         | 64%        | 17        | 31%        |
| Region       | 78         | 23        | 55         | 71%        | 30        | 55%        |
| <b>TOTAL</b> | <b>163</b> | <b>54</b> | <b>109</b> | <b>67%</b> | <b>47</b> | <b>43%</b> |

## Nunavut Arctic College

### Employment Summary, by Category

|                        | Total Positions |           |            |            | Beneficiaries |            |
|------------------------|-----------------|-----------|------------|------------|---------------|------------|
|                        | Total Positions | Vacancies | Filled     | % Capacity | Hired         | % IEP      |
| Executive              | 1               | 0         | 1          | 100%       | 0             | 0%         |
| Senior Management      | 8               | 0         | 8          | 100%       | 1             | 13%        |
| Middle Management      | 16              | 3         | 13         | 81%        | 2             | 15%        |
| Professional           | 50              | 8         | 42         | 84%        | 9             | 21%        |
| Paraprofessional       | 50              | 10        | 40         | 80%        | 24            | 60%        |
| Administrative Support | 26              | 7         | 19         | 73%        | 14            | 74%        |
| <b>Total Board</b>     | <b>151</b>      | <b>28</b> | <b>123</b> | <b>81%</b> | <b>50</b>     | <b>41%</b> |

### Employment Summary, by Community

|                        |            |           |            |            |           |            |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay             | 2          | 0         | 2          | 100%       | 0         | 0%         |
| Qikiqtarjuaq           | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Cape Dorset            | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Clyde River            | 3          | 1         | 2          | 67%        | 0         | 0%         |
| Grise Fiord            | 1          | 1         | 0          | 0%         | 0         | -          |
| Hall Beach             | 2          | 2         | 0          | 0%         | 0         | -          |
| Igloolik               | 5          | 1         | 4          | 80%        | 2         | 50%        |
| Iqaluit                | 75         | 13        | 62         | 83%        | 21        | 34%        |
| Kimmirut               | 1          | 1         | 0          | 0%         | 0         | -          |
| Pangnirtung            | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Pond Inlet             | 2          | 0         | 2          | 100%       | 1         | 50%        |
| Sanikiluaq             | 3          | 0         | 3          | 100%       | 1         | 33%        |
| Arviat                 | 17         | 3         | 14         | 82%        | 8         | 57%        |
| Baker Lake             | 3          | 0         | 3          | 100%       | 3         | 100%       |
| Chesterfield Inlet     | 1          | 0         | 1          | 100%       | 0         | 0%         |
| Coral Harbour          | 0          | 0         | 0          |            | 0         | -          |
| Rankin Inlet           | 13         | 2         | 11         | 85%        | 5         | 45%        |
| Repulse Bay            | 0          | 0         | 0          |            | 0         | -          |
| Cambridge Bay          | 13         | 2         | 11         | 85%        | 5         | 45%        |
| Gjoa Haven             | 2          | 1         | 1          | 50%        | 0         | 0%         |
| Kugluktuk              | 1          | 0         | 1          | 100%       | 1         | 100%       |
| Kugaaruk               | 0          | 0         | 0          |            | 0         | -          |
| Taloyoak               | 2          | 0         | 2          | 100%       | 0         | 0%         |
| Resolute Bay           | 1          | 1         | 0          | 0%         | 0         | -          |
| <b>Total Community</b> | <b>151</b> | <b>28</b> | <b>123</b> | <b>81%</b> | <b>50</b> | <b>41%</b> |

### Employment Summary, By Headquarters & Region

|              |            |           |            |            |           |            |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 18         | 3         | 15         | 83%        | 8         | 53%        |
| Region       | 133        | 25        | 108        | 81%        | 42        | 39%        |
| <b>TOTAL</b> | <b>151</b> | <b>28</b> | <b>123</b> | <b>81%</b> | <b>50</b> | <b>41%</b> |



## Nunavut Housing Corporation

### Employment Summary, by Category

|                          | Total Positions |           |           |            | Beneficiaries |            |
|--------------------------|-----------------|-----------|-----------|------------|---------------|------------|
|                          | Total Positions | Vacancies | Filled    | % Capacity | Hired         | % IEP      |
| Executive                | 2               | 0         | 2         | 100%       | 1             | 50%        |
| Senior Management        | 6               | 1         | 5         | 83%        | 1             | 20%        |
| Middle Management        | 14              | 1         | 13        | 93%        | 3             | 23%        |
| Professional             | 0               | 0         | 0         |            | 0             |            |
| Paraprofessional         | 40              | 7         | 33        | 83%        | 10            | 30%        |
| Administrative Support   | 9               | 2         | 7         | 78%        | 7             | 100%       |
| <b>Total Corporation</b> | <b>71</b>       | <b>11</b> | <b>60</b> | <b>85%</b> | <b>22</b>     | <b>37%</b> |

### Employment Summary, by Community

|                        |           |           |           |            |           |            |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Arviat                 | 30        | 7         | 23        | 77%        | 14        | 61%        |
| Cambridge Bay          | 12        | 1         | 11        | 92%        | 4         | 36%        |
| Cape Dorset            | 19        | 3         | 16        | 84%        | 2         | 13%        |
| Iqaluit                | 9         | 0         | 9         | 100%       | 2         | 22%        |
| Rankin Inlet           | 1         | 0         | 1         | 100%       | 0         | 0%         |
| <b>Total Community</b> | <b>71</b> | <b>11</b> | <b>60</b> | <b>85%</b> | <b>22</b> | <b>37%</b> |

### Employment Summary, By Headquarters & Region

|              |           |           |           |            |           |            |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 10        | 1         | 9         | 90%        | 2         | 22%        |
| Region       | 61        | 10        | 51        | 84%        | 20        | 39%        |
| <b>TOTAL</b> | <b>71</b> | <b>11</b> | <b>60</b> | <b>85%</b> | <b>22</b> | <b>37%</b> |

# Employment Summary of GN Public Service Review

## Category All Departments & Boards

|   | Total Positions |             |             |             | Capacity (%) |            |            |            |
|---|-----------------|-------------|-------------|-------------|--------------|------------|------------|------------|
|   | Jun-99          | Sep-02      | Jun-03      | Sep-03      | Jun-99       | Sep-02     | Jun-03     | Sep-03     |
| Executive                                 | 25              | 33          | 34          | 34          | 92%          | 100%       | 100%       | 97%        |
| Senior Management                         | 75              | 119         | 117         | 118         | 77%          | 94%        | 90%        | 91%        |
| Middle Management                         | 110             | 345         | 367         | 363         | 42%          | 83%        | 85%        | 80%        |
| Professional                              | 308             | 951         | 998         | 1011        | 33%          | 85%        | 84%        | 83%        |
| Paraprofessional                          | 423             | 968         | 948         | 953         | 34%          | 76%        | 78%        | 80%        |
| Administrative Support                    | 269             | 473         | 475         | 475         | 42%          | 82%        | 80%        | 78%        |
| <b>Total All Departments &amp; Boards</b> | <b>1210</b>     | <b>2889</b> | <b>2939</b> | <b>2954</b> | <b>42%</b>   | <b>82%</b> | <b>82%</b> | <b>81%</b> |

## Department Totals

|                                       |             |             |             |             |            |            |            |            |
|---------------------------------------|-------------|-------------|-------------|-------------|------------|------------|------------|------------|
| Community Government & Transportation | 195         | 186         | 190         | 189         | 22%        | 71%        | 69%        | 70%        |
| Culture, Language, Elders & Youth     | 38          | 52          | 59          | 53          | 26%        | 58%        | 56%        | 74%        |
| Education                             | 113         | 970         | 979         | 988         | 34%        | 93%        | 90%        | 90%        |
| Executive & Intergovernmental Affairs | 49          | 47          | 50          | 50          | 67%        | 85%        | 76%        | 78%        |
| Finance & Administration              | 131         | 159         | 161         | 163         | 50%        | 75%        | 76%        | 75%        |
| Health & Social Services              | 73          | 568         | 561         | 581         | 34%        | 83%        | 82%        | 74%        |
| Human Resources                       | 47          | 64          | 69          | 71          | 47%        | 81%        | 91%        | 89%        |
| Justice                               | 159         | 204         | 211         | 208         | 47%        | 71%        | 85%        | 85%        |
| Legislative Assembly                  | 28          | 30          | 36          | 33          | 57%        | 70%        | 81%        | 91%        |
| Public Works & Services               | 242         | 231         | 233         | 233         | 32%        | 75%        | 82%        | 78%        |
| Sustainable Development               | 135         | 171         | 170         | 163         | 63%        | 64%        | 72%        | 67%        |
| <b>Total GN Departments</b>           | <b>1210</b> | <b>2682</b> | <b>2719</b> | <b>2732</b> | <b>47%</b> | <b>82%</b> | <b>83%</b> | <b>81%</b> |

## Board Totals

|                               |             |             |             |             |            |            |            |            |
|-------------------------------|-------------|-------------|-------------|-------------|------------|------------|------------|------------|
| Nunavut Housing Corporation   | CGT         | 71          | 71          | 71          | CGT        | 72%        | 76%        | 85%        |
| Divisional Education Councils | na          | ED          | ED          | ED          | na         | ED         | ED         | ED         |
| Health Boards                 | na          | HSS         | HSS         | HSS         | na         | HSS        | HSS        | HSS        |
| Nunavut Arctic College        | na          | 136         | 149         | 151         | na         | 85%        | 74%        | 81%        |
| <b>Total Boards</b>           | <b>0</b>    | <b>207</b>  | <b>220</b>  | <b>222</b>  | <b>0%</b>  | <b>81%</b> | <b>75%</b> | <b>82%</b> |
| <b>Total GN &amp; Boards</b>  | <b>1210</b> | <b>2889</b> | <b>2939</b> | <b>2954</b> | <b>42%</b> | <b>82%</b> | <b>82%</b> | <b>81%</b> |

## Reviewing Inuit Employment: June 1999 to September 2003

### Category All Departments & Boards

|   | Beneficiaries |            |             |             | IEP (%)    |            |            |            |
|---|---------------|------------|-------------|-------------|------------|------------|------------|------------|
|   | Jun-99        | Sep-02     | Jun-03      | Sep-03      | Jun-99     | Sep-02     | Jun-03     | Sep-03     |
| Executive                                 | na            | 16         | 17          | 16          | 61%        | 48%        | 50%        | 48%        |
| Senior Management                         | na            | 22         | 19          | 22          | 22%        | 20%        | 18%        | 21%        |
| Middle Management                         | na            | 56         | 59          | 56          | 24%        | 19%        | 19%        | 19%        |
| Professional                              | na            | 168        | 192         | 210         | 41%        | 21%        | 23%        | 25%        |
| Paraprofessional                          | na            | 398        | 420         | 428         | 47%        | 54%        | 57%        | 56%        |
| Administrative Support                    | na            | 311        | 307         | 309         | 64%        | 80%        | 81%        | 84%        |
| <b>Total All Departments &amp; Boards</b> | <b>0</b>      | <b>971</b> | <b>1014</b> | <b>1041</b> | <b>44%</b> | <b>41%</b> | <b>42%</b> | <b>43%</b> |

### Department Totals

|                                       |            |            |            |            |            |            |            |            |
|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Community Government & Transportation | 23         | 52         | 49         | 51         | 53%        | 39%        | 37%        | 38%        |
| Culture, Language, Elders & Youth     | 9          | 17         | 19         | 24         | 90%        | 57%        | 58%        | 62%        |
| Education                             | 18         | 402        | 401        | 417        | 47%        | 45%        | 46%        | 47%        |
| Executive & Intergovernmental Affairs | 15         | 19         | 19         | 19         | 45%        | 48%        | 50%        | 49%        |
| Finance & Administration              | 28         | 44         | 41         | 42         | 43%        | 37%        | 34%        | 34%        |
| Health & Social Services              | 8          | 202        | 205        | 203        | 32%        | 43%        | 45%        | 47%        |
| Human Resources                       | 15         | 11         | 23         | 26         | 68%        | 21%        | 37%        | 41%        |
| Justice                               | 27         | 47         | 55         | 54         | 36%        | 32%        | 31%        | 31%        |
| Office of the Legislative Assembly    | 11         | 8          | 14         | 15         | 69%        | 38%        | 48%        | 50%        |
| Public Works & Service                | 32         | 68         | 71         | 71         | 42%        | 39%        | 37%        | 39%        |
| Sustainable Development               | 34         | 38         | 49         | 47         | 40%        | 35%        | 40%        | 43%        |
| <b>Total of GN Depts</b>              | <b>220</b> | <b>908</b> | <b>946</b> | <b>969</b> | <b>44%</b> | <b>41%</b> | <b>42%</b> | <b>44%</b> |

### Board Totals

|                                 |            |            |             |             |            |            |            |            |
|---------------------------------|------------|------------|-------------|-------------|------------|------------|------------|------------|
| Nunavut Housing Corporation     | CGT        | 23         | 20          | 22          | CGT        | 45%        | 37%        | 37%        |
| Divisional Education Councils   | na         | ED         | ED          | ED          | na         | ED         | ED         | ED         |
| Health Boards                   | na         | HSS        | 0           | 0           | na         | HSS        | HSS        | HSS        |
| Nunavut Arctic College          | na         | 40         | 48          | 50          | na         | 34%        | 44%        | 41%        |
| <b>Total Boards</b>             | <b>0</b>   | <b>63</b>  | <b>68</b>   | <b>72</b>   | <b>na</b>  | <b>38%</b> | <b>41%</b> | <b>39%</b> |
| <b>Total of GN &amp; Boards</b> | <b>220</b> | <b>971</b> | <b>1014</b> | <b>1041</b> | <b>44%</b> | <b>41%</b> | <b>42%</b> | <b>43%</b> |