



**Department of
Executive and
Intergovernmental
Affairs**

**Business
Plan**

2003-2004

TABLE OF CONTENTS

INTRODUCTION

Mission	1
Vision	1
Principles and Values	1

ENVIRONMENTAL SCAN

2

Critical Issues	3
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CORE BUSINESS

Executive	4
Administrative Services	6
Evaluation and Statistics	7
Communications, Policy and Planning	8
Intergovernmental Affairs	10
Decentralization Secretariat	13

APPENDICES

A - Organizational Structure and Budget	15
B - Report on Decentralization	20

INTRODUCTION

The Department of Executive and Intergovernmental Affairs' main roles are to provide a secretariat function to Cabinet and coordinate intergovernmental affairs for the Government of Nunavut. The Department manages a number of special-purpose, time-limited initiatives of the Government and co-ordinates the collection and transfer of information within Government and to the public.

Our Mission

To build consensus, to seek political direction, to communicate that direction, to collect, analyze and provide information to government and to the public, and to provide collaboration and leadership for the public service.

Our Vision

Executive and Intergovernmental Affairs provides a source of solid advice, reliable leadership, dependable data, and sound management support so that government may serve the citizens of Nunavut well.

Our Principles and Values

- Government legislation, policies, programs and services should work toward the priorities identified by Cabinet, following the *Bathurst Mandate*;
- Advice provided to Cabinet and its sub-committees should be objective and timely with perspective that is government-wide, respectful of the Nunavut Land Claims Agreement, and serves all Nunavummiut;
- Nunavummiut are entitled to be informed of and participate in the public business of governing, and able to access information and data used by government;
- The interests, desires, and aspirations of Nunavummiut should be reflected in government representation regarding interdepartmental, intergovernmental, circumpolar and aboriginal affairs;
- The public service should respect and support the transition between Assemblies, providing continuity until new directions are received.

ENVIRONMENTAL SCAN

Each department of the GN faces challenges. In completing our daily tasks we are shaping the long-term nature of the Government of Nunavut. We are laying the foundation for the future by setting the standards and establishing the ways that our government will do business.

We are committed to strengthening, consolidating and documenting the processes of Government.

Four elements of the Nunavut environment have a particular impact on the work of this Department.

Maturing Government

Nunavut is moving forward as an independent territory. Nunavummiut are gaining experience and confidence in their government and its institutions.

We have passed through a period where simply getting the job done was sufficient, a period where rules and process were developed, and are now in a position where processes should be documented, consolidated and confirmed. At the same time we need to maintain good standards of service and delivery in meeting the needs of Nunavummiut and in coordinating the activities of government.

Growth

Nunavut, as a population, territory and government, continues to grow rapidly. Active recruitment and staffing are required to bring the public service up to full working levels. Employees need to continue to grow in their skills and abilities, internal controls need to be identified and applied appropriately, and there continues to be a need to coordinate changes and re-alignments in government, as directed by the Cabinet and Legislative Assembly.

Staffing

The staffing of the Government of Nunavut is taking place at the same time as the federal government, communities and the business sector are also evolving and competing for similar expertise.

Talented people in Nunavut have many employment options. There are inadequate numbers of trained individuals for almost every area of work. The cost and availability of housing, learning resources and travel all impact on our ability to train and hire.

Nunavut residents are entitled to receive competent and professional service from government – sensitive to their culture, communicated in their own language and delivered by their own people. There is immediate need for skilled employees, and there will be ongoing need for extensive professional development and training opportunities.

Transition

During the next fiscal year Nunavut will have an election and make a transition to the Second Legislative Assembly.

This will be the first transition for the public service in the territory of Nunavut. During this transition the public service must continue to provide programs and services to Nunavummiut. The public service will need to respond to and begin to implement the priorities of the next government. Throughout this period the public service will need to be responsive, adaptable and innovative in responding to the mandate of a new government.

Critical Issues

Management Resources

Tasks such as planning budgets, tracking attendance, quarterly variances and maintaining filing systems are mundane, but essential to the long-term effectiveness of government.

While we now have more effective systems in place to perform these services, we need to identify and document the functions so that staff have the ability and knowledge to step in and respond to responsibilities during a time when staff turn-over continues.

Competing Priorities

Government in Nunavut, like elsewhere, must deal with an increasingly broad range of complicated and difficult issues. Issues arise from within the public service, from the work of Cabinet and the Legislative Assembly, are placed on agendas by Canada and the international community, and appear from the desires of an active and engaged public.

We need to be careful in responding effectively to these issues without overtaxing people or financial resources.

CORE BUSINESS

The Department of Executive and Intergovernmental Affairs focuses on the following six lines of core businesses:

- Executive
- Administrative Services
- Evaluation and Statistics
- Communications, Policy and Planning
- Intergovernmental Affairs
- Decentralization Secretariat

Executive

Provides overall management and direction. The Deputy chairs the Deputy Minister Committee meetings and is responsible for bringing forward the Cabinet agenda under the direction of the Premier.

Objectives

- Support the Cabinet under the direction of the Premier.
- Communicate the desires of Cabinet to the public service.

Programs	Main Estimates (\$000)	2002-03	2003-04
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Deputy Minister / Assistant Deputy Minister		689	689
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These offices support and organize the overall work of Cabinet and its committees, including legislation and translation.

Cabinet Registrar		336	336
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The Registrar facilitates, co-ordinates and supports the work of Cabinet by creating the conditions under which accurate and secure information can be collected, registered, recorded, translated and disseminated to Cabinet and within the Government of Nunavut.

Independent Offices

The Department of Executive and Intergovernmental Affairs assists in the budgets, financial processing and administrative and management support for the following independent offices:

Premier's Office 893 893

The Premier's budget has an allocation for funding of four staff, a reception position and relevant operational expenses. Within the general framework set by Cabinet and Legislation, the Premier guides the activities of these offices.

Minister's Offices 2,801 2,801

Each Minister's budget also has an allocation for funding of two staff and relevant operational expenses. The Ministers, within the general framework set by Cabinet and Legislation, guide the activities of these offices.

Commissioner's Office 185 185

The Commissioner of Nunavut is a Federal Appointee, similar to a provincial Lieutenant Governor. The Commissioner performs constitutional and representative duties, assists in protocol and cultural capacities, and responds to a large number of statutory obligations to approve, advise and assist.

Utility Rate Review Council 243 243

The Council responds to the mandate set out in the *Utility Rate Review Council Act* to evaluate the cost structures of utilities and advise the Ministers of Designated Utilities on pricing and rate structures.

Total, Executive 5,147 5,147

Accomplishments (2001 & 2002)

- Coordinated over 40 Cabinet meetings and approximately 10 Cabinet Committee on Legislation meetings, as well as retreats in Apex, and Coral Harbour.
- Coordinated bi-weekly meetings of Deputy Ministers, Policy Officials, Assistant Deputy Ministers, and retreats for Deputy and Assistant Deputy Ministers; following up and reporting on discussions.
- Established Utility Rate Review Council capacity.

Priorities (2003-04)

- Support the work of the current Premier and Cabinet.
- Support the effective transition to the Second Legislative Assembly
- Support the work of the successor Premier and Cabinet

Administrative Services

Supports the internal functions of the Department of Executive and Intergovernmental Affairs; this includes the Government's coordination of Access to Information and Privacy.

Objectives

- Provide timely and accurate departmental financial and administrative processing
- Manage the assets and human resources of the department effectively
- Support GN departments in meeting access to information and privacy obligations
- Monitor and support budgeted travel
- Develop and manage budgets with relevant signing authorities.

Programs	Main Estimates (\$000)	2002-03	2003-04
Access to Information		159	159
Access to Information, governed by the <i>Access to Information and Protection of Privacy Act</i> , provides the public with access to information held by the Government of Nunavut. The primary duties are to monitor and coordinate compliance with the Act, liaise with the Information and Privacy Commissioner and ensure that departments have properly trained staff to deal with access to information requests.			
Support Services		530	589
Support Services provides financial and administrative support to Department of Executive and Intergovernmental Affairs. This function focuses on providing up-to-date financial reports, document processing, systems support, human resource and contract support to the Department. This support is also provided to the Office of the Commissioner, the Premier's Office, Ministerial Offices, the Utility Rates Review Council and other initiatives created from time to time by Cabinet.			
Total, Administrative Services		689	748

Accomplishments (2001 & 2002)

- Trained GN staff and officials from other organizations (e.g Arctic College, Nunavut Housing Corp.) on the requirements of the *Access to Information and Protection of Privacy Act* (ATIPPA) and their respective duties in relation to the Act.
- Lead the implementation of the Administrative Records Classification System (ARCS).

- Established a web-page, linked to the GN web-site, that offers substantive ATIPP description and GN contact information.
- The financial data entry, or the payment of bills, has been successfully transferred from the Department of Finance to EIA.

Priorities (2003-04)

- Update the ATIPP website with the legislative changes.
- Address the issues raised by the Information and Privacy Commissioner as they arise.
- Develop training plans and materials for new Ministerial staff in relation to finance and administrative duties as required for post-election staff members.
- Enhance staff skills sufficiently to enable financial reporting from most positions.

Evaluation and Statistics

Evaluation and Statistics gathers, records, analyzes and disseminates Nunavut statistical data to Nunavummiut and across Canada.

Objectives

- Collect and develop accurate and appropriate statistical data about Nunavut.
- Advance Nunavut interests through a strong relationship with Statistics Canada.
- Produce and distribute effective evaluative reports on matters of Nunavut- wide interest.

Programs	Main Estimates (\$000)	2002-03	2003-04
Evaluations		493	493
The Evaluation section of this division conducts program evaluations and serves as a resource to other GN departments and agencies with respect to evaluation and performance measurement.			
Statistics		392	392
Nunavummit Kiglisiniartiit (Nunavut Bureau of Statistics) is the GN’s central statistical agency. It collects, analyzes and disseminates statistical data on Nunavut, and provides assistance and advice on the use of statistical data. Nunavummit Kiglisiniartiit is also Statistics Canada’s ‘statistical focal point’ for Nunavut, and as such represents Nunavut’s interests within the national statistical system.			
Total, Evaluation and Statistics		885	885

Accomplishments (2001 & 2002)

- Released data from the 2001 Nunavut Household Survey
- Assisted Statistics Canada with dissemination of data from the 2001 Census and other Statistics Canada surveys
- Conducted a survey of businesses in Nunavut to create a general profile of Nunavut community.
- Assisted the Nunavut Wildlife Management Board with completion of the Nunavut Wildlife Harvest Survey
- Released the first Nunavut Socioeconomic Scan and the first Statistical Profile of Nunavut
- Consulted widely on user needs for the 2003 Nunavut Household Survey (NuHS), and prepared to conduct the 2003 NuHS
- Released a major evaluation entitled, *Building Nunavut Through Decentralization*
- Held a workshop entitled ‘Nunavut’s labour force: What is the situation? What more do we need to know? What more do we need to do?’

Priorities (2003-04)

- Establish a GN performance measurement program to allow for statistical evaluations in areas of importance to departments.
- Complete and release four evaluations
- Disseminate additional data from the 2001 Census, the 2001 Nunavut Household Survey and the 2003 Survey of Businesses in Nunavut, including releasing the second annual Nunavut Socioeconomic Scan and the second annual Statistical Profile of Nunavut.
- Increase the amount of statistical data on Nunavut available on-line by strengthening the Nunavummit Kiglisiniartiit website.
- Conduct and release the results of the 2003 Nunavut Household Survey.

Communications, Policy and Planning

Under the direction of the Assistant Deputy Minister of Executive this unit is responsible for coordinating and leading the government’s development, implementation and communication of policy and program objectives.

Objectives

- Support GN in effectively communicating with Nunavummiut.
- Provide national and international access to information on Nunavut.
- Ensure the development of simple and understandable government policies.
- Liaise with government departments on their submissions to Cabinet.

Programs	Main Estimates (\$000)	2002-03	2003-04
Communications		1,162	1,108
<p>As a centralized function, the Communications Division provides support to government departments in the development of communications products and services. By offering advice, direction, and assistance in planning and co-ordination, the Communications Division aids the departments in developing strategies for public information, media approaches, and internal communications.</p> <p>The Communications Division supports interaction between the Government of Nunavut, organizations, and Nunavummiut by establishing and maintaining active links that foster two-way communication and easy access to information on programs and services. This includes community radio materials, newspaper inserts and public information campaigns. The Communications Division is also responsible for promoting the profile of the Government of Nunavut on a national and international level.</p>			
Policy and Planning		930	336
<p>Provides support to Cabinet and government departments in coordinating and developing policies, as well as liaising with other organizations at the policy level. This is accomplished through chairing the Policy Officials Committee, assisting in departmental policy development, and providing an evaluation function on all Requests for Decision prior to Cabinet review.</p>			
Total, Communications, Policy and Planning		2,092	1,444

Accomplishments (2001 & 2002)

- Increased capacity of communications division to deliver communications products such as high-quality news releases.
- Provided key support in the planning for the visit of Her Majesty The Queen to Iqaluit during October 2002. This included event planning and media co-ordination.
- Provided strategic communications counsel to senior decision makers on issues such as closure of the Nanisivik Mine, the Makivik Agreement in Principle, the Education Act and Language of Instruction.
- Established GN-specific community radio broadcasts.
- Established service contracts that enable all departments to use Nunavut-based NNI companies for communications design work.
- Establishment of Deputy level working group on Program Review.
- Presentations to new government employees on the structure of government in Nunavut, with the Department of Human Resources.

Priorities (2003-04)

- Expand community communications beyond radio to include news bulletins (based on news releases), brochures and pamphlets.
- Create and distribute role model posters.
- Ensure material for www.gov.nu.ca is provided in all four languages: English, Inuktitut, Inuinnaqtun, French.
- Establish mentoring program and expand training and education for GN communications staff.
- Increase the role of communications planning in the government policy process.
- Finalize and distribute a GN processes manual.
- Improve policy development and cooperation with NTL.
- Enhance awareness of GN policy issues and develop a growing policy community across Nunavut organizations.

Intergovernmental Affairs

The Intergovernmental Affairs Branch of the Executive is responsible for the management and development of intergovernmental strategies, policies and initiatives relating to federal, provincial, territorial circumpolar and aboriginal affairs.

Objectives

- Establish and foster strong working relationships with other governments.
- Coordinate the development of government strategies, policies and initiatives relating to federal, provincial and territorial affairs.
- Coordinate GN activities relating to Nunavut Tunngavik, the Clyde River Protocol, Regional Inuit Organizations, and the Nunavut Land Claims Agreement, and overlapping claims;
- Coordinate the GN relationship with Indian and Northern Affairs;
- Participate in and coordinate GN roles in Arctic institutions including Inuit Circumpolar Conference, Arctic Council;
- Advance the interest of the GN in the devolution of control over lands and resources in Nunavut.

Programs	Main Estimates (\$000)	2002-03	2003-04
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Aboriginal Affairs		400	398
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Manages and advises on government policies and positions relating to the implementation of the Nunavut Land Claims Agreement, the Clyde River Protocol, relations with Nunavut Tunngavik Incorporated, and relations with the federal

government related to Nunavummiut as aboriginal Canadians. In addition, manages and supports the Nunavut interest where federal initiatives or other Aboriginal land claims impact within Nunavut.

Circumpolar Affairs 364 363

Represents the government in Arctic Council related issues, bilateral relations with other circumpolar governments and regions, and relations with circumpolar indigenous groups. This division provides contributions to the Inuit Circumpolar Conference to support a number of circumpolar initiatives and organizations.

Devolution 0 0

The transfer of province-like responsibilities to the territorial governments has been a longstanding Government of Canada policy objective, which is also shared by the territorial governments. Since the 1970s, the federal government has been transferring its decision-making powers to territorial governments. This means greater local control and accountability by northerners for decisions central to the future of the territories. Devolution and transfer of responsibilities of province-like responsibilities for land, water and resource management is a key component to the long-term development of Nunavut.

Intergovernmental Affairs 462 459

The Intergovernmental Affairs branch of the Executive is responsible for the management and development of government strategies, policies and initiatives relating to federal, provincial and territorial relations.

Protocol 219 219

The Protocol Office is responsible for Protocol and ceremonial activities in Nunavut. This includes the establishment and administration of procedures and etiquette for the flying and displaying of flags, as well as the flying of flags at half mast on territorial government buildings and establishments at the death of a Nunavut dignitary or of a person the Government of Nunavut would like to honour in such a manner; and the development of guidelines for territorial protocol and procedures to be followed at events organized by the territorial government.

Senior Personnel Secretariat 5 5

The Senior Personnel Secretariat supports and manages the relationship between the Premier and the Deputy Heads of the Government of Nunavut, enhances the ability of the Premier to advance the objectives of a representative public service and reviews and organizes the compensation, benefits and duties of the senior public service.

Ottawa Office 260 260

The GN Ottawa Office is lead by the ADM for Intergovernmental Affairs and supported by legal counsel and office staff. Its primary function is to liaise with the federal government and other government offices in Ottawa, representing all GN departments and agencies as required.

Total, Intergovernmental Affairs 1,710 1,704

Accomplishments (2001 & 2002)

- Supported the Premier at the Western Premier's Conference – Dawson City, June 4th – 6th 2002.
- Supported the Premier at the Annual Premier's Conference – Halifax, July 31st – August 3rd 2002.
- Represented the GN at the Conference on the Northern Dimension and the Arctic Window, a European Union meeting in Illulisat, Greenland.
- Hosted Hon. Larry Graham, MLA for Pilbara, Western Australia.
- Hosted Ms. Susan Keogh-Fisher, U.S. Counsel-General responsible for Nunavut.
- Hosted federal-provincial-territorial Ministers and leaders of Aboriginal groups in Iqaluit, November 13th -14th 2002.
- Hosted Premier Jonathon Mozfeldt of Greenland in May 2002.
- Hosted researchers visiting from Saami Institute (Norway) and Snow Change / Tampere Polytechnic (Finland), June 2002.
- Provided GN liaison to Inuit Circumpolar Conference General Assembly, Kuujjuaq, August 2002.
- Provided GN liaison to Nunavut Tunngavik Annual Assembly.

Priorities (2003-04)

- Develop a Memorandum of Understanding with Prince Edward Island.
- Within a Provincial/Territorial framework, support the Premier in the advancement of Nunavut initiatives and priorities as they relate to First Minister's meetings and meetings of the Federal/Provincial/Territorial/Aboriginal Councils.
- Finalize strategy and policy on intergovernmental coordination.
- Facilitate the development, mobility and promotability of Senior Managers within the Nunavut Public Service.
- Initiate the development of a Director Development Program that is supportive of the ADM Development Program.
- Advance the process of devolving responsibilities for lands and resources management from the Federal Government to the Government of Nunavut.

Decentralization Secretariat

The Decentralization Secretariat, in conjunction with the Department of Public Works & Services, the Nunavut Housing Corporation and the Department of Human Resources, coordinates the implementation of the GN Decentralization Plan.

Objectives

- Successfully implement the Government's Decentralization Plan.

Programs	Main Estimates (\$000)	2002-03	2003-04
Decentralization		567	567
<p>The Decentralization Secretariat has the mandate to ensure that the Government's Decentralization Plan to place government jobs into ten communities across the territory is completed in a timely and effective manner. The Secretariat, in coordination with the affected departments, ensures that the relocation of existing positions and the creation of new positions in those ten communities are successful. The ten communities are: Cape Dorset, Pangnirtung, Pond Inlet, Igloolik, Rankin Inlet, Arviat, Baker Lake, Gjoa Haven, Cambridge Bay, Kugluktuk.</p>			
Total, Decentralization		567	567

Accomplishments (2001 & 2002)

- Established 429 Government of Nunavut positions established in the decentralized communities; these positions have either been relocated or are new positions created since 1999.
- Coordinated efforts with the Nunavut Housing Corporation to build new staff housing in the decentralized communities.
- Coordinated creation of office buildings, space and files with the Department of Public Works & Services.
- Coordinated with the Department of Human Resources to provide training and recruitment options for community members (e.g. Finance trainee program).
- Evaluated the Decentralization Plan after the first two years. This resulted in recommendations for operating within a decentralized model, see *Building Nunavut Through Decentralization*.
- Decentralization implemented without a disruption of government programs and services.

Priorities (2003-04)

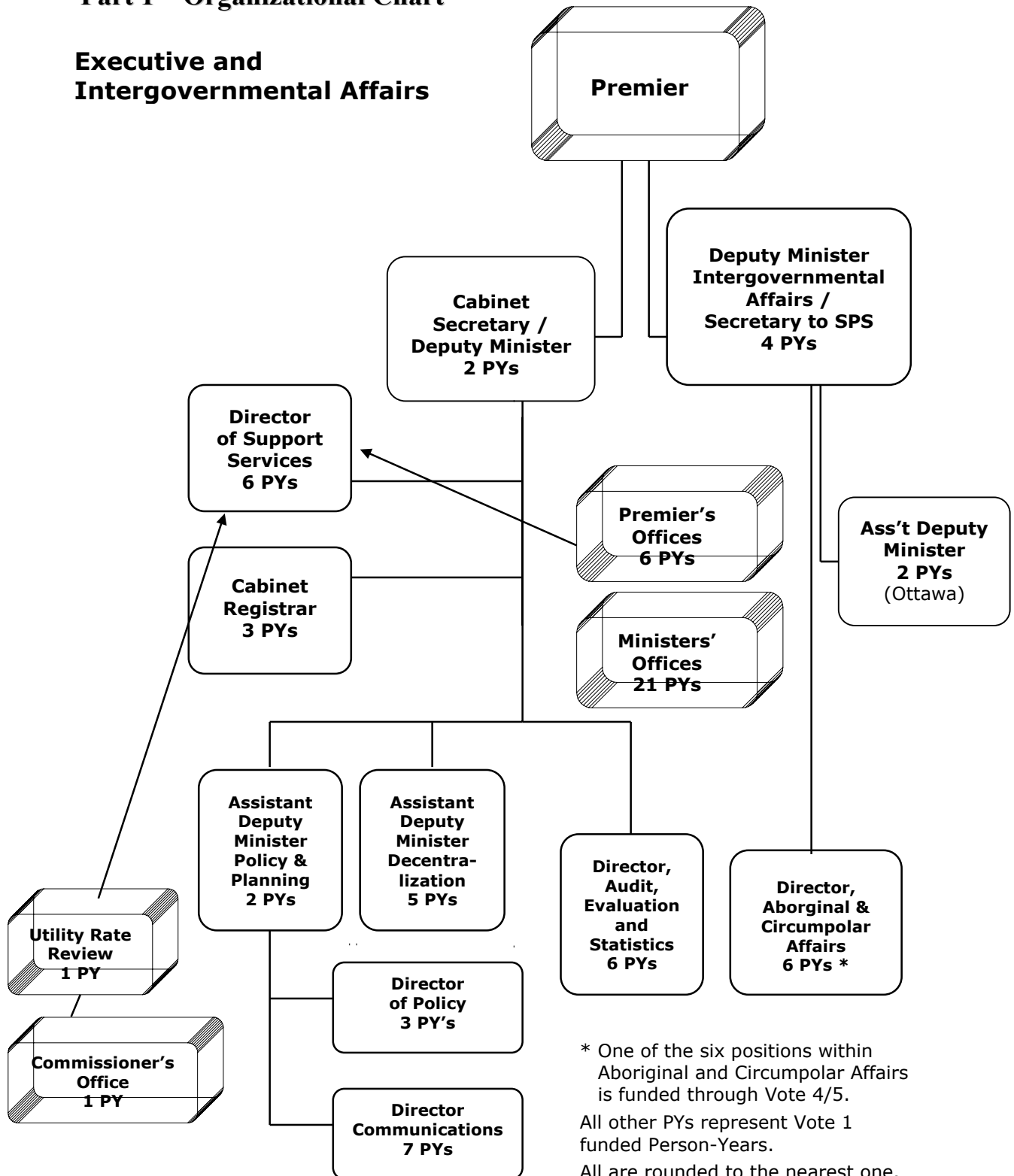
- Complete the relocation of existing positions to decentralized communities in 2003.

- Act on GN responses to the recommendations in *Building Nunavut Through Decentralization*.
- Plan for the transition from the Decentralization Secretariat (implementation) to a government agency responsible for supporting and monitoring decentralization.

APPENDIX A – Organizational Structure and Budget

Part 1 – Organizational Chart

Executive and Intergovernmental Affairs



* One of the six positions within Aboriginal and Circumpolar Affairs is funded through Vote 4/5. All other PYs represent Vote 1 funded Person-Years. All are rounded to the nearest one.

APPENDIX A

Part 2 – Departmental Roles

Directorate/Office of the Deputy Minister

This division provides overall management and direction. The Deputy chairs the weekly Deputy Minister Committee meetings and is responsible for bringing forward the cabinet agenda under the direction of the Premier.

Support Services

The Support Services division provides financial, processing, systems, and administrative services and support to all divisions for the Department of Executive and Intergovernmental Affairs, including the office of the Commissioner and of the Premier and Ministers, as well as the Public Utility Board. It also acts as a GN-wide support for access to information responsibilities and requests.

Evaluation and Statistics

This Evaluation and Statistics division is responsible for development and provision of accurate and independent data to government and the general public in the areas of statistics and evaluation. This data is available to assist government in their decision-making, planning, implementation and evaluation, and to provide appropriate information to the public. Evaluation and Statistics also manages and conducts surveys for Nunavut in conjunction with Statistics Canada, using Nunavummiut in all communities.

Cabinet Registrar

The Registrar facilitates, co-ordinates and supports the work of Cabinet by creating the conditions under which accurate and secure information can be collected, registered, recorded, translated and disseminated to the Cabinet and within the Government of Nunavut.

Communications

The Communications division provides support to government departments in communicating information to Nunavummiut. It is also responsible for promoting the profile of the Government of Nunavut on a national and international level. By offering advice, direction and assistance in planning and co-ordination of public information, the Communications division aids departments in keeping Nunavummiut informed. It works to generate regular, clear and comprehensive reports on the activities of the Government of Nunavut.

Policy and Planning

The Policy & Planning division provides support to the Secretary to Cabinet in the management and coordination of Cabinet operations, through the provision of analysis and policy advice on government policies, legislation, strategies and priorities, consistent with government and cabinet direction. The Policy & Planning division also provides leadership and a coordinating role in policy development throughout government, chairing the inter-departmental Policy Officials Committee. It supports the work of the Government House Leader and maintains liaison with the Financial Management Board, the Legislative Assembly and GN departments and agencies.

Intergovernmental Affairs

The Intergovernmental Affairs division is responsible for the management and development of government strategies, policies and initiatives relating to federal, provincial, territorial, circumpolar and aboriginal affairs. It is distinctive in containing the offices of the Deputy Minister of Intergovernmental Affairs, who is also the Secretary to the Senior Personnel Secretariat. This high profile office serves the GN by participating in preparations for Intergovernmental activities such as the Western and Annual Premiers Conferences, First Ministers meetings and the Social Union Framework Agreement. It manages the Ottawa office of the GN, which supports all departments in work and relationships with the Government of Canada, and in the coordination and support for departmental and Ministerial meetings with Ottawa counterparts. Under the Director of Intergovernmental Affairs the GN's role in claims and circumpolar initiatives is managed, including participation in the work of the Arctic Council, the Nunavut Implementation Panel and the Clyde River Protocol.

Senior Personnel Secretariat

This division supports and manages the relationship between the Premier and the senior employees of the Government of Nunavut, enhances the ability of the Premier to advance the objective of a representative public service and reviews and organizes the compensation, evaluation and duties of senior members of the public service.

Decentralization Secretariat

The Decentralization Secretariat was established in the fall of 1999 with a three-year mandate to support departments in decentralizing operations in the most cost effective and efficient manner. The focus in the first year was on jobs moving from Iqaluit and readiness of facilities to receive new employees. In its second year, the mandate of the secretariat has been renewed by cabinet with a particular focus on training and recruitment. It continues to have responsibility to report on progress to Cabinet, communities, and Members of the Legislative Assembly.

APPENDIX A

Part 3 – Financial Summary

Branch	2002 - 2003 Main Estimates		2003 - 2004 Main Estimates	
	\$000	PYs	\$000	PYs
Directorate				
Salary	1,003	10	1,062	11
Grants & Contributions	0		0	
Other O&M	474		474	
Subtotal	1,477		1,536	
Evaluation & Statistical Services				
Salary	586	6	595	6
Grants & Contributions	0		0	
Other O&M	299		290	
Subtotal	885		885	
Communications, Policy & Planning				
Salary	1,445	16	1,113	12
Grants & Contributions	0		0	
Other O&M	884		568	
Subtotal	2,329		1,681	
Intergovernmental Affairs				
Salary	764	7	765	7
Grants & Contributions	0		0	
Other O&M	425		421	
Subtotal	1,189		1,186	
Commissioner of Nunavut				
Salary	79	1	79	1
Grants & Contributions	0		0	
Other O&M	106		106	
Subtotal	185		185	
Aboriginal & Circumpolar Affairs				
Salary	546	5	543	5
Grants & Contributions	90		90	
Other O&M	128		128	
Subtotal	764		761	

Branch	2002 - 2003 Main Estimates		2003 - 2004 Main Estimates	
	\$000	PYs	\$000	PYs
Decentralization Secretariat				
Salary	473	5	473	5
Grants & Contributions	0		0	
Other O&M	94		94	
Subtotal	567		567	
Nunavut Cabinet				
Salary	2,512	27	2,512	27
Grants & Contributions	0		0	
Other O&M	1,182		1,182	
Subtotal	3,694		3,694	
Total	11,090	77	10,495	74

APPENDIX B

Report on Decentralization

As described in the core business section, Executive and Intergovernmental Affairs is the home of the Decentralization Secretariat. This Secretariat is responsible for coordinating the implementation of the Government's Decentralization Plan.

The Department of Executive and Intergovernmental Affairs is a small department whose primary function is to provide support to Cabinet and all of the agencies and departments of the Government of Nunavut. This coordination is done in Iqaluit, thus the Department has no positions located outside of the capital.

In November 2002 the Secretariat sponsored a conference in Rankin Inlet for GN managers from decentralized operations and from Headquarters to discuss managing in a decentralized organization and the tools necessary to be effective.

In August 2002 the Deputy Minister of the Executive worked from Pond Inlet as part of the Deputies in the communities initiatives identified by the Senior Personnel Secretariat. The Deputy Minister of Intergovernmental Affairs did not work outside of Iqaluit as this was his first year in this position.