



BUSINESS PLANS

2003-2004

Foreword

In this document are business plans for the Office of the Legislative Assembly of Nunavut and each of the ten Government of Nunavut departments. The business plan of the Nunavut Housing Corporation is provided separately. These twelve plans support the Government of Nunavut 2003-2004 Main Estimates.

Each business plan is organized into four sections:

- Introduction,
- Environmental Scan,
- Core Business, and
- Appendices.

The **Introduction** provides an overview of each department's mission, vision, principles and values.

The **Environment Scan** provides the context, or setting, for the operations of each department. Their clients, challenges – constraints and pressures – and opportunities are described. The Environmental Scan concludes with the Critical Issues for each department – what is critical to keep in mind or do, given the current status and environment, to accomplish its mission.

The **Core Business** section describes what each department does. Each program is briefly described and relevant budget indicated. These programs and their descriptions were compiled as part of the recent GN Program Review process. Programs with similar purposes or clients are grouped into categories or business lines. For each line of business, recent accomplishments as well as priorities for the planning year are provided.

Each of the appendices has a specific purpose. **Appendix A** provides information on the organization of each department, providing a clearer link to the 2003-2004 Main Estimates. Since the Main Estimates are presented based on organizational structure, not on a program basis, the Main Estimates cannot be compared directly to the Core Business sections of these plans; however, in most of the plans you will find similarities between the program structure and the organizational structure.

Appendix B describes the level of decentralization of each department. The optional **Appendix C**, provided in seven of the twelve plans, allows an organization to focus on specific issues or aspects of their business – such as Human Resources' focus paper on the Inuit Employment Program – to provide greater detail than would otherwise be possible in its plan.

Table of Contents

Office of the Legislative Assembly	1-1 to 1-14
Executive and Intergovernmental Affairs	2-1 to 2-20
Finance	3-1 to 3-25
Human Resources	4-1 to 4-24
Justice	5-1 to 5-31
Public Works and Services	6-1 to 6-24
Community Government and Transportation	7-1 to 7-24
Culture, Language, Elders and Youth	8-1 to 8-23
Education	9-1 to 9-29
Health and Social Services	10-1 to 10-27
Sustainable Development	11-1 to 11-26