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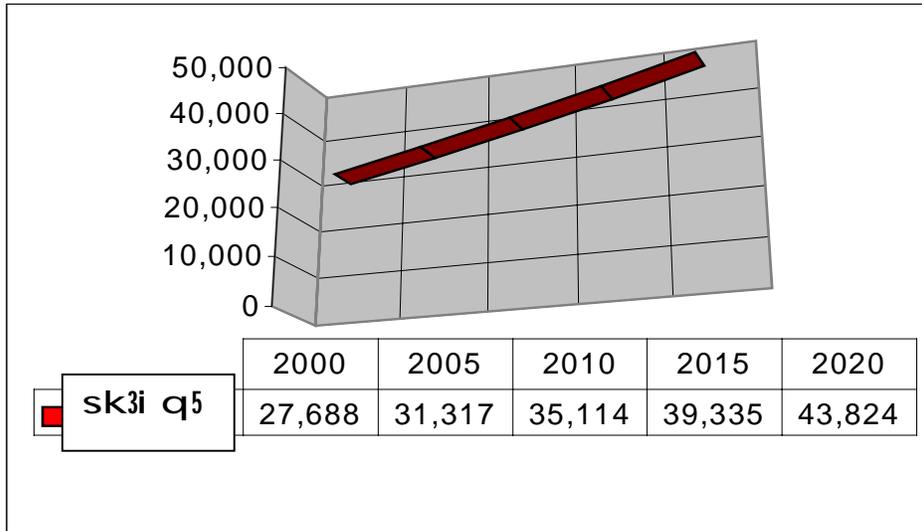
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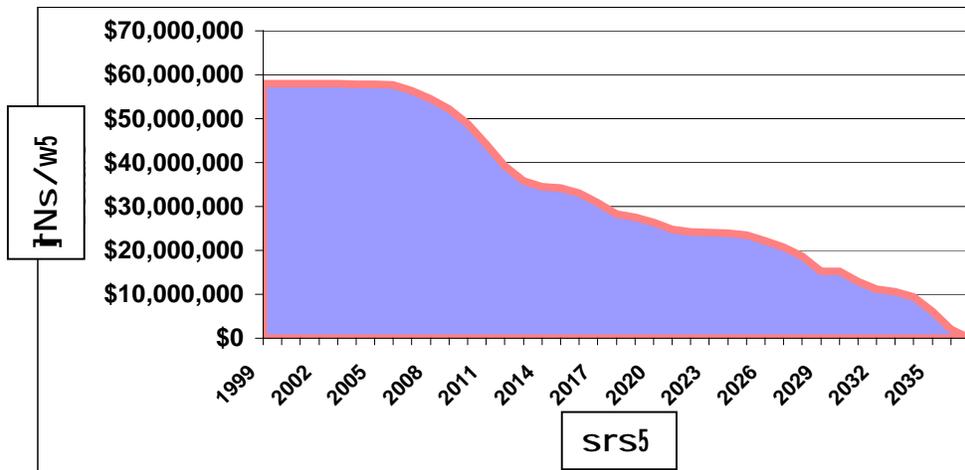
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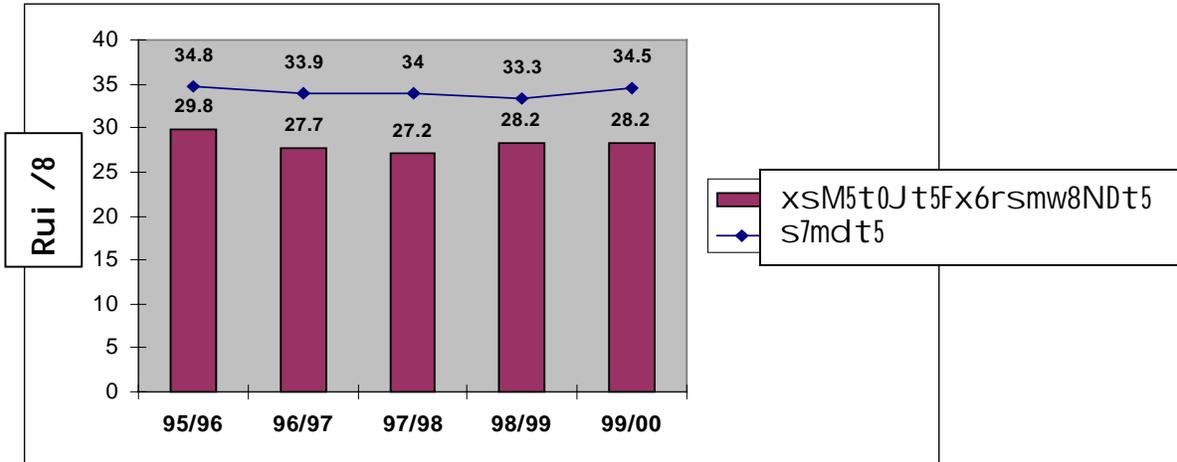
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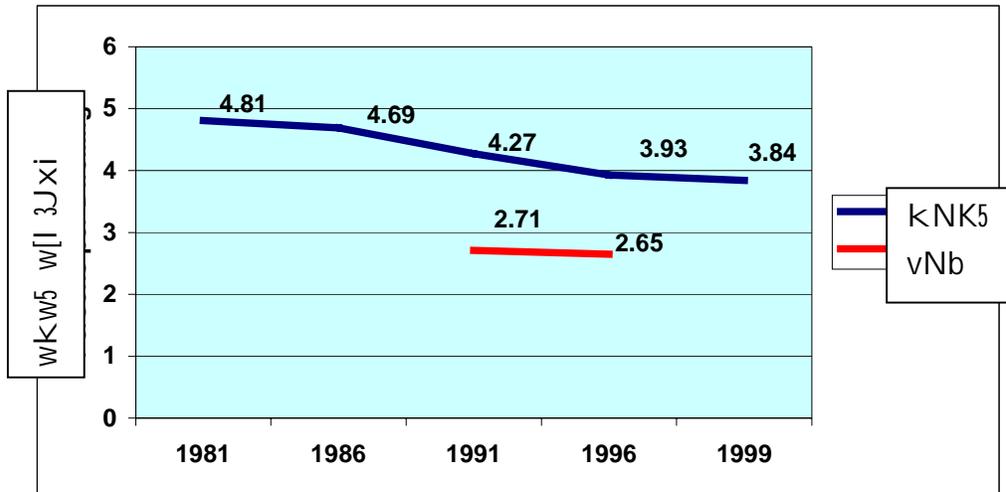
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♦ wkw5 cspm/gcq 5
♦ w[l oEi 3j 5 cspn6t5 xgod/q 5

WoExai x6g6 x4hⅅbsl i kⅉj 5 WoExcDy4nj 5 W7mEstbsJk5

➢ "kⅉ8aEx6yi 6" _ WoExai x6g6 x4hⅅbsl i kⅉj 5 WoExcDy4nj 5
W7mEsbsJk5
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• bf4ns8q 5g5 wvⅉJt5
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• WoEctⅅAysi x6gu4 ei 3i 6

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[Ns/oEi 3j 5 xsM5ti 3j 5 moZ3u.

w[l oEp3Jx4f5 [Ns0/4nstQJ8N8q bq5 bm4fxaK5 NI Nw6bsymJ5 ttC6ymi z i
wMz i *!G!H *rNs/oEi 3j 5 xsM5ti 3j 5 moZ3u* sc6ym1m5:

Z?m4f5 vg0pct0q5 [Ns0/4nDtcD8N6S5 Z?m4f5 WdtQ/q8k5 vg0pct0i :

a. NI Nw4fbi woyymi 3j 5, woyym0Jti ttcsti , ttcsti xyq8i l
    netbsymJi x[r5gc3i 3j 5 gi 0JbsJ5 [Ns/csy}=1u5 whm4n6ysDtQl A
    wo/symJ5 [Ns/csy}=1j 5;
b. N9os4f[nE/sJi xro6gw0JbsJ5 eg8q st9l whm6[hbsJ8N8q t9l Q5
    [Ns/csy}=1k5 k6r4bsyml t4.

[Ns0/4nsbsJ5 NI Nw6bsc5b6S5 [Ns/5 xsMbsi q5tA5 xux4f5 [Ns/5
[Ns0/4nsbstbs2l t4 N9os4f[nk5 d[?yMk5 xro6gw0Jyc6gi 5 eg8q sti
k6rsmt5tt9l Q5 [Ns/i 4 csb[n5 xsM5t0JbsQxc6gk5 xg6bsJ4ni 4.

NI Nw4fb6 C:
wcNw/3=s2 wI xi k6rsmi sJ6

kNK5 w[l oEp3Jx4f5 fxSEn4fq5b
wcNw/3=z b k6rsmi z GxsM5t}=1u wcNw/3=z 8i H

```
                        ┌─────────────────────────┐
                        │        xz J6V6           │
                        │  kNK5 w[l oEp3Jx4fq8k5   │
                        └─────────────────────────┘
              ┌─────────────────────────┐
              │   xsM5tp4f5 ttC6tz 5     │
              └─────────────────────────┘
```

xz J6V6 rNs/oEi 3j5
X3NAtoEp
wcNwj/2 Nnstz #45-2097

rNs/oEi 6 rNs/k9l
X3Nwp
wcNwj/2 Nnstz #45-3811

w[l 3Jxk5 xro6gw0Utk5 x7m
rNs0/4nsbsJi vmp
wcNwj/2 Nnstz #45-2278

xz J6V6
rNs/oEi 3j5 Wp5tCstk5
wcNwj/2 Nnstz #45-3979

gnZ4ni 4 woscwp ttcst9l
xsMbs0Jyq8k5 ttC6t
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

xro6gw}=sJk5
xrosbsQxo1k5 ttC6t
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

rNs/dtomk5
ttC6t
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

xz J6V2 g[oz
wcNwj/2 Nnstz #45-0077

xz J6V6
fxSEn4f5 xsMbq8k5
wcNwj/2 Nnstz #45-0043

x=4g6ymi sJj5 ttC6t
wcNwj/2 Nnstz #45-2623

xz J6V6 w[l 3Jx5
xg6gx6bsc5b6g5 WoExz 8k5
wcNwj/2 Nnstz #45-1750

w[l 3Jx5 xg6gx6bsc5b6g5
WoExz 8k5 cspnwp
wcNwj/2 Nnstz #45-2974

xz J6V6 ttCs/6bsJk5
WoExa?9oxJk9l
wcNwj/2 Nnstz #45-3980

v8gU4bsJk5
xsM5tp
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

k6rsmt5ti 3j5
xsM5tp
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

ttCs/3i 3j5
cspmp7mE4
wcNwj/2 Nnstz #b[Kz g[z 8q5g6

xz J6V6 N1ui 6
w[l dtba?4g5 WoExq8k5
wcNwj/2 Nnstz #45-2973

N1ui 6 w[l dtba?4g5
WoExq8k5 cspn6t
wcNwj/2 Nnstz #45-2973

xz J6V6
xgxZoEi 3j5 X3NAtk9l

xgxZoEp wcNw/6t

xz J6V6
r?9os2 x=4g6ymi z i

xz J6V6
er6bl 2 x=4g6ymi z i

xz J6V6
et3us5 x=4g6ymi z i

NI Nw4fb6 D:
wcNw/6t5 wodyz 5 x6rsmi z 5b

!. jn8N wcNw/6t5 ckwoz i q 5

kNK5 w[l oEp3Jx4fq 5b fxSEnq 5 wcw/6t4nc6S5 %*_i 4, $_a2l t4 xsM5tp4f5, !*
xz J6yc3=1u x7m #^ x=4g6ymi sJu wcNw/6t5. jn8N #(_aJ5 s}?] 8] 5 ^&-_Q/q 5
wcNw/3=sK5. b[?8z 5 !*_aJi , $^-_aJ5 wkK5 wcNw/6t5.

$. m8N wodyE/z

wSD9 @)))_u fxSEn4f5 nebsMs6S5 b[?gxao6Lt4 fxSEn8a6Lt4,
xz J6cc3=c6Lt4 x3=xi x7m wkwn4gi 4 xsM5tpc6Lt4 wcl 1i . Wz h5
x=4g6ymi sJi ttC3=q 5 wi Qo6bq 8k5 st6tbsMs6S5, er6bl 2 x=4g6ymi z
ur8i 6nso6tbs2l i x7m k4t3i x6Li wcl 1i 5 r8z k5.

bwmz i 5, wcNw/3=4 WoExcc5b6ymK6 w[l oEi 3j 5 WoExaJi 4 x7m w[l 3JxoEi 3j 5
rs/sQxc6gi 4 rs2l t4 kNKusk5 WoExc6X9oxt9l Q5 w[l oEp3Jx4f5
whoymi EJ8N6bq 8i 4 wcNw/6tc3i 3u5 yK9osJ5 sk3i q 8i 5 $@_i 5 kbj 5,
sk3i c6gk5, %*_k5. kNo1i wcNw/6tbc5b6Lt4, xg6Lt[l kNK5 Z?m4fq 5b
wcNw/6tbDyq 8i 4 xgxZ3i 4, fxSEn4f5 WoExc6X9oxCs/6S5 w[l oEi 3j 5
cspmp7mE1i 4 ne5t0Jbsi x6gu4 wq 3Ci c5tx6gu4 w[l oEi 3u4 kNKu
yKi 4nEi x6b2t8i .

#. xfi WoExEi x6bK5 jn8z l b w[l c6t5ti 3u4 r4fgw8N3i 4

wcNw/6t5 w[l oEi 3j 5 wcNw/6tQ/s?4gi xyq 8i x0pQ/sK5, ne5t?9oxKA5
WoExc3i x6gi 4, s}?] 8] 5 cb8at Q4ni 4, wMst5tJi 4 kNo1i w[l oEi 3j 5
wcNw/6ti 4. b8N hol x6S6 wcNw/6t5 W0JtQl Q5 WoE}=z 5. w[l oEp3Jx4f5
wcNw/6tq 5 d[?y4gu4 wo8i x6ymK5 cspm/c6S9l , WoExc3=Q/q 8i
WoExEi x6bq 5 W0JtQ2l Q5 x7m k6rsmi z fxSEn4f5 WoE}=4nz 5b.
wcNw/3=1j x6X9ox0JysJ5 w[l oEi 3u Ni /sK5 kNo1i w[l oEi 3j 5 WoExc3=1i
Gxz J6yc3=1i l H. bm8N whmQ2l i 0J4 w[l oEp3Jx4f5:

- ◆ whot5ti x6S5 wkw5 wcNw/6tbai q 8i 4 wo8i x6tbsi q 8i [l GWQxc6t9l Q5H
  kNKus5 kNo1i w[l oEp3Jx4f8i x7m kNo1i w[l oEi 3j 5 wcNw/3=1i

- ◆ WD6X9o6t5tl t4 wo8i x6t5tl t[l kNo1i w[l oEp4f8i r4fgw8Nw5, cfA8a6X5
  x7m w1u8i 4 WoExcD8N6yi x6Xb fxSEn4f5 vmQQxc6bq 8i x6jh6yym8q 9l t4
  kNo1i w[l oEp4f5 vmQ/4nq 8i 4 xsMbq 8i .

- ◆ xgw8Nst5tl t4 wcNw/6gk5 wo8i xDt4ni 4 wcNw/6t9l Q5 wcNw/3i q 5bl
  sz bi , WI x6gu4 cspmp7mE8a6nl t4.

- ◆ ne5tl t4 xgo6t5tl t[l k4t6bsymJi 4 wcNw/6ti 4 wo8i x6tbs0Jy4ni [l
  X3NAti 4 k4t6bsi x6t9l A wcl w5 ttC3=z 8i 5 r8z k5.

NI Nw4fb6 E:
ttCs/6ymJ6 A‑!
╫Ns/w5 si 4╫6bsi q5 Nw[oQx6LQ5 _ vt9I Q5 xg6bsJ5 wcNw/3╪9I

ttCs/6ymJ6 A_!

kNK5 w[I oEp3Jx4fq5b ╫Ns/i 4 si 4╫6bs0Jyq5
Nw[oQx6ymJ5 _ vt9I Q5 xg6bsJ5 x7m wcNw╫4nw5

wcNw/3=s2 NI Nw4fbz		2000 - 2001 rNs/5 xg6g4n5 ($000)	2001 - 2002 WoExai x6g5 X3NAtz5 ($000)
xz J6╫c3=4	$000's	30,125	30,935
	wcNw╫5	11.0	22.0
kNo1i w[I oEp3Jx4f5 vtmpq5	$000's	59,235	61,566
x=4g6ymi sJi w[I oEp4f5 ttC3=q5			
er6╫I 4 x=4g6ymi z	$000's	1,384	1,782
	wcNw╫5	12.0	14.0
r?9os2 x=4g6ymi z	$000's	975	1,309
	wcNw╫5	9.0	11.0
et3us5 x=4g6ymi z	$000's	946	1,249
	wcNw╫5	9.0	11.0
vt9I Q5 x=4g6ymi sJi w[I oEp4f5 ttC3=q5	$000's	3,305	4,340
	wcNw╫5	30.0	36.0
vt9I Q5 wcNw/3=5*	$000's	92,665	96,841
	xqDbsymJ5 wcNw/6t5	41.0	58.0

ttCs/6ymJ6 A-@

ttCs/6ymJ6 A _@

kNK5 w[l oEp3Jx4fq5b
rNs/i 4 si 4y6bs0Jyq5 Nw[oQx6ymJ5 _ xg6bsMs6g5
sk3i q5

wcNw/3=s2 Nl Nw4fbz		2000 - 2001 rNs/5 xg6g4n5 ($000)	2001 - 2002 WoExai _ x6g5 X3NAtz 5 ($000)
xz J6yc3=4 22 FTE's	rNs/ox5	957	1,850
	wvJt5 gi 0Jyxa?4g9l		
	xsM5t0Jt5 k6rsmw8NDt5*	29,168	29,085
	vt9l Q5 wMq 5	30,125	30,935
kNo1i w[l oEp3Jx4f5 vtmpq5 gi 0Jtq5	rNs/ox5		
	wvJt5 gi 0Jyxa?4g9l	59,235	61,566
	xsM5t0Jt5 k6rsmw8NDt5*		
	vt9l Q5 wMq 5	59,235	61,566
x=4g6ymi sJi w[l oEp4f5 ttC3=q 5 er6bl 4: r8z w5 Gwcl w5H !$ FTE's et3us5: wcl 4g5tx6 !! FTE's r?9o6: x3=x5 !! FTE's	rNs/ox5	2,128	2,979
	wvJt5 gi 0Jyxa?4g9l		
	xsM5t0Jt5 k6rsmw8NDt5*	1,177	1,361
	vt9l Q5 wMq 5	3,305	4,340
vt9l Q5 wcNw/3=5* 58 FTE's	rNs/ox5	3,085	4,829
	wvJt5 gi 0Jyxa?4g9l	59,235	61,566
	xsM5t0Jt5 k6rsmw8NDt5*	30,345	30,446
	vt9l Q5 bmw8i 4	92,665	96,841