

## Reporting Serious Incidents

When a serious incident occurs at a workplace, the *employer is required to notify the Workplace Safety and Health Division of Manitoba Labour and Immigration.*

**Under Manitoba Regulation 108/88R, section 8, such notification must take place immediately after a serious incident, using "the fastest means of communication available."**

The question often asked of the Workplace Safety and Health Division is, "**how do you define serious incident?**"

**The Division considers an incident to be serious if it results in:**

- a) death, or serious injury (as defined below);
- b) collapse or structural failure of a building, tower, crane, hoist, temporary construction support system or excavation;
- c) an uncontrolled spill or escape of a toxic, corrosive or explosive substance;
- d) explosion, fire or flooding.

**Serious injuries are defined as:**

- fracture of a major bone
- amputation
- loss of sight
- internal hemorrhage
- third degree burns
- unconsciousness resulting from concussion, electrical contact, asphyxiation
- poisoning
- cuts requiring hospitalization or time off work
- any injury resulting in paralysis
- any other injury likely to endanger life or cause permanent disability.

**MR 108/88R section 8 also stipulates that no equipment or materials involved in a serious incident may be moved, unless it is necessary to release an injured person or to avoid creating additional hazards.**

A Safety and Health Officer is on duty 24 hours each day of the week to respond to your calls.  
**To report a serious incident, call 945-3446.**