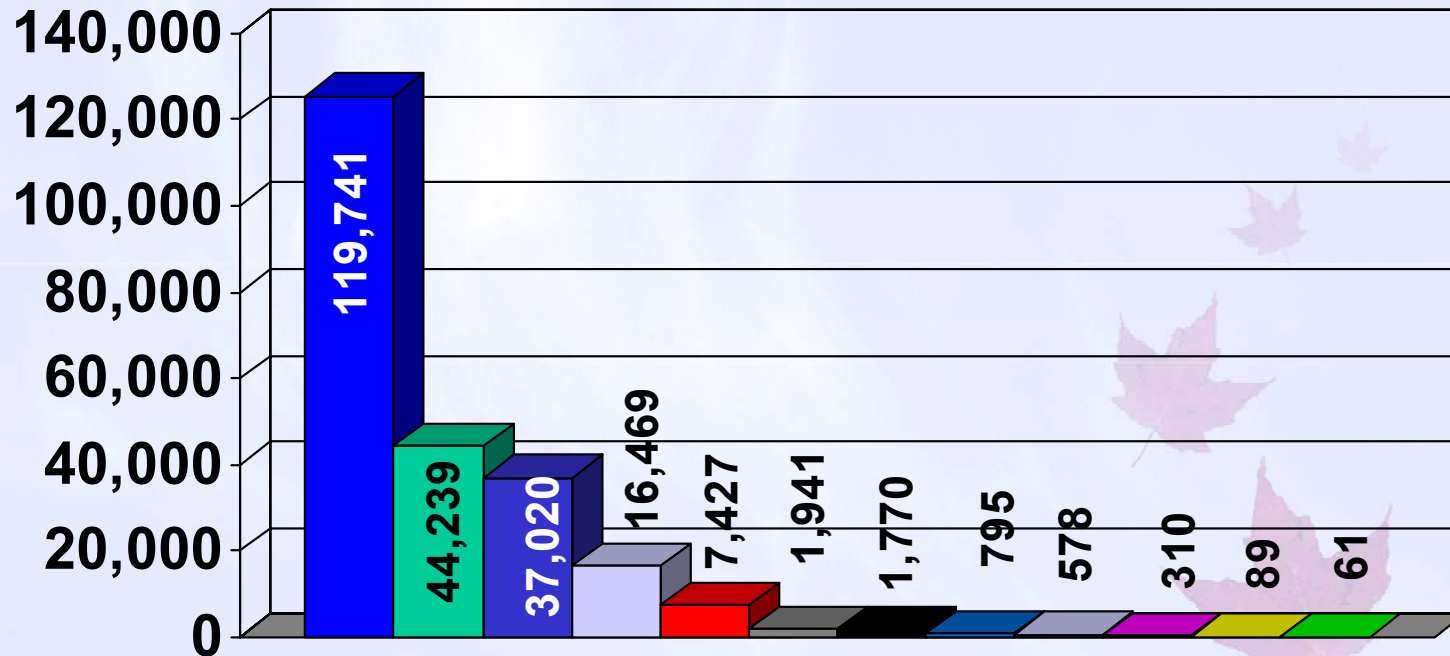


Growing Through Immigration:

An Overview of Immigration and Settlement in Manitoba

**Immigration and Multiculturalism Division
Manitoba Labour & Immigration
June 2005**

Immigration by Province/Territory 2004



Action Strategy for Economic Growth

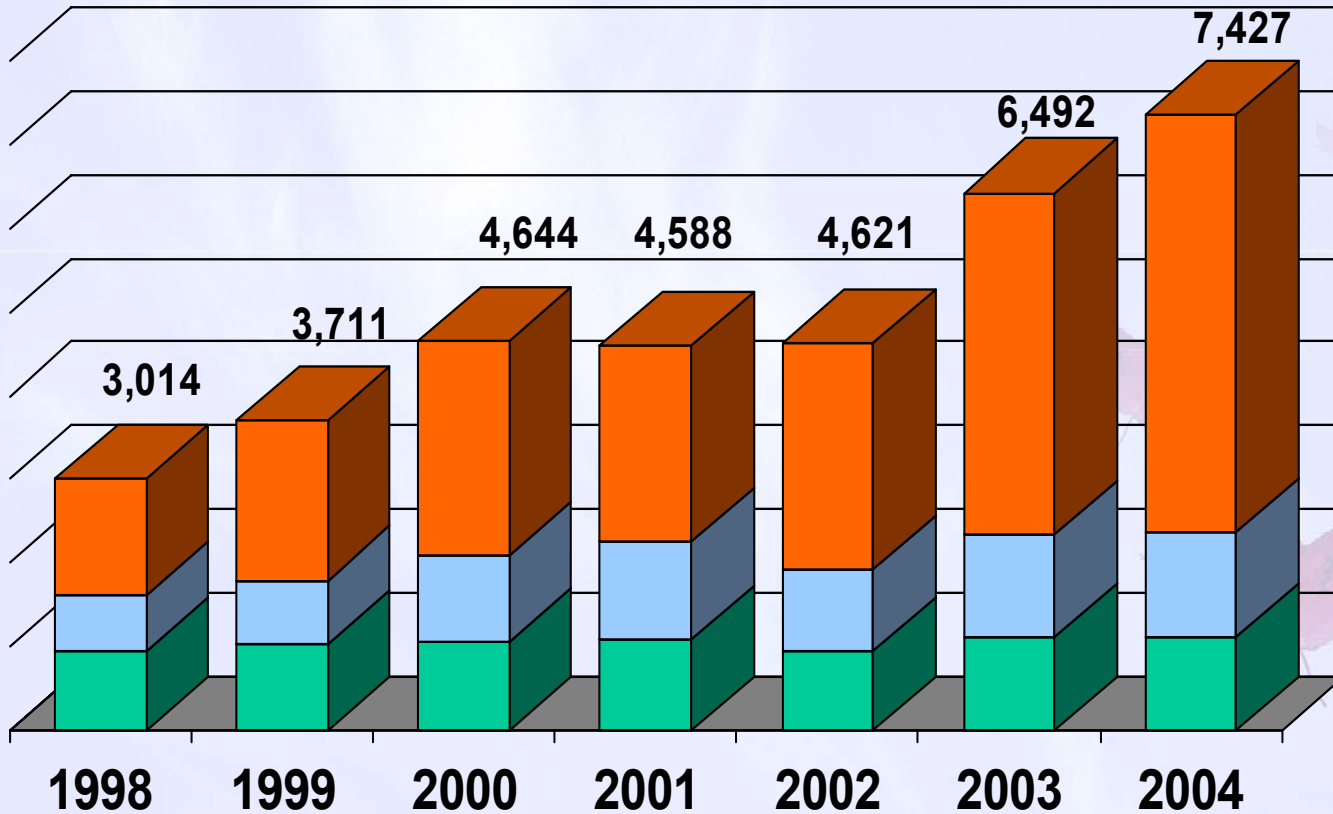
- Recommended by the Premier's Economic Advisory Council in 2003. Respond to demographic challenges; economic objectives and labour market shortages
- Defines a target of 10,000 immigrants
- Strengthens settlement, adult language training and qualifications recognition
- Establish Manitoba Immigration Council
- Continue to expand the number of Provincial nominee immigrants
- Improve promotion of Manitoba as a destination of choice for immigration

Immigration and Settlement: A Shared Responsibility

- Canada/Manitoba Immigration Agreement renewed in 2003
- Greater flexibility to meet provincial immigration objectives
- Opportunity to determine Provincial Nominee levels and delivery
- Ongoing responsibilities for settlement services and integration



Manitoba Immigration 1998 to 2004 (Preliminary)



■ Family Class ■ Refugees ■ Economic Class

Source: Citizenship and Immigration Canada

Manitoba Labour and Immigration

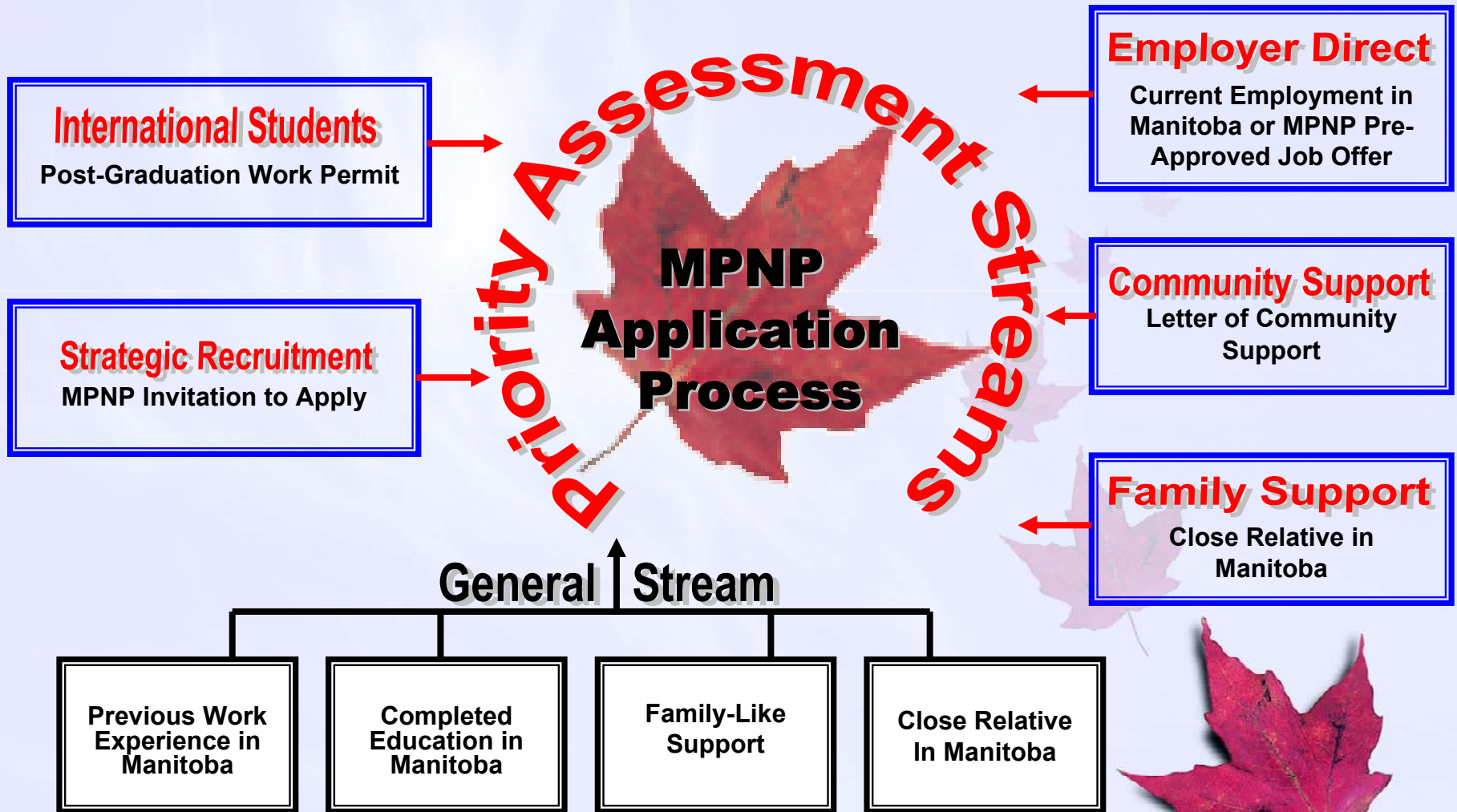


Manitoba Provincial Nominee Program

- **Selects and nominates qualified workers and business people who are best suited to contribute to the provincial economy and who intend to live and work in Manitoba**
- **Respond to provincial economic objectives and labour market shortages**
- **Support Manitoba's demographic, social and economic development**
- **Partner with industry, ethnocultural and regional communities**



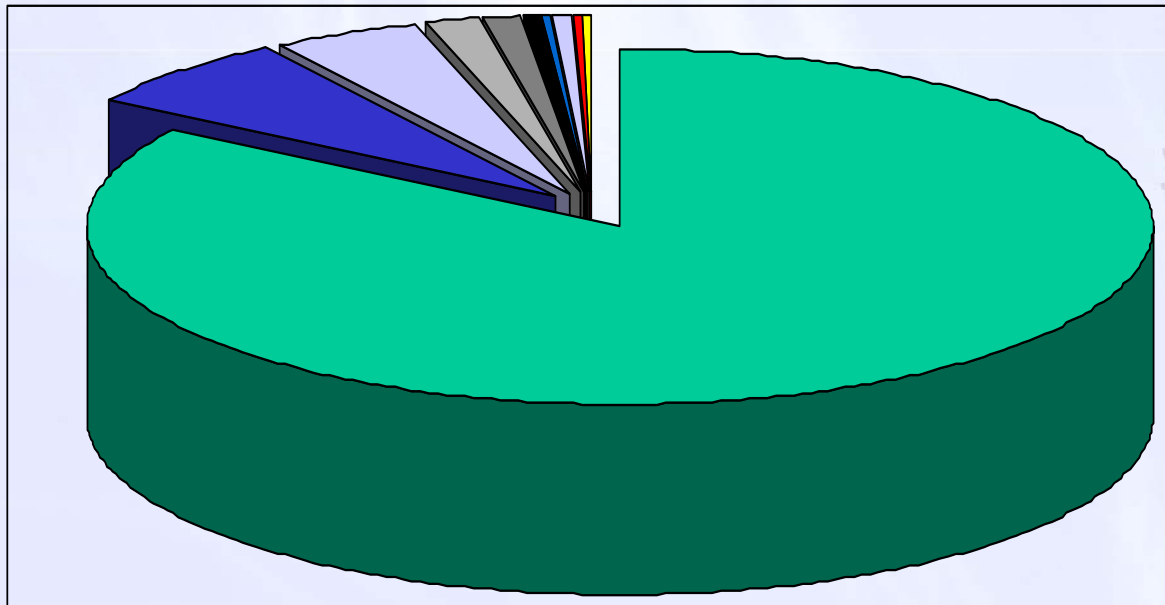
Manitoba Provincial Nominee Program



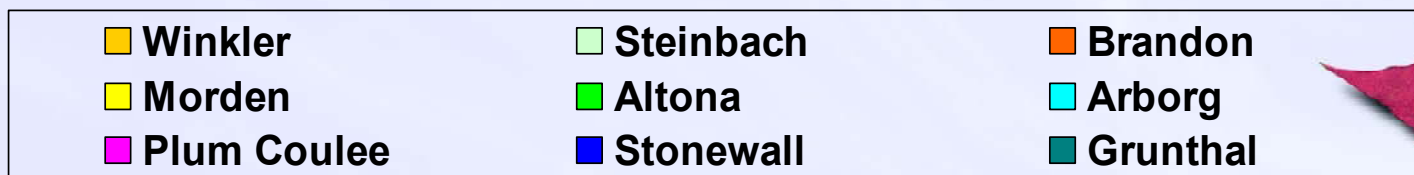
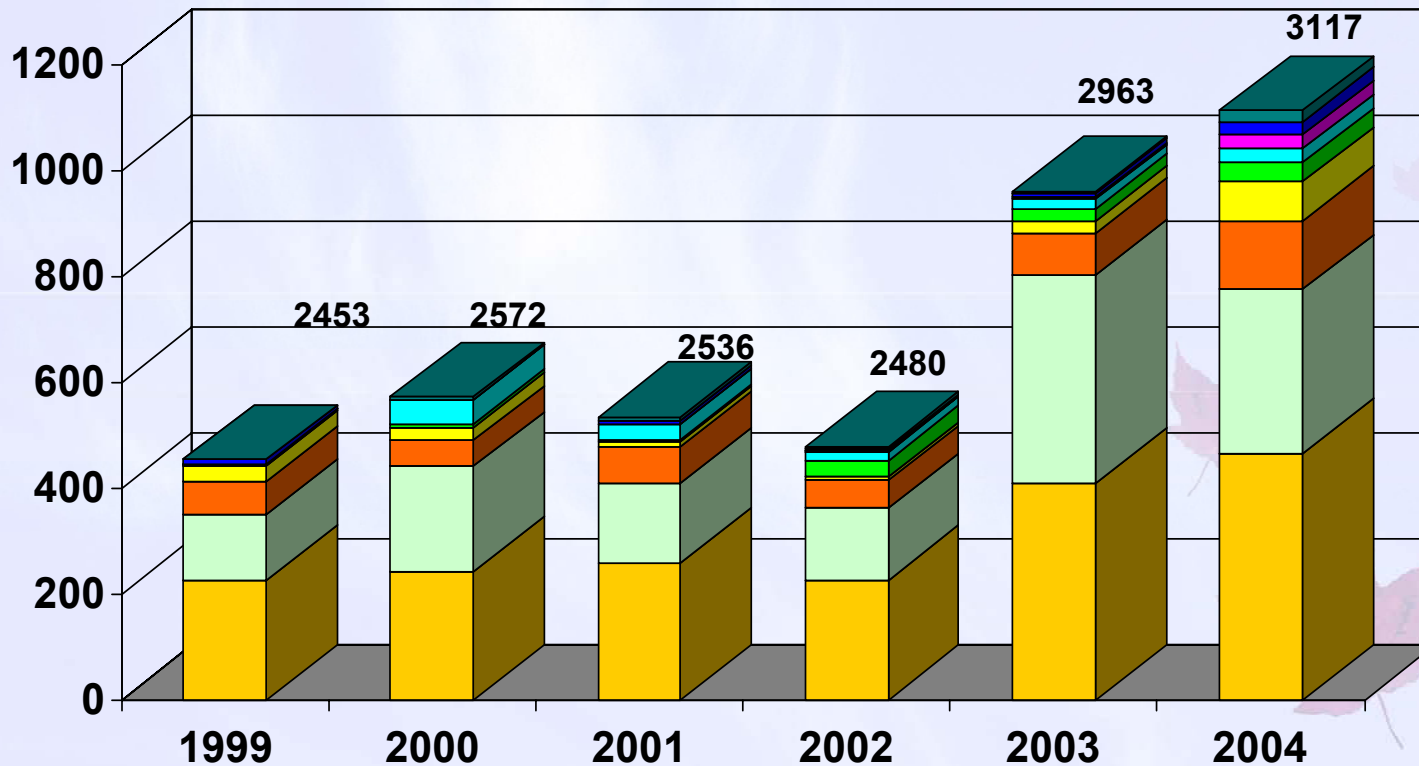
Provincial Nominee Program Results

- In 2004 more than 4,041 Provincial Nominees chose Manitoba
- Accounted for 54.5% of total provincial immigration
- 120 Business Provincial Nominees with the potential to invest \$44 million and create more than 265 new jobs in Manitoba
- Approximately 30% chose to live in communities outside of Winnipeg

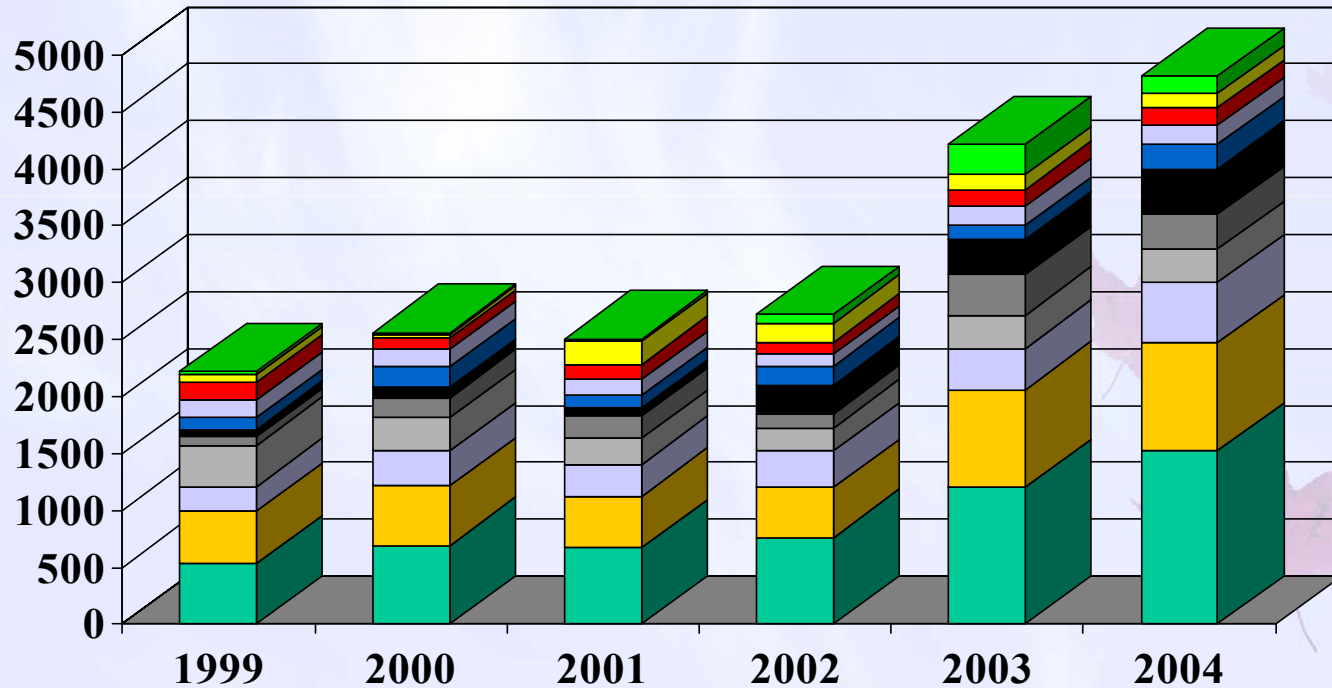
Manitoba Immigration Top Destinations 2004



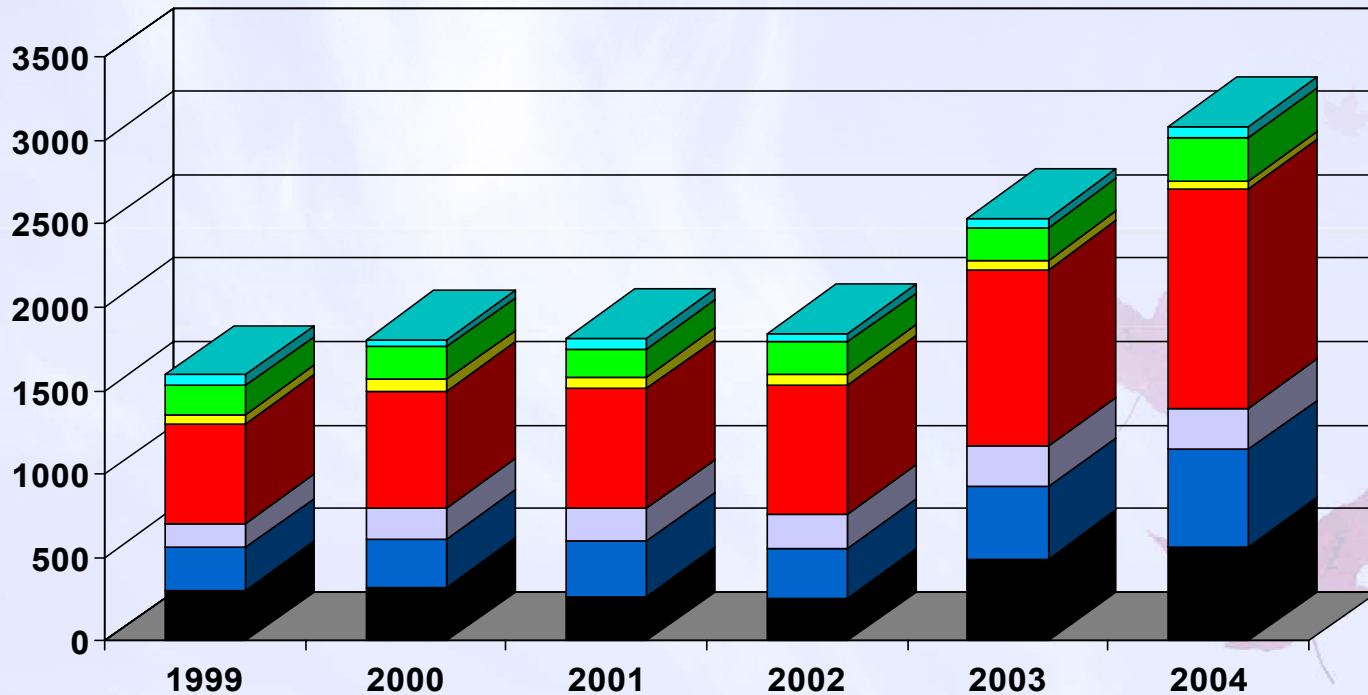
Manitoba Immigration Top Regional Destinations 1999 to 2004



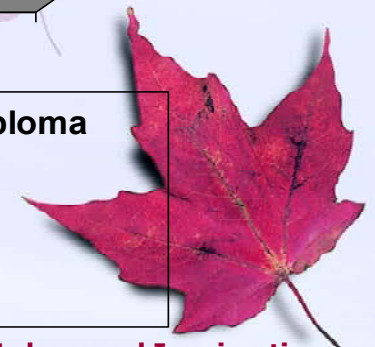
Manitoba Immigration by Top Ten Source Countries 1999 to 2004



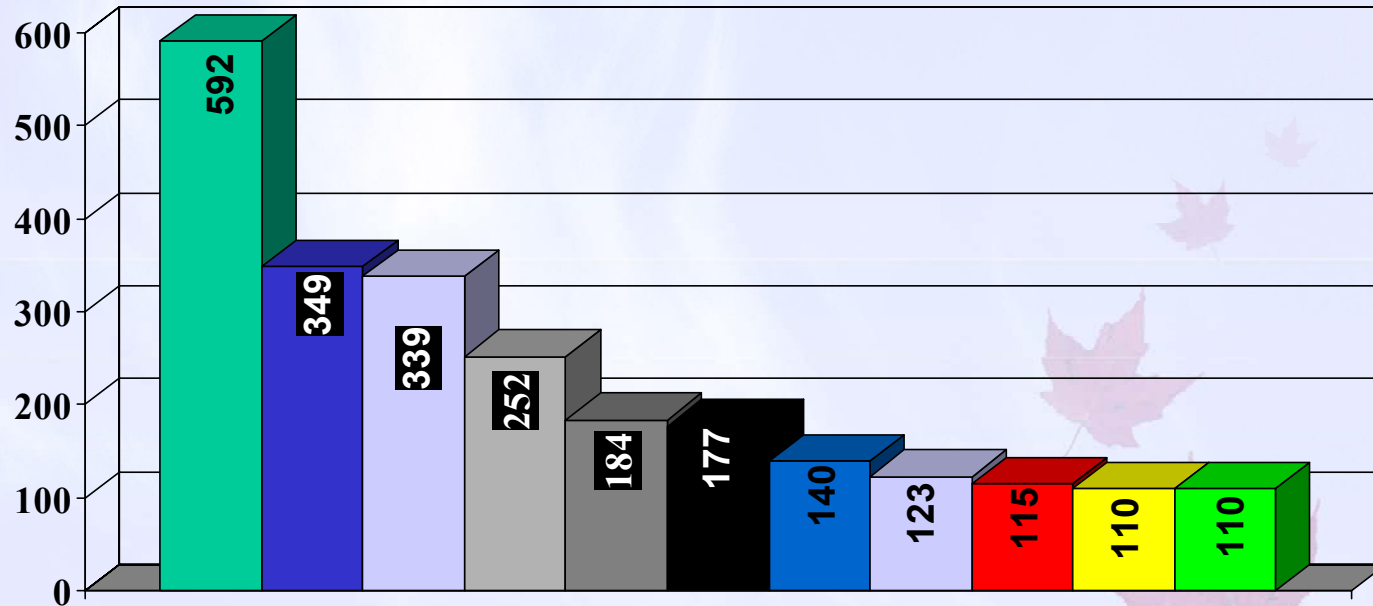
Manitoba Immigration by Post Secondary Qualifications 1999 to 2004



- Formal Trade Cert. or Apprenticeship
- Non-University Certificate or Diploma
- Some University - No Degree
- Bachelor's Degree
- Some Post-Grad. Education - No Degree
- Master's Degree
- Doctorate



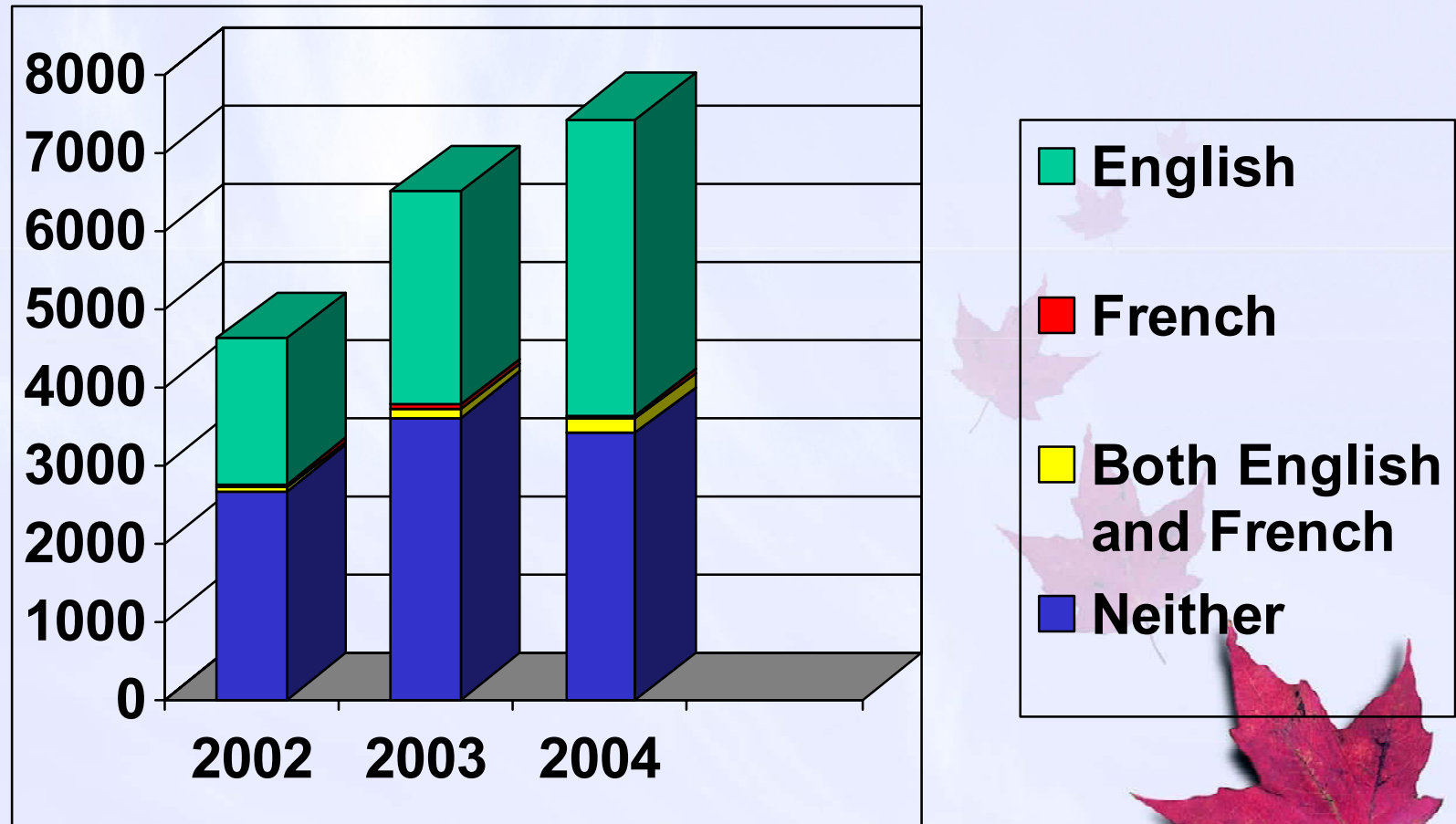
Manitoba Immigration by Top Occupations 1999 to 2004



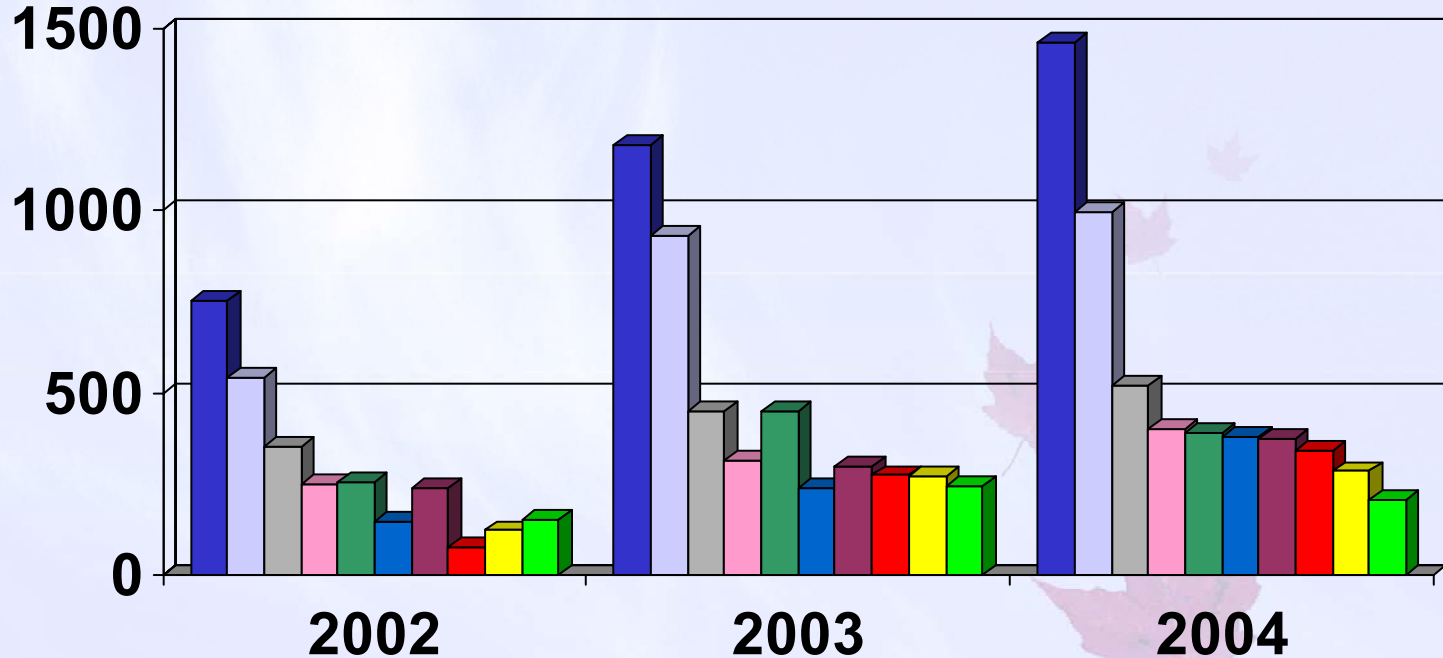
- | | |
|------------------------------|---|
| Engineers | Welders |
| Computer Programmers | Farmers and Farm Managers |
| Electrical & Electronics | Motor Vehicle Mechanics & Technicians |
| Computer Systems Analysts | General Duty Registered Nurses |
| Nannies & Live-in Caregivers | General Practitioners and Family Physicians |
| Sewing Machine Operators | |



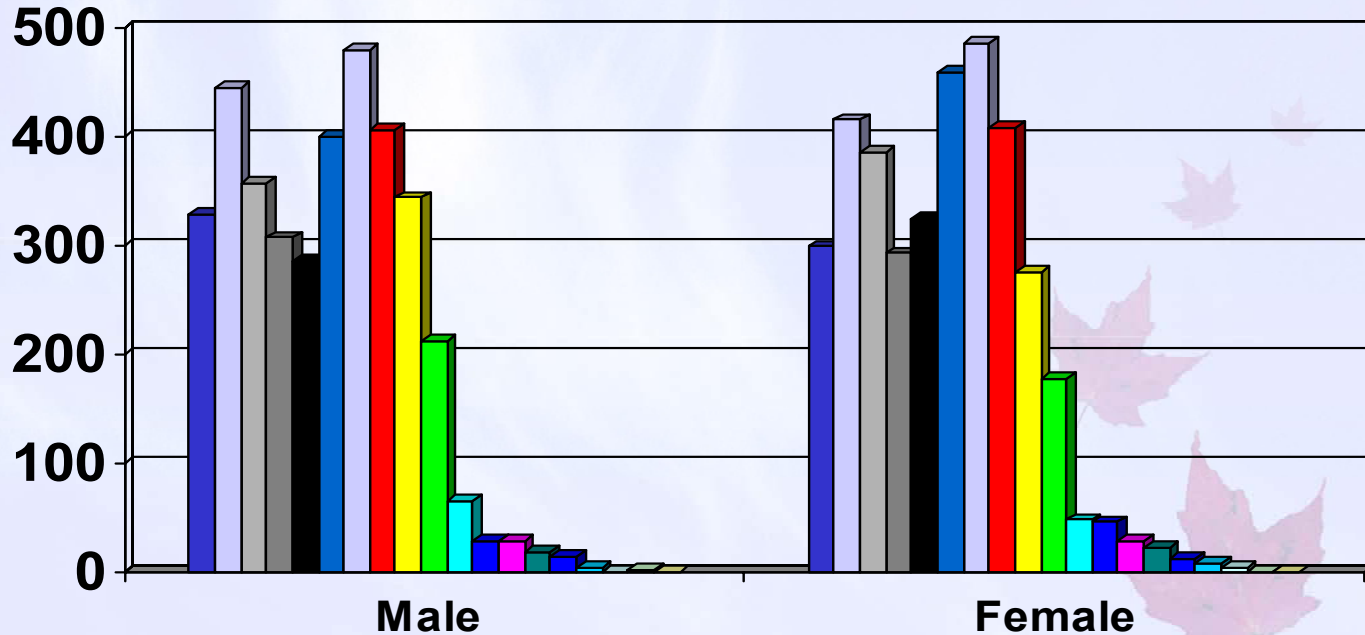
Manitoba Immigration By Language Ability



Manitoba Immigration By Mother Tongue (Top 10)



Immigration By Gender And Age 2004



0 - 4 years old	5 - 9 years old	10 - 14 years old
15 - 19 years old	20 - 24 years old	25 - 29 years old
30 - 34 years old	35 - 39 years old	40 - 44 years old
45 - 49 years old	50 - 54 years old	55 - 59 years old
60 - 64 years old	65 - 69 years old	70 - 74 years old
75 - 79 years old	80 - 84 years old	85 - 89 years old



Manitoba's Immigration and Settlement Directions

Goals

- Increase immigration levels through all streams, supporting Manitoba's demographic, social and economic development
- Respond to provincial economic objectives and labour market shortages
- Inclusive, responsive, accessible programs and services in the public sector
- Settled and integrated immigrants
- Strengthen the diversity of our communities
- Strengthened understanding and support of diversity

Immigration and Multiculturalism Division

Adult Language Training

**Settlement and Labour
Market Services**

**Immigration Promotion and
Recruitment**

**Multiculturalism
Secretariat**

**Strategic Planning and
Program Support and Exec
Admin**

Retention Factors

- Employment opportunities
- Affordable and available housing
- Settlement and Integration support
- Timely, accessible & appropriate language training
- Access to health, education, and social programs
- Community support and appreciation of diversity
- Cultural and recreational opportunities
- Family and social support



Settlement and Adult ESL Services

- Manitoba fully responsible for settlement and adult language training programs since 1998
- Approximately 80 programs receive funding across Manitoba every year
- Settlement partnerships promote welcoming communities



Manitoba Immigrant Integration Program (MIIP) Objectives

- Facilitate the economic and social integration of immigrants and refugees with the goal of participatory citizenship and residency in Manitoba
- Provide funding, coordination, and/or staff support for services delivered in partnership with settlement and Adult ESL service providers.
- Strengthen existing settlement programming
- Further develop regional settlement services
- Develop new responses to emerging needs
- Two components: Immigrant Settlement and Adult ESL Services



Settlement and Labour Market Services - Guiding Principles

- Not intended to replicate all existing services provided to Manitobans
- Designed to assist permanent residents to settle, facilitate access to existing services, and support existing services to become accessible to immigrants
- Non ethno-specific
- Goal to foster independence
- Built on partnerships and best practices
- Develop expertise and minimize duplication

Settlement Services MIIP 2005/2006

Priority Area	% of Settlement Allocation
General Settlement	55%
Labour Market Integration	21%
Health, Wellness, and Community Support	16%
Qualifications Recognition	6%
Special Projects	2%
Total	\$2.8 million

Adult English as a Second Language MIIP 2005/2006

Priority Area	% of ESL Allocation
Adult ESL Schools/ College Programs	68%
Community Based Language Training	14%
Workplace Based Language Training	3%
Enhanced English for Employment	7%
Regional ESL (Community & Workplace)	6%
Resources & Special Projects	2%
Total	\$5.3 million

Enhanced Language Training MIIP 2005/2006

Priority Area	% of ESL Allocation
Labour Market Integration	51.4%
Enhanced Labour Market ESL	14.3%
Regional ESL Programs	34.3%
Total	.583 million

Manitoba ENTRY Program

- Cost shared between Settlement and ESL
- 4-week theme based orientation program for new arrivals
- Introduction to language learning, self study skills, computer assisted language learning, initial settlement information
- Continuous intake every Monday
- If appropriate and needed could be adapted for regions outside Winnipeg



Manitoba's Qualifications Recognition Initiative

- A Manitoba priority to facilitate immigrants entry into occupations for which they have training and experience
- New approaches are required to provide Fair and efficient assessment process; Opportunities to understand Canadian workplace culture and occupational roles to gain work experience and to demonstrate skills; Strengthen employment outcomes
- 10 Point Action Plan



Challenges

- Responsibly managing increased levels
- Immigration as a tool for urban and rural economic development
- Employment/skills shortages
- Addressing systemic barriers
- Impacts of large movements on education, health and housing
- Community integration
- Human resource capacity in the sector
- Improving newcomer settlement outcomes
- Fiscal resources & sustainability
- Program demands, integrity & coordination (PNP, settlement and language training)

Growing Through Immigration

- All Manitobans have a role
- We value newcomers contributions
- Building on our diversity broadens opportunities for continued economic growth
- Government, businesses, educators and communities share the responsibility for ensuring immigrant skills and knowledge are not wasted.
- In order for immigrants to be integrated they need to have the opportunity to contribute to their community and continue to grow in Manitoba



Manitoba 

www.immigratemanitoba.com

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